



## Office Systems Checklist

- Office Policies & Procedures Manual (the Bar has samples and books in the Lending Library to assist you in drafting)
- Administrative Policies & Procedures
- Job Descriptions
- Salaries & Benefits
- Post all notices to employees required by Federal or State law.
- Confidentiality Policy
- Hiring Policies (recruiting, interviewing, negotiating, etc.)
- Orientation & Training Policies
- Payroll Policies & System
- Mail, fax and delivery handling system
- Phone message system
- Complete Computer Backup System
- Matter Handling Policies & Procedures
- Client Intake Form
- Conflict of Interest System (incorporate data from previous practice or employment)
- File Opening System (Forms)
- Filing System
- Client Index/Database System
- Calendaring System & a backup (i.e.: software plus a paper calendar)
- Statute of Limitations System



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- Accounting, Timekeeping & Billing System
- Trust Accounting Procedures
- Client Relations Policies & Procedures
- Policies for Communicating Fees and Deadlines
- Engagement, non-engagement and disengagement letters
- Policy for copies to client and release of file at end of matter
- Phone call return policy
- Substantive Legal Systems
- Checklists for all substantive law areas
- Fee schedule for all substantive law areas