



House of Representatives

General Assembly

File No. 614

February Session, 2006

Substitute House Bill No. 5035

House of Representatives, April 24, 2006

The Committee on Legislative Management reported through REP. AMANN of the 118th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2006*) Prior to any major layoff
- 2 or dismissal of state employees at the recommendation of the
- 3 Governor, the Secretary of the Office of Policy and Management, or a
- 4 designee, shall submit to the General Assembly a written impact
- 5 statement concerning the effect of such layoff on the affected state
- 6 agency, department, board or commission and any clients or
- 7 consumers served by such agency, department, board or commission.
- 8 For purposes of this section, (1) "major layoff or dismissal" means any
- 9 layoff or dismissal that results in the loss of at least five per cent of the
- 10 total positions within an agency, department, board or commission but
- 11 not less than one hundred employees of such agency, department,
- 12 board or commission, and (2) "state employee" means any employee in
- 13 the executive, legislative or judicial branch of state government,
- 14 whether in the classified or unclassified service and whether full or

- 15 part-time, and any employee of a quasi-public agency, but shall not
16 include a judge of any court, either elected or appointed.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2006</i>	New section
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LM*Joint Favorable Subst.*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note**State Impact:**

Agency Affected	Fund-Effect	FY 07 \$	FY 08 \$
Policy & Mgmt., Off.	GF - None	None	None

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill requires the Office of Policy and Management (OPM) to submit a written impact statement to the General Assembly if a significant layoff or dismissal of state workers occurs. It is anticipated that OPM can prepare the required statement, if such layoffs or dismissals occur, within the normal budgetary resources of the agency.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

OLR Bill Analysis**sHB 5035*****AN ACT CONCERNING IMPACT STATEMENTS FOR MAJOR LAYOFFS OR DISMISSALS OF STATE EMPLOYEES.*****SUMMARY:**

This bill requires, before any governor-recommended major layoff or dismissal of state employees takes place, that the Office of Policy and Management secretary, or his designee, submit to the General Assembly a written statement on the effect the layoff or dismissal will have on (1) the affected agency, department, board, or commission and (2) any clients or consumers it serves. The act defines a “major layoff or dismissal” as the loss of (1) at least 5% of the total agency, department, board, or commission positions and (2) at least 100 employees of the agency, department, board, or commission.

The bill does not define “position,” but it defines “state employee” as any full- or part-time employee, whether classified or unclassified, in the executive, legislative, or judicial branches and any employee of a quasi-public agency. The definition excludes judges.

EFFECTIVE DATE: October 1, 2006

BACKGROUND***Legislative History***

On April 10, the House referred the bill (File 384) to the Legislative Management Committee, which on April 17 reported a substitute version adding the requirement that the layoff or dismissal had to be of 100 or more employees of an agency, department, board, or commission to trigger the impact statement.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Change of Reference

Yea 10 Nay 3 (03/07/2006)

Government Administration and Elections Committee

Joint Favorable

Yea 12 Nay 6 (03/17/2006)

Joint Committee on Legislative Management

Joint Favorable Substitute

Yea 15 Nay 10 (04/17/2006)