

**FAIRBANKS NORTH STAR BOROUGH SCHOOL DISTRICT
NOMINAL FEE ATHLETIC COACHING AGREEMENT**

I, _____ F# _____, for a nominal fee, volunteer my time and service to participate as _____ at _____. My time and service in this volunteer capacity are given without promise, expectation or receipt of any compensation, benefits or other remuneration for this service except for a nominal stipend of \$_____ (gross amount subject to regular withholding).

The District and I estimate that approximately _____ total hours between the dates of _____ and _____ will be voluntarily contributed to this activity. I understand and agree that no additional stipend amount shall be paid in the event my total number of hours exceeds this estimate including any additional time volunteered for post regular season playoff games should those occur or time to complete district required training. I understand I may need to complete additional mandatory training within the prescribed district deadline.

The District and I agree that I will be a volunteer and that hours devoted to volunteering are not considered hours worked for the purposes of overtime under applicable wage and hour law. I understand and agree that the stipend payment is intended to be a "nominal fee" under the Fair Labor Standards Act, does not represent wages for work performed, and is consistent with my role as a volunteer.

I understand and agree that my volunteer participation is not being performed in the course and scope of my regular employment for the District, and that my participation in this activity is not in any way required by the District. I also understand that I must secure the agreement of my supervisor prior to accepting this volunteer agreement as my volunteer services may affect my attendance in my regular position at the District. I acknowledge and agree that my volunteer services do not involve the same or similar type of services I perform as an employee. I further acknowledge and agree that my volunteer services are not closely related to my duties and responsibilities as a District employee.

Employee Conditions:

Employee agrees to the following: *Read and initial each line.*

- _____ To abide by all policies and regulations as set forth by the School Board and the Fairbanks North Star Borough School District.
- _____ To be an excellent role model for all students.
- _____ To abstain from consuming alcohol and/or marijuana at any time while on an out-of-town trip or when otherwise responsible for students.
- _____ To comply with district requirements related to mandatory training associated with my regular position, as well as this SAS contract.
- _____ I confirm that I have had no drug related convictions at any time and no convictions of an alcohol related offense within the last year. I am aware that any conviction for a drug related offense will result in revocation or termination of this SAS Agreement. I am aware that a conviction for an alcohol-related offense, including driving under the influence, during the term of this SAS Agreement will result in the revocation or termination of the SAS Agreement. I understand that should the SAS Agreement be revoked or terminated under any of the above circumstances, the Employer will compensate only for the SAS services provided based on the length of time served during the term of the SAS Agreement.
- _____ I understand that a District finding that I have violated any of the above listed conditions of employment may result in immediate revocation or termination of this SAS Agreement.
- _____ The Employee agrees that this additional work is voluntary.

I understand that my participation as a volunteer may be discontinued at any time, without cause, and that I may withdraw from participation at any time for any reason and that my withdrawal will not, in and of itself, affect my continued employment with the District in a classified, substitute or temporary position.

Volunteer Signature: _____ Date: _____

Administrator associated with SAS duties section.
SAS Associated Account Number: _____
 I confirm this employee has completed all required mandatory training for FNSBSD. Initial: _____
 This SAS Contract IS IS NOT for duties related to coaching a high school level varsity or junior varsity sport. If it is, I have verified this employee has a current AK State Coaching Certificate or first season approved ASAA waiver and a valid first aid card. Initial: _____
 Signature: _____ Date _____

This SAS Contract IS IS NOT for work in a school building other than employee's regular work location. If it is, employee MUST have regular supervisor's permission to accept an SAS contract for another school prior to submission.

Regular Supervisor Signature: _____ Title: _____ School: _____ Date: _____

Part II: Contract Completion

Agreement Completion: This contract has been successfully completed as per the terms set forth in the SAS contract.
 Signature: _____ Date approved for payment: _____
Administrator associated with SAS Duties