

POLICY PROPOSAL
Title 4, Chapter 3, new Section 51
Limitations on Remote Work or Telecommuting Policies

AS AMENDED BY THE BOARD – JUNE 11, 2021

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

Section 51. Limitations on Remote Work or Telecommuting Policies

Any ~~if~~ a policy ~~is~~ enacted by an institution or system administration that authorizes an employee to work remotely or telecommute for a temporary or extended period of time, ~~it~~ must advance the institution's mission and shall not reduce or impede the quality of instruction or service provided to students, co-workers, and the community.

Working remotely or telecommuting is not a right. It is a discretionary privilege, and if approved by a supervisor, it is subject to conditions on a case-by-case basis that may be amended or revoked. Not all positions will be eligible for working remotely or telecommuting, as some positions by their nature and responsibilities require daily in-person presence and interaction. Denial of an employee's request to work remotely or telecommute shall not be subject to any grievance, reconsideration, or appeal. Any policy developed pursuant to this Section must comply with all applicable policies and procedures set forth in the Board of Regents Handbook, the Code, and the Procedures and Guidelines Manual.