

School Staff Survey

Your school district is conducting a comprehensive needs assessment in order to develop its achievement integration program. This survey is being administered to collect data on equitable practices. Survey results will remain completely anonymous. Survey data will be combined with other data to make summative conclusions and will inform how your district's achievement integration program will be developed. Please take 10 minutes to complete the following questions about yourself and the district. Thank you for your time.

Background

Q1 Please indicate which school district you are providing feedback about in this survey.

Q2

- ☐ School Building Administrator
- ☐ Classroom Teacher
- ☐ School Staff Member

Q3 Which of the following options best describe how you identify your race and/or ethnicity?
(Select all that apply)

- ☐ American Indian/Alaskan Native
- ☐ Asian/Pacific Islander
- ☐ African American/Black
- ☐ Hispanic
- ☐ White

Q4 Which of the following options best describes how you identify your gender?

- ☐ Female
- ☐ Male
- ☐ Trans
- ☐ Prefer Not to Disclose
- ☐ Another Gender Identity

Q5 Do you identify as an individual with a 'dis'ability?

☐ No

☐ Yes

Q6 Is English your first language?

☐ No

☐ Yes

Climate and Environment

How true is each of the following statements for you and/or your school?

Q7

	Not At All True	Somewhat True	Mostly True	True	Very True
I feel respected and supported in and by my school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The climate in my school is safe and positive for everyone.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can express my feelings, desires, and opinions in my school without fear of retaliation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My voice and perspectives are valued and treated with dignity in my school.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have opportunities to contribute to school-wide rules, norms, and expectations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The school is organized and set up so that I can access all facilities with ease.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Leadership and Governance

How true is each of the following statements for you and/or your school?

Q8

[illegible]

Continuous Improvement And Collaborative Inquiry

Professional Learning

Q9

[illegible]

Continuous Improvement And Collaborative Inquiry Cont.

Data-Based Decision-Making

Please indicate how frequently each of the following occurs.

Q10

	Not At All True	Somewhat True	Mostly True	True	Very True	Unsure
I examine data disaggregated by student groups independently to inform my own practice	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I examine data disaggregated by student groups in team-level meetings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I examine data disaggregated by student groups in school-level meetings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I examine data disaggregated by student groups in district-level meetings.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I participate in planned meetings to review and discuss data.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How true is each of the following statements for you and/or your school?

Q11

[illegible]

Continuous Improvement And Collaborative Inquiry Cont.

Improvement Initiatives

How true is each of the following statements for you and/or your school?

Q12

[illegible]

Family and Community Partnerships

How true is each of the following statements for you and/or your school?

Q13

[illegible]