

SIDE LETTER AGREEMENT #2

Memorandum of Understanding

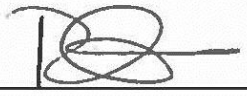
Through this Memorandum of Understanding (MOU), the Union of American Physicians and Dentists and the California State University (UAPD and CSU, the "parties") agree to establish a systemwide joint labor/management committee to explore the development of medical specialty classifications.

The systemwide joint labor/management committee shall have a total of two CSU health center directors and two UAPD represented employees within the CSU system. More representatives may participate, subject to mutual agreement.

Release time shall be provided to members of the LMC pursuant to provision 6.5 for the purpose of participating on the committee.

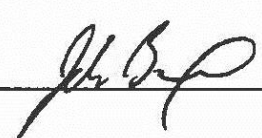
Committee recommendations, if any, will be advisory in nature.

The parties agree that the location of each meeting shall be mutually agreed-to by the parties, and may include or take the form of a teleconference and/or video conferencing in lieu of an in-person meeting. In-person committee meetings shall take place at a mutually agreed upon CSU facility.

Signed: 

For CSU

Dated: 4/28/15

Signed: 

For UAPD

Dated: 4-28-15