

GRAND CHUTE FIRE DEPARTMENT

2018 ANNUAL TRAINING PLAN



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"Preserving the lives, property, and environment for the community we serve."

INTRODUCTION

The purpose of this document is to outline a comprehensive Annual Training Plan for the Grand Chute Fire Department which builds upon the momentum and foundation of training previously provided to the organization, as well as identified opportunities for improvement from past training plans. The structure and content of this plan has been methodically developed to meet the dynamic needs of the organization and its personnel, while simultaneously improving time management and coordination efforts through the early determination of 2018 training topics and events. While every effort will be made to adhere to the program provided in the following pages, it should be noted that a reasonable amount of flexibility and subsequent revision should be anticipated as additional events and training opportunities develop throughout the course of the year.

The cumulative goal of this plan and its associated efforts is to provide personnel with the best possible preparatory knowledge, skills, and abilities while subsequently establishing the Grand Chute Fire Department as a recognized authority on the safe, efficient, and effective delivery of all-hazards emergency response training. Doing so will ensure fulfillment of our organizational mission as we strive to ensure the citizens and visitors of Grand Chute *Experience better* quality of life through the provision of excellent risk-reduction and response services. Furthermore, the safety and effectiveness of our personnel and emergency scene operations will be enhanced through the provision of these diverse training opportunities developed in accordance with established federal, state, and local requirements as well as the *ISO Fire Suppression Rating Schedule*, and the *CFAI Fire and Emergency Services Self-Assessment Manual*.

TRAINING COMMITTEE INPUT

The Training Committee consisting of Assistant Chief Kasriel, Lieutenant Schipper, Lieutenant Czechanski, Lieutenant Gretzinger, and Engineer Hanson was convened to review 2017 training and discuss opportunities to improve the content, quality, and delivery of training in 2018. Key take-aways identified during the discussion focused on ensuring consistency in training delivery, capturing all personnel for training, utilization of a progressive “crawl, walk, run” model, and prioritizing content to most effectively utilize training time. As a result of these discussions, the following sections outline the proposed structure for 2018 training delivery.

MONTHLY TARGETSOLUTIONS TOPICS

Utilizing the “crawl, walk, run” model, training topics will be organized by month and will require personnel to refresh their knowledge through the review of material relevant to the topic utilizing the TargetSolutions LMS. This may be in the form of videos, SOGs, or presentations designed to provide foundation level knowledge of the topic to personnel using the flexibility associated with the LMS platform. Crews will have the option to complete these activities as a company if they wish, and “make-ups” can easily be completed by individuals who are unable to complete them (vacation, sick, not assigned a permanent shift, etc). The review of this preparatory material allows for more effective use of time during subsequent company-level and monthly training drills pertaining to the same topic. This represents the “crawl” phase of the training progression.



COMPANY DRILLS

Monthly company drill topic(s) and specific objectives will be provided for subsequent delivery at the company level by their respective officers. These topics have been identified and scheduled to build upon the monthly material reviewed in TargetSolutions while reinforcing the knowledge, skills, and abilities associated with the topic and the corresponding monthly drill. Additionally, two of these monthly drills will be “scheduled” on either a weeknight or a Saturday morning at Station One to provide additional opportunities for unassigned Paid-on-Premise personnel to fulfill the monthly training requirement. These represent the “walk” phase of the training progression.

MONTHLY TRAINING DRILLS

Under this plan, the traditional “Monday Night Training” model will be restructured to more effectively meet the complex scheduling and training needs of personnel. A number of factors contributed to this decision including low attendance at training sessions, as well as difficulties conducting effective training evolutions with low staffing and the two-hour time-frame limits (long setup / take-down times, explanations, etc). The two “Monday Night Trainings” previously conducted each month will be replaced by a single longer-duration “Monthly Training Drill” to facilitate more complex training evolutions, and reduce duplicated efforts associated with conducting several small sessions. The content of these drills will address all-hazard disciplines to meet the needs of the organization’s emergency response readiness requirements. Monthly training drills will be primarily delivered utilizing a hands-on approach, and have been organized to group interrelated topics into the same scheduling time-frame to minimize duplicated efforts, and correlate skills across various disciplines. It shall be the intent to deliver these Monthly Training Drills towards the end of each month on either a Monday night or Saturday morning, as well as during the day for career shift personnel not on duty for the Monday/Saturday scheduled drill. With that, some flexibility may be required to meet dynamic scheduling needs and unanticipated events.

To enhance planning efforts for monthly training drill sessions, an “Event” will be created in TargetSolutions which will allow members to enroll to attend prior to the training session. This will allow the training plan to be scaled in size and complexity to accommodate the audience’s needs from a content and delivery perspective. These drills represent the “run” phase of the training progression.

EMS CONTINUING EDUCATION

This plan has been designed to meet the time and topic refresher requirements for bi-annual re-licensure as an Emergency Medical Technician in the State of Wisconsin. The distribution of continuing EMS education over the two-year license cycle as opposed to “traditional refreshers” lends itself to increased levels of skill maintenance / proficiency and knowledge retention. While not encouraged, those Paid-on-Premise members who wish to complete a traditional refresher will still have the option to do so.



DRIVER / OPERATOR TRAINING

Training opportunities for incumbent engineers has been incorporated into company-level and monthly drills under this plan. In addition to pumping and aerial operations, apparatus operators will demonstrate driving proficiency through road course evaluation.

DEPARTMENT-WIDE “ALL DRILLS”

Two four-hour training events will be held for all GCFD personnel to allow for more time and labor intensive hands-on training to be conducted. Whenever possible, these drills should be coordinated and conducted with other agencies and organizations to promote increased levels of interoperability while also pooling instructor staff and equipment resources subsequently ensuring adequate district coverage for emergency response needs. Additionally, these drills will also serve to assess the department’s operational functionality when working with automatic and mutual aid organizations, while simultaneously helping to fulfill established ISO annual training requirements for existing driver / operators, as well as multi-company evolutions.

Both drills will focus on structural firefighting skills, incorporating live fire training conducted in accordance with NFPA 1403 *Standard on Live Fire Training Evolutions* for all personnel following the performance of select single and multi-company evolutions under non-fire conditions. The cumulative outcome of these activities will result in personnel at the firefighter, engineer, and officer level receiving diverse and applicable performance-based training meeting standards set forth in NFPA 1001 *Standard for Firefighter Professional Qualifications*, NFPA 1002 *Standard for Fire Apparatus Driver/Operator Professional Qualifications*, and NFPA 1021 *Standard for Fire Officer Professional Qualifications*. As an added bonus, conducting live fire training with increased frequency has been identified as an effective method to improve firefighter recruitment and retention efforts.

OFFICER DEVELOPMENT

The focus of officer development training in 2018 will center upon the implementation of the Blue Card Command System for company-level and command officers. Upon completion of the Blue Card Command Online modules, the simulation lab portion of the training will be scheduled and included in the 2019 Annual Training Plan.

Blue Card Command focuses on the management of Type IV and V (local level) incidents. It is endorsed by the International Society of Fire Service Instructors (ISFSI), the International Association of Fire Chiefs (IAFC), and the Center for Public Safety Excellence. The content of the Blue Card Command curriculum directly addresses the most common critical contributors to firefighter line-of-duty deaths identified in NIOSH reports.

SPECIAL OPERATIONS TRAINING

Under this plan all personnel will be provided with training addressing awareness and operations level topics pertaining to hazardous materials and the technical rescue disciplines



for which the department is responsible for. Personnel serving as confined space rescue technicians will be provided with additional training to facilitate skill maintenance at this level.

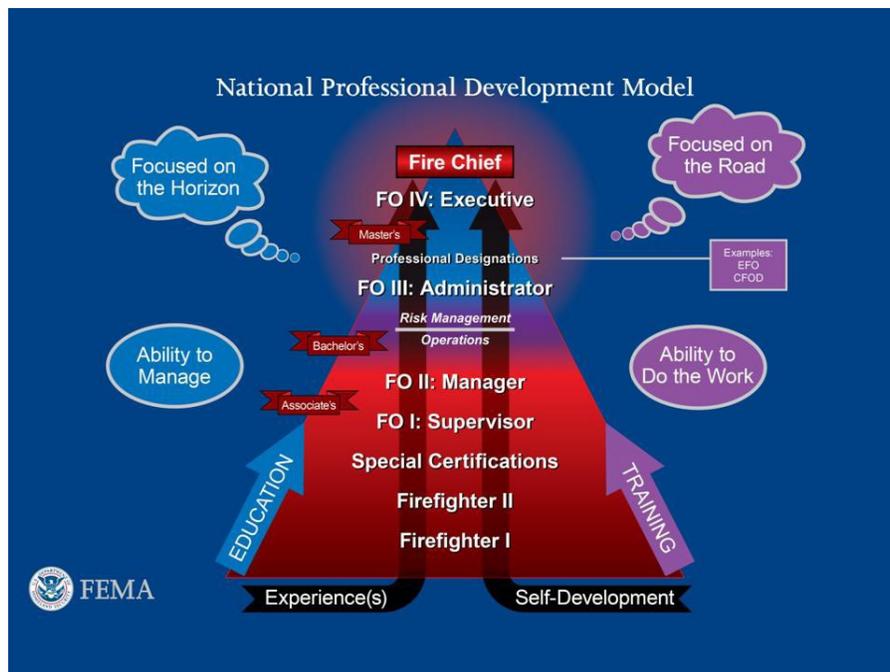
ADDITIONAL SPECIALTY TRAINING

Additional training opportunities including Recruit Academies will be scheduled and conducted by the Training Division. The intent will be to hold these labor and resource-rich training programs during a consistent timeframe on an annual basis. Initial training programs like these provide ample opportunities for members to assist in instructional and support capacities. Personnel are encouraged to take advantage of these instructor development opportunities as they are available.

As an additional note, personnel are encouraged to embrace the concept of lifelong learning by pursuing outside training and educational opportunities offered through various regional, state, and local professional and fire service organizations. Requests to attend these events can be submitted to the Training Division utilizing the “Outside Training Request” form.

PROFESSIONAL DEVELOPMENT PLANNING

In 2017, a professional development planning tool was created to assist in both short and long-term career goal identification and fulfillment for personnel. The basis of this professional development planning tool was constructed using the FESHE National Professional Development Model (below) to ensure consistency with industry best practices, and to provide a tangible career “roadmap” for personnel seeking career growth and development. This tool will be implemented in 2018, and will initially focus at the rank of Firefighter. Implementation will continue for all ranks moving forward as time permits.



ANNUAL TRAINING PLAN – 2018 OVERVIEW

| <u>JANUARY</u> | <u>FEBRUARY</u> | <u>MARCH</u> |
|----------------|-----------------|------------------------|
| EMS CEU | EMS CEU | EMS SKILL VERIFICATION |
| | | |
| | | |
| | | |
| | | |

| <u>APRIL</u> | <u>MAY</u> | <u>JUNE</u> |
|-------------------------|---------------------|---------------------|
| SCBA, RIT | FIRST-DUE ENGINE | FIRST-DUE TRUCK |
| EMS SKILL VERIFICATION | AQUATIC EMERGENCIES | |
| | HYDRAULICS | AERIAL SETUP |
| BLUE CARD INTRODUCTION | BLUE CARD MODULE #1 | BLUE CARD MODULE #2 |
| CONFINED SPACE (CAREER) | | |
| | PRE-PLAN | PRE-PLAN |

| <u>JULY</u> | <u>AUGUST</u> | <u>SEPTEMBER</u> |
|---------------------|------------------------|---------------------|
| SEARCH AND RESCUE | MULTI-COMPANY | |
| BURN INJURIES | POISONING AND OVERDOSE | MAJOR TRAUMA |
| PROACTIVE ENGINEER | DRAFTING | |
| BLUE CARD MODULE #3 | BLUE CARD MODULE #4 | BLUE CARD MODULE #5 |
| | | VEHICLE EXTRICATION |
| | | PRE-PLAN |

| <u>OCTOBER</u> | <u>NOVEMBER</u> | <u>DECEMBER</u> |
|---------------------|--------------------------|----------------------|
| | | |
| CO POISONING, GSW | BBP, CARDIAC ARREST, GCA | ENVIRONMENTAL EMERG. |
| | | |
| BLUE CARD MODULE #6 | BLUE CARD MODULE #7 | BLUE CARD MODULE #8 |
| HAZMAT, RTF | | ICE / WATER RESCUE |
| PRE-PLAN | PRE-PLAN | |



ANNUAL TRAINING PLAN - MONTHLY VIEW WITH DELIVERY METHOD

| <u>JANUARY TRAINING TOPICS</u> | <u>DELIVERY</u> |
|--------------------------------|-----------------|
| EMS CEU | TargetSolutions |

| <u>FEBRUARY TRAINING TOPICS</u> | <u>DELIVERY</u> |
|---------------------------------|-----------------|
| EMS CEU | TargetSolutions |

| <u>MARCH TRAINING TOPICS</u> | <u>DELIVERY</u> |
|------------------------------|-------------------|
| EMS CEU | TargetSolutions |
| EMS Skills Verification | Company Officers |
| EMS Skills Verification | Training Division |
| EMS Skills Verification | Training Division |

| <u>APRIL TRAINING TOPICS</u> | <u>DELIVERY</u> |
|--------------------------------------|---------------------------------------|
| SCBA Review | TargetSolutions |
| Confined Space Rescue Review | TargetSolutions |
| Blue Card Command Introduction | Blue Card Online |
| EMS Skills Verifications | Company Officers |
| SCBA Competency | Company Officers |
| RIT Pack Drill | Company Officers |
| Confined Space Rescue Drill (Career) | Training Division Company Officers |
| SCBA Confidence | Training Division Company Officers |



2018 Annual Training Plan

| <u>MAY TRAINING TOPICS</u> | <u>DELIVERY</u> |
|---|---------------------------------------|
| NFPA 1410 Drills Review | TargetSolutions |
| Hydraulics Review | TargetSolutions |
| Aquatic Emergencies Review | TargetSolutions |
| Blue Card Command Module #1 | Blue Card Online |
| Company Performance Benchmark #4A | Company Officers |
| Company Performance Benchmark #5A | Company Officers |
| Pre-Plan | Company Officers |
| First-Due Engine Fire Attack Evolutions | Training Division Company Officers |

| <u>JUNE TRAINING TOPICS</u> | <u>DELIVERY</u> |
|---------------------------------------|---------------------------------------|
| Ground Ladders Review | TargetSolutions |
| Power Tool Review | TargetSolutions |
| Blue Card Command Module #2 | Blue Card Online |
| Aerial Ladder Setup Drill | Company Officers |
| Ground Ladder Deployment Drill | Company Officers |
| Power Tool Setup Drill | Company Officers |
| Pre-Plan | Company Officers |
| First-Due Engine and Truck Evolutions | Training Division Company Officers |

| <u>JULY TRAINING TOPICS</u> | <u>DELIVERY</u> |
|----------------------------------|---------------------------------|
| Search and Rescue Review | TargetSolutions |
| TIC Review | TargetSolutions |
| Burn Injuries Review | TargetSolutions |
| Blue Card Command Module #3 | Blue Card Online |
| Proactive Engineer Drill | Company Officers |
| Company Performance Benchmark #1 | Company Officers |
| Search and Rescue Drill (FVTC) | Training Division Dept. Wide |



2018 Annual Training Plan

| <u>AUGUST TRAINING TOPICS</u> | <u>DELIVERY</u> |
|---|---------------------------------|
| Forcible Entry Review | TargetSolutions |
| Water Supply Review | TargetSolutions |
| Poisoning and Overdose Refresher | TargetSolutions |
| Blue Card Command Module #4 | Blue Card Online |
| Drafting Drill | Company Officers |
| Porta-Tank / Nursing Drill | Company Officers |
| Forcible Entry Drill | Company Officers |
| Multi-Company / Live Fire Drills (FVTC) | Training Division Dept. Wide |

| <u>SEPTEMBER TRAINING TOPICS</u> | <u>DELIVERY</u> |
|---|---------------------------------------|
| Vehicle Extrication Review | TargetSolutions |
| Assessing the Patient with Major Trauma | TargetSolutions |
| Blue Card Command Module #5 | Blue Card Online |
| Patient Packaging Drill | Company Officers |
| Tool Setup, Lifting, Stabilization Drills | Company Officers |
| Pre-Plan | Company Officers |
| Vehicle Extrication Drill | Training Division Company Officers |

| <u>OCTOBER TRAINING TOPICS</u> | <u>DELIVERY</u> |
|---|---------------------------|
| Hazmat Operations Refresher | TargetSolutions |
| Carbon Monoxide Poisoning Review | TargetSolutions |
| Gun Shot Wounds Review | TargetSolutions |
| RTF Review | TargetSolutions |
| Blue Card Command Module #6 | Blue Card Online |
| RTF PPE, Triage, Bleeding Control Drill | Company Officers |
| Pre-Plan | Company Officers |
| RTF Drill | Training Division GCPD |



2018 Annual Training Plan

| <u>NOVEMBER TRAINING TOPICS</u> | <u>DELIVERY</u> |
|--|---------------------------------------|
| Bloodborne Pathogens Review | TargetSolutions |
| Managing Cardiac Arrest | TargetSolutions |
| Sexual Harassment Review | TargetSolutions |
| Blue Card Command Module #7 | Blue Card Online |
| CCR Drill | Company Officers |
| Pre-Plan | Company Officers |
| Gold Cross Ambulance Review | Training Division Company Officers |

| <u>DECEMBER TRAINING TOPICS</u> | <u>DELIVERY</u> |
|--|---------------------------------------|
| Ice / Water Rescue Review | TargetSolutions |
| Environmental Emergencies Review | TargetSolutions |
| Blue Card Command Module #8 | Blue Card Online |
| RDC Deployment, Mustang Suit Drills | Company Officers |
| Ice / Water Rescue Drill | Training Division Company Officers |





GRAND CHUTE FIRE DEPARTMENT | COMPANY PERFORMANCE BENCHMARKS

CPB - VEIS



Company Performance Benchmark: #1

Time Standard: TBD

CPB: Vent / Enter / Isolate / Search (VEIS)

Objective: Crew will ladder a second story window and perform an appropriate search of the accessed room

Given: Fire Apparatus; three-person crew in full structural PPE

Additional Information: Ladder to be set at angle to facilitate a rescue

| Position-Specific Tasks | | |
|---|---|--|
| Officer | Engineer | Firefighter |
| <ul style="list-style-type: none">• If first arriving unit, perform initial IC duties• Conduct incident risk assessment• Transmit initial radio report on occupancy, conditions, initial actions• Establish Command• Assign crew and incoming companies• Exit apparatus with TIC and Irons• Conduct 360; transmit updated condition report• Designate window for VEIS• Assist in raising ladder if necessary• Don appropriate PPE• Advise command of ventilation• Sweep room with TIC after Fire Fighter has entered | <ul style="list-style-type: none">• Spot at fire; set brake; engage pump; chock wheels• Assist firefighter with ladder and appropriate tools• Assist in raising ladder if necessary• Heal ladder from bottom• Assist in rescue as needed• Assist in relocation of ladder as needed | <ul style="list-style-type: none">• Exit apparatus• Remove ground ladder from unit, length to be estimated by Officer• Raise ladder to window designated by Officer• Climb ladder and completely remove and clean window with halligan on Officer's order• Use halligan to sweep and sound floor before entry• Enter window• Move to doorway and close door, if open, to prevent fire from extending to your vent opening• Perform primary search of room• Perform rescue if possible• Exit room via window to ladder |

CPB - WATER SUPPLY



Company Performance Benchmark: #2

Time Standard: TBD

CPB: Water Supply - Forward Lay

Objective: Crew will connect to a hydrant and lay a 5" supply line from a hydrant to the designated location.

Given: Engine; three-person crew in full structural PPE

Additional Information: No significant changes in assignments for four person crew.

| Position-Specific Tasks | | |
|--|--|---|
| Officer | Engineer | Firefighter |
| <ul style="list-style-type: none">• If first arriving unit, perform initial IC duties• Conduct incident risk assessment• Transmit initial radio report on occupancy, conditions, initial actions• Establish Command• Assign crew and incoming companies• If not first arriving unit, report to command for another assignment | <ul style="list-style-type: none">• Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line• Spot at fire; set brake; engage pump; chock wheels• Clear hose bed• Connect supply line to apparatus intake• Check supply line; remove kinks• Direct Firefighter to open hydrant; prepare to receive supply• If bringing in supply to another unit coordinate efforts with that Engineer | <ul style="list-style-type: none">• Exit apparatus at hydrant designated by Officer• Remove hydrant bag and supply line• Wrap hydrant and signal Engineer to proceed to fire• Flush hydrant; make connection for 5" supply line• Apply 2-1/2" gate valve on "fire side" outlet• Open hydrant when signaled by Engineer• Proceed to fire checking supply line for kinks• Report to Officer for assignment |

Company Performance Benchmark: #3

Time Standard: TBD

CPB: Water Supply – Reverse Lay

Objective: Crew will lay a 5” supply line from a fire attack apparatus to a hydrant for water supply.

Given: Engine; three-person crew in full structural PPE

Additional Information: No significant changes in assignments for four person crew.

| Position-Specific Tasks | | |
|---|--|--|
| Officer | Engineer | Firefighter |
| <ul style="list-style-type: none">• Indicate to Engineer which apparatus will be supplied on arrival• Upon arrival, exit apparatus with TIC and Irons• Assist Firefighter with advancement of backup line from fire attack apparatus• Staff backup line with Firefighter | <ul style="list-style-type: none">• Spot at fire attack apparatus; set brake• Remove supply line and hand off to fire attack apparatus Engineer• Lay supply line when directed by fire attack apparatus Engineer• Spot at hydrant; set brake; exit apparatus• Break supply line• Flush hydrant; make connection for 5” supply line• Apply 2-1/2” gate valve on “fire side” outlet• Open hydrant when signaled by fire attack apparatus Engineer• Check supply line; remove kinks | <ul style="list-style-type: none">• Upon arrival, exit apparatus• Pull backup line from fire attack apparatus to designated location• Staff backup line with Officer |

CPB - 1-3/4" FIRE ATTACK



Company Performance Benchmark: #4A

Time Standard: TBD

CPB: 1-3/4" Fire Attack

Objective: Crew will fully advance a 200' pre-connected line and prepare for interior fire attack.

Given: Fire Apparatus; three-person crew in full structural PPE

Additional Information: *Italicized Items are performed only when company is establishing their own water supply*

| Position-Specific Tasks | | |
|--|--|---|
| Officer | Engineer | Firefighter |
| <ul style="list-style-type: none"> • If first arriving unit, perform initial IC duties • Conduct incident risk assessment • Transmit initial radio report on occupancy, conditions, initial actions • Establish Command • Assign crew and incoming companies • Exit apparatus with TIC and Irons, place irons at entry point • Conduct 360; transmit updated condition report • Don SCBA facepiece • Assist Firefighter with forcing entry if necessary • Give order to enter structure when ready | <ul style="list-style-type: none"> • <i>Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line</i> • Spot at fire; set brake; engage pump; chock wheels • <i>Break supply line and connect to apparatus intake</i> • <i>Direct Firefighter to open hydrant; prepare to receive supply</i> • <i>Check supply line for kinks</i> • Assist Firefighter in clearing attack line hosebed • Charge line when directed by Firefighter; set pump pressure; engage pump governor • Perform coordinated support functions as necessary (establish water supply, scene lighting, place PPV fan, hook at entry, laddering, etc.) | <ul style="list-style-type: none"> • <i>Exit apparatus at hydrant designated by Officer</i> • <i>Remove hydrant bag and supply line</i> • <i>Wrap hydrant and signal Engineer to proceed</i> • <i>Flush hydrant; make connection for 5" supply line</i> • <i>Apply 2-1/2" gate valve on "fire side" outlet</i> • <i>Open hydrant when directed by Engineer</i> • <i>Proceed to scene, checking supply line for kinks</i> • Pull 1-3/4" attack line to designated location • Flake attack line appropriately for entry • Signal Engineer for water • Don SCBA facepiece • Bleed air from line and check for adequate stream and pattern • Size-up door; open / force and control door until ready for entry • On Officer's order enter structure and advance to seat of fire |

Company Performance Benchmark: #4B

Time Standard: TBD

CPB: 1-3/4" Fire Attack

Objective: Crew will fully advance a 200' pre-connected line and prepare for interior fire attack.

Given: Engine; four-person crew in full structural PPE

Additional Information:

| Position-Specific Tasks | | | |
|--|--|--|---|
| Officer | Engineer | Firefighter | |
| <ul style="list-style-type: none"> • If first arriving unit, perform initial IC duties • Conduct incident risk assessment • Transmit initial radio report on occupancy, conditions, initial actions • Establish Command • Assign crew and incoming companies • Exit apparatus with TIC and Irons, place irons at entry point • Conduct 360; transmit updated condition report • Don SCBA facepiece • Assist Firefighter with forcing entry if necessary • Give order to enter structure when ready | <ul style="list-style-type: none"> • Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line • Spot at fire; set brake; engage pump; chock wheels • Break supply line and connect to apparatus intake • Direct Firefighter to open hydrant; prepare to receive supply • Check supply line for kinks • Assist Firefighter in clearing attack line hosebed • Charge line when directed by Firefighter; set pump pressure; engage pump governor • Perform coordinated support functions as necessary (scene lighting, place PPV fan, hook at entry, laddering, etc.) | <ul style="list-style-type: none"> • Exit apparatus • Pull 1-3/4" attack line to designated location • Flake attack line appropriately for entry • Signal Engineer for water • Don SCBA facepiece • Bleed air from line and check for adequate stream and pattern • Size-up door; open / force and control door until ready for entry • On Officer's order enter structure and advance to seat of fire | <ul style="list-style-type: none"> • Exit apparatus at hydrant designated by Officer • Remove hydrant bag and supply line • Wrap hydrant and signal Engineer to proceed • Flush hydrant; make connection for 5" supply line • Apply 2-1/2" gate valve on "fire side" outlet • Open hydrant when directed by Engineer • Proceed to scene, checking supply line for kinks • Don SCBA facepiece • Assist with line advancement / door control |

CPB - 2-1/2" FIRE ATTACK



Company Performance Benchmark: #5A

Time Standard: TBD

CPB: 2-1/2" Fire Attack

Objective: Crew will place 200' of 2-1/2" pre-connected line in service for fire attack.

Given: Engine; three-person crew in full structural PPE

Additional Information: *Italicized Items are performed only when company is establishing their own water supply*

| Position-Specific Tasks | | |
|--|--|---|
| Officer | Engineer | Firefighter |
| <ul style="list-style-type: none"> • If first arriving unit, perform initial IC duties • Conduct incident risk assessment • Transmit initial radio report on occupancy, conditions, initial actions • Establish Command • Assign crew and incoming companies • Exit apparatus with TIC and Irons, place irons at entry point • Conduct 360; transmit updated condition report • Don SCBA facepiece • Assist Firefighter with forcing entry if necessary • Give order to enter structure when ready | <ul style="list-style-type: none"> • <i>Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line</i> • Spot at fire; set brake; engage pump; chock wheels • <i>Break supply line and connect to apparatus intake</i> • <i>Direct Firefighter to open hydrant; prepare to receive supply</i> • <i>Check supply line for kinks</i> • Assist Firefighter in clearing attack line hosebed • Charge line when directed by Firefighter; set pump pressure; engage pump governor • Perform coordinated support functions as necessary (establish water supply, scene lighting, place PPV fan, hook at entry, laddering, etc.) | <ul style="list-style-type: none"> • <i>Exit apparatus at hydrant designated by Officer</i> • <i>Remove hydrant bag and supply line</i> • <i>Wrap hydrant and signal Engineer to proceed</i> • <i>Flush hydrant; make connection for 5" supply line</i> • <i>Apply 2-1/2" gate valve on "fire side" outlet</i> • <i>Open hydrant when directed by Engineer</i> • <i>Proceed to scene, checking supply line for kinks</i> • Pull 2-1/2" attack line to designated location • Flake attack line appropriately for advancement • Signal Engineer for water • Don SCBA facepiece • Bleed air from line and check for adequate stream and pattern • Size-up door; open / force and control door until ready for entry • On Officer's order enter structure and advance to seat of fire |

Company Performance Benchmark: #5B

Time Standard: TBD

CPB: 2-1/2" Fire Attack

Objective: Crew will place 200' of 2-1/2" pre-connected line in service for fire attack.

Given: Engine; four-person crew in full structural PPE

Additional Information:

| Position-Specific Tasks | | | |
|--|--|--|---|
| Officer | Engineer | Firefighter | |
| <ul style="list-style-type: none"> • If first arriving unit, perform initial IC duties • Conduct incident risk assessment • Transmit initial radio report on occupancy, conditions, initial actions • Establish Command • Assign crew and incoming companies • Exit apparatus with TIC and Irons, place irons at entry point • Conduct 360; transmit updated condition report • Don SCBA facepiece • Assist Firefighter with forcing entry if necessary • Give order to enter structure when ready | <ul style="list-style-type: none"> • Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line • Spot at fire; set brake; engage pump; chock wheels • Break supply line and connect to apparatus intake • Direct Firefighter to open hydrant; prepare to receive supply • Check supply line for kinks • Assist Firefighter in clearing attack line hosebed • Charge line when directed by Firefighter; set pump pressure; engage pump governor • Perform coordinated support functions as necessary (scene lighting, place PPV fan, hook at entry, laddering, etc.) | <ul style="list-style-type: none"> • Exit apparatus • Pull 2-1/2" attack line to designated location • Flake attack line appropriately for entry • Signal Engineer for water • Don SCBA facepiece • Bleed air from line and check for adequate stream and pattern • Size-up door; open / force and control door until ready for entry • On Officer's order enter structure and advance to seat of fire | <ul style="list-style-type: none"> • Exit apparatus at hydrant designated by Officer • Remove hydrant bag and supply line • Wrap hydrant and signal Engineer to proceed • Flush hydrant; make connection for 5" supply line • Apply 2-1/2" gate valve on "fire side" outlet • Open hydrant when directed by Engineer • Proceed to scene, checking supply line for kinks • Don SCBA facepiece • Assist with line advancement / door control |



CPB - YARD LAY

Company Performance Benchmark: #6A

Time Standard: TBD

CPB: Yard Lay Fire Attack

Objective: Crew will deploy needed length of 2-1/2" hose and place 1-3/4" bundle in service and prepare for interior fire attack.

Given: Fire Apparatus; three-person crew in full structural PPE

Additional Information: *Italicized Items are performed only when company is establishing their own water supply*

| Position-Specific Tasks | | |
|--|---|---|
| Officer | Engineer | Firefighter |
| <ul style="list-style-type: none"> • If first arriving unit, perform initial IC duties • Conduct incident risk assessment • Transmit initial radio report on occupancy, conditions, initial actions • Establish Command • Assign crew and incoming companies • Exit apparatus with TIC and Irons, place irons at entry point • Conduct 360; transmit updated condition report • Don SCBA facepiece • Assist Firefighter with forcing entry if necessary • Give order to enter structure when ready | <ul style="list-style-type: none"> • <i>Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line</i> • Spot at fire; set brake; engage pump; chock wheels • <i>Break supply line and connect to apparatus intake</i> • <i>Direct Firefighter to open hydrant; prepare to receive supply</i> • <i>Check supply line for kinks</i> • Assist Firefighter with 1-3/4" bundle, advance 2-1/2" leader line behind Firefighter to entry point • Charge line when directed by Firefighter; set pump pressure; engage pump governor • Perform coordinated support functions as necessary (establish water supply, scene lighting, place PPV fan, hook at entry, laddering, etc.) | <ul style="list-style-type: none"> • Exit apparatus at hydrant designated by Officer • Remove hydrant bag and supply line • Wrap hydrant and signal Engineer to proceed • Flush hydrant; make connection for 5" supply line • Apply 2-1/2" gate valve on "fire side" outlet • Open hydrant when directed by Engineer • Proceed to scene, checking supply line for kinks • Shoulder grab 1-3/4" bundle, advance to designated point and connect to 2-1/2" leader line • Signal Engineer for water • Don SCBA facepiece • Bleed air from line and check for adequate stream and pattern • Size-up door; open / force and control door until ready for entry • On Officer's order enter structure and advance to seat of fire |

Company Performance Benchmark: #6B

Time Standard: TBD

CPB: Yard Lay Fire Attack

Objective: Crew will deploy needed length of 2-1/2" hose and place 1-3/4" bundle in service and prepare for interior fire attack.

Given: Fire Apparatus; four-person crew in full structural PPE

Additional Information:

| Position-Specific Tasks | | | |
|--|---|---|---|
| Captain | FAO | Firefighter | |
| <ul style="list-style-type: none"> • If first arriving unit, perform initial IC duties • Conduct incident risk assessment • Transmit initial radio report on occupancy, conditions, initial actions • Establish Command • Assign crew and incoming companies • Exit apparatus with TIC and Irons, place irons at entry point • Conduct 360; transmit updated condition report • Don SCBA facepiece • Assist Firefighter with forcing entry if necessary • Give order to enter structure when ready | <ul style="list-style-type: none"> • Spot at hydrant; wait for Firefighter signal to proceed to fire; lay supply line • Spot at fire; set brake; engage pump; chock wheels • Break supply line and connect to apparatus intake • Direct Firefighter to open hydrant; prepare to receive supply • Check supply line for kinks • Assist Firefighter with 1-3/4" bundle, advance 2-1/2" leader line behind Firefighter to entry point • Charge line when directed by Firefighter; set pump pressure; engage pump governor • Perform coordinated support functions as necessary (establish water supply, scene lighting, place PPV fan, hook at entry, laddering, etc.) | <ul style="list-style-type: none"> • Exit apparatus • Shoulder grab 1-3/4" bundle, advance to designated point and connect to 2-1/2" leader line • Signal Engineer for water • Don SCBA facepiece • Bleed air from line and check for adequate stream and pattern • Size-up door; open / force and control door until ready for entry • On Officer's order enter structure and advance to seat of fire | <ul style="list-style-type: none"> • Exit apparatus at hydrant designated by Officer • Remove hydrant bag and supply line • Wrap hydrant and signal Engineer to proceed • Flush hydrant; make connection for 5" supply line • Apply 2-1/2" gate valve on "fire side" outlet • Open hydrant when directed by Engineer • Proceed to scene, checking supply line for kinks • Don SCBA facepiece • Assist with line advancement / door control |

GRAND CHUTE FIRE DEPARTMENT

PROFESSIONAL DEVELOPMENT PLAN LIEUTENANT ALAN BRUNACINI



2250 Grand Chute Boulevard
Grand Chute, Wisconsin 54913
(920) 832-6050

"Protecting the lives, property, and environment for the community we serve."

MEMBER PROFILE

| <u>Name</u> | <u>Rank</u> | <u>Date</u> | <u>Next Meeting</u> |
|----------------|-------------|-------------|---------------------|
| Alan Brunacini | Lieutenant | 1/2/2018 | 7/2/2018 |

| <u>Mentor</u> | <u>1st Meeting</u> | <u>2nd Meeting</u> | <u>3rd Meeting</u> | <u>4th Meeting</u> |
|--------------------------|--------------------|--------------------|--------------------|--------------------|
| Assistant Chief Trilling | 2/15/2018 | | | |

| <u>Training and Certifications</u> | <u>Education</u> | <u>Experience</u> |
|---|--|--|
| Firefighter I Firefighter II Driver/Operator Pumper Driver/Operator Aerial Fire Instructor I Fire Officer I NIMS 100, 200, 700, 800 EMT NFA Incident Safety Officer | A.S. Fire Protection Fox Valley Technical College 2012 B.S. Fire Administration Columbia Southern University <i>(In Progress)</i> | POC Firefighter 2001 to 2005 Career Firefighter 2005 to 2009 Career Engineer 2009 to 2014 Career Lieutenant 2014 to Present |

GOAL ASSESSMENT MEETING SUMMARY

Following a meeting to discuss professional development goals with Lieutenant Alan Brunacini on 1/2/2018, it was determined that he would like to focus his short-term development goals in the areas of incident command as well as documentation and reporting. Further discussion of these topics revealed that he would like to specifically address the subjects of “command presence” and NFIRS Reporting. As part of his long-term professional development plan, he would like to work towards applying for and gaining acceptance into the National Fire Academy’s Executive Fire Officer Program. Lieutenant Brunacini has been paired with a mentor, and their first quarterly meeting date has been pre-arranged.



Goal 1 (Short-Term) Improve “command presence” at emergency incidents

| | | | | | |
|---------------------------|--|-----------------------------|-----|-----------------------|--|
| Objective 1A | Provide training to on-duty crew on the importance of ICS | | | | |
| Timeframe | First Month of 2018 (30 Days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Review reference material (SOGs, NIMS, MABAS Policies) • Incorporate NIOSH LODD Reports into presentation development • Deliver training | | | | |
| Learning Domain(s) | Cognitive, Affective | Evaluation Method(s) | N/A | Date Completed | |

| | | | | | |
|---------------------------|--|-----------------------------|-----|-----------------------|--|
| Objective 1B | Attend Interpersonal Communications Seminar at FVTC | | | | |
| Timeframe | First Quarter of 2018 (90 Days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Submit training request documentation • Register for and attend seminar • Draft a brief summary for the Assistant Chief of Training on seminar content | | | | |
| Learning Domain(s) | Cognitive, Affective | Evaluation Method(s) | N/A | Date Completed | |

| | | | | | |
|---------------------------|---|-----------------------------|------------------------------------|-----------------------|--|
| Objective 1C | Complete “Blue Card Command” Certification Training | | | | |
| Timeframe | Second Half of 2018 (180 days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Submit training request documentation • Register for course • Complete 50-hour online simulation training | | | | |
| Learning Domain(s) | Cognitive, Psychomotor | Evaluation Method(s) | Written-Progressive, Comprehensive | Date Completed | |

| | | | | | |
|---------------------------|---|-----------------------------|-------------|-----------------------|--|
| Objective 1D | Integrate initial ICS functions with company-level task book training | | | | |
| Timeframe | Fourth Quarter of 2018 (90 days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Incorporate ICS criteria and benchmarks into drill plan development • Conduct training evolutions • Evaluate performance against established criteria | | | | |
| Learning Domain(s) | Psychomotor | Evaluation Method(s) | Performance | Date Completed | |



Goal 2 Enhance understanding of NFIRS reporting requirements (Short-Term)

| | | | | | |
|---------------------------|--|-----------------------------|---------|-----------------------|--|
| Objective 2A | Complete online NFIRS training through the USFA | | | | |
| Timeframe | First Month of 2018 (30 Days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Complete online course • Provide certificate to the Assistant Chief of Training | | | | |
| Learning Domain(s) | Cognitive | Evaluation Method(s) | Written | Date Completed | |

| | | | | | |
|---------------------------|--|-----------------------------|-------------|-----------------------|--|
| Objective 2B | Assist with monthly internal NFIRS quality-improvement review | | | | |
| Timeframe | First Half of 2018 (180 Days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Coordinate scheduling with Assistant Chief DeBruler (QI Coordinator) • Observe QI process • Complete incident review under the supervision of Assistant Chief DeBruler | | | | |
| Learning Domain(s) | Psychomotor | Evaluation Method(s) | Performance | Date Completed | |

Goal 3 Apply for and gain acceptance into the National Fire Academy's Executive Fire Officer Program (Long-Term)

| | | | | | |
|---------------------------|---|-----------------------------|------------------------------------|-----------------------|--|
| Objective 3A | Meet academic requirements of program | | | | |
| Timeframe | 2018 to 2019 (Two Years) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Continue coursework in regionally accredited bachelor degree program • Successfully fulfill requirements for award of diploma • Complete graduation application | | | | |
| Learning Domain(s) | Cognitive | Evaluation Method(s) | Written-Progressive, Comprehensive | Date Completed | |

| | | | | | |
|---------------------------|---|-----------------------------|-----|-----------------------|--|
| Objective 3B | Apply for Executive Fire Officer Program | | | | |
| Timeframe | First Half of 2019 (180 Days) | | | | |
| Critical Tasks | <ul style="list-style-type: none"> • Complete required National Fire Academy and EFOP Applications • Gather required transcripts and documentation • Obtain letter of support from the Fire Chief • Submit completed application packet | | | | |
| Learning Domain(s) | N/A | Evaluation Method(s) | N/A | Date Completed | |

