

INTELLECTUAL PROPERTY PROTECTION AGREEMENT FOR TERMINATING EMPLOYEES

Form C-100D (6-16)* Page 1 of 2



SUBMISSION DATE (MM/DD/YYYY)	MyID NO.	CASE NO.																								
<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>									<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>									<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>								
DATE THIS REQUEST WAS SUBMITTED TO THE HRSC	THE EMPLOYEE'S MyID NO.	ONLY APPLICABLE IF A CALL WAS MADE TO THE HRSC FOR PROCESSING THIS TRANSACTION																								

EMPLOYEE NAME	BADGE NO.
---------------	-----------

For purposes of this agreement, the following terms have the following meanings:

- Confidential Information is information that is not generally known in the industry in which the company is engaged, in the possession, ownership or control of the company or its employees. Confidential Information includes, but is not limited to, information related to trade secrets, programs, business plans, inventions (whether patentable, patented or not), processes, formulas, existing or contemplated products, technical data, services, technology, concepts, computer programs, plans, studies, techniques, signs, specifications, patterns, contracts, presentations, and business information, and including information related to any research, development, manufacture, purchasing, engineering, know-how, sales or marketing methods, competitive analyses, methods of doing business, customer lists, or customer usages or requirements. Confidential Information does not refer to nor does it apply to U.S. government security regulations or classification.
- Developments are inventions, whether or not patentable, new technology, Confidential Information, computer programs, copyrightable works, mask works, trademarks, or other intellectual property.
- Made refers to made, created, conceived, authored, developed, or reduced to practice.
- Company refers Huntington Ingalls Industries, Inc. ("HII") and any companies which it owns or controls.

AGREEMENT

As set forth in CO No. J103, Protection of Information, all company employees are required to sign Form C-100A, Employee Intellectual Property Agreement, or an equivalent agreement, acknowledging understanding of their responsibility to protect Confidential Information and obligating such employees to disclose in writing and assign to the company all developments conceived, developed, or reduced to practice by the employee during employment with the company.

If you have not signed Form C-100A, or an equivalent agreement, you are requested to do so prior to your departure from the company.

As set forth in CO No. J103 and all agreements equivalent to Form C-100A, all company employees are responsible for the identification, designation, and protection of Confidential Information in the possession, ownership, or control of the company. In view of the termination of your employment with the company, it is important that you understand your continuing obligation to protect the Confidential Information owned by or entrusted to the company.

You acknowledge your obligation to the following:

- Keep all knowledge of Confidential Information in confidence, and
- Subsequent to your employment, never publish, disclose, or make use of, or authorize anyone else to publish, disclose, or make use of, any Confidential Information received by you.

Form C-100D (6-16)* Page 2 of 2



SUBMISSION DATE (MM/DD/YYYY)					MyID NO.				CASE NO.							

EMPLOYEE NAME

Based upon not only common law and statutory state and federal legal principles, but also upon your contractual obligations, these obligations continue after you leave the company. Your obligation to maintain a specific item of Confidential Information in confidence shall cease as to a specific item of Confidential Information that (a) is now in, or hereafter (through no breach of this agreement) becomes general public knowledge, or (b) prior to any disclosure, dissemination or use by you, was lawfully acquired by you without any obligation to retain the specific item in confidence.

Further, you are obligated to return any company property in your possession. This obligation encompasses items containing confidential information that you, or others, originated or obtained for use during your employment with the company, and all papers, reports, and other company documents and materials.

To the extent that you have not already done so, you are also requested to disclose and assign to the company all developments covered by Form C-100A or an equivalent agreement. Subsequent to your departure, at the request and expense of the company but without further compensation to you, you are obligated to execute and deliver all papers as may be needed and render such assistance as the company may request to effectuate the terms of the Employee Intellectual Property Agreement.

Questions regarding this matter should be addressed to your Human Resources Business Partner.

I ACKNOWLEDGE THAT I HAVE COMPLIED, AND, TO THE EXTENT NOTED ABOVE, WILL CONTINUE TO COMPLY WITH THE AFOREMENTIONED AGREEMENT.

SIGNATURE	DATE
-----------	------