

## **Volunteer Freelance Writers Service Agreement Sac Cultural Hub Media Company/THE HUB Magazine**

PLEASE READ VERY CAREFULLY THESE TERMS AND CONDITIONS BEFORE SUBMITTING YOUR ARTICLES UNDER THE VOLUNTEER FREELANCE WRITERS SERVICE AGREEMENT. PARTICIPATION IN THE SERVICE INDICATES THAT YOU ACCEPT THE TERMS AND CONDITIONS OF THE VOLUNTEER FREELANCE WRITERS AGREEMENT. IF YOU DO NOT ACCEPT THESE TERMS AND CONDITIONS, PLEASE DO NOT REGISTER FOR THIS SERVICE.

The Agreement ("Agreement") between You (the "Volunteer Freelance Writer") and the Sacculturalhub.com Media Company/THE HUB Magazine (known as the "Company" consists of this Freelance Writer Service Agreement.

The Volunteer Freelance Writer is engaging voluntarily in an independent business and is not an employee, agent, partner or joint venture of or with the Company. The Volunteer Freelance Writer shall not hold himself/herself out to the public as an employee, agent, or partner of or with the Company. The Company is engaged in the business of electronic commerce and is not an employer, partner or joint venture of or with the Volunteer Freelance Writer.

### **Relationship**

The parties expressly agree and acknowledge that the relationship created by this Agreement is one of Volunteer Freelance Writer. The Sacculturalhub.com Media Company is not the employer of the Volunteer Freelance Writer. Volunteer Freelance Writer agrees to be treated as a volunteer for all employment purposes. Therefore, no payroll deductions for employment taxes or insurance of any kind shall be paid by the Company for or on Volunteer Freelance Writer's behalf. Payroll deductions, employment taxes and insurance that are subject to this paragraph include but are not limited to FICA, federal, state, and local income tax withholding; state disability insurance; state unemployment insurance; and workers compensation insurance.

### **Contract period**

This Agreement will begin on the date electronic documents and/or information is submitted to the Sac Cultural Hub Media Company via the online form (located at <http://www.sacculturalhub.com/career-opportunities>) and shall continue until services are terminated as provided herein by either party. If either party violates a term of this Agreement, then the other party (the "Non-breaching Party") may terminate this Agreement, effective immediately upon delivery of written notice of termination by the Non-breaching Party. Notwithstanding the foregoing, either party may terminate this Agreement at any time for any or no reason, effective upon three (3) days written notice.

### **Submissions of Articles**

Volunteer Freelance Writers can submit articles at any time voluntarily but is required to submit articles via the online form (located at <http://www.sacculturalhub.com/career-opportunities>). The Company reserves the right to reject any submission of an article by a Volunteer Freelance Writer. The company also reserves the right to run or print your article submission at any time in the year submitted or years after on [www.sacculturalhub.com](http://www.sacculturalhub.com) or in THE HUB Magazine ([www.sacculturalhub.com/current](http://www.sacculturalhub.com/current)). If the Volunteer Freelance Writer is not already a member (free membership) of the online community of Sacculturalhub.com, he or she must join by logging onto <http://www.sacculturalhub.com/916/registers>

### **Benefits**

If the article submission is accepted for publication online on Sacculturalhub.com or in print in THE HUB Magazine, the Volunteer Freelance Writer will be recognized as a "Contributing Writer" with his or her full name.

If the Volunteer Freelance Writer submits up to at least 4 articles per month for at least 3-6 months or more and the articles are accepted for publication online or in print, he or she is eligible to receive college credits as well as a letter of recommendation.