

# 2017 LEADERSHIP DEVELOPMENT PLAN

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IS A PASSIONATE FOLLOWER OF JESUS, ENTRUSTED AND EMPOWERED WITH THE RESPONSIBILITY  
TO RECRUIT, TRAIN, ENVISION, AND NURTURE A TEAM OF PEOPLE IN AN AREA OF MINISTRY THAT ENABLES OUR MISSION

LEADERSHIP OR SERVING ROLE: \_\_\_\_\_

PEOPLE IN YOUR TEAM: \_\_\_\_\_

HOW DO YOU SEE OUR VALUES REFLECTED OR ENABLED THROUGH THIS MINISTRY?

#1 biblical:  
#2 prayerful:  
#3 proclaiming:  
#4 relational & inclusive:  
#5 equipping, mobilising, and growing:

PART A) WHY DO YOU DO THIS? HOW DOES IT HELP CONTRIBUTE TOWARDS  
MAKING AND MATURING OF DISCIPLES OF JESUS FOR GOD'S GLORY?

**PART B) PERSONAL DEVELOPMENT AS A LEADER**

The first part of the leadership development plan is to focus on how you think God is calling **you** to develop as a leader (this will have implications for how you lead at church, but also potentially in other spaces such as work, school, home, and recreational clubs). Please consider this prayerfully and give careful consideration to the distinctive characteristics of what it means to be a *Christian leader* (e.g., growing in relationship with God through the Bible and prayer, growing in Christ’s likeness, increasing our Gospel focus, and recognising our role in the context of community) and any other elements of your character that you could grow (or address). Think about how you can grow the strengths that you have identified today.

Try to only have a few goals, otherwise we have a tendency to lose track. You can always start with a larger list and then narrow it down as you reflect on the priorities of where God is calling you to invest your time and energy.

GOAL	STEPS	BARRIERS	ENABLERS	ACCOUNTABILITY	TIMELINE
Reflecting the priorities prayerfully identified	What will you actually do?	Identify and plan how to overcome	Support and resources required	Who will you report to/check in with?	Completed by when?

# PART C) MINISTRY GOALS

The second part of the leadership development plan is to focus on how you think God is calling you to develop the area of ministry at St Bart’s that you lead (or serve in, or will soon lead). As you do this, please reflect on our values as a church (biblical; prayerful; proclaiming; relational & inclusive; equipping, mobilising, and growing). Do you see these reflected in your area of ministry? If not, it might be an area for development. Also consider the last two lines of the St Bart’s leader definition (“to recruit, train, envision, and nurture a team of people in an area of ministry that enables our mission”). What is your goal to develop your people and raise up more leaders (e.g., every team having an assistant leader)? How can you develop this ministry to further enable our mission to make and mature disciples of Jesus Christ?

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**PART D) LEADERSHIP DEVELOPMENT OPTIONS**

The final part of your leadership development plan is to think about the development options that might contribute towards your plan. You may have mentioned these already, but it is useful to also separate them here.

DEVELOPMENT OPTION	YOUR INTENTION
Ridley Certificate	
Leader Days	
Other Church Training	
Key Reading	
Coaching	
External Training	

**PART E) PRAYER POINTS**