

FIM FACILITY TRAINER – APPLICATION FORM

The **entire Application** and **Registration form** must be completed; otherwise, your application and registration will **not be accepted**. All criteria must be met to be eligible to attend the Trainer workshop. Criteria listed at the end of this application form.

PART A: Your details:

Name:

Workplace:

FIM ID:

Discipline:

PLEASE ANSWER ALL THE FOLLOWING QUESTIONS:

PART B: Current FIM credentialing – more than 3yrs as a FIM clinician, achieved 85%+ on current exam:

1. (a) Do you have current credentialing status? (i.e. have you completed the exam in the previous two years?)
 Yes No Unsure
 - (b) Have you been FIM credentialed for more than 3 years inclusive of the past 12 months?
 Yes No Unsure
 2. (a) When did you most recently complete the FIM exam? Score:
 - (b) Have you used FIM in the last 12 months? Yes No
 3. Describe how you have used the FIM tool (e.g. Types of clinical populations, name of facility/facilities, clinical research)

 4. Are you a currently credentialed FIM Facility Trainer? Yes No (if **No** go to **PART C**)
 - (a) When did you first become a FIM Facility Trainer?
 - (b) Who conducted the workshop? Where?
 - (c) When did you last attend a Facility Trainer **refresher** workshop? N/A
- Go to **PART D** if you are a currently credentialed Facility Trainer

PART C: Training – trained in FIM by an AROC Master Trainer in last 12 months, experience in teaching/training others:

1. (a) Have you been trained by an AROC Master Trainer in the use of the FIM tool in past 12 months? Yes No
 - (b) If no, which FIM Open workshop have you registered for?
 - (c) If yes, who trained you? When? Where?
- Note: A FIM Facility Trainer is not equivalent to a Master Trainer. If you have not been trained by an AROC FIM Master Trainer in the past 12 months, you will need to attend a FIM open workshop. See www.aroc.org.au for workshop dates.
2. If you are successful in completing the FIM Facility Training workshop, please provide some information about who you intend to train and how the sessions will be delivered / structured:

 3. Detail what experience you have in providing training / education outside of FIM:

PART D: FIM Facility Trainer Eligibility Requirements

There are 3 stages to becoming a FIM Facility Trainer:

1. Current Credentialing at 85+% with 3yrs plus experience as credentialed FIM clinician
2. Attend a FIM workshop conducted by an AROC Master Trainer in 12 months preceding Trainer workshop
3. Attend the FIM Facility Trainer workshop

Criteria you must currently have to be eligible to attend the FIM Facility Trainer workshop and become a Facility Trainer:

- Have current credentialing status
- Achieve 85%+ on your first attempt of your most recent credentialing exam
- Have 3 years + experience in using the FIM tool as a credentialed FIM clinician, inclusive of the last 12 months (for currency of practice).
- Trained in FIM™ or WeeFIM® by an AROC Master Trainer (not Facility Trainer) within the last 12 months
- Have expertise and/or relevant experience in training others
- Be prepared to actively participate in the workshop, including presenting part of the workshop to other participants
- Supported by their employer to attend a Facility Trainer workshop
 - Employer aware that training as a Facility Trainer equips them to present training workshops to internal staff regularly
 - Employer prepared to provide opportunities for the trainer to train
 - Participant is expected to undertake training on their return within a 3 month timeframe
- At AROC's discretion there may be a requirement for the first post training workshop to be co-trained with and evaluated by a Master Trainer prior to Facility Trainer status being awarded

Ongoing Requirements to be maintained:

Every 2 years FIM Facility Trainers are to submit an Ongoing Requirements form to FIM documenting how they have met the following ongoing requirements:

- Train at least 1 workshop per year
- Attend a refresher Facility Trainer workshop conducted by an AROC Master Trainer at least every four years
- Pass the exam at 85%+ on your first attempt every 2 years
- Submit to AROC the workshop evaluation forms completed by participants after each workshop (as per the FIM Workshop Manual for Facility Trainers)
- Recommended to attend your state Trainer support meeting

Why do potential FIM Facility Trainers need to attend a FIM workshop if they are already credentialed in FIM?

In Australia and New Zealand, AROC holds the license for the use of the FIM (and WeeFIM) instruments and is the national certification and training centre for these tools. These assessment tools are used predominantly as the overarching outcome measure within the AROC inpatient dataset. They track the functional gain an inpatient achieves during rehabilitation. The functional gain achieved is used as key outcome measures for benchmarking rehabilitation services across Australia and New Zealand. Some services also use FIM and WeeFIM within their community programs.

With this being the case, it is vitally important that Facility Trainers teach FIM in a consistent way. Having FIM Facility Trainers of a high standard at each rehabilitation service will ensure that accurate data is available. Therefore, AROC require every potential new Facility Trainer to attend a FIM workshop conducted by an AROC FIM Master Trainer within the preceding 12 months of applying for a Facility Trainer workshop.

This will:

1. Ensure the potential trainers existing FIM knowledge is consolidated
2. Prepare the potential trainer to explain some of the more complex areas of FIM
3. Support the potential trainer towards successfully completing the Facility Trainer workshop
4. Give the potential trainers the opportunity to observe an experienced trainer conduct a FIM workshop, providing them with tips on:
 - a. Presenting FIM content
 - b. Answering difficult FIM questions
 - c. Managing a diverse group of participants
 - d. Utilising a range of teaching techniques

A helpful Facility Trainer Information Sheet and the Ongoing Requirements form can be downloaded from our website under Credentialing and Trainer here: <https://ahsri.uow.edu.au/aroc/training/index.html#Levels>

PART E: Important information, authorisation and support

1. The information contained within this form will be forwarded to an AROC FIM Master Trainer prior to the FIM Facility Training workshop to be reviewed.
2. Where you do not meet all of the Facility Trainer criteria, such as 3yrs experience – please provide an outline of relevant training experience (e.g. first aid, wound management training or a community leadership position etc) and your experience using FIM. This will be reviewed and you may be deemed suitable to attend the FIM Facility Training workshop.
3. Attendance at a FIM Facility Training workshop does not automatically guarantee you Facility Trainer Status. There are four possible outcomes of attending the Facility Trainer session:
 - a. Full Facility Trainer status renewed
 - b. Full Facility Trainer status awarded
 - c. Probationary status awarded - the Probationary process will be explained on the day
 - d. Not yet competent – recommendations will be made about how to continue the process of becoming a Facility Trainer
4. Your level of FIM knowledge, and ability to present a FIM training session, will be assessed on the day of the Facility Training workshop by an AROC FIM Master Trainer.
5. You will be expected to actively participate in the Facility Training workshop and to present part of the workshop to other participants.
6. Following successful completion of training, you will be expected to present a FIM training session at your organisation within 3 months of becoming a FIM Facility Trainer.
7. You will be expected to abide by the Ongoing Requirements for a Facility Trainer which include:
 - a. Conduct at least one FIM training session in your organisation each year
 - b. Undertake a refresher Facility Trainer Training workshop conducted by an AROC Master Trainer every four years. Please note this Facility Trainer refresher session is a face to face session.
8. Information regarding the outcome of the Facility Trainer workshop will be provided to you and your manager following the workshop.

I have provided accurate information when completing this form and have read all the accompanying information.

I have attached the relevant Facility Trainer workshops Registration form: Yes No

If No, why?

Name:

Signature:

Date:

FOR MANAGERS:

1. I understand that there are 3 stages to becoming a FIM Facility Trainer (listed in PART D)
2. I understand that the applicant's performance will be assessed at the FIM Facility Training workshop, and that attendance at the workshop does not automatically ensure that the applicant will be able to conduct FIM training workshops in our facility.
3. Pending the outcome of the workshop, I understand that if required, our organisation may need to fund a follow-up session with an AROC Master Trainer or experienced existing FIM Facility Trainer.
4. I understand that if successfully granted FIM Facility Trainer status, the applicant will only be able to train staff at our facility/site (bricks and mortar policy) in the use of FIM and not at other sites in the same service/health district.
5. If successful, I will support the applicant to conduct a training session within 3 months of completing the FIM Facility Training workshop, and then conduct a training session at least once per annum.

I support my staff member to attend the FIM Facility Training workshop and agree to the notes above.

Name:

Signature:

Position:

Phone:

Email contact:

Date:

Ensure you have read **PART D: FIM Facility Trainer Eligibility Requirements** on the previous page. These requirements must be met to become a Facility Trainer and maintain Facility Trainer status. Details can be found on the AROC website aroc.org.au