

DEI Committee Meeting Notes
October 7, 2021

To review the draft action plan, please visit:

<https://teams.microsoft.com/#/school/files/General?threadId=19%3A6466feca36354953af423e52afa5d171%40thread.tacy2&ctx=channel&context=Recommendations&rootfolder=%252Fsites%252FNutritionDepartmentDiversityandInclusionCommittee%252FShared%2520Documents%252FGeneral%252FRecommendations>

Accomplishments

- Held three discussions on equity topics during faculty meetings
- Drafted sample scripts for talking about race and tough issues with staff, students

- Ng:
 - Starting the process to get PhD application waivers
 - Diversity subcommittee created a platform to connect students interested in summer internships with faculty seeking interns
- Earnest:
 - Creating a better process for reporting microaggressions
 - Increased transparency on what happens after microaggressions are reported
 - School-wide implementation
 - Application process implemented to fill TA positions as requested by students
 - Curriculum subcommittee
 - Working on creating a health inequity/ inequality course
 - All syllabi are encouraged to be reviewed for diverse representation of authors and guest presenters
- Truesdale:
 - 8 hours of DEI training requirement
 - Blending the requirements of the department with the school
- Stewart:
 - Diversity subcommittee put together an action plan
- Nezami:
 - The training subcommittee put together an action plan for training requirements
 - The subcommittee also recommended better tracking of who did what
 - Working on creating a centralized place to find trainings

Next Step: A survey will be sent out in which you will be asked to select your top 5 priorities for this academic year and list your preference for which subcommittee you would like to join