



DATE

WAYNE STATE UNIVERSITY

Exit Interview Survey Questionnaire

NAME: _____ SCHOOL/COLLEGE/DIVISION(S/C/D): _____

JOB TITLE: _____ HUMAN RESOURCE CONSULTANT

SUPERVISOR: _____ DEPARTMENT: _____

REPRESENTED: _____ NON-REPRESENTED: _____

BARGAINING UNIT: _____

HOW LONG IN CURRENT POSITION: _____ SEPARATION DATE: _____

TOTAL LENGTH OF SERVICE: YRS MONTHS:

Your responses will be used for statistical purposes and overall organizational improvements.

Please indicate your PRIMARY reason(s) for leaving WSU; Check ALL that apply.

PRIMARY	Pay Benefits Commute/Relocation Work Hours Personal Conflicts Other	Organizational (<i>Culture, Management</i>) Promotional opportunities Employee recognition Professional development Type of Work Retirement
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To what degree did the aspects of the POSITION influence your decision to leave?

		Please place an "X" in the corresponding box			
POSITION	If you selected number 3, please share your comments below.	1 Did Not Influence My Decision	2 Somewhat Influenced My Decision	3 Heavily Influenced My Decision	
		Work assignments			
		Workload			
		Job tools, equipment and resources			
		Job related training			
		Physical working conditions (environment, space, comfort)			
		OTHER/COMMENTS			

To what degree did the aspects of SUPERVISION influence your decision to leave?

SUPERVISION	<i>If you selected number 3, please share your comments below.</i>	Please place an "X" in the corresponding box		
		1 Did Not Influence My Decision	2 Somewhat Influenced My Decision	3 Heavily Influenced My Decision
	Teamwork			
	Communication of expectations			
	Performance feedback			
	Handling of issues and concerns			
	Recognition			
	Leadership			
	Facilitating change			
	Professional development			
	Fairness			
	Respectful			
Receptive to ideas and input				
OTHER/COMMENTS				

To what degree did the aspects of the ORGANIZATION influence your decision to leave?

ORGANIZATION	<i>If you selected number 3, please share your comments below.</i>	Please place an "X" in the corresponding box		
		1 Did Not Influence My Decision	2 Somewhat Influenced My Decision	3 Heavily Influenced My Decision
	Recruitment process			
	Orientation /Onboarding process			
	Opportunities for career development			
	Leadership			
	Communication			
	Work-life balance			
	Recognition of employee contributions			
	Performance evaluation programs			
	Professional development opportunities			
	Shared understanding of S/C/D goals and objectives			
Policies and procedures				
OTHER/COMMENTS				

