

# REQUEST FOR PROPOSAL

## BAYLESS SCHOOL DISTRICT LAWN CARE SERVICES

**THIS IS A REQUEST FOR BID PROPOSAL PROVIDE LAWN CARE AND SERVICES FOR THE BAYLESS SCHOOL DISTRICT . PLEASE ROUTE TO THE APPROPRIATE PERSON FOR IMMEDIATE HANDLING.**

### **Statement of Intent**

Bayless School District is requesting proposals for LAWN CARE AND RELATED SERVICES for Bayless District grounds.

Vendors are strongly encouraged to carefully read the entire Request for Proposal.

Sealed proposals must be received by the District at the Administrative Office, 4530 Weber Road, St. Louis, MO 63123 by **10:00 a.m. CDT March 12, 2020**. All proposals must be sealed and clearly marked with the Vendor's name and address clearly indicated on the envelope.

### **BAYLESS SCHOOL DISTRICT**

**Attn: Preston Sterett  
BSD Lawn Services  
4530 Weber Road  
St. Louis, MO 63123**

All proposals must be completed in ink or typewritten, signed by an authorized representative and submitted by the time and date cited herein.

Award to a qualified and successful vendor will be determined based on demonstrated ability to best achieve District goals, as determined under the sole discretion of the Superintendent and Board of Education. The Bayless School District reserves the right to reject any and all bids and/or waive any informalities or irregularities.

**Issue Date:** February 28, 2020

**Contact Person:** Preston Sterett  
**Phone #:** (314) 256-8604

**E-mail:** [psterett@bayless.k12.mo.us](mailto:psterett@bayless.k12.mo.us)

## **GENERAL INSTRUCTIONS**

1. Prices quoted shall include all costs for labor, equipment, supplies and material charges to complete the work at the locations indicated and as requested by the Director of Buildings and Grounds.
2. Contractor must use the bid forms provided for that purpose in submitting bids, must return the bid documents, give pricing as indicated, and sign the bid. **MARK RETURN ENVELOPE** as follows:  
**BSD LAWN SERVICES**
3. Faxed or Emailed bids will not be accepted.
4. Whenever products or materials of any particular producer or manufacturer are mentioned in our specifications, such product or material mentioned is intended to be descriptive of type or quality and not restrictive to those mentioned except as noted.
5. The Bayless School District reserves the right to accept or reject all or part of the bid, to waive technicalities, and to accept the offer the School district considers most advantageous.
6. Do not include Federal Excise Tax or Sales and Use Taxes in bid prices; as the District is exempt from them by law. Tax exemption certificate will be furnished upon request.
7. In case of default by the Contractor, the Bayless School District will procure the services herein specified from other sources and hold the Contractor responsible for any excess cost occasioned thereby.
8. Failure to perform as guaranteed, or any other default by the Contractor may result in disqualification of the Contractor from future bidding.
9. Should contractor take exception to any terms, conditions, or specifications stated herein, such exception must be so noted **IN WRITING** within your bid submittal and an alternative stated. Failure to do so will result in the assumption and requirement of compliance with said terms, conditions, and specifications as stated.
10. Competitive Negotiation of Proposals: The contractor is advised that under the provisions of this Request for Proposal, the District reserves the right to conduct negotiations of the proposals received or to award a contract without negotiations. If such negotiations are conducted, the following conditions shall apply:
  - Negotiations may be conducted in person, in writing, or by telephone.
  - Negotiations will only be conducted with contractors whose proposals received the highest rankings during the initial evaluation phase as determined by the District in its sole discretion. All contractors involved in the negotiation process will be invited to submit a best and final offer.
  - Terms, conditions, prices, methodology, or other features of the contractor's proposal may be subject to negotiation and subsequent revision. As part of the negotiations, the contractor may be required to submit supporting financial, pricing and other data in order to allow a detailed evaluation of the feasibility, reasonableness, and acceptability of the proposal.
  - The mandatory requirements of the Request for Proposal shall not be negotiable and shall remain unchanged unless the Board of Education determines that a change in such requirements is in the best interest of the District.
11. Failure to provide any requested information may result in the rejection of your bid.
12. According to section 171.181 of the Missouri State Statutes, no board member, officer or employee of Bayless School District is permitted to sell or provide any of the commodities stated within this

bid to the Bayless School District.

## INSTRUCTIONS TO BIDDERS

The purpose of the attached specifications is to give detailed information of the services requested by the Bayless School District. Contractor shall carefully check all requirements herein set forth and shall offer services which fully comply with these requirements or shall plainly set forth all points, feature, conditions, specifications, etc., wherein the services offered does not meet these specifications. Such exceptions as are made shall be explained in detail in a letter accompanying your bid. Failure to outline such exceptions will result in assumption of compliance to said specifications.

All bids shall be submitted on the forms contained herein. Copies of addenda, if any, shall be signed and attached to these bid documents. Failure to provide any requested information may result in the rejection of your bid.

**A pre-bid meeting will be available on Friday, March 6th, 2015 at 10:00 AM at Bayless School District Central Office, 4530 Weber Road, St. Louis MO 63123.** Aerial photos of each location/site, showing the areas to be mowed, will be distributed and explained at the pre-bid.

**Contractor is encouraged to attend the pre-bid meeting to inform themselves of the conditions under which the work is to be performed, the obstacles which may be encountered, and all other relevant matters concerning the RFP.** The successful contractor shall not be allowed any extra compensation by reason of any matter or thing concerning which the contractor might have fully informed themselves because of their failure to do so prior to the bidding. The successful contractor must employ, so far as possible, such methods and means in the carrying out of the work as will not cause any interruption or interference with any other contractors and/or School District operations.

**The contract period will be from date of award through the 2020 mowing season. The District will have the option of renewing the contract for up to three (3) additional one-year periods; subject to agreement between both the District and the vendor after each year.**

The contractor assumes responsibility for all loss or damage caused by theft, fire, windstorm, cyclone, tornado, flood or freezing, to the materials and equipment with which the work of this contract is to be done.

Bids of an incomplete nature, or subject to multiple interpretations may, at the option of the School District, be rejected as irregular.

If anyone submitting a proposal for this contract is in doubt as to the true meaning of any part of these specifications and other contract documents, they may submit to the Director of Buildings and Grounds, Jeff Timeus, [jtimeus@bayless.k12.mo.us](mailto:jtimeus@bayless.k12.mo.us), a written request for an interpretation thereof. All such requests for clarifications and/or additional information will be addressed to all prospective contractors by means of written addendum. Any other explanation or interpretation of the proposed documents shall not be considered valid nor a part of these terms, conditions, and specifications.

Each bid shall be signed by the person making the bid, along with the firm name, mailing address, and telephone number. In case the bid is made by a corporation, the same shall be signed by a legally authorized agent of the corporation. The envelope containing the bid shall be sealed and plainly marked as a bid for this particular contract.

## **INSURANCE**

The successful Contractor shall provide and maintain for the duration of the contract, insurance acceptable to the Bayless School District. A Certificate of Insurance which names the District as additional insured per the following requirements is to be furnished within fifteen (15) calendar days following the notice of award, and prior to work proceeding under this contract.

**WORKER'S COMPENSATION INSURANCE:** The Contractor shall take out and maintain during the life of this contract, Employee's Liability and Worker's Compensation Insurance for all of their employees employed at the sites of the work, per statutory limits.

**PUBLIC LIABILITY AND PROPERTY DAMAGE INSURANCE:** the Contractor shall take out and maintain during the life of this contract such public liability and property damage insurance as shall protect them performing work covered by this contract from claims for damages for personal injury including accidental death, as well as from claims for property damages, which may arise from operations under this contract. The amounts of insurance shall be as follows:

PUBLIC LIABILITY INSURANCE in an amount not less than \$1,000,000 single limit for any one occurrence covering both bodily injury and property damage, including accidental death, \$3,000,000 aggregate.

**AUTOMOBILE PUBLIC LIABILITY AND PROPERTY DAMAGE:** The Contractor shall maintain during the life of the contract, automobile public liability insurance in the amount of not less than \$1,000,000 single limit for any one occurrence and not less than \$250,000 per individual, covering both bodily injury, including accidental death, and property damage, to protect themselves from any and all claims arising from the use of the Contractor's own automobiles, teams and trucks; hired automobiles, teams and trucks; and automobiles both on and off the site of the work.

**OWNER'S CONTINGENT OR PROTECTIVE LIABILITY AND PROPERTY DAMAGE:** The Contractor shall provide the District with proof of Owner's Protective Liability and Property Damage Insurance, which shall protect the District against any and all claims which might arise as a result of the operations of the Contractor in fulfilling the terms of this contract during the life of the contract. It is preferred that this policy includes a provision for alleged assault and battery. The minimum amounts of such insurance will be \$1,000,000 per occurrence; \$2,000,000 aggregate.

**PROOF OF INSURANCE:** The Contractor shall furnish the Bayless School District with a Certificate of Insurance which names the District as additional insured in amounts as required in this contract and requiring a thirty (30) day mandatory cancellation notice. In addition, such insurance shall remain in effect until such time as the District has determined that the contract is complete.

**HOLD HARMLESS AGREEMENT:** To the fullest extent not prohibited by law, the Contractor shall indemnify and hold harmless the Bayless School District, its Board of Education, officers, agents and employees from and against all claims, damages losses and expenses (including but not limited to attorney's fees) arising by reason of any act or failure to act, negligent or otherwise, of Contractor, or of anyone directly or indirectly employed by Contractor or by anyone for whose acts the Contractor may be liable, in connection with providing these services. This provision does not, however, require Contractor to indemnify, hold harmless or defend the District from its own negligence.

## **BID RESPONSES**

Proposals submitted in response to this RFP shall be on the forms provided herein, and shall include completion of the Statement of Contractor's Qualifications, with references from at least three (3) firms familiar with your company's work, and of similar size of contract.

## **EVALUATION AND AWARD**

Evaluation of proposals received will be based upon the following:

- the value provided as evidenced by cost and experience (for the current year and the three option years);
- the ability to meet the mowing requirements;
- the submittal of all required documents;
- the qualifications of the firm submitting the bid; and
- the references of present and past customers of the contractor.

**The District intends to award these services to one vendor.**

**Bayless School District reserves the right to accept or reject all or part of the bid, to waive technicalities, and to accept the offer the School district considers most advantageous.**

## **SCOPE OF WORK**

### **MOWING:**

The work required includes all labor, material (to include fuel), equipment, and services necessary for the proper completion of mowing of the school grounds.

The contractor shall take every precaution necessary to protect district property, student property, students, staff and visitors from harm.

All mowed areas are depicted on maps attached to this RFP. All grass shall be mowed on a weekly basis or as directed on the attached maps, and maintained at a height of three (3) inches. Red shaded areas may be maintained at a height of four (4) inches. Upon completion, a mowed area shall be free of clumped grass, tire tracks or ruts from contractor's mowing equipment, and an alternated mowing pattern should be used to prevent such from happening. Appropriate mowing equipment will be employed to permit recycling of clippings where possible. Care should be taken to prevent discharge of grass clippings onto any adjacent private properties or onto any paved surface such as streets, sidewalks, or parking lots. These surfaces must be swept, or blown, clean by the Contractor immediately after each mowing.

Any tree limbs (4-inches in diameter and smaller) on lawns at the time of mowing shall be removed and properly disposed of. Contractor shall notify Maintenance Supervisor of limbs over 4-inches that need to be removed.

No yards or fields shall be left with wind-rows or heavy coverage of clippings.

Contractor shall pick up all litter and debris before each mowing, which is subsidiary to the mowing bid, and placed in school dumpster. If in the course of mowing, trash is overlooked and shredded by mowers, it should be immediately collected and disposed of. If mowing is interrupted by inclement weather, the Contractor shall continue mowing at the same location on the next available mowing day. The Maintenance Supervisor reserves the right to adjust mowing schedule at any time.

**TRIMMING:**

Trimming is considered subsidiary to mowing. A Contractor awarded a contract shall trim all turf areas on a weekly basis or as directed. All trimming shall be accomplished maintaining the three inch (3") cutting height. All trimming must be performed concurrently with mowing operations. Turf shall be trimmed in a professional manner as not to scalp the grass or leave areas of uncut grass. All structures (trees, sign posts, poles, shrub beds, flags, etc.) shall be trimmed around. All sidewalk cracks, and exposed areas of grass in asphalt shall be kept clear, using trimming methods. Care should be taken to prevent discharge of grass clipping onto any paved surface, and any material so discharged shall be removed immediately after trimming.

**TIMING:**

1. The contractor will coordinate with the School District the frequency of mowing at each individual site, if mowing is not needed or if requiring more frequent mowing.
2. Timing of mowing is subject to change at any time at any mowing site due to weather or site needs.

**SPRAYING:**

The use of chemicals on the turf, and around structures on the turf (sign posts, poles, shrub beds, etc.) will not be permitted by the Contractor, and will be handled by District employees. Use of chemicals on sidewalks and asphalt may be used by the Contractor at their discretion but type of chemical must be approved by the School District.

The district's Superintendent, Assistant Superintendent, and Director of Buildings and Grounds will evaluate the quality of the contractors' work. Any deficiencies found shall be presented to the contractor and corrected within two (2) days.

**GENERAL SPECIFICATIONS:**

The successful contractor will assign a single contact person as the individual to whom the District representative is to communicate and coordinate matters related to this work.

Any damage to district property (including property belonging to staff, students, visitors, passersby, etc.) must be reported immediately to the Director of Buildings and Grounds or the Maintenance Supervisor. Repairs to damaged property will be at contractor's expense.

The Director of Buildings and Grounds reserves the right to request additional mowing(s) on the listed sites for special occasions.

The Director of Buildings and Grounds shall coordinate and inspect the finished mowing at any/all school sites.

The successful contractor shall be able to provide mowing services within seven (7) calendar days of award, if needed.

The Bayless School District requires that all vendors working in the District maintain on file, three types of background checks for employees who will be working on/in any District campus and/or buildings. The three checks are:

- Missouri Child Abuse or Neglect/Criminal Record Check
- Missouri Highway Patrol Criminal Record Check
- E-Verify

**Subcontracting is NOT permitted; all workers shall be employees of the contractor.**

It shall be the contractor's responsibility to ensure all their staffs are in compliance with District access security requirements. No employee of the contractor shall be assigned or allowed on school district property who is a registered sex offender or who is otherwise prohibited by law from being on school district property.

All property owned by the Bayless School District is **"Smoke Free"**. The use of tobacco products, alcohol, illegal drugs and profanity is prohibited on school property.

The following Dress Code must be followed by contractor and its employees:

- Shirts are to be worn at all times
- No torn or cut off shorts, T-shirts or T-shirts with large arm holes
- No logo's other than brand logos or that of the mowing company are permitted on shirts or clothing. Logo's or writing on shirts, clothing, vehicles, stickers or bumper stickers such as Beer Advertising, Tobacco advertising, or any visible items with profanity, nudity, sexual suggestiveness, drug or alcohol references are strictly prohibited.
- Jamaica length shorts allowed during extreme weather

The School District reserves the right to ask the contractor to remove any employee (of the contractor) for any reason.

Contractor's employees are not allowed to enter the buildings, unless there is an emergency or to communicate an issue.

The School District reserves the right to remove some services or reduce mowing frequencies. Furthermore, the District may reduce any and all mowing frequencies during extreme dry periods.

#### **ALTERNATE BID – FERTILIZATION and OVERSEED**

- Provide per occurrence cost for application of fertilizer to all grass areas except Bayless Ballpark and areas shaded RED.
- Provide per occurrence cost for application of Weed & Feed to all grass areas except Bayless Ballpark and areas shaded RED.
- Provide per occurrence cost for application of pre-emergent crabgrass and weed treatment to all grass areas except Bayless Ballpark and areas shaded RED.
- Provide per occurrence cost for turf-type fescue over-seeding and core aeration to all grass areas except Bayless Ballpark and areas shaded RED. The seed variant must be approved by the district and must not be Kentucky-31.

#### **ALTERNATE BID - LEAF REMOVAL**

- Provide per occurrence cost for leaf clean-up and removal which consists of removing leaves from shrub beds, parking lots, driveways, around buildings, lawns, playgrounds and steps.

## **EXCEPTIONS**

The contractor shall furnish a statement on company letterhead giving a complete description of all exceptions to the terms, conditions, and specifications. Failure to furnish the statement will mean that the contractor agrees to meet all requirements of the Request for Proposal.

## **RESERVATIONS**

- A. Bayless School District reserves the right to reject any or all bids or parts of bids, when in this reasoned judgment, the public interest will be served thereby.
- B. Bayless School District may waive formalities or technicalities in bids as the interest of the Bayless School District may require.
- C. Bayless School District may waive differences in the bid, provided these differences do not violate the bid's intent.

## **BIDDERS' QUALIFICATIONS**

Contractor must be primarily engaged in providing the services as outlined in these specifications.

Bayless School District reserves the right to check all references furnished and consider the responses received in determining the award of this bid. Historical information may also be considered, and references from others not provided by the bidder.

The bidder's personnel and management to be utilized in this service requirement shall be knowledgeable in their areas of expertise. Bayless School District reserves the right to perform investigations as may be deemed necessary to insure that competent persons will be utilized in the performance of the contract.

## **PAYMENT**

Monthly invoices shall be submitted to the Director of Buildings and Grounds within 3 days after the end of each month. Invoices shall be itemized with the school/site and date(s) of each mowing, etc. Invoices received by the 3<sup>rd</sup> day of the month will be processed for payment after The Board of Education meeting that month, usually scheduled for the 3<sup>rd</sup> Wednesday of the month.

## **TERMINATION**

Either party shall have the right to terminate the contract, with no penalties paid by the School District, at any time for any reason by the giving of written notice of at least thirty (30) days prior to the intended date of termination. Such notices shall be by certified mail, return receipt requested.

## **TERMINATION FOR CAUSE**

Bayless School District reserves the right to terminate the contract without notice for just cause, which



may include but not be limited to some of the following: unauthorized staff of the contractor (sex offenders, convicted drug dealer, etc.); weapons on school property; inappropriate behavior with students or staff; use of alcohol, tobacco or drugs on school property; use of sub-contractors or 1099 employees; use of illegal alien employees; lapse of insurance coverage; failure to complete work as specified; poor quality of work; damage to School District property; etc.

## **ASSIGNMENT**

Contractor shall not assign this agreement. The contract will be terminated in the event the contractor sells the business. The School District reserves the right to continue with the new owner or select another contractor.

## **CONTRACTOR'S LICENSE**

Contractor shall certify that the business is licensed in the State of Missouri, St. Louis County, MO, to perform the services as specified herein and that such license will be maintained and valid through the life of the contract.

The contractor hereby declares understanding, agreement and certification of compliance to provide the items and/or services, at the prices quoted, in accordance with all terms and conditions, requirements and specifications of the original Request for Proposal (RFP) and as modified by any addenda thereto.

# SIGNATURE REQUIRED

## ACKNOWLEDGEMENT OF TERMS OF PROPOSAL

I have read and understand the requirements of this proposal and agree to provide the required services in accordance with this proposal and all attachments, exhibits, etc.

Authorized Signature		Date
Printed Name		Title
Company Name		
Mailing Address		
City, State Zip		
Phone #:	Fax #:	E-Mail Address

### **IMPORTANT DATES**

ISSUE DATE: ..... ..February 28, 2020

WALK THROUGH DATE: .....March 6, 2020, at 10:00 AM

PROPOSAL DUE DATE and TIME: .....March 12, 2020, before 10:00 AM

All proposals submitted must be delivered to the Administrative Office **before 10:00 AM on March 12, 2020** to be considered for evaluation. **Proposals received after this time may not be accepted and may be returned to the vendor unopened.**

## 2020 LAWN CARE SERVICES BID FORM

CONTRACTOR NAME \_\_\_\_\_

2020 Mowing & Trimming:	_____	x 26 Occurrences	_____
	Per Occurrence		Total Cost
(Red Area)	_____	x 13 Occurrences	_____
	Per Occurrence		Total Cost

2021 Mowing & Trimming	_____	x 26 Occurrences	_____
	Per Occurrence		Total Cost
(Red Area)	_____	x 13 Occurrences	_____
	Per Occurrence		Total Cost

2022 Mowing & Trimming	_____	x 26 Occurrences	_____
	Per Occurrence		Total Cost
(Red Area)	_____	x 13 Occurrences	_____
	Per Occurrence		Total Cost

2023 Mowing & Trimming:	_____	x 26 Occurrences	_____
	Per Occurrence		Total Cost
(Red Area)	_____	x 13 Occurrences	_____
	Per Occurrence		Total Cost

### Alternate Bids:

Fertilizer Application:	_____
	Per Occurrence

Weed & Feed:	_____
	Per Occurrence

Pre-emergent:	_____
	Per Occurrence

Overseeding:	_____
	Per Occurrence

Leaf Removal:	_____
	Per Occurrence

### **STATEMENT OF BIDDER'S QUALIFICATIONS**

Each contractor for the work included in the specifications and bid documents shall submit with their bid the data requested in the following schedule of information. This data must be included in and made a part of each bid document and be contained in the sealed envelope. Failure to comply with this instruction may be regarded as justification for rejecting the Contractor's bid.

1. Name of Bidder:\_\_\_\_\_

2. Business Address:\_\_\_\_\_

3. When Organized:\_\_\_\_\_

4. Date Incorporated:\_\_\_\_\_

5. Number of years engaged in conducting business under present firm name.\_\_\_\_\_

6. If you have done business under a different name, please give name and location.

\_\_\_\_\_  
\_\_\_\_\_

7. Have you ever failed to complete any work awarded to your company? If so,

where and why?\_\_\_\_\_

\_\_\_\_\_

8. Have you ever defaulted on a contract?\_\_\_\_\_

9. Name, address and telephone number of at least three references who are familiar with the job performance of your company on similar size jobs:

**FEDERAL WORK AUTHORIZATION PROGRAM ("E-VERIFY") ADDENDUM**

Pursuant to Missouri Revised Statute 285.530, all business entities awarded any contract in excess of five thousand dollars (\$5,000) with a Missouri public school district must, as a condition to the award of any such contract, be enrolled and participate in a federal work authorization program with respect to the employees working in connection with the contracted services being provided, or to be provided, to the District (to the extent allowed by E-Verify). In addition, the business entity must affirm the same through sworn affidavit and provision of documentation. In addition, the business entity must sign an affidavit that it does not knowingly employ any person who is an unauthorized alien in connection with the services being provided, or to be provided, to the District.

Accordingly, your company:

- a) agrees to have an authorized person execute the attached "Federal Work Authorization Program Affidavit" attached hereto as Exhibit A and deliver the same to the District prior to or contemporaneously with the execution of its contract with the District;
- b) affirms it is enrolled in the "E-Verify" (formerly known as "Basic Pilot") work authorization program of the United States, and is participating in E-Verify with respect to your employees working in connection with the services being provided (to the extent allowed by E-Verify), or to be provided, by your company to the District;
- c) affirms that it is not knowingly employing any person who is an unauthorized alien in connection with the services being provided, or to be provided, by your company to the District;
- d) affirms you will notify the District if you cease participation in E-Verify, or if there is any action, claim or complaint made against you alleging any violation of Missouri Revised Statute 285.530, or any regulations issued thereto;
- e) agrees to provide documentation of your participation in E-Verify to the District prior to or contemporaneously with the execution of its contract with the District (or at any time thereafter upon request by the District), by providing to the District an E-Verify screen print-out (or equivalent documentation) confirming your participation in E-Verify;
- f) agrees to comply with any state or federal regulations or rules that may be issued subsequent to this addendum that relate to Missouri Revised Statute 285.530; and
- g) agrees that any failure by your company to abide by the requirements a) through f) above will be considered a material breach of your contract with the District.

By: \_\_\_\_\_ (signature)

Printed Name and Title: \_\_\_\_\_

For and on behalf of: \_\_\_\_\_ (company name)

FEDERAL WORK AUTHORIZATION PROGRAM AFFIDAVIT

I, \_\_\_\_\_, being of legal age and having been duly sworn upon my oath, state the following facts are true:

1. I am more than twenty-one years of age; and have first-hand knowledge of the matters set forth herein.

2. I am employed by \_\_\_\_\_ (hereinafter "Company") and have authority to issue this affidavit on its behalf.

3. Company is enrolled in and participating in the United States E-Verify (formerly known as "Basic Pilot") federal work authorization program with respect to Company's employees working in connection with the services Company is providing to, or will provide to, the District, to the extent allowed by E-Verify.

4. Company does not knowingly employ any person who is an unauthorized alien in connection with the services Company is providing to, or will provide to, the District.

FURTHER AFFIANT SAYETH NOT.

By: \_\_\_\_\_ (individual signature)

For \_\_\_\_\_ (company name)

Title: \_\_\_\_\_

Subscribed and sworn to before me on this \_\_\_\_ day of \_\_\_\_\_, 200\_\_.

**Green = 1x every week (26 occ.)**





Bayless Elementary Mowing 2020

Red=1x every 2 weeks (14 occ.)  
Green = 1x every week (26 occ.)

