

Workday Project and Work Management

Workday Project and Work Management allows companies to focus on all of the critical components that make a company successful: people, resources and work. By bringing together all these elements into a unified suite of enterprise applications, management can gain insight into what makes a team or project successful, the areas of the company that are weak or struggling, and ways to improve overall effectiveness throughout the entire organisation.

Unlike traditional bolt-on project or work management systems, Workday Project and Work Management is seamlessly unified with Workday Human Capital Management, Financial Management, and Spend Management. As a result, companies can efficiently plan, staff, track, manage and analyze what is really needed to accomplish its key initiatives with.

With Workday Project and Work Management, you can:

Plan Work

- Model all types of work areas, including product development, projects, campaigns, client service delivery, grants and more
- Establish budgets and estimates
- Establish a project of work plan with phases, tasks, and milestones to track progress over time
- Roll up multiple work areas under larger initiatives or work hierarchies
- Integrate to Microsoft Projects™, as well as other external Project Management and Project Lifecycle Management (PLM) tools

Staff Work

- Seamlessly leverage worker profile data from Workday Human Capital Management
- Search for talent based on specific criteria such as job profiles, skills and competencies
- View and compare worker profile information including experience and qualifications
- Utilise talent pools for sourcing workers

Key Features and Benefits

- Plan and track work and initiatives
- Utilise work resource pools, work plans, and work hierarchies
- Integrate to external project systems such as Microsoft Project Enterprise™
- Configure company and work-specific business process workflows
- Ensure alignment of workforce and resources to strategic goals
- Track overall spend (labour, expenses, and procurement) against budget
- Bill customers and recognise revenue based on project milestones
- Rate the quality of work completed
- Leverage Workday's advanced built-in business intelligence capabilities
- Give executives insight into alignment, achievement, and potential
- Tie real human cost and impact to actual business results

 Goal and Work Alignment				
Initiative	# of Projects	Completion %	Progress	Resource Risk
Brand Awareness	2	62%	<div style="width: 62%;"><div style="width: 62%;"></div></div>	
Continuous Improvement	2	75%	<div style="width: 75%;"><div style="width: 75%;"></div></div>	
Customer Success	4	94%	<div style="width: 94%;"><div style="width: 94%;"></div></div>	
Sustainability	1	25%	<div style="width: 25%;"><div style="width: 25%;"></div></div>	
	9	64%		

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- Staff project and work teams with available and qualified employees and independent contractors
- Review holiday and work schedules to ensure appropriate staff coverage

Monitor Costs and Progress

- Track time put in by workers on a project
- Record labour rates for billable and non-billable time
- Use Workday Spend Management to capture expenses and purchase orders related to a project or work area
- View total current spend against planned budget as projects and work progress
- Proactively modify project and work plans, budgets and worker assignments as needed

Analyse Work Results

- View current status of key initiatives, projects and work areas at a glance with dashboard worklets
- Set a notification trigger if a specific condition or threshold is met
- Rate the quality of completed projects and work
- Base worker pay-for-performance compensation and development plans on objective results of work performed
- Leverage outcomes to gain insight into ways to improve processes in the future

By utilising Workday as your central system-of-record for the work being done in your company, you can increase visibility, improve efficiency and draw real connections between goals, initiatives, results, performance, and rewards.

