

Assessment Plan

Mission Statement

To prepare students for a successful career in fashion merchandising, retail management, marketing, visual presentation, customer service, and more.

Measures

Fashion

Learning Outcome

Learning Outcome: Professional Readiness

The student demonstrated employability skills through attendance, reliability, punctuality, enthusiasm and professional appearance.

The student completed work reliably, on time and up to standards.

The student followed instructions and accepted constructive feedback appropriately.

▼ **Measure:** Employer Survey *Program level Indirect - Survey*

Details/Description:	Employer survey of student internship
Acceptable Target:	The mean score of students would be 4.5 or greater.
Ideal Target:	The mean score of student would be greater 4.75.
Implementation Plan (timeline):	Summer 2021
Key/Responsible Personnel:	Kris Daby

Learning Outcome: Management Skills

The student demonstrated stability with an even temper and maturity.
The student handled situations of stress, pressure, or unpleasant situation in an effective manner.
The student was able to analyze problems, reach sound conclusions and initiate action.

▼ **Measure:** Employer Survey *Program level Indirect - Survey*

Details/Description:	Employer survey of student internship
Acceptable Target:	The mean score of students would be 4.25 or greater.
Ideal Target:	The mean score of student would be greater 4.50.
Implementation Plan (timeline):	Summer 2021
Key/Responsible Personnel:	Kris Daby

Learning Outcome: Financial Understanding

The student demonstrated ethical behavior through honesty and professionalism.
The student understands basic financial information such as how meeting sales, mark-up, margin, and/or production goals are essential to business success.

▼ **Measure:** Employer Survey *Program level Indirect - Survey*

Details/Description:	Employer survey of student internship
Acceptable Target:	The mean score of students would be 4.25 or greater.
Ideal Target:	The mean score of student would be greater 4.5.
Implementation Plan	Summer 2021

(timeline):

Key/Responsible

Kris Daby

Personnel:

Learning Outcome: Marketing Planning

The student understands the importance of creating and implementing a strategy for success as a business and as an individual.

The student demonstrates an ability to monitor and evaluate progress against goals.

Through completion of goals and conversation, the intern employed a “managerial approach” with peers in day-to-day scenarios.

▼ **Measure:** Employer Survey *Program level Indirect - Survey*

Details/Description:

Employer survey of student internship

Acceptable Target:

The mean score of students would be 4.25 or greater.

Ideal Target:

The mean score of student would be greater 4.50.

Implementation Plan

Summer 2021

(timeline):

Key/Responsible

Kris Daby

Personnel:

Learning Outcome: Sales

The student demonstrated willingness to help customers.

The student demonstrated effective communication skills.

The student worked well with customers through asking good questions, listening, and follow through.

▼ **Measure:** Employer Survey *Program level Indirect - Survey*

Details/Description:	Employer survey of student internship
Acceptable Target:	The mean score of students would be 4.5 or greater.
Ideal Target:	The mean score of student would be greater 4.75.
Implementation Plan (timeline):	Summer 2021
Key/Responsible Personnel:	Kris Daby

Learning Outcome: Embracing Diversity

The student works well on teams with other employees.
The student demonstrates strong conflict resolutions skills.
The student treats others respectfully.

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Details/Description:	Employer survey of student internship
Acceptable Target:	The mean score of students would be 4.5 or greater.
Ideal Target:	The mean score of student would be greater 4.75.
Implementation Plan (timeline):	Summer 2021
Key/Responsible Personnel:	Kris Daby