

**Recruitment Rules for the post of Campus Director**

1.	Name of Post	Campus Director
2.	Classification	<b>Academic Post</b>
3.	Scale of Pay	Level 14 [Academic] under 7 <sup>th</sup> CPC plus <b>Special Allowance of Rs. 6750/month.</b>
4.	Whether selection post or non-selection post	Selection Post Internal Candidates selected under the direct recruitment will return to the substantive post on completion of specified tenure.
5.	Age limit	Not exceeding 62 years
6.	Educational and other qualifications required for direct recruitment/deputation	<p><u>Category 1: Academics</u></p> <ol style="list-style-type: none"> <li>Candidate qualified to be appointed as a Professor in any of the School(s) in IMU.</li> <li>However, the applicable age limit shall be 62 years.</li> </ol> <p><u>Category 2: Research Organisations</u></p> <ol style="list-style-type: none"> <li>Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant engineering discipline.</li> <li>Ph.D in Engineering.</li> <li>Candidate should have at least ten years' experience of which at least 5 years should be in the rank of Scientist F or equivalent in Research Organisation</li> </ol> <p style="text-align: center;"><b>or</b></p> <p style="text-align: center;">In the rank of Scientist G or equivalent in Research Organisation</p> <p>Desirable: Evidence of publications in peer reviewed journals.</p> <p><u>Category 3: Mariners</u></p> <ol style="list-style-type: none"> <li>Directorate General (Shipping) recognised MEO Class I/Master Mariner (FG) with 2 years sailing experience at Management level within the meaning of STCW convention in force;</li> <li>At least 20 years total work experience in shipping industry (sailing, on-shore, academics, classification society, and other related fields). For the purpose of calculation of total work experience, the sailing experience shall be multiplied by a factor of two.</li> </ol> <p style="text-align: center;"><b>[OR]</b></p> <p>At least 10 years of sailing experience which includes 2 years sailing experience at Management level referred to in clause 1 above</p> <p>Desirable:</p> <ol style="list-style-type: none"> <li>Evidence of publications in peer reviewed journals</li> <li>Extra Masters or Extra First Class or PGDMOM obtained prior to 2014 or Ph.D</li> </ol> <p><u>Category 4: Naval Officers</u></p> <ol style="list-style-type: none"> <li>Serving/Retired Naval officer with 5 years of experience in the rank of Commodore or equivalent/above and with experience in navigation/marine or electrical engineering/naval architecture branches.</li> </ol> <p>Desirable</p> <ol style="list-style-type: none"> <li>Evidence of publications in peer reviewed journals</li> <li>Experience in Navy Training Institutes/Headquarters.</li> </ol>

7.	Age of Superannuation	65 years
8.	Method of recruitment, whether by direct recruitment or by deputation/transfer and percentage of vacancies to be filled by various methods	By Deputation / Direct Recruitment If by Deputation, the age and educational qualifications as applicable to Direct Recruits would apply. If by Deputation, the candidate must be in a position to complete at least one full term of 3 years before his superannuation in his parent department/agency.
9.	Selection Committee	The Selection Committee for appointment to the posts of Campus Directors shall consist of:  (i) Vice-Chancellor (ii) Pro-Vice-Chancellor (iii) A nominee of the Visitor (iv) Two members of the Executive Council nominated by it. (v) One person not in the service of the University nominated by the Executive Council  Quorum for the meeting shall be as per Statute 21(3).
10.	Remarks	a. Appointment to the post of Campus Director will be made for a tenure of 3 years initially. b. Eligible for 2 extensions up to 3 years at a time subject to satisfactory performance reviewed by a committee constituted as per Clause 9 above. c. Even though a Campus Director may be initially appointed to a particular Campus, he shall be liable for transfer to any other Campus within India. d. If an employee of an erstwhile legacy institute is appointed as Campus Director, the relevant age of superannuation will apply. e. In case of deputationists, the age of superannuation in the relevant parent organization will apply. f. For direct recruits to IMU, the age of superannuation shall be sixty five years. g. The tenure of appointment indicated in (a) and (b) above will be subject to the age of superannuation specified in (d) to (f) above. h. Sailing experience is to be reckoned from the entries based on sign-on and sign-off from ships as mentioned in the Continuous Discharge Certificate of the prospective candidate. For eligibility purposes in clause 6 (Category 3, Srl No.2), the sailing duration as per CDC entries will be multiplied by 2. For example, 6 months of total sailing duration as per CDC entries will be counted as 12 months (6x2) of service for calculating overall service. i. The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates. j. The educational qualifications must be from a university/institution recognised by Statutory Authorities. k. The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee. l. Reservations as per Government of India/UGC guidelines would be applicable.

*Note: The Special Allowance mentioned at Row No.3 of this Ordinance shall be applicable with effect from 01.07.2017*