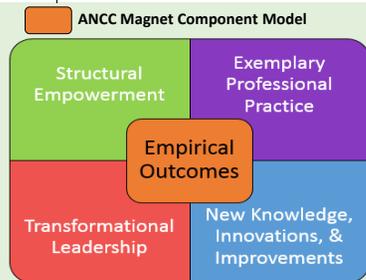
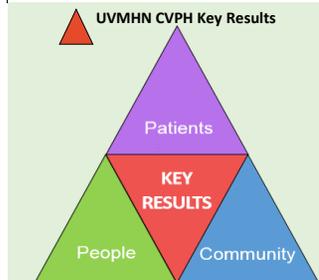




Nursing Strategic Plan 2019 - 2021

Quality of Patient Care	Research and Innovation	Collaborative Culture	Exemplary Professional Practice	Community Integration
<p>▲ ■ ★ 2 9</p> <p>Enhance interprofessional relationships to create a culture of safety across all disciplines through standardization to improve the work environment.</p> <hr/> <p>▲ ▲ ■ ●</p> <p>Engage nursing in practice through the use of nurse peer feedback at all levels.</p> <hr/> <p>▲ ▲ ■ ★</p> <p>Demonstrate continuous improvement in the big 3 (nurse sensitive clinical indicators, nurse engagement, patient satisfaction).</p> <hr/>	<p>▲ ■ ■ ■</p> <p>Standardize a plan that supports evidence based findings to implement new practices.</p> <hr/> <p>▲ ▲ ■</p> <p>Develop a workflow for nursing research from an idea through research process.</p> <hr/> <p>▲ ■ ■ ★ ●</p> <p>Empower all staff involvement in technology, informatics, and unit design.</p> <hr/> <p>▲ ▲ ■ ■ ●</p> <p>Nurse(s) involvement in professional organizations is supported and encouraged.</p> <hr/>	<p>▲ ▲ ■ ■ ★ 1 9</p> <p>Implement patient family centered care models.</p> <hr/> <p>▲ ■ ■ ★</p> <p>Create a culture of teamwork and recognition across nursing to increase patient outcomes associated with the nursing strategic plan.</p> <hr/> <p>▲ ■</p> <p>Continue visibility, accessibility, and communication of nursing leadership, inclusive of the CNO.</p> <hr/> <p>▲ ▲ ■ ●</p> <p>Develop opportunities to engage nurses in recruitment and retention activities.</p> <hr/>	<p>▲ ■ ■ ■</p> <p>Strengthen shared decision making model which encompasses a partnership between staff and leaders, collectively working toward unity of purpose to provide excellent patient centered care.</p> <hr/> <p>▲ ■ ●</p> <p>Implementation of succession planning activities and mentoring plan/program to enhance professional growth at all levels of the organization.</p> <hr/> <p>▲ ■ ★</p> <p>Application of our professional practice model in our daily work that fosters an environment that supports personal health and wellbeing.</p> <hr/> <p>▲ ■ ■ ●</p> <p>Encourage continuous professional development and advancement through organizational support of lifelong learning.</p> <hr/> <p>▲ ■ ■ ●</p> <p>Provide opportunities for nurses to improve their ability to teach.</p> <hr/>	<p>▲ ▲ ■ ■ ★ 1-10</p> <p>Participate in the assessment and prioritization of healthcare needs in the community.</p> <hr/> <p>▲ ■ ★</p> <p>Support nurses to participate in community outreach/volunteering to promote health and wellness.</p> <hr/> <p>▲ ▲ ■ ■ ★ 9</p> <p>Enhance interprofessional care coordination across the continuum of care through strong community partnerships.</p> <hr/>



★ FY19 CVPH & Alice Hyde Strategic Plan

AREA OF FOCUS	STRATEGIC OBJECTIVE	FY2019 - 2021 STRATEGIC TACTICS
OUR PATIENTS & FAMILIES	★ Maximize the Value of the Network	- Implement Epic throughout the Network - Execute on the 5-year Financial Framework
OUR COMMUNITY	★ Define and Drive a Population Health Strategy	- Continue developing a shared culture for Alice Hyde & CVPH - Shared Employee Relations Model
OUR PEOPLE	★ Tie our Purpose to Performance	- Advance Care Delivery Optimization (CDO) - Develop a Care Transitions Model across Alice Hyde & CVPH

Adirondacks ACO Quality Measures

1	Preventive Care and Screening: Screening for Clinical Depression & follow up plan	6	Avoidance of Antibiotic Treatment in Adults with Acute Bronchitis
2	Follow up after hospitalization for mental health 7 day and 30 day post discharge	7	Breast Cancer Screening
3	Well Care Visits (birth to 21 years)	8	Colorectal Cancer Screening
4	Controlling High Blood Pressure	9	All Cause Unplanned Admissions for Patients with Multiple Chronic Conditions
5	Diabetes: Hemoglobin A1C Poor Control .9%	10	Medication Reconciliation Post Discharge

