

CONTRACT FOR TEMPORARY ATHLETIC COACH POSITION

This agreement (hereinafter "Agreement") is entered into on this ____ day of ____, 20____, between the [SCHOOL NAME] (hereinafter "[NAME]"), and _____ (hereinafter "Coach") for the rendering of athletic supervision, and training of student athletes in interscholastic competition.

1. DESIGNATED SPORT AND ASSIGNMENT

Coach is hired for services in support of the [SCHOOL NAME] interscholastic team participating in the sport of _____, assuming the position of _____.

2. TIME PERIOD AND CONDITIONS

Coach shall commence this assignment on _____, 20____, and end on _____, 20____ [dates of regular season in this sport].

In the event the team is engaged in [SCHOOL NAME]-approved playoff or other competition after the end of the dates listed above, this assignment will instead end on the day of the last competition in the post season.

During the period of this assignment, Coach shall be available from the hours of _____ p.m. until _____ p.m. to provide services on school days and as necessary to accompany the team during the complete duration of interscholastic competition events. In the case of competition away from the [SCHOOL NAME], Coach will be available from the beginning of travel from the School with the team continuously until the team returns to [SCHOOL NAME] or other travel return point.

In addition to practices and games, Coach shall attend team fund raisers, meetings, or other events adjunct to training and competing at or away from [SCHOOL NAME].

Subject to [SCHOOL NAME] approval in advance, Coach may also be required to participate in practice, training, or interscholastic competition on non-school days as needed.

3. COMPENSATION

For services under this Agreement, [SCHOOL NAME] shall pay to Coach for the position listed in paragraph 1, above, the sums as set forth for this assignment in Appendix "B," in the table entitled "[SCHOOL NAME] Athletic Differentials," attached to the currently effective "Agreement Between [SCHOOL NAME] and [NAME OF BARGINING UNIT]." [for coaches who are not certificated employees of the school, and a different amount than that for a certificated staff member is agreed to be paid, the following language may be substituted for

this paragraph: “For services under this Contract, [SCHOOL NAME] shall pay to Coach for the position listed in paragraph 1, above, the sum of \$_____ plus an additional \$_____ for each day of league, CIF Section, State or National playoffs after the regular season.”]

4. NON-RENEWABILITY OF AGREEMENT

Coach understands and acknowledges that services under this Agreement for the School are “at-will,” meaning that the School may terminate Coach at any time and that there is no guarantee that this same position will be offered to Coach for the next or subsequent seasons in this sport.

5. BACKGROUND AND HEALTH CHECKS

Coach represents to the School that Coach has current background and health clearances as required for the School’s certificated staff. If this is not the case, Coach acknowledges that this assignment may not commence until background and health clearances as required by law have been completed to the satisfaction of the School.

6. ETHICAL CONDUCT

Coach agrees to act in a manner which provides a positive role model to students and to refrain from conduct which would reflect negatively upon the coaching position or the School. Coach expressly agrees to assume a fiduciary duty to the School when handling funds or property raised or contributed for the benefit of the School’s interscholastic athletic program and will account for and maintain records and procedures for handling such funds or property as the School requires. Coach further acknowledges receiving a copy of the “Code of Ethical Conduct” as established by law for supervisory and support employees serving students in interscholastic athletics and agrees to follow its terms in carrying out this assignment. **[The School can copy the Code and hand it to the applicant or attach it to the Contract.]**

7. APPLICABLE RULES AND BY-LAWS

Coach agrees to be knowledgeable about the current rules for the sport for which this Agreement was entered into and to be current and familiar with and agrees to be bound by the by-laws and other regulations applicable to this sport issued by the California Interscholastic Federation.

8. ENTIRE AGREEMENT

This Agreement contains the entire agreement between the Coach and the School. This Agreement supersedes any and all prior agreements and understandings, written or oral, between the Parties.

[SCHOOL NAME] HIGH SCHOOL

Athletic Director's Signature

DATE: _____

Coach's Signature

DATE: _____

DRAFT