

## Newcastle Cricket Club Development plan 2018 – 2019

### Club Purpose

A clear direction from the club membership following our recent survey (Autumn 2018) that the following statement reflects the clear purpose that underpins our club.

“The club is the hub of the community, financially sound offering quality competitive and recreational cricket and community services. We are welcoming, encouraging, listening, providing clear information for players of all ages and abilities, plus those who can get involved as spectators, supporters or volunteers. We improve lives through helping people to be healthier, happier and involved.”

| <b>Development area</b>                   | <b>What will success look like</b>   | <b>Actions to be taken</b>                                 | <b>Who is responsible</b>          | <b>When will it happen</b>  | <b>Progress checker June 2019</b>  |
|---|--|--|------------------------------------|---|--|
| <b>Recruitment of people to key roles</b> | We establish a clear process by which all roles within the club paid or unpaid are appointed by. | Process to be formally draw up, agreed by AGM              | Board of Directors with Nick Brown | Drawing up process by spring 2019. Used once drawn up. Formally adopted at 2019 AGM | Roles now appointed against a role description and adopted at 2019 AGM   |
|   | Every role within the club to have has a role description, which the post holder agrees to.      | Roles to be identified<br>Role descriptions to be drawn up | Board of Directors with Nick Brown | From 2018 AGM throughout the year   | This is done and roles on shared area  |
|   | Identify key roles required<br>Chair<br>Treasurer<br>Bar Chair                                   | Roles to be advertised on website                          | Director of comms                  |   | New Bar chair appointed April 2019<br>A Poll<br>Tony Whaling confirmed as Treasurer within his role as Business Manager Oct 19 |
| <b>Functions sub committee</b>            | Appoint a Bar Chair and fellow sub group members.  | Agree role description                                     | Directors                          | December 2018/January 2019  | Bar Chair role agreed and posted on web site inviting applicants. A Poll   |

|   |  |   |                          |   |  |
|---|--|---|--------------------------|---|--|
|   |  |   |                          |   | appointed April 2019. First meeting of new bar/event committee May 2019          |
|   |  |   |                          |   |  |
| <b>Community links to key organisations linked to the club</b>          | Establish links with key local organisations with a MOU in place<br>RGS                    | A Board Director to have responsibility to creating links to local community organisations.                     | A Named Director         | From 2018 AGM onwards   | No progress to date  |
|   |  |   |                          |   |  |
| <b>Budget – revenue generation and where should we spend our money?</b> | Stable accounts with a positive increasing balance   | Finance committee<br>Bar Committee<br>Treasurer   | Business Director        | From 2018 AGM   | 12 months ago Club operating at teens of thousands in the red. Now at break even |
|   |  |   |                          |   |  |
| <b>Women’s Section</b>  | More Women involved in the decision making process of the club                             | Women members to be invited and encouraged to be involved in key roles within the club.                         | Directors                | From 2018 AGM   | Invitations have been offered no take up yet                                     |
|   | More Women coaches   | Specific invitations to individuals   | Women’s section          | Before Christmas 2018 to feed candidates into courses in 2019 | Not yet achieved   |
|   | Promotional event to be held postponed from last season at some point early in 2019 season | Date to be confirmed<br>Promotion of event<br>liaise with NCB<br>Delivery of event<br>Follow up of participants | Chair<br>Women’s section | Early season 2019   | Event held   |

|                            |   |                     |   |                                    |   |
|----------------------------|---|---------------------|---|------------------------------------|---|
| <b>Ground improvements</b> | Well maintained Ground and pavilion   | Laise with RGS      | Directors                                 | Meetings to be held regularly      | Meetings with landlord RGS being held regularly.  |
|                            | Refurbish social areas  |                     | Treasure and Business Commercial Director |                                    | Plans and prices being collated   |
|                            | Key Social areas refurbished in agreement with RGS. Refurbished facilities attracting events and new membership | Cricket Force event | Nick Brown to lead                        | April 5,6,and 7 <sup>th</sup> 2019 | 48 volunteers from NCC, DWP and Newcastle college and event Sponsor Williamson Decorating Centre.<br><br>Ladies toilet completely revamp, walls behind bowlers arm repainted, picket fence repainted plus many other cleaning and repair tasks. |