



Corporate Profile

Akela Constructions Pty Ltd is a Gold Coast based construction company with over ten years' experience servicing South East Queensland. We take pride in our reputation for delivering quality building outcomes for government, commercial and private clients, and in our collaboration with design and project management professionals. Akela provide uniqueness in the way that we build relationships with customers, through exceptional customer service, professional advice, quality delivery, compliance with building codes and being JAS-ANZ accredited.

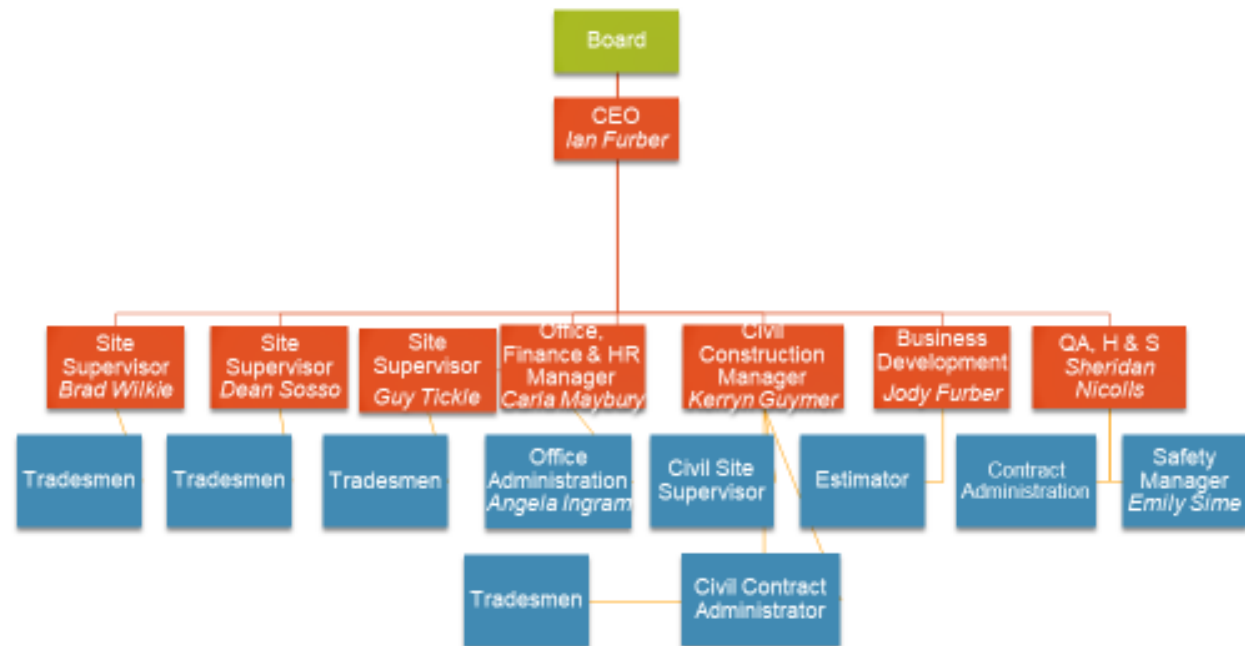
Akela Constructions Pty Ltd commenced in 2006 as a small business utilising a home office space. In response to a rapid growth phase in 2015, Akela Constructions Pty Ltd moved company Headquarters to Helensvale at the northern end of the Gold Coast. This move has allowed us to combine bases for field and office staff, as well as provide ample storage for equipment and materials, ultimately allowing us to provide a more cohesive and streamlined operational environment and service.

Akela provides quality tailored commercial and civil solutions across South East Queensland.





Akela Constructions Pty Ltd Organisation Chart



Corporate Details

Location	Unit 5, 140 Millaroo Drive, Helensvale, Queensland, 4212
Year Established	2006
Employees	17
Qualifications	2 x Open Builders/Qualified Carpenters 5 x Qualified Carpenters 1 x Apprentice Carpenter 2 x Mature Aged Apprentice Carpenters 1 x Labourer 1 x Estimator 2 x Administration 2 x Administration Support 1 x Technical Support (Projected Additional: 1 x Site Supervisor, 1 x Carpenter, 1 x Apprentice Carpenter)
Largest project awarded	\$1,429,000.00
Legal Entity	Akela Constructions Pty Ltd
ABN	84 120 396 965
ACN	120 396 965
Website	www.akelaconstructions.com.au
Public Liability Insurance	BQA110013592
Workers Compensation	WBA110360833
Professional Indemnity Insurance	IEA140A9B909
QBCC Licence Number	1101692

Construction Experience

- New builds, renovations and extensions
- Refurbishments and upgrades
- Landscaping, decking, playgrounds
- Project management
- Design and construct
- Retail and office fit outs
- Disability Discrimination Act (DDA) Compliance work
- Facilities maintenance works
- Emergency and insurance work

Customers

Akela Constructions Pty Ltd and Akela Constructions & Civil Pty Ltd work with a wide range of **government**, **commercial** and **private customers** throughout South-East Queensland. Our clients have included:

- Building Asset Services (BAS)

- Queensland Government Department of Education and Training (DET)
- Queensland Government Education / Independent Schools
- Brisbane Catholic Education which covers metropolitan Brisbane, the Gold and Sunshine Coasts, west through Ipswich and the Lockyer and Brisbane valleys and through the South Burnett district and north to Childers.
- Commercial and Residential customers

Core Competencies

- Since 2006, we have provided high quality construction services for Government, Commercial and private clients. Our construction solutions include design, construction, refurbishment and project management.
- We conduct our projects with professionalism and pride. Our client-focused approach to business helps us to run our projects smoothly and complete works on time and within the client's budget.
- We focus on getting the job done right the first time.
- Our company Director, Ian Furber, is a qualified builder and carpenter. As an experienced builder, Ian leads a skilled and enthusiastic team of construction professionals. We go out of our way to ensure only the most experienced and respectful tradespeople work on Akela Constructions Pty Ltd jobs.
- We are project specialists with the diversity to complete projects across all facets of construction.
- A key part of our business has been working with educational and other Government facilities to deliver a variety of innovative building solutions. We have delivered a range of successful projects including block refurbishments, hall and theatre upgrades, amenities refurbishments and compliance work.
- JAS-ANZ ISO 9001:2015; Environment ISO14001:2015; Safety AS/NZS 4801:2001;
- PQC (Pre-Qualified Contractor) Level 3
- DET SOA - 101232 Asset Maintenance Approved Builder
- BAS SOA - 0914SEQ Unplanned Maintenance & Minor Upgrade Services Approved Builder.

Civil Services

In late 2016, Akela diversified its name and services to include a civil arm to the business, which incorporated to become Akela Constructions and Civil Pty Ltd. This expansion (delivered under the guidance of our experienced Civil Construction Manager) has enabled Akela to extend our reach in the industry and provide a full suite of services to our clients – from design to construction.

Our civil services include:

- Drainage – including, reinforced concrete pipe, all aspects of PVC pipe laying
- Laying of electrical conduits
- Gully Pit Construction
- Manhole Construction
- All aspects of concreting
- Formwork

- Stone Pitching
- Landscaping
- All aspects of carpentry works
- Principal contractor works including car parks, sub divisions etc.

Differentiators

We provide uniqueness as compared to competitors in the way we **build relationships** with customers, through **exceptional client service**, professional **advice**, **quality** in delivery and results, **best practice** in **building**, **safety** and **compliance** and being JAS-ANZ **accredited**.

Our trade and supplier relationships allow us to offer **quality service** at **industry-competitive prices**.

At handover, we deliver projects that will **stand the test of time** and be a source of pride for both Akela and our client well into the future.

Compliance

Akela Constructions Pty Ltd and Akela Constructions Pty Ltd & Civil stay up-to-date with the construction industry by attending regular seminars. Our compliance certifications include:

- QBCC Licence Number 1101692 (Queensland)
- Master Builders Member (Queensland)
- PQC No. 3100 (Pre-Qualified Contractor Level 3)
- White Card (Queensland safety card)
- Blue Card (Working with Children Check, Queensland) for all site employees
- Disability Discrimination Act (DDA) Compliance
- Asbestos Removal –Type B Asbestos Licence
- Public Liability Insurance
- Professional Indemnity Insurance
- WorkCover Queensland;
- JAS-ANZ ISO 9001:2015;
- Environment ISO14001:2015; and
- Safety AS/NZS 4801:2001

Commitment to Zero Harm



Health and safety is a priority in our business. Akela Constructions Pty Ltd and Akela Constructions & Civil Pty Ltd are dedicated to protecting our people and preventing workplace injury.

We work to identify and control hazards, protecting our people from exposure to health and safety risks. The purpose of our Workplace, Health and Safety (WH&S) system and processes is to exceed compliance and to strive for continuous improvement.

Our current safety management system is developed in accordance with AS/NZS 4801:2001 specifications and complies with the Work Health Safety Act and Regulation – 2011.

As principal contractor, we prepare our construction safety plans specific to the site and scope of works. The plan is then used for training, induction and consultation purposes, and its effectiveness is reviewed against actual safety performance during the project.

Our Safety Policy

All employees have a responsibility to identify health and safety risks and report them to the Site Supervisor.

Akela Constructions Pty Ltd proactively communicates health and safety to our people and implements programs to address hazards faced wherever we work.

Measurable objectives and targets have been established with the objective of eliminating work-related injuries and illnesses.

Employees are consulted and are involved in Occupational Health and Safety programs and actively take steps to assess and control risk.

Quality Management System

We are committed to continuously improving our systems and have gained full certification in Quality Management System JAS-ANZ ISO 9001:2015, Environmental Management System ISO14001:2015 and Occupational Health and Safety Management System AS/NZS 4801:2001.



Project Portfolio

We pride ourselves on the success of our projects and strive to achieve above and beyond all expectations. The following completed projects show the variety of projects we have undertaken to provide a better understanding of our capabilities.

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Currumbin Early Learning Centre – Extension & Refurbishment of Child care Centre

\$1,477,077.00



Principal	RL WHITE & JM BALSON PARTNERSHIP
Customer	RL WHITE & JM BALSON PARTNERSHIP
Project Value	\$1,477,077.00
Date Completed	July 2017
Project Description	Refurbishment of existing building and construction of new extension to building and refurbishment of surrounding grounds to create a new Child Care Centre.
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Demolition • Storm water Retention • Underground services include sewer, stormwater and electrical • Concrete and Masonry • Truss & Frame • Rear Bio Retention • Exposed Add Slabs • Roofing • Rough in of Plumbing & Electrical • Supply and Installation of Windows, Doors, Cladding, Timber decks • Supply and Installation of Joinery, Flooring, air conditioning, electrical and plumbing fixtures. • Supply and installation of Boardwalk, Aluminium fencing, Bridge, Boundary fencing, Balustrade Fencing • Installation of Carpark, entrance carpark and all associated Civil works • All external Landscaping

Design and Construct a Coldroom at Tipplers, South Stradbroke Island for Gold Coast City Council

\$349,582.02



Principal	Gold Coast City Council
Project Value	\$237,200.00
Date Completed	September 2017
Project Description	Design and Construct Coldroom
Akela Constructions Pty Ltd Role and Scope	<p>Design, supply, install and commission a Cold Room/Freezer with Prep. room and dry store for Tipplers Café, South Stradbroke Island.</p> <p>Preliminary works included site setup, installation of electrical and hydraulic services to existing services (common relay/pick up points) and construction of a concrete slab for the Cold Room.</p> <p>The works included:</p> <ul style="list-style-type: none"> • Design and documentation submission • Construction • Site preliminaries • Installation of services and concrete slab • Delivery of Cold Room to site • Installation • Testing and commissioning • Site clean-up and demobilisation • Certification, approvals, warranties, manuals and as constructed data

Outside School Care - Boronia Heights State School

\$180,000.00



Principal	Boronia Heights State School P&C Association
Customer	Boronia Heights State School
Project Value	\$180,000.00
Date Completed	July 2015
Project Description	Demolish existing Outside School Care building leaving some walls and flooring. Extend flooring. Design and construct new building.
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Design and construct • Demolition • Construct new building • Fit out new building • Carpentry, Joinery works • Electrical • Air-conditioning • Plastering/Painting • Live site works.

Extension, Internal & External Refurbishment, including new kitchen, new joinery, flooring, concreting and fencing – Miami Community Children's Centre

\$239,000.00



Principal	Department of Education and Training
Customer	Miami Community Childrens Centre
Project Value	\$239,000.00
Date Completed	August 2016
Project Description	Extension & Refurbishment
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Construct new walls and full internal fitout • Supply and install joinery • Supply and install new floor coverings • Supply Painting throughout • Supply and install new kitchen • Supply and install air-conditioning • Concrete slab and piers • Feature concrete pathways and disable crossover transition to new footpath • Concrete seating • Alterations to road and kerbing including drainage • Softfall products including rubber softfall and synthetic grass • Live site works.

Internal Refurbishments

Café V & Tuckshop Refurbishment – Varsity College Secondary Campus

\$212,000.00



Principal	Varsity College Secondary Campus
Customer	Varsity College
Project Value	\$212,000.00
Date Completed	January 2016
Project Description	Café and Tuckshop Refurbishment.
Akela Constructions Role and Scope	<ul style="list-style-type: none"> • Project management • Remove existing benches and install new joinery • Supply and install new stainless steel benches • Supply and install cold room and freezer • Supply and install new store room • Supply painting/plumbing/data • Install new vinyl flooring and coving • Kitchen appliances

Performing Arts Centre Refurbishment - Palm Beach Currumbin State High School

\$195,600.00



Principal	Department of Education and Training
Customer	Palm Beach Currumbin State High School
Project Value	\$195,600.00
Date Completed	February 2015
Project Description	Performing Arts Centre Refurbishment
Akela Constructions Role and Scope	<ul style="list-style-type: none">• Project management• Remove and dispose of 297 retractable seats and the step lights, retaining row signs• Supply and install new carpet flooring• Electrical and data works• Carpentry works• Supply and install LED nosing's to all steps• Supply and install 297 auditorium seating.

Block Y Refurbishment and Associated Works – Palm Beach Currumbin State High School

\$600,000.00



Principal	Honeywill Consulting
Customer	Palm Beach Currumbin State High School
Project Value	\$600,000.00
Date Completed	January 2016
Project Description	Refurbishment of Classroom Block, Amenities Block & Under Cover Area
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Asbestos removal • Electrical works • Plumbing works • Ducted air-conditioning • Carpet and vinyl floor covering • Joinery works • Painting • Security system • Fire services • External windows • AV works • Signage • Tiling works • 20m x 9.5m Under Cover Area including footings and concrete slab • Stormwater drainage

Administration Refurbishment - Burrowes State School

\$97,000.00



Principal	Department of Education and Training
Customer	Burrowes State School
Project Value	\$97,000.00
Date Completed	August, 2015
Project Description	Refurbish Administration Building
Akela Constructions Role and Scope	<ul style="list-style-type: none">• Project management• Construct new walls and full internal fitout• Supply and install joinery• Supply and install new floor coverings• Supply Painting throughout• Supply and install new kitchen• Supply and install air-conditioning

Covered Areas

Undercover Area and Synthetic Grass – Helensvale State High School

\$85,000.00



Principal	Honeywill Consulting
Customer	Helensvale State High School
Project Value	\$85,000.00
Date Completed	September 2016
Project Description	New 30 x 10m undercover area and synthetic grass
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none">• Project management• Asbestos removal• Plumbing/drainage works• Excavation and site prep including land fill works• Supply and install steel posts and beam• Boxing and prep of slab, paths• Pouring of slab & paths• Supply and install of roof panels, flashings and seating• Ground prep for synthetic grass• Concrete edging and upstands• Supply and install synthetic grass• Stormwater drainage• Works carried out on a partial live site

Kiss & Go Shelter – Highland Reserve State School

\$81,000.00

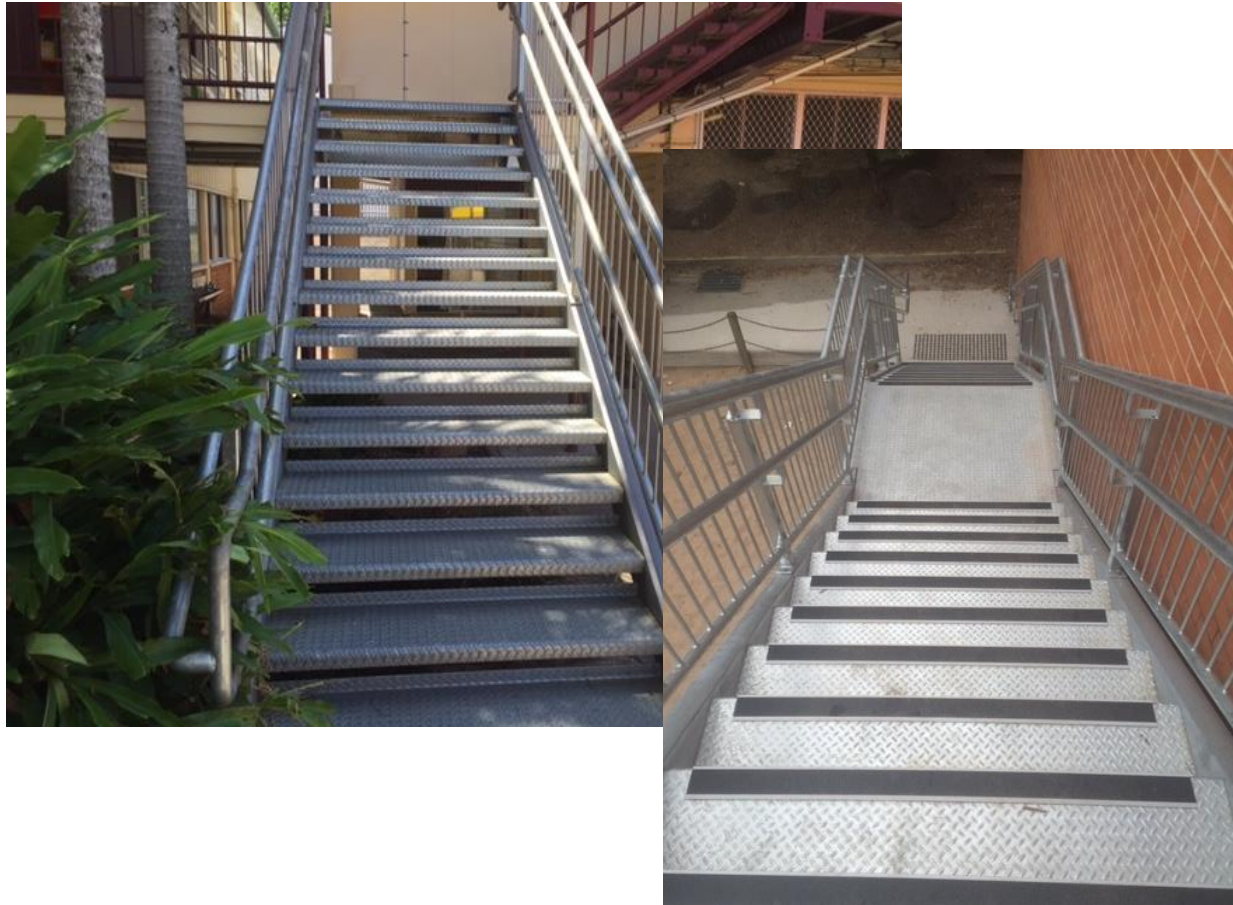


Principal	Highland Reserve State School
Customer	Highland Reserve State School
Project Value	\$81,000.00
Date Completed	September 2016
Project Description	Cantilevered undercover area in carpark 32 x 2.5m
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none">• Project management• Engineering• Concrete footings• Structural steel works• Roofing• Stormwater drainage• Ground works for synthetic grass• Supply and install new synthetic grass

External Works

Eastern Fire Stair Replacement – Currumbin State School

\$52,000.00



Principal	Building & Asset Services
Customer	Currumbin State School
Project Value	\$52,000.00
Date Completed	June 2016
Project Description	Eastern Fire Stair Replacement
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none">• Project management• Demolish existing fire stair;• Ground work preparation;• Supply and install concrete slab and piers• Supply and install N32 bar reinforcement• Supply and install new steel fire stair;• Supply and install tactile ground (6 areas & 48 quantities in total; 300*300);• Relocate roof downpipe;• Stair nosing painting;• Live site works

Installation of Synthetic Grass to Beach Volley Ball Grand Stand – Runaway Bay Sport Centre

\$27,000.00



Principal	Runaway Bay Sports Centre
Customer	Runaway Bay Sports Centre
Project Value	\$27,000.00
Date Completed	March 2016
Project Description	Installation of Synthetic Grass to Beach Volley Ball Grand Stand
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Remove existing benches and install new joinery • Remove existing seating • Prepare new levels • Supply and install concrete upstands • Prepare ground with compactor for synthetic turf • Supply and install 206m² 40mm pile synthetic grass • Live site works.

Retaining Wall and Fence – Helensvale State School

\$80,000.00



Principal	Department of Education
Customer	Helensvale State School
Project Value	\$80,000.00
Date Completed	September 2016
Project Description	Concrete sleeper retaining walls, concrete paths and seating
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Engineering • Demolition of existing retaining walls • Supply and install new concrete sleeper retaining walls • Supply and install all associated drainage works • Supply and install concrete slabs and paths • Supply and install aluminium seating • Supply and install Hot Dipped Galvanised steel hand rails

Front Entry – Pimpama State School

Total \$177,954.52



Customer	Pimpama State School
Project Value	\$177,954.52
Date Completed	August 2017
Project Description	<p>Pimpama State School now has smart street appeal. Principal Marius Marx and his team wanted to create a colonial look entry for the school. Akela Constructions worked with the school to create this with a rendered block wall entry, metal gates, and new plants and trees to make an attractive entry and uniform pathway towards the school. This replaced the existing low wire front fence, cracked footpath and hedging.</p> <p>Posts along the driveway echo the tenets of the school written on the front entry: Pride, Integrity, Manners, Partnerships, Acceptance, Morality and Accountability. The little bridge over the stormwater drain now has a pretty wrought iron handrail matching the front gate metalwork.</p>
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Removal of low wire fence, cracked footpath and hedging • Rendered Block Wall Entry • Drainage • Metal Gates and wrought iron handrails • New Plants and Trees • Concrete pathways

Flexible Learning Area - Kingston State School

\$55,625.30



Principal	Department of Education and Training
Customer	Kingston State School
Project Value	\$55,625.30
Date Completed	May 2017
Project Description	Create Flexible learning space using landscaped elements
Akela Constructions Pty Ltd Role and Scope	<ul style="list-style-type: none"> • Project management • Rubber softfall to ground surface • Garden beds around poles with plants • Artificial Grass Mound and Surfaces • Drainage • Logs and Balance Beams • Pebblecrete Pathway

** Please refer to our website www.akelaconstructions.com.au for our latest projects **

Our People

Ian Furber – Director, Akela Constructions Pty Ltd & Akela Constructions Pty Ltd & Civil - (Qualified Builder/Carpenter)

Ian is an experienced builder and carpenter. Since establishing Akela Constructions Pty Ltd Pty Ltd in 2006, and now Akela Constructions & Civil Pty Ltd in 2016, Ian has earned a reputation for delivering quality building outcomes for government, commercial and residential clients throughout south-east Queensland. Ian has a wide range of experience spanning 17 years in the building industry. During that time Ian spent approx. 7 years working in the residential sector and 10 years working in the government sector. Ian oversees all jobs that Akela Constructions Pty Ltd & Akela Constructions & Civil Pty Ltd undertakes.

Carla Maybury – Office Manager

Carla has many years' experience in a variety of Office Management positions. Carla recently joined Akela Constructions Pty Ltd. Carla handles all aspects of Akela Constructions Pty Ltd Human Resources processes and financial systems including accounts payable, receivable & payroll as well as maintain the day to day management of the office. Carla has strong organisation and time management skills including communication skills liaising with staff and stakeholders coordinating all contracts & tenders. She also assists the company Director, Construction Managers, Site Supervisors and all Akela staff.

Sheridan Nicolls – Contract Administrator

Sheridan has worked as a Construction Administrator in both the Construction and Civil fields on many projects for over 10 years. Sheridan has a strong background in administration, information management, process and procedures analysis and documentation and will ensure Akela Constructions Pty Ltd meets its quality assurance obligations ensuring strict adaptation to compliance, health and safety policies, standards and practices. She holds Cert IV Training & Assessment, Cert IV Business Administration, Lead Auditor IMS qualified, RRTW Co-ordinator and is a Commissioner for Declarations.

Angela Ingram –Administration and Marketing

Angela has a background in Construction Administration and Marketing and provides support to the team as well as submitting tenders and promoting Akela. She holds a Bachelor of Business Administration (Hons) in Management from Lancaster University in the UK.

Emily Sime – Safety Manager

Emily has more than 15 years' experience working in the health and safety industry both as a Health and Safety Manager but also managing the delivery of nationally accredited safety training. Her technical specialties include, H&S compliance, auditing, process construction and implementation. She will manage the health and safety aspects for all our projects.

Jody Furber – Business Development

Jody has been part of the Akela Constructions Pty Ltd team since the company's inception in 2006 working on the delivery of Tenders, with particular focus on written criteria and client communications. Jody assists with communications, stakeholder engagement and

marketing strategies. She holds post-graduate qualifications in Law (LLB, Grad. Dip Legal Practice, Bond University) and Psychology (Post Grad Diploma of Psychology, Bond University) with experience in private legal practice; Queensland Public Sector Contract Administration and Procurement (with Building & Asset Services, formerly QBuild), and Transport Infrastructure Development.

David Noon – Technical Support

David is the founder of Copy Inn; a local and reputable supplier of office equipment on the Gold Coast. David has held senior management positions with some of the largest companies in the office equipment industry. He will supply and maintain the information needs for Akela Constructions Pty Ltd computing upgrade and ongoing maintenance.

Construction Crew

Brad Wilkie – Site Supervisor (Qualified Builder/Carpenter)

Brad Wilkie is a qualified carpenter, estimator and supervisor. Over the past 20 years Brad has worked on various commercial and government jobs including in schools and hospitals and is very familiar with the government work policies.

Dean Sosso – Site Supervisor (Qualified Carpenter)

Dean has worked with Akela Constructions Pty Ltd as a qualified Carpenter since 2013. Dean has a professional approach and exceptional standards with 17 years' experience in the building industry and works exceptionally well in a team environment. He is self-driven with effective time management practices and is approachable, positive by nature and team spirited. Over the past 5 years, Dean has worked on various government jobs and is very familiar with government work policies. Dean has recently been promoted to our Construction Manager position, this is a new position in Akela Constructions Pty Ltd needed due to our growth in the company. Dean's role is to liaise with our Site Supervisors and Admin staff to ensure all jobs run to the programs and specifications required by our clients.

Guy Tickle – Site Supervisor (Qualified Carpenter)

Guy Tickle is a highly experienced Site Supervisor who has worked on many large-scale projects across regional Queensland. Guy commenced with Akela in 2017. His commitment and reliability has seen him play a large role in the successful delivery of key Akela projects, especially throughout our busiest periods.

Dale Norton – Leading Hand (Qualified Carpenter)

Dale is a qualified Carpenter joining the team in May 2014. Dale has over 10 years' experience in the building industry and works very well in a team environment. Over the past few years Dale has worked on various government jobs and is very familiar with government work policies.



Clinton Einam – Leading Hand (Qualified Carpenter)

Clinton joined Akela Constructions Pty Ltd in April 2016 after relocating to the Gold Coast and is bringing fresh knowledge and expertise to the team. He is a qualified Carpenter with experience in the construction industry both in Australia and Canada. Clinton is thirsty for knowledge and is a committed member of the team.

Adam Parniak – Qualified Carpenter - Winner of South East QLD "Harry Hauenschild" Apprentice of the Year 2016 -2017

Adam Parniak has been with Akela Constructions Pty Ltd since October 2013. He is very keen to continue learning his trade and recently completed his Apprenticeship with Akela. Adam is very reliable and trust worthy and has been through the Akela Constructions Pty Ltd induction process so he knows and understands how to conduct himself on every government job big or small. Adam has also been our main Carpenter to work on our Gold Coast City Council site, showing great maturity in taking charge on the work sites.

Piotr Parniak – Apprentice Carpenter (Mature Aged)

Piotr is an experienced Labourer within the construction industry. Piotr joined the team in April 2014 and quickly displayed skills in carpentry. As a feature of Akela Constructions Pty Ltd' dedication to training and upskilling, it was suggested Piotr complete an Apprenticeship in Carpentry; he commenced this qualification in 2014. Piotr has been through the Akela Constructions Pty Ltd induction process so he knows and understands how to conduct himself on every government job big or small.

Anthony Pholaket – Apprentice Carpenter (Mature Aged)

Anthony Pholaket, an experienced Labourer within the construction industry, joined Akela Constructions Pty Ltd in February 2015. As part of the company's initiative to recognise the importance of continuously improving the skills of its employees, Anthony began his Apprenticeship in Carpentry in July 2015. Anthony has been through the Akela Constructions Pty Ltd induction process so he knows and understands how to conduct himself on every government job big or small.

Referees

We are happy to provide Referees or additional project details as required. Please contact our friendly office staff if you would like further information about our services and capabilities.

Office and Contact Details

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