

## Career Development Project Proposal Purpose

The Career Development Project Proposal was created by the Career Ladder Council as an option for teachers who have successfully completed two Student Outcomes Plans at the Career Level or for those teachers already meeting eligibility. Teachers placed on probation are not eligible. The documents on the following pages describe the requirements for participating in the Career Development Project Proposal Option.

The purpose of the Career Development Project Proposal is to provide an option to the completion of a Student Outcomes Plan. Eligible Career Level teachers may extend their development in the enhancement of student performance, professional growth, and/or instructional skills through the development of original work. Career Development Projects must be available for use throughout the Kyrene School District and follow all copyright laws. Although a Career Development Project will deviate in structure, it should parallel the rigor of a traditional Student Outcomes Plan.

A Student Outcomes Plan will not be required when completing a Career Development Project. This project will be documented by completing the Career Development Proposal and Documentation forms. Once eligibility for Career Development has been reached, a teacher may choose to alternate between submitting a Student Outcomes Plan and a Career Development Project Proposal. The teacher may continue to alternate years as long as their Student Outcomes Plan continues to be rated at the Career Level. If a Student Outcomes Plan is not rated at the Career Level or is rated with probation, the teacher must again achieve two consecutive Career Level Student Outcomes Plans before submitting another Career Development Proposal. Teachers who participate in a Career Development Project can do Documented Roles and would follow the guidelines for Career Level.

A review panel that is representative of the Career Ladder Council and/or the Portfolio Evaluators will review each proposal and select those for approval. A **limited** number of proposals based on district needs will be approved. Projects that do not create original materials will not be approved. **There is no guarantee that a Career Development Proposal will be accepted.**