

Disability Inclusion Action Plan

2015–18 Summary

Easy Read version

How to use this document



This information is written in an easy to read way. We use pictures to explain some ideas.



This document has been written by the New South Wales Government Department of Justice. When you see the word 'we', it means the Department of Justice.



This Easy Read document is a summary of another document.



You can find the other document on our website at www.justice.nsw.gov.au



You can ask for help to read this document. A friend, family member or support person may be able to help you.

What is the Disability Inclusion Action Plan?



In New South Wales there is the *Disability Inclusion Act (2014)*.



It is the law.



The law is about making sure people with disability can take part and are included.



The law says that government departments need to write a *Disability Inclusion Action Plan*.

We call this the *Plan*.



You can find our *Plan* on the Publications page of our website: www.justice.nsw.gov.au



Our *Plan* tells people what we will do to make our department better at including people with disability.



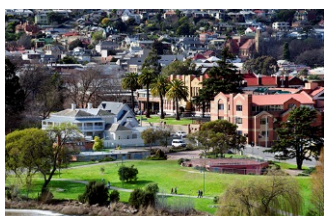
This includes:

- our services
- places where we work.

The *Plan* has to focus on 4 areas:



1. Positive attitudes and ways of behaving in our community.



2. Creating communities that are nice for people to live in.



3. Helping people find good jobs and work they like doing.



4. Having good ways of doing things that will help people use our services.

What will we do in each of the focus areas?

Positive attitudes and ways of behaving in our community

Our aim is to:



- help staff understand what life is like for people with disability



- make the service we give better for people with disability

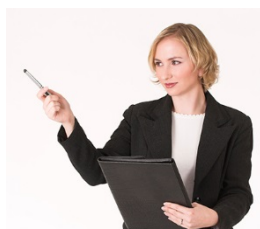


- help our staff understand how important it is to include people with disability.

We can do this by:



- teaching our staff about disability



- showing our staff how to change things so people with disability can be included



- including disability requirements in staff training programs.

Creating communities that are nice for people to live in

Our aim is to:



- tell our staff how important it is to include people with disability



- make sure people with disability have access to our buildings and facilities.

We can do this by:



- finding new and creative ways to make older, important buildings accessible



- making all of our facilities for people who take part in juries more accessible



- making sure to include people with disability when planning for the future



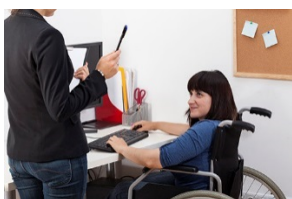
- offering service options in places that aren't accessible.

Helping people find good jobs and work they like doing

Our aim is to:



- give more jobs to people with disability

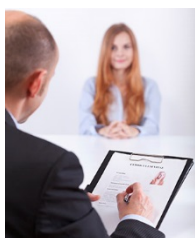


- create a workplace that values what staff with disability have to offer

We can do this by:



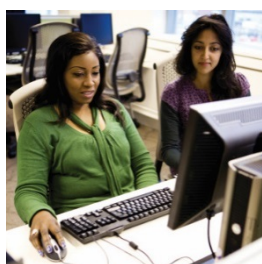
- looking at the way we do things and making sure it can include people with disability



- teaching staff who hire new people what life is like for people with disability



- talking to people about joining the Staff with Disability Network



- encouraging staff with disability to take part in leadership training.

Having good ways of doing things that will help people use our services

Our aim is to:



- make our services better



- make information about our buildings and services easier to get and easier to read



- make the computer programs we use more accessible.

We can do this by:



- making sure our website and computer programs are accessible



- making sure staff in our Community Justice Centres get information about accessible services

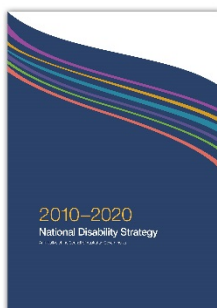


- asking LawAccess NSW customers with disability if they are getting good service



- making sure changes to the laws match what is in the:

- *UN Convention on the Rights of Persons with Disabilities*
- *National Disability Strategy.*



Who is going to do what is in the *Plan*?

- Alternative Dispute Resolution Directorate/Community Justice Centres
- Asset Management Services
- Corrective Services NSW
- Court Services
- Diversity Services
- Information and Technology
- Juvenile Justice
- LawAccess NSW
- NSW Civil and Administrative Tribunal
- NSW Trustee and Guardian
- Public Guardian
- Registry of Births, Deaths and Marriages
- Strategic Communications
- Strategic Human Resources
- Strategy and Policy
- Victims Services

How will the *Plan* be checked and assessed?



We will check how well the *Plan* is going.



A Justice Disability Advisory Council will watch over the *Plan* and give us advice.



Different areas of our Department will write reports about how well it is going.



We will write about it in our *Annual Report*.

Our *Annual Report* explains what we have achieved during the year.



It will explain how well the *Plan* is going.



We will give our *Annual Report* to the Disability Council NSW.

Contact us



02 8688 7507



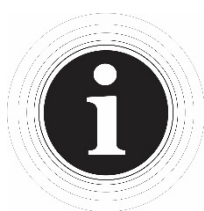
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