THE UNIVERSITY OF RHODE ISLAND COLLEGE OF NURSING

STRATEGIC PLAN 2016-2021

VISION

The University of Rhode Island College of Nursing is a dynamic catalyst for improving health and transforming health care through innovation and excellence in education, knowledge development, discovery, and professional practice to meet the needs of a global society.

MISSION

To prepare nurses to excel as outstanding and compassionate clinicians, scholars, and leaders who will enhance the health and health care of individuals, families, communities, and populations both locally and globally.

ORGANIZATIONAL VALUES

- Social justice, diversity, inclusivity, and civic engagement
- Respectful, ethical, humanistic, and compassionate care
- Intellectual curiosity, innovation, and scholarly inquiry
- Leadership, life-long learning, and excellence in practice

PHOTO: NORA LEWIS

THE UNIVERSITY OF RHODE ISLAND COLLEGE OF NURSING

STRATEGIC PLAN 2016-2021

GOAL 1

Enhance curriculum/programmatic outcomes to optimize student success in preparing them to be exemplary nurses who excel in an ever-changing health care environment.

Strategies

- **Increase** quality of programs through an enhanced comprehensive systematic process and performance improvement plan to determine program effectiveness
- **Develop** early identification and proactive remediation plans for at-risk students
- **Expand** experiential learning and leadership opportunities that prepare nurses for health care systems of the future
- **Expand** innovative pedagogical approaches to optimize student success in preparing them to be exemplary nurses

GOAL 2

Enrich the College of Nursing impact on the community, locally and globally, characterized by a commitment to social justice, diversity, inclusivity, and civic engagement.

Strategies

- **Develop** opportunities for local and global engagement that reflect a commitment to social justice, diversity, inclusivity, and civic engagement
- **Enhance** diversity and global citizenship among the College of Nursing community

GOAL 3

Expand faculty and student engagement in innovative research and scholarship that embraces a culture of health to optimize the human experience.

Strategies

- **Increase** opportunities for faculty and student engagement in innovative research and scholarship
- **Increase** scholarly outcomes of both faculty and students

GOAL 4

Improve efficiency and enhance resources to promote the impact of the College of Nursing.

Strategies

- **Re-evaluate and develop** College of Nursing structures and processes that enable efficiency and effectiveness in optimizing performance management
- **Prioritize and improve** recruitment efforts to facilitate hiring and retaining excellent employees
- **Enhance** continuous improvement processes
- **Increase** a culture of philanthropy and resource innovation

THE UNIVERSITY OF RHODE ISLAND COLLEGE OF NURSING

STRATEGIC PLAN 2016-2021

DEVELOPMENT PRIORITIES

Respond to opportunities and challenges: College of Nursing Annual Fund Support

Unrestricted gifts to the **Annual Fund for the College of Nursing** provide flexible funds to respond to immediate opportunities and challenges. The Annual Fund is the bedrock of giving to the College and the best way for most donors to make an impact on all of the College's priorities.

Ensure Innovation and Excellence: College of Nursing Endowment Support

As part of the University's overall endowment portfolio, nearly 50 named and endowed funds currently provide support, in perpetuity, for the College of Nursing. These funds, representing a collective value of more than $3 million, are managed by the URI Foundation and span a range of purposes, specified by donors, including direct student aid as well as faculty and program support. The long-term strength of the College of Nursing correlates, to a significant extent, to the continued growth of these long-term investments. We seek new endowed gifts for these specific purposes:

Student Support

Financial support opportunities include **endowed undergraduate scholarships, graduate fellowships, and student undergraduate teaching and research fellowships**. Student support is needed to attract the most qualified students and assist them financially in achieving their educational goals. Scholarships and fellowships enable students, many of whom have significant family and financial responsibilities, to devote their time and energy to pursuing their academic goals. They also reward academic excellence and achievement. Funds can be endowed to honor an individual or organization, thus continuing in perpetuity.

Support for Excellence in Research and Teaching

Support to our nursing research program strengthens our research infrastructure and maintains a culture of competitive and sustained research funding. Capacity building helps to address the increased competition to obtain national funding. Financial support opportunities include **endowed chairs** in nursing research and **professorships** to support pilot studies as well as **seed funds for faculty start-up costs** and **new technology**.

Support for Innovations in Practice

Innovative practice partnerships develop new models of teaching and learning, address changes in our evolving healthcare delivery system, and support implementation of evidence based nursing practice. Support opportunities include **endowed chairs and professorships**, and **funding to expand our academic-practice partnerships** critical to translating nursing science into practice.

Advance special initiatives

We recognize there are many ways to support the College of Nursing. We welcome working with you to find the exact area of support that matches your interests. Examples include:

Pathways to Nursing Program

A partnership between the Southern Rhode Island Area Health Education Center or sriAHEC and the College of Nursing to recruit, support, retain and graduate students who are underrepresented at URI particularly from communities of color.

Implementation of Undergraduate Research Fellows Program (UGRF)

Planning has begun for a new Undergraduate Research Fellows (UGRF) Program, which will enable students to gain firsthand experience in scholarly work by participating with a faculty member on a research project. Students will receive a monetary award based upon the scope and duration of the project.