

# B.S. in Human Resource Management

## Academic Program Guide for **New First-Year Students** (Effective Fall 2018) Department of Management & Entrepreneurship

*Students who entered Rowan University prior to Fall 2018 should follow the guide for their program and start year in consultation with their advisor.*

### Rowan University Graduation Requirements for all Majors / Degrees

- Students must complete at least 120 semester hours (sh) of coursework that apply to their Rowan University degree.
- Students must have a cumulative GPA of at least 2.0 in Rowan University coursework. (Transfer courses/credit do not count toward the RU GPA.)
- A minimum of 30 sh of coursework must be completed at/through Rowan University.
- Only grades of "D-" or above may apply to graduation/degree requirements. (Some programs may set higher minimums.)
- Students must meet the Rowan Core and Rowan Experience Requirements.
  - An individual course can potentially satisfy one Rowan Core literacy and/or multiple Rowan Experience attributes.
  - Rowan Core and Rowan Experience designations are listed in course details in Section Tally ([www.rowan.edu/registrar](http://www.rowan.edu/registrar)) and may also be searched on that site under "Attributes." A list of Rowan Core courses is here: <https://confluence.rowan.edu/display/AS/Rowan+Core+Course+List>.
- Students must apply for graduation and should do so for the term in which they will complete all program requirements.

### Program-Specific Graduation Requirements for this Major / Degree

- Students must have an overall GPA of 2.5 or better in all courses that satisfy major requirements.

### Rowan Core Requirements<sup>1</sup>

*Students must satisfy all six Rowan Core Literacies. A minimum total of 3 sh of coursework is required to satisfy each Literacy.  
With the exception of the 9 sh counted here for Communicative Literacy, credits attached to the courses in this section will apply elsewhere.*

- ☐ (COML) Communicative Literacy: *Must be met by the following three courses or their official equivalents:*  
☐ COMP 01111 College Composition I (3 sh)    ☐ COMP 01112 College Composition II (3 sh)    ☐ CMS 04205 Public Speaking (3 sh)
- ☐ (ARTL) Artistic Literacy    *Recommendation from major:*
- ☐ (GLBL) Global Literacy    *Recommendation from major:* MGT 06330 (3 sh counted under major)
- ☐ (HUML) Humanistic Literacy    *Recommendation from major:* ECON 04101 or ECON 04102 (3 sh counted under non-program)
- ☐ (QNTL) Quantitative Literacy    *Recommendation from major:* STAT 02260, MATH 03125 or MATH 01130 (3 sh counted under non-program)
- ☐ (SCIL) Scientific Literacy    *Recommendation from major:*

Subtotal of credits counted in this section: 9 sh

### Rowan Experience Requirements

*Students must satisfy all three Rowan Experience attributes. Credits attached to the courses in this section will apply elsewhere.*

- ☐ (LIT) Broad-Based Literature Attribute    *Recommendation from major:*
- ☐ (WI) Writing Intensive Attribute    *Recommendation from major:* HRM 98337 (3 sh counted under major)
- ☐ (RS) Rowan Seminar Attribute<sup>2</sup>    *Recommendation from major:* MGT 06123 (3 sh counted under major)

### Non-Program Courses (minimum 18 sh)

*Courses in this section cannot be in the major department.*

Course #	Course Name	Course Attributes / Notes	Sem/Yr	Grade	Credits
ECON 04101	Introduction to Economics - Macroeconomics	Satisfies Humanistic Literacy (HUML)			3
ECON 04102	Introduction to Economics - Microeconomics	Satisfies Humanistic Literacy (HUML)			3
MATH 03125 or MATH 01130	Calculus Techniques and Applications or Calculus I	Satisfies Quantitative Literacy (QNTL)			3 or 4
STAT 02260	Statistics I	Satisfies Quantitative Literacy (QNTL)			3
		Gen Ed Computer Science course			3
					3
					Subtotal: 18 sh

<sup>1</sup> The Rowan Core requirements are waived for transfer students with an earned A.A. or A.S. degree from a NJ community/county college.

<sup>2</sup> The Rowan Seminar requirement is waived for all students transferring 24 or more approved credits into Rowan University at the time of initial entry.

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## Major Requirements (60 sh)

### SUMMARY OF MAJOR REQUIREMENTS

- 27 sh of Business Foundational Courses
  - 21 sh of Human Resource Management Required Courses
  - 12 sh of Human Resource Management Electives
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- 60 sh total

### BUSINESS FOUNDATIONAL COURSES

Course #	Course Name	Course Designations / Notes	Sem/Yr	Grade	Credits
MKT 09200	Principles of Marketing				3
ACC 03210	Principles of Accounting I				3
ACC 03211	Principles of Accounting II				3
MIS 02234	Management Information Systems				3
MGT 98242	Legal Environment of Business				3
MGT 06300	Organizational Behavior				3
FIN 04300	Principles of Finance				3
MGT 06305	Operations Management				3
MGT 06402	Business Policy				3
					Subtotal: 27 sh

### HUMAN RESOURCE MANAGEMENT REQUIRED COURSES

Course #	Course Name	Course Designations / Notes	Sem/Yr	Grade	Credits
HRM 06302	Management of Human Resources				3
HRM 06315	Recruitment and Selection				3
HRM 98337	Legal Aspects of Human Resource Management	Satisfies Writing Intensive Attribute (WI)			3
HRM 06425	Management of Compensation				3
HRM 16401	Labor and Employee Relations				3
MGT 06330	Managing International Business	Satisfies Global Literacy (GLBL)			3
MGT 06361	Supervised Internship				3
					Subtotal: 21 sh

### HUMAN RESOURCE MANAGEMENT ELECTIVES

Choose four courses from the following bank of courses.

Course #	Course Name	Course Attributes / Notes	Sem/Yr	Grade	Credits
<input type="radio"/>	Any non-required upper-level Business course				3
<input type="radio"/>	Any non-required upper-level Business course				3
<input type="radio"/>	Any non-required upper-level Business course				3
<input type="radio"/>	Any non-required upper-level Business course				3
<input type="radio"/>	ENT 06240	Entrepreneurship and Innovation			3
<input type="radio"/>	ECON 04345	Labor Economics			3
<input type="radio"/>	ECON 04351	Health Economics			3
<input type="radio"/>	MGT 06123	Introductory Management Perspectives For The 21st Century			3
<input type="radio"/>	PHIL 09222	Business Ethics			3
<input type="radio"/>	PSY 05402	Psychology of Conflict Resolution			3
<input type="radio"/>	SPAN 05201	Spanish III			3
<input type="radio"/>	SPAN 05211	Spanish Reading and Conversation			3
<input type="radio"/>	SPAN 05212	Spanish Reading and Composition			3
<input type="radio"/>	SPAN 05312	Spanish for Business			3
<input type="radio"/>	STAT 02261	Statistics II			3
					Subtotal: 12 sh

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## Free Electives for this Major/Degree (33 sh)

*Students should choose Free Electives that satisfy any Rowan Core or Rowan Experience requirements that are not fulfilled by Major or Non-Program courses.*

Course #	Course Name	Course Attributes / Notes	Sem/Yr	Grade	Credits
				Subtotal: 33 sh	

Total Program Credits Required for this Major / Degree: 120 SH
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