



**COVE
VALLEY
CAMP**

2021 Staff Application

Welcome to the “mission field”! Cove Valley Christian Youth Camp is a place where God uses us to help lead campers closer to Jesus by showing them God’s love, as Jesus modeled in His life on Earth. Working at camp is a very fun, fulfilling, and life-changing service opportunity. God uses camp as a way for us to grow and draw closer to Him. It is a place for us to grow in love, leadership, and trust of our Creator.

We are looking for people that have totally given their lives to Jesus Christ and love working with children and youth. Each individual role that we have is very important to making the summer camp experience run smoothly for the campers.

Application Instructions:

1. Email or mail your completed application to me, plus hand out the Reference Form to your 3 Reference People: 1. Pastor, 2. Employer, Teacher, or Coach, 3. Non-related Adult. The reference forms can be filled out electronically, so all that you need to do is share the link with your reference people. The completed reference forms are to be sent DIRECTLY to me from your reference people.
2. Once I receive your application and ALL of the completed reference forms, I will interview each Sr. Staff candidate – in person. If an in person interview is not possible, I will conduct an interview via Zoom. Operation Cooperation is a requirement for all Junior Staff Applicants. The weekend serves as their interview.
3. Applicants will be processed and hired once steps #1 and #2 are completed.

I pray for guidance and direction for those who are considering employment at Cove Valley this summer. I also appreciate your prayers for me as I follow the Lord’s leading about who to hire for the summer. I am excited to see what God will do this summer and how He will use each of us here at Cove Valley Camp. Please contact me if you have any questions or concerns! God bless you.

Eric Roth
Program Director
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Camp Purpose

The goal of the youth camps is to bring young people to the saving knowledge of the Lord Jesus Christ, as well as to provide exciting and challenging activities which will promote and nourish spiritual growth.

Objectives to accomplish our purpose:

1. Keep the Word of God central in instruction and application.
2. Have staff who are committed to a meaningful relationship with Jesus Christ.
3. Have staff who are concerned about the salvation of young people.
4. Emphasize personal relationships between camper and staff in instruction, recreation, and spiritual experience.
5. Encourage campers and staff to grow in their relationship with Jesus Christ and to be a witness for Him.

General Qualifications for All Staff

- Have a vital relationship with Jesus Christ and a desire to share Him with others.
- Be in agreement with the statement of faith, purpose, and objectives of Cove Valley Christian Youth Camp.
- Be willing to forego personal liberties and luxuries for the common good of the camp and/or campers.
- Be flexible and able to work with campers and other staff members with a Christ-like servant attitude.
- Have an understanding of the Bible and read it daily.
- Be able to share with a person about what it means to be a Christian, and be able to lead them into a relationship with Jesus Christ.

Positions Available and Wages

(More job info is available on our website.)

	<u>Per Week</u>
Program Director's Assistant (Female)	\$210
Program Director's Assistant (Male)	\$210
Sr. A/V Tech	\$185
Jr. A/V Tech	\$84
Lifeguard/Waterfront	\$185
Electives Instructor	\$150
Sr. Counselor	\$190
(Orientation Week)	\$94
Jr. Counselor (15-17 yrs old)	\$84
Maintenance Helper	\$185
Jr. Maintenance	\$84
Dining Room Hostess/Host	\$150
Kitchen Aides	\$84

Taxes will be taken out of all paychecks

WAYS TO EARN EXTRA MONEY!

1. **New Recruit Bonus** - For every New Hired Senior Staff Member that you recruit, you will receive a \$50 bonus. If the person that you recruited works all summer, you will receive an additional \$50.
2. **Summer Bonus** - If you commit to and work for the ENTIRE summer, you will receive a Summer Bonus of \$125.

Summer Staff Support Program

Requirements include:

1. Working 4 or more weeks of the summer
2. Beginning or currently in college
3. Able to attend all of Staff Orientation

How it works:

1. Give us a minimum of 15 names & addresses of people who might consider making a donation.
2. Cove Valley will send letters and a brochure to them.
3. Every donation is put into a special fund.
4. The fund will be divided evenly at the end of the summer among participating staff and adjusted to the number of weeks worked.
5. The money will be either sent directly to your college or given to you. *(Any check given to you will require taxes to be taken out.)*



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2021 Summer Staff Application

Name: _____ Age: _____ Birth Date: _____ Sex: ____ T-Shirt Size: ____
 Present Address: _____ Phone: _____
 Permanent Address: _____ Phone: _____
 Email: _____ Cell Phone: _____
 Parents' Name & Address: _____
 Home Church: _____ Pastor's Name: _____
 Church Address: _____ Phone: _____

Will you be able to attend Staff Orientation (June 6-11, 2021)? Yes or No

If not, why? _____

Position(s) Desired: 1. _____ 2. _____ 3. _____

Have you ever worked at a camp before? Yes or No If so, where? _____

When? _____ Your position? _____ Director? _____

Could we talk to the director about your performance? Yes or No Phone: _____

School attended: _____ Date of graduation: _____ Degree: _____
 High School: _____
 College: _____

Special Training (Crafts, sports, camping, Bible teaching, etc.) _____

Activities (List community involvement & extra curricular activities at school) _____

Do you have a certificate for: Lifeguard CPR First Aid Nurse Other _____

Do you have any physical or mental limitations which would interfere with the job you have applied for?

If yes, explain. _____

Present Employer: _____ Your Position: _____ Phone: _____

Previous Employer: _____ Your Position: _____ Phone: _____

Give the 2021 Reference Form to EACH of your Reference People.

Ask them to promptly complete and send it to Cove Valley Christian Youth Camp.

(Please have your reference people send the forms directly to Eric at: program@covevalleycamp.com.)

Pastor or Youth Leader

Employer, Teacher, Coach

Non-related Adult

Name: _____

Name: _____

Name: _____

Address: _____

Address: _____

Address: _____

Position: _____

Position: _____

Position: _____

Phone: _____

Phone: _____

Phone: _____

The Reference Form can be downloaded from the "Summer Employment" page on the camp's website: www.covevalleycamp.com.

What areas of camp would you like to be involved with?

Describe what you've done previously in these areas. Rank the following according to those you would like to be involved with:

"1" - First choices, "2" - Second choices, "3" - Third choices.

_____ Archery _____

_____ Arts/Crafts _____

_____ Audio/Video _____

_____ Bible Studies _____

_____ Drama _____

_____ Hiking _____

_____ Nature/ Wilderness _____

_____ Photography _____

_____ Sports/Outdoor Games _____

_____ Worship _____

Check the dates you are available to work:

Preference will be given to those who can work multiple weeks.

Operation Cooperation	March 5-7
- Mandatory for <u>Jr. Staff Applicants</u>	
Staff Orientation	June 6-11
- Mandatory for <u>All Staff</u>	
<input type="checkbox"/> Eagles (Grades 9-11)	June 13-18
<input type="checkbox"/> Goldfinches (Day camp, Pre K-2)	June 21-23
<input type="checkbox"/> Jenny Wrens (Grades K-3)	June 23-25
<input type="checkbox"/> Wilderness Hawks (Grades 6-9)	June 21-25
<input type="checkbox"/> Cricketeers (Grades 4-5)	June 27-July 2
<input type="checkbox"/> Blue Jays (Grades 7-8)	July 4-9
<input type="checkbox"/> Cardinals (Grades 5-6)	July 11-16
<input type="checkbox"/> Hummingbirds (Grades 3-4)	July 18-22
<input type="checkbox"/> Family Camp	July 23-25
<input type="checkbox"/> Night Owls (Grades 10-12)	July 26-29

Be honest and rate yourself:

1 = Excellent, 2 = Good, 3 = Fair, 4 = Poor

Reliability	1	2	3	4	Friendly	1	2	3	4
Punctuality	1	2	3	4	Follows Instructions	1	2	3	4
Leadership	1	2	3	4	Sense of Humor	1	2	3	4
Teachability	1	2	3	4	Maturity	1	2	3	4
Gets along with others	1	2	3	4	Respects Authority	1	2	3	4
Work with children	1	2	3	4	Dependability	1	2	3	4
Work with youth	1	2	3	4	Outgoing/Personable	1	2	3	4

For ALL applicants:

1. Have you ever been charged with child abuse? Yes or No

If yes, explain: _____

2. Have you ever been convicted of a felony, pleaded no contest in a felony, or been convicted of a misdemeanor resulting in imprisonment or a fine of over \$500 during the last 10 years? Yes or No

If yes, explain: _____

3. How often do you:

Read the Bible? _____

Pray? _____

Attend Church? _____

Why? _____

4. Are you available for an interview in person? Yes or No

On a separate document, TYPE your answers to the following questions:

5. How has God made Himself evident to you in the past year? What is one area of growth because of it?

6. What contribution can you make at camp?

7. Why do you want to work at Cove Valley Camp?

8. Write a brief biographical sketch, including specialized training in camp, and experience or training in other fields which might have a bearing on the position (s) for which you are applying.

For **RETURNING** staff applicants (This question is about you personally):

9. If you could change one thing about last summer that **you** did here at camp, what would it be?
What would **you** do differently?

- I understand that, if employed and any statement herein is found to be false, I may be released from employment immediately. If released, I will only be paid through the date of release.
- I understand that while employed at Cove Valley Christian Youth Camp, I am required to follow all camp policies. Failure to do so may result in my release. I hereby authorize Cove Valley Christian Youth Camp to verify any information.
- I authorize investigation of all statements herein and release Cove Valley Camp from liability in connection with it.

I verify the above information is true to the best of my knowledge.

Signed: _____ Date: _____