

AGREEMENT WITH HOME-BASED WORKER № XX/APXXX

On making amendments to the N XXX employment contract signed on XXXXXXXXXXXXXXXX XX
between ...(the Company) and (the Home-Based Worker)

City of Yerevan

XX XXXXX 2020

----- Company, represented by the Director -----, acting on the basis of the
Charter, (hereinafter, the Employer), on the one side, and ----- (hereinafter, the Employee)
on the other side, concluded this Agreement on the following:

1. To amend the № XXX employment contract (hereinafter, the Contract), concluded between the ----
----- Company and the ----- on 20XX. XXXXXXXXXXXX XX, by including the below-mentioned
points to be read as follows:
 - XX. Taking into account the situation in the country connected with the new coronavirus
epidemic and the state of emergency declared in the Republic of Armenia, the Parties agree
that the Employee shall perform work from home within the time limits set by this
Agreement and within the working hours consistent with this Agreement and / or internal
disciplinary rules. The Employer supervises the daily and weekly working hours of the
Employee.
 - XXI. The Parties acknowledge that this Agreement shall be bound to all provisions of the Labor
Code, including Article 113, paragraph 9, except for the rules set forth in Chapter 23. The
rules set forth in Chapter 23 of the Labor Code of the Republic of Armenia are not
applicable for the whole duration of this Agreement as in this case the Employee himself
creates proper, safe conditions for his health at his home. The Employer bears no
responsibility and is not obliged to provide the Employee with medical care and other
guarantees provided by the RA Labor Code in case of accidents or acute illnesses.
2. To leave other points of the Contract unchanged.
3. This Agreement is made in two equal copies and shall enter into force on the date of signature and
shall be in force until _____ (A specific deadline or moment in time can be set, for example,
the end of the state of emergency declared in the Republic of Armenia). Each Party is provided with
one copy of this Agreement.
4. This Agreement is an integral part of the above-mentioned employment contract.

Employer

Employee

Requisites

Requisites

(Signature)

(Signature)

P.S.