Shelby County Schools
Long Range Strategic Planning
Governance & Leadership Goal Action Plan
2018-2019

Goal Action Plan Executive Leadership Development for Board members

Rationale Executive leadership training allows our system to operate under leadership that promotes and supports effective administration of the system.

System Goal Supported by GAP To seek continuous improvement in all schools and system departments

Facilitator of GAP Leah Anne Wood

Action Team Members Randy Fuller, Lewis Brooks, Lynn Carroll, Jane Hampton, Betty Jo Phillips

Strategy	Person Responsible for Implementation	Date of Strategy Completion	Evidence for Monitoring/Evaluation
Hold an annual "Celebrating Excellence" meeting in September 2018 to review the four engines that drive our system: Continuous Improvement, Curriculum, Instruction & Assessment, Leadership Development and the Strategic Plan	R. Fuller L. Brooks L. Wood	September 2018	Agenda from meeting
Provide Board Retreats to address pertinent topics and provide information from each Assistant Superintendents' Department	L. Wood B. Phillips Asst. Superintendents	May 2019	Agenda from retreats
Provide an opportunity for each Board member to serve on a Strategic Plan Leadership Team.	L. Wood	August 2018	Strategic Leadership Team roster
Engage Board members by invitation to both system and school events such as Back to School Administrator meeting, CSI, etc.	All staff	June 2019	Copies of emails and/or invitation to events
Encourage Board members to attend local, state and national professional development sessions on applicable topics.	Board members R. Fuller/L. Brooks B. Phillips	June 2019	Documentation of attendance at meetings
Consider revision of Board policies as needed	L. Brooks, Board members	May 2019	Date/results of discussion