

PERFORMANCE EVALUATION SUMMARY

ROGER W. GILMORE, VICE-PRESIDENT OF SALES

<u>Period Covered</u>	<u>Evaluation</u>	<u>Comments</u>	<u>Comp. Rate Increase</u>	<u>Supervisor</u>	<u>Date</u>
1/1/06-12/31/06	Satisfactory	"First year in sales; much to learn; good effort."	None	Ragow	1/31/07
1/1/07-12/31/07	Good	"Sales up 22%."	None	Ragow	1/29/08
1/1/08-12/31/08	Good	"Sales up 36%," "Rog in the groove."	\$2,500	Ragow	1/25/09
1/1/09-12/31/09	Satisfactory	"Sales increase falls to 13%, but good effort. No ding."	None	Ragow	1/31/10
1/1/05-12/31/10	No Evaluation	N/A	None	Ragow Jan.-Sept.	N/A
1/1/11-12/31/11	Good	"Sales up," "Nice style."	\$2,500 + ½% comm.	Moore	1/15/12
1/1/12-12/31/12	Excellent	"Keep it up."	\$5,000	Moore	1/23/13
1/1/13-12/31/13	Satisfactory	"Sales increase disappointing."	None	Moore	2/15/14
1/1/14-12/31/14	No Evaluation: Terminated November, 2014				