



Candidate Questionnaire and Application

Part 1: Personal Data

Name _____

Address _____

Phone _____ Email _____

Marital status (please check all that apply)

☐ single ☐ engaged ☐ married ☐ separated ☐ divorced ☐ widowed ☐ remarried

Spouse _____

How long have you been married? _____

Children	Male/Female	DOB
_____	<input type="checkbox"/> male <input type="checkbox"/> female	_____
_____	<input type="checkbox"/> male <input type="checkbox"/> female	_____
_____	<input type="checkbox"/> male <input type="checkbox"/> female	_____
_____	<input type="checkbox"/> male <input type="checkbox"/> female	_____
_____	<input type="checkbox"/> male <input type="checkbox"/> female	_____

Highest level of education completed _____
School Degree Year

Are you ordained? ☐ yes ☐ no

If 'yes' when and by whom? _____

Current or most recent employer _____

Part 2: Personal Profile

What is your general personality and temperament?

What are your major talents, abilities, hobbies, and interests?

What are your top three personal priorities in life?

What do you and your family enjoy doing together?

Part 3: Spiritual Profile

Have you been baptized as a believer in Christ? ☐ yes ☐ no

If 'yes' provide the date, church name and address, and the mode of baptism.

Church _____

Date _____ Mode _____

Are you a formal member of a church? ☐ yes ☐ no

If yes, provide the name and address of the church and the number of years you have been a member.

Church _____ Address _____ Years _____

Describe your conversion experience (1 or 2 paragraphs emphasizing how you came to the Lord and what difference it has made in your life).

What is your general theological stance or “camp?” What theological writers have helped you the most?

Describe your call to ministry. Why do you want to be a pastor?

Provide a brief statement of your basic philosophy of ministry.

Briefly describe your past and present ministry experiences and how they have prepared you to be an effective pastor.

Please provide the contact information indicated for five people who are well acquainted with you. By providing this information, you are granting approval for us to contact your references.

Relationship	Name	Phone	E-mail
Someone who has worked under you			
Someone under whom you have worked			
Long-term professional acquaintance			
Long-term personal acquaintance			
Pastor or Teacher (present or peer)			

Why are you leaving your current position?

When would you be available to start?

Theological Positions and Convictions

Have you read the [Charis Commitment to Common Identity](#)? yes no

Do you have any concerns about your ability to minister within the context of these convictions, commitments and practices? yes no

Comments

Have you read the [Charis Commitment to Common Mission](#)? yes no

Do you have any concerns about your ability to minister within the context of these convictions, commitments and practices? yes no

Comments

How do you explain the inerrancy of scripture?

What is your theological view of the biblical account of creation?

What are your convictions regarding the role(s) of women in ministry?

Charis Fellowship Position Statements

Please review the position statements on this page and provide your comments, feedback or other thoughts as to these specific topics.

<https://charisfellowship.us/page/positionstatements>

AFFIRMATION OF LIFE

MARRIAGE AND SEXUALITY

ELDERSHIP

THEOLOGICAL INFORMATION:

The churches in the Charis Fellowship are concerned for maintaining a centered set theology and missiology. While there is some variance within our churches on tertiary (and some secondary) doctrinal positions, our goal is to maintain unity by understanding that we are all moving towards the same center.

Please check all boxes in the following areas that describe your personal theological positions and formation:

- | | | |
|--|---|---|
| <input type="checkbox"/> Fundamentalist | <input type="checkbox"/> Dispensational | <input type="checkbox"/> Conservative Evangelical |
| <input type="checkbox"/> Reformed | <input type="checkbox"/> Covenantal | <input type="checkbox"/> Wesleyan |
| <input type="checkbox"/> Progressive Evangelical | <input type="checkbox"/> Charismatic | <input type="checkbox"/> Pentecostal |
| <input type="checkbox"/> Mainline Evangelical | <input type="checkbox"/> Calvinist | <input type="checkbox"/> Arminian |

Baptism Practices:

- | | | |
|---|--|--|
| <input type="checkbox"/> Believer's Baptism | <input type="checkbox"/> Immersion | <input type="checkbox"/> Sprinkle/Pour |
| <input type="checkbox"/> Infant Baptism | <input type="checkbox"/> Trine Immersion | |

Preferred Style(s) of Worship:

- | | |
|---------------------------------------|--------------------------------------|
| <input type="checkbox"/> Liturgical | <input type="checkbox"/> Traditional |
| <input type="checkbox"/> Contemporary | <input type="checkbox"/> Blended |

Which translation of the Bible do you most often use when preaching/teaching?
