

HR Roles

1.Strategic Partner

Overall business objective

Development and accomplishment

2.Compensation & Benefits

Compensation structures

Evaluate pay practices

3.InductionTraining

Train employee

Organization's work pattern

Skill set for a job

Employee motivation and retention

Access and grade on training results

5.Professional Development

Know employees' hobbies

Conferences

Trade shows

Seminars

4.Employee Advocate

Pleasant environment

Organizational culture and climate

Goal setting

Communication

Empowerment

6.Compliance & Conflict

Labor

Employment Laws

Map out solution

Reimbursement