



OPERATIONS COMMITTEE CHARTER

This charter describes the purpose, governance practices, and authority of the Operations Committee (the “Committee”) of the Board of Directors (the “Board”) of Alliant Energy Corporation and subsidiaries Interstate Power and Light Company and Wisconsin Power and Light Company (collectively, the “Company”).¹

I. Purpose and Role of Committee

- A. The purpose of the Committee is to discharge the responsibilities of the Board to oversee the operations of the Company as specifically described in this charter. These responsibilities include: (i) reviewing environmental policy, planning, and compliance issues; (ii) reviewing safety policies and related issues; (iii) reviewing and monitoring issues of importance and strategic significance relating to the operations of the Company; and (iv) advising the Board on other matters relating to Company operations and responsibilities otherwise assigned to it by the Board.
- B. To the extent permitted by applicable law, the Committee may form and delegate authority to subcommittees of the Committee as it deems appropriate.

II. Committee Membership

A. Committee Membership

The Committee will consist of three or more members of the Board.

B. Appointment, Resignation and Removal

Committee members shall be appointed by the Board at least annually. Each member will serve at the discretion of the Board until a successor is duly elected and qualified or until such member’s earlier removal by the Board or resignation. The Board shall designate one member of the Committee to act as Chair of the Committee.

III. Committee Structure and Operations

A. Number of Meetings

The Committee shall meet at least three times each year. Additional meetings may be held at the request of the Chairperson of the Board, the Chief Executive Officer (“CEO”), or any Committee member. The Committee will meet periodically in executive session without management present.

¹ References to the Company will be read to exclude Interstate Power and Light Company and Wisconsin Power and Light Company to the extent responsibilities defined by securities regulations and exchange listing standards do not apply.

B. Voting

A majority of the Committee members constitutes a quorum for the voting purposes. The Committee may act: (i) upon the affirmative vote of a majority of the Committee members present at a duly held meeting; or (ii) by unanimous written consent. The Committee may meet in person, telephonically or through a video conference.

C. Executive Sessions

The Committee shall meet in regularly scheduled Executive Sessions, as needed, without management unless requested by the Chair of the Committee.

IV. Committee Responsibilities

A. Environmental and Safety

1. The Committee shall review and monitor environmental and safety policy and planning issues of interest to the Company, including matters involving the Company before environmental or safety regulatory agencies and the Company's compliance with air, water, electric, natural gas, waste, and safety laws and regulations.
2. The Committee shall oversee management initiatives to ensure compliance with environmental laws and regulations and create and maintain a corporate culture of environmental stewardship and zero injuries.

B. Operations

1. Operations of the Company: The Committee shall review and monitor management activities related to the operations of the Company, including those matters that have operational significance to the Company such as reliability, quality of service, customer care and customer satisfaction.
2. Operational Risk: The Committee shall review and monitor operational risk exposure and risk mitigation strategies, including business continuity.
3. Capital Budgets and Energy Resource Adequacy: The Committee shall review and monitor issues with significant impact on the utility capital budgets and energy resource adequacy to meet utility service obligations.

V. Committee Governance

The Committee shall, on at least an annual basis, conduct a performance evaluation of the Committee, which shall assess the performance of the Committee with respect to the duties and responsibilities of the Committee as set forth in this charter. In addition, the Committee shall review and reassess, at least annually, the adequacy of this charter and recommend to the Board any improvements to this charter that the Committee considers necessary or appropriate. The Committee shall conduct such evaluations and reviews in such manner as it deems appropriate, and shall work with the Nominating and Governance Committee on such reviews and recommended changes.

(As Amended October 27, 2020)