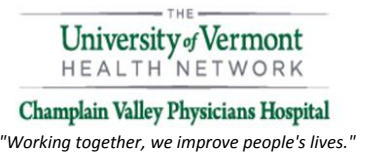




# Nursing Strategic Plan 2019 - 2021



| Quality of Patient Care   | Research and Innovation  | Collaborative Culture  | Exemplary Professional Practice  | Community Integration  |
|---|--|--|--|--|
| <p>▲ ■ ★ 2 9</p> <p>Enhance interprofessional relationships to create a culture of safety across all disciplines through standardization to improve the work environment.</p> <p>▲ ▲ ■ ●</p> <p>Engage nursing in practice through the use of nurse peer feedback at all levels.</p> <p>▲ ▲ ■ ★ 1</p> <p>Demonstrate continuous improvement in the big 3 (nurse sensitive clinical indicators, nurse engagement, patient satisfaction).</p> | <p>▲ ■ ■ ■</p> <p>Standardize a plan that supports evidence based findings to implement new practices.</p> <p>▲ ▲ ■</p> <p>Develop a workflow for nursing research from an idea through research process.</p> <p>▲ ■ ■ ★ 1 ●</p> <p>Empower all staff involvement in technology, informatics, and unit design.</p> <p>▲ ▲ ■ ■ ●</p> <p>Nurse(s) involvement in professional organizations is supported and encouraged.</p> | <p>▲ ▲ ■ ■ ★ 1 9</p> <p>Implement patient family centered care models.</p> <p>▲ ■ ■ ★ 2</p> <p>Create a culture of teamwork and recognition across nursing to increase patient outcomes associated with the nursing strategic plan.</p> <p>▲ ■</p> <p>Continue visibility, accessibility, and communication of nursing leadership, inclusive of the CNO.</p> <p>▲ ▲ ■ ■ ●</p> <p>Develop opportunities to engage nurses in recruitment and retention activities.</p> | <p>▲ ■ ■ ■</p> <p>Strengthen shared decision making model which encompasses a partnership between staff and leaders, collectively working toward unity of purpose to provide excellent patient centered care.</p> <p>▲ ■ ●</p> <p>Implementation of succession planning activities and mentoring plan/program to enhance professional growth at all levels of the organization.</p> <p>▲ ■ ■ ★ 2</p> <p>Application of our professional practice model in our daily work that fosters an environment that supports personal health and wellbeing.</p> <p>▲ ■ ■ ●</p> <p>Encourage continuous professional development and advancement through organizational support of lifelong learning.</p> <p>▲ ■ ■ ■ ●</p> <p>Provide opportunities for nurses to improve their ability to teach.</p> | <p>▲ ▲ ■ ■ ★ 3 1-10</p> <p>Participate in the assessment and prioritization of healthcare needs in the community.</p> <p>▲ ■ ■ ★ 2</p> <p>Support nurses to participate in community outreach/volunteering to promote health and wellness.</p> <p>▲ ▲ ■ ■ ★ 3 9</p> <p>Enhance interprofessional care coordination across the continuum of care through strong community partnerships.</p> |

