



Kiidu (Thailand ) Co, Ltd  
Tax ID: 010558181469

## NANNY CONTRACT

This contract, executed on \_\_\_\_\_, between Miss \_\_\_\_\_  
("Employer")

and \_\_\_\_\_ ("Employee"), has the following terms of employment:

### 1. START DATE

Employee will start employment on \_\_\_\_\_ and continue until either party elects to terminate the relationship.

### 2. WORKSITE ADDRESS

Work will be performed at

\_\_\_\_\_.

### 3. WORK SCHEDULE

The following represents a typical schedule. Employers will limit fluctuations as much as possible and provide as much notice as possible.

<input type="checkbox"/> Mon	Begin: _____ am/pm	End: _____ am/pm
<input type="checkbox"/> Tue	Begin: _____ am/pm	End: _____ am/pm
<input type="checkbox"/> Wed	Begin: _____ am/pm	End: _____ am/pm
<input type="checkbox"/> Thurs	Begin: _____ am/pm	End: _____ am/pm
<input type="checkbox"/> Fri	Begin: _____ am/pm	End: _____ am/pm
<input type="checkbox"/> Sat	Begin: _____ am/pm	End: _____ am/pm
<input type="checkbox"/> Sun	Begin: _____ am/pm	End: _____ am/pm

#### 4. JOB RESPONSIBILITIES

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A specific list of tasks, timelines and instructions are given by the employer.

#### 5. COMPENSATION

Salary	THB
Salary	_____ Monthly
Overtime rate payment	_____ Per hour

Method of Payment: \_\_\_\_\_

#### 6. HOLIDAYS

The Employee is entitled to (minimum 13, must include national Labor Day) with regular pay as public holiday per year. When a public holiday falls on a weekly rest day, the worker is entitled to take off the following working day. A live-in Employee is free to leave the house and dispose of their free-time as they choose

#### 7. LIVING AND WORKING ENVIRONMENTS

If the Employee lives in the Employer's home, the Employer agrees to provide reasonable and proper accommodation, including access to a lockable bathroom, free of cost.

- Employee's room shall be Private or share with \_\_\_\_\_
- Employee will be provided with three meals per day and/or a food allowance of \_\_\_\_\_ Baht per week/month
- During periods of daily and weekly rest, public holidays and annual leave. Employee has the right to keep in their possession their travel and identity documents and other personal belongings.

#### 8. CONFIDENTIALITY

Employee understands that any and all private information obtained about the employers or their dependents during the course of employment, including but not limited to medical, financial, legal, and career, are strictly confidential and may not be disclosed to any third party for any reason.

## 9. SOCIAL MEDIA POLICY

Employee understands that no information about his/her location, plans for the day or pictures of family members should be shared on any social media network. Employee will also not tell strangers to the family (i.e. caregiver's friends) where he/she is spending the day, unless the family has authorized.

## 10. GROUNDS FOR TERMINATION

Both Parties have the right to terminate the contract by giving advance notice in writing to the other party at or before any due date of wage payment in order to take effect on the following due date of wage payment (Min 14 days notice)

The following are grounds for immediate termination, but are not limited to:

- Allowing the safety of the dependent(s) to be compromised
- Inconsistent or non-performance of agreed-upon job responsibilities
- Dishonesty
- Stealing
- Misuse of family automobile
- Breach of confidentiality clause
- Persistent absenteeism or tardiness
- Unapproved guests
- Smoking or consumption of alcohol while on duty
- Use of an illegal drug

## 11. EXPENSES FOR HEALTH CHECK/COVID TEST

If the employer requires the employee to undergo a health check / COVID test before the employee starts working, Employer should be responsible for all expenses. On condition that employee must work for 90 days, In case the employee quits the job before 90 days, The Employee must pay back the cost of a health check / COVID test to the employer or the employer can make deductions from the salary.

**Employer hereby agrees to be fully bound by the terms of this contract.**

Employer Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Website: <http://kiidu.com> Email : [contact@kiidu.com](mailto:contact@kiidu.com) Tel: +66 25506038 Line id: kiiduofficial  
1044 Sukhumvit 44/2, Phra Khanong, Bangkok 10110 Thailand  
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Date: \_\_\_\_\_

**Employee hereby agrees to be fully bound by the terms of this contract.**

Employee Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_