

WELLBEING IMPACT ASSESSMENT

<Delete any grey explanatory text prior to finalisation of the WIA. Please refer to the Wellbeing Impact Assessment Drafting Guide for tips to complete a WIA.>

<Proposal Name> Choose an item.							
Purpose of proposal <ul style="list-style-type: none"> In a few sentences, summarise the reason you are making the proposal and developing the project/program/policy (“we are proposing x in order to achieve y”) 							
Impact description <ul style="list-style-type: none"> Clearly describe the key wellbeing impact/s of this proposal. These may be impacts on the wellbeing of our people, institutions, and/or environment and climate. Please focus on the impact your proposal will have on wellbeing specifically. Describe the positive and negative impacts of the proposal – what are the benefits and the trade-offs? For example, a proposal may have a short-term negative impact on wellbeing weighed against a long-term positive impact, or a proposal with a strong benefit for one group within the community may mean trade-offs in areas that impact the wellbeing of another group. Will the identified proposal impact a particular place? How will the proposal impact broader environmental systems, such as biodiversity, fauna and flora, natural resources, and ecosystems? Will it have an impact on climate change (for example, greenhouse gas emissions and/or climate resilience)? If so, how? 							
Magnitude of Impact <ul style="list-style-type: none"> For the impacts described above, is the impact major (sustained and direct) or minor (either direct and sporadic, or indirect and sustained)? Please explain your thinking here. 							
Who is affected? <ul style="list-style-type: none"> Identify which members of the Canberra community will be impacted. Be specific according to the proposal: For example, does the proposal impact Aboriginal and Torres Strait Islander people? Residents of a neighbourhood? A particular group within the community? Individuals in need of a particular service? Estimate the overall number of Canberrans who would be impacted by the proposal. 							
Impact on specific groups <ul style="list-style-type: none"> How will the proposal impact people from the eight specific groups identified in the Wellbeing Framework? Please select impacted groups above and provide an explanation here of the impact on people within these groups. Note that ‘across gender’ means impacts are likely to be disproportionate or significantly different depending on gender. For identifying impacts across all specific groups, please see the WIA Drafting Guide for further information. Estimate the number of Canberrans in each group who would be impacted by the proposal. Will the identified impact support commitments under the National Agreement on Closing the Gap and ACT Aboriginal and Torres Strait Islander Agreement regarding self-determination, building the community-controlled sector, transforming government organisations and data sovereignty? If so, how? Will the proposal make data more transparent and available to Aboriginal and Torres Strait Islander communities? 							
Aboriginal and Torres Strait Islander Peoples	Carers	Children and young people	Culturally and linguistically diverse people	LGBTIQ+ people	Older Canberrans	People with disability	Across gender
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wellbeing domain Choose an item. <ul style="list-style-type: none"> Identify the domain most closely related to the impact of your proposal. Use this space to also identify any additional relevant domains relating to impacts described above. 							
Timeframe Choose an item. • Estimate the timeframe for the impact to be realised. Add free text if needed.							
Evidence base and data What do we know now? <ul style="list-style-type: none"> What is the existing data and other evidence that helps you to understand the expected wellbeing impact? Please describe the data and evidence as well as providing references. It is not sufficient to list references without describing the evidence. Provide information about the type of evidence, which could include administrative or academic data, information from previous similar programs, results of community discussions or other evidence. The Wellbeing measures reported at www.act.gov.au/wellbeing are a possible source of evidence – but should only be referred to if relevant to your proposal. What do we need to know? <ul style="list-style-type: none"> Where quality and trusted data does not currently exist to measure wellbeing impact, identify how data and evidence will be acquired through the implementation process. 							
Collaboration and Engagement <ul style="list-style-type: none"> Which relevant stakeholders within the ACTPS or externally (e.g., community or business sector, or members of the community) have you already engaged? What was the result of this engagement? (e.g., did stakeholders support the proposal, were amendments made to the proposal based on feedback from stakeholders?) What process did you use to engage with stakeholders? (e.g., consultation, co-design, focus group, survey.) Which stakeholders are you intending to engage in the future on this proposal and what processes will you use to engage these 							

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stakeholders?

- Are there any barriers to engagement?
- Please indicate if you have consulted with the ACT Aboriginal and Torres Strait Islander Elected Body or other Aboriginal and Torres Strait Islander representative bodies, and if so, what was the outcome?

Measures of Success

How will Government know this proposal has been successful?

- How will we know whether the proposal has been successful? What are the expected outcomes, and what are the key measures and indicators of success that will let the Government know if those outcomes have been achieved?
- How will we know whether the proposal has had the impact described above on the wellbeing of our people, places, and institutions? (Your thinking on this does not need to be finalised – this is an opportunity to set out ideas about what may need to be measured in order to understand whether this proposal has had the anticipated impact).
- Clearly identify if the proposal supports the achievement of targets under the ACT Aboriginal and Torres Strait Islander Agreement 2019-2028 (the Agreement). The Impact Statement that outlines ACT data against the 22 targets can be found here: [The ACT Aboriginal and Torres Strait Islander Agreement 2019-2028 Impact Statement](#).

Planned Evaluation

Information about evaluation, including how to identify whether your proposal should have an evaluation plan, is available through the **wellbeing toolkit**.

- Where the proposal relates to an existing policy or program, has that policy or program been evaluated?
- Does this proposal have an evaluation plan? (Note that an evaluation looks beyond monitoring indicators of a proposal's success to consider broader questions, e.g., how a project achieved its outcomes, gaps and unintended consequences, the efficiency and effectiveness of programs and what can be learned for the future.)
- If the proposal does not have an evaluation plan, why not? (for example, the proposal is for a feasibility study, the proposal will be evaluated as part of another evaluation plan, or time and funding were not allocated for an evaluation. **Please explain your reasoning**).
- If the proposal will be evaluated, please provide further information about the plan to evaluate, noting that it may be in the early stages at this point in the proposal. This information may include, for example, what will be evaluated (and how that will demonstrate the impact of the proposal on wellbeing), when the proposal will be evaluated, and any group that will have oversight of the evaluation.