

Leadership Development Program
INDIVIDUAL LEADERSHIP DEVELOPMENT PLAN

A SEPARATE COPY OF THIS FORM SHOULD BE USED FOR EACH THREE LEADERSHIP STANDARDS DOCUMENTED

Each year the leader will work with his/her supervisor to select mutually agreed upon leadership standards and document three key indicators/attributers for the standards selected for evaluation. The key indicators/attributes should reflect the entry level, career level or high performing level as applicable to each administrator. Use Appendix I of the HRLDP manual to assist in selecting key indicators/attributes. One copy of this form should be used for each documented Leaders Development Plan standard. Leaders who are in the Preparing New Principals Program can use three program activities for this evaluation.

LEADERSHIP STANDARDS: _____

KEY INDICATOR/ATTRIBUTE OR MODULE: _____

Leadership Standard Level: (circle one) **ENTRY** **CAREER** **HIGH PERFORMING**

ACTIVITY: (Brief description of the planned activity and projected timeline)

Objectives: (Briefly describe what you hope to accomplish, the standard you will use to measure success, and any related school improvement goals)

Strategies:

Goal Review Status:

1st Review

2nd Review

Final Review

ATTACHED SUPPORTING DOCUMENTATION FOR THIS ACTIVITY

Beginning Date: _____ Ending Date: _____

Expectation Rating (Circle One):

OUTSTANDING	HIGH PERFORMING	MEETS/EXCEEDS	NEEDS IMPROVEMENT	UNSATISFACTORY
-------------	-----------------	---------------	-------------------	----------------

Candidate Signature: _____ Date: _____

Supervisor/Principal's Signature: _____ Date: _____