



NICE TRAVEL SERVICE **HUMAN RESOURCE CONSULTANT**

Regn.: B-0465/DEL/PER/1000+/5/7876/2006



Head Office: White House Business Tower, 26-E Ground Floor, Khizrabad
New Friends Colony, New Delhi - 110025, India
Ph: +91-11-26833786, 26923787, Fax: +91-11-26933638

Branch Office: Shop No. 4, Ground Floor,
Habib Apartment, 320-320 D, Sir J.J. Road, Byculla (E), Mumbai - 400008, India
Tel. No. +91-22-23000575, Fax No. +91-22-23001020 ,

Email: contact@nicetravelservice.com

www.nicetravelservice.com



TRADE TEST



MEDICAL TEST



CONSULTANTS & EXPERTS



**AVENUES FOR ATTRACTING
MANPOWER**



FACILITIES FOR INTERVIEWS



ARRIVAL INFORMATION



DEPLOYMENT PERIOD



GUARANTEE



NICE TRAVEL SERVICE
HUMAN RESOURCE CONSULTANT

Regn.: B-0465/DEL/PER/1000+/5/7876/2006



**IFTEKHAR ALAM
PROPRIETOR**





Introduction

We take pleasure to introduce Nice Travel Service (NTS), as India's leading and one of the most reputed human resources consultant and recruitment service organizations. Since "People" are the assets of any organization, NTS was founded with the vision to provide manpower solution by mounting the overall efficiency and the talent pool for the organization need.

The company has the competency in procuring human resources for specialized placement in the field of hospital, health care, information technology, civil, electrical, mechanical, sea and airport handling. We offer manpower at various level / position which includes Marketing, administration, industrial staff / workers. We have rich database of skilled, semi skilled and fresher candidates. Our experts at corporate offices in New Delhi and Mumbai are well equipped to deliver the services within short possible time. We also have our associates offices in Bangalore, Hyderabad, Cochin, Chennai, Calicut, Lucknow, Punjab etc. in India.

We look forward for the professional participation by supplying the most appropriate workforce to strengthen your human resource development.

Best Regards.

Nice Travel Service



Our Services

In recruitment of the scale that we operate, specialisation is the key to efficiency. And considering the diversity of categories and segments we cater to, it is only natural that we develop a bank of specialists. We identify and place the most cutting edge people across industries, across disciplines, across countries and continents. Sometimes it so happens that when these proven professionals retire, we hire them back to head a relevant division utilizing their experience and expertise to hire more like them.

This translates as an unmatched strength when hiring in specialised verticals, especially for high-end positions.

There is another advantage to this arrangement. When interacting with group managers of this caliber, both our clients and candidates develop a closer bond based on shared understanding of a particular industry. This, in turn, leads to better client relations and higher quality recruitment.

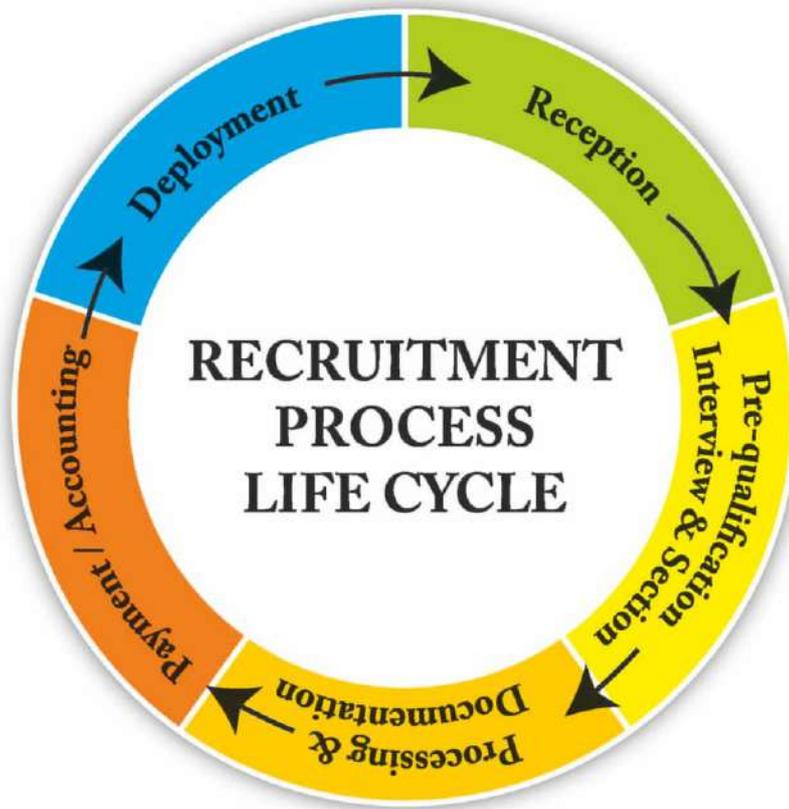
- ◆ TRADE TEST
- ◆ MEDICAL TEST
- ◆ CONSULTANTS & EXPERTS
- ◆ AVENUES FOR ATTRACTING MANPOWER
- ◆ FACILITIES FOR INTERVIEWS
- ◆ ARRIVAL INFORMATION
- ◆ DEPLOYMENT PERIOD
- ◆ GUARANTEE



Company Profile

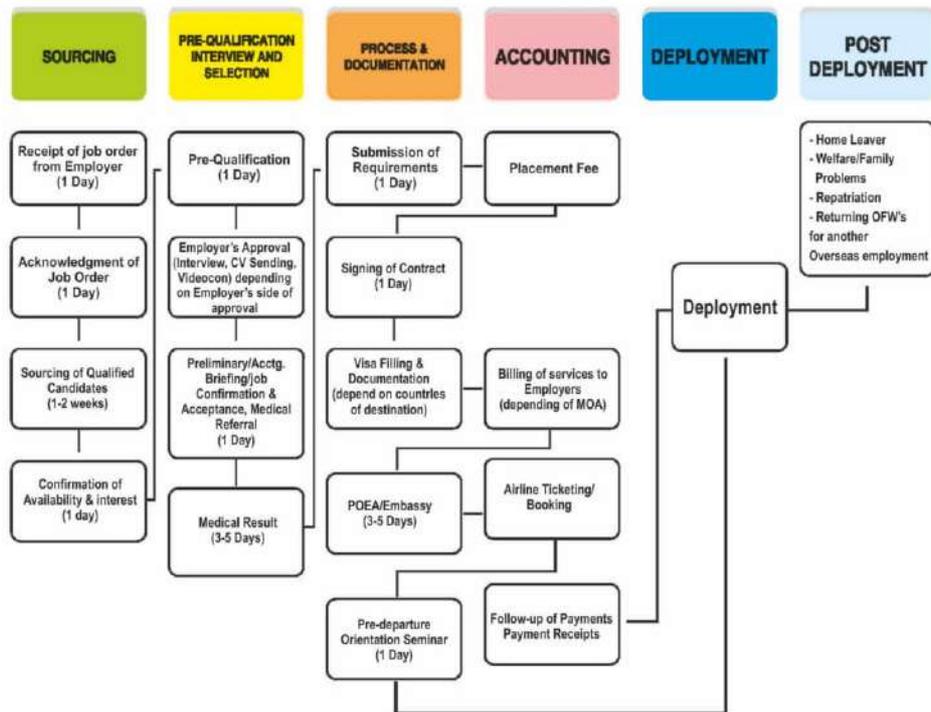
Nice Travel Service (NTS) is an eminent provider of Overseas Manpower Recruitment, Staffing, Labor Supply and Employment Solutions worldwide. We are well-connected and associated to provide excellent Manpower to all Middle Eastern Regions in addition to the United States, Europe and Africa in international markets. From single placements to total overseas manpower recruitment, NTS helps clients achieve greater organizational performance by assessing, recruiting, developing and engaging the best and brightest people for their businesses.

Since firm's incorporation, we have enjoyed an impressive record of consistent growth and superior performance. Constant dialogue with the clients helps us to understand their needs & wants and offers them customized solutions to their recruiting needs. All of our placements are highly suitable because we comprehend how important the right fit is to the success of the employee and the company. We have huge data bank of human resource varying from bottom to highest level in skilled / semi- skilled / fresh manpower.





PROCESS FLOW OF RECRUITMENT





DOCUMENTS REQUIRED

1. (E-WAQALA) through Enjaz website.
2. Power of Attorney
3. Demand Letter
4. Employment Agreement
5. Demand Approved on E-Migrate for Emigration

NOTE : All these letters duly seal and sign by authorised signatory on company's letter head.



E - WAKALA

انجاز شركة لتكنولوجيا المعلومات
Enjaz Information Technology

Help ? Opinions عربي

Visa Delegations

Home Organizations Visa Delegations

Visa Number: 1300614070 Visa Date: 1436/05/03
Full Name: شركة الأوسر للتجارة والمقاولات
Sponsor Address: الرلمى-الحدابيه-4224003-4223461
Residence/National ID Number: 7000642327

Display Visas related to Embassy in: **New Delhi** Delegate for all jobs in Embassy

Jobs List

Person Count	Occupation	Nationality	Visa Issuing Authority	Remaining Count	Actions
30	عامل	India	New Delhi	0	

Delegations in Embassies

Visa Issuing Authority	Person Count	Occupation	Delegated Agency Name	Actions
New Delhi	30	عامل	Nice Travel Service, Delhi. Lic No: B-0465/Del/Per/1000...	cancel Delegation

Delegation List

Delegation Number	Delegated Agency Name	Visa Issuing Authority	Occupation	Person Count	Ratified by	Ratification Date	Actions
7118505	Nice Travel Service, Delhi. Lic No: B-0465/Del/Per/1000...	New Delhi	عامل	30	غرفة الترخيص	2015/03/02	Print



POWER OF ATTORNEY

Know all man by these present that we,

_____ Kingdom
of Saudi Arabia do hereby appoint.

M/s. NICE TRAVEL SERVICE
Lic. No.B-0465/DEL/PER/1000+/5/7876/2006
New Delhi, India

Hereby appoint them to be our lawful attorney and agent to handle all necessary work involve including deposit of registration fees etc. With the emigrant Govt. of India signing all documents for their passport & passage.

This power of attorney valid for the recruitment of Indian workers of different categories "under our block,
Visa Number: _____
Date of Issue: _____

This said company is also authorized to make agreement, select them, and also sign contract for this purpose on you our behalf according to the demand letter.

Thanking You,

خطاب توكيل

ليكون معلوما للجميع باننا _____

السعودية لقد فوضنا _____

السادة/ نائيس للسفريات والخدمات
رقم الترخيص: بي-٤٦٥/٠٤٦٥/دليل/بر+/١٠٠٠+/٥/٧٨٧٦/٢٠٠٦
نيو دلهي، الهند

لقد قمنا بتعيينهم وكلاء شرعيين لنا يقوموا انياية
عنا لاكمال جميع الامور المتعلقة بالاستقدام
اضافة الى دفع رسوم التسجيل وغيرها
ونكملتة الاجراءات الرسمية من دولة الهند
والتوقيع على جميع الوثائق المطلوبة
والتي تخص الاستقدام.

من هذا التوكيل صالح لا استقدام () عمال بمعنة
مختلفة وبموجب.

التاشيرة رقم: _____

التاريخ: _____

كما ان سعادة المذكورين بعالية لهم الحق في
التوقيع ليابة عنا على الاتفاقيات والعقود في هذا
المجائز كم لهم حق اختصار الايدى العاملة بموجب
خطاب الطلب المرفق.

ولكم جزيل الشكر



DEMAND LETTER

M/s. NICE TRAVEL SERVICE

Lic. No. B-0465/DEL/PER/1000+5/7876/2006
New Delhi, India

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : _____

Dated : _____

Category Qty. Salary "SR"

Category	Qty.	Salary "SR"	الراتب	العدد	المهنة

Total	Only	فقط	مجموع
Terms & Conditions :			الشروط والمواصفات :
Medical, Accommodation	: Free	مجانا :	العلاج، المسكن
Transportation,	: Free	مجانا :	المواصلات،
Food	: Self	Self :	الطعام
Air Passage (Both Ways)	: Free	مجانا :	تذاكر السفر (ذهاب/عودة)
Vacation per year	: 15 days	مجانا :	الاجازة السنوية
Working hours per day	: 08 hours	١٥ :	ساعات العمل فى اليوم
period of Contract	: 2 Yours	٠٨ ساعات :	مدة العقد
Probationary Period	: 90 days	٢ سنة :	فترة الاختبار
		٩٠ يوما :	

All other terms & condition as per
saudi Labour Laws.

Thanking you.

وجميع الشروط الاخرى طبقا لقوانين المملكة
العربية السعودية.

ولكم جزيل الشكر.

E-MIGRATE DEMAND LETTER



Demand Letter

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

To,

Zoman Mohammed Al Hajri & Partners Co.
CR No./ Trade License/ Personal 2060024520
Address: Middle East Center, 20371, Thoqba Khobar
SAUDI ARABIA-31952
Contact No.: 966-13-8948302
Email ID: zoman@zomangroup.com

FE ID(as per eMigrate system): F 5248664

Dear Sir / Madam,

Your demand DM868392 dated 14/10/2019 has been forwarded to the Recruiting Agent M/s. NICE TRAVEL SERVICE in eMigrate system, as chosen by you for the purpose of recruitment of Indian workers / personnel as per the following details-

Sr. No.	Job Role	No. of Personnel required	Salary Offered
1	Heavy Equipment Operator	40	1900.0

Terms and conditions of demand letter:

- Transport facility will be provided to the worker / employee from residence to the workplace.
- Paid Leaves (annual / medical etc) will be provided to worker / employee as per the Employment Contract.
- Free Food or Food Allowance will be provided to the worker / employee.
- Free Accommodation or Accommodation Allowance will be provided to the worker / employee.
- Overtime allowance will be provided to the worker / employee as per the Employment Contract.
- Visa will be provided to the worker / employee at the cost of Employer.
- Weekly off will be provided to the worker / employee.
- To and fro air ticket will be provided for joining work and going back after completion of contract.
- Adequate Life Insurance will be provided to the worker / employee during the Employment at the cost of Employer.
- Adequate Medical facility will be provided to the worker / employee at the cost of Employer.
- In case of death of the Worker / Employee, the Employer at his cost shall transport the mortal remains of the worker to India at his / her address, within a reasonable time and will also complete necessary formalities.

- By submitting demand in eMigrate system of Ministry of Overseas Indian Affairs, Chanakya Puri, New Delhi, India, you agree that you have valid labour quota to import workers from India as per the details given in demand application.
- By submitting demand in eMigrate system, you agree that, there shall be no misuse of the aforesaid demand letter. The FE and RA shall be responsible to ensure the same as per Indian Laws.
- By submitting this demand in eMigrate system, you also certify that the same set of demand shall not be given to any other Indian Recruiting Agent by way of online or any other means for recruitment.
- This demand letter shall not be sent to anyone either through email or post or by any other means except to the Govt. Authorities or to the Authorized Signatory of Recruiting Agency (RA), you have chosen for the recruitment. This letter cannot be further shared with anyone by the selected RA except uploading it on eMigrate system wherever required.
- FE is required to sign this demand letter and send it to RA so the RA shall sign the same and upload it on eMigrate at the time of acknowledgement of the demand.
- Designated RA shall be required to verify the copy of the approval of the local govt. uploaded by the FE in this application for recruiting the Indian Worker. Demand submitted by FE shall be approved in the eMigrate system after RA acknowledges the same after due verification.
- In case FE's submission of demand is disproportionate to the valid quota available to him for recruiting Indian Workers or violating any of the above terms and conditions, eMigrate login account of such FE shall be blocked without any prior notice and further recruitment shall be suspended.

Signature of Authorised Signatory of FE
(along with the stamp of the organization and date & place)

Signature of Authorised Signatory of RA
(along with the stamp of the RA and date & place)

E-MIGRATE POWER OF ATTORNEY



Reference No.: DM868392

POWER OF ATTORNEY

(To be printed on letter head of the Foreign Employer. Employers in individual category shall be required to print it on plain paper)

KNOW ALL MEN BY THESE PRESENTS:

I, Zoman Mohammed Zoman Al Hajri of legal age _____ & nationality of _____, with office address at P.O. Box No. _____ in my capacity as _____ of Zoman Mohammed Al Hajri & Partners Co. do hereby appoint, name and constitute M/S. NICE TRAVEL SERVICE with office address at White House Business Tower 26-E Ground Floor, Near lions Kidney Hospital khizrabad, New Delhi, NEW DELHI, DELHI - 110025, INDIA represented in this act by Iftekhar Alam, as our true and legal representative to act for and in our name and stead and to perform the following acts:

1. To recruit and engage Indian nationals on behalf of the employer.
 - a. Shall be revocable on completion of the services and return to India of the employees recruited by the employer.
 - b. Can be terminated on giving One month's notice to one party by the other (Subject to 2a).
 - c. Power of Attorney shall be valid for the period of two years from the date of issue of this document (Subject to 2a).
2. To act on behalf of the employer in respect of such selection and travel matters pertaining thereto including dealing with the Protector of Emigrants, Government of India. This Power of Attorney :
3. To represent our company before any and all Government and private offices/agencies in the India;
4. To conduct the recruitment related activities i.e hiring and placement of Indian workers for overseas employment;
5. To recruit Indian workers as per the employment contract mandated by Ministry of Overseas Indian affairs and available at website <https://emigrate.gov.in>.
6. To sign, authenticate and deliver all documents necessary to complete any transaction related to such recruitment and hiring, including making the necessary steps to facilitate the departure of the recruited workers;
7. To bring suit, defend and enter into compromises in India, in my name and stead in litigations brought for or against us (our company) in all matters involving the employment of Indian contract workers for myself (our company);
8. To assume jointly and severally with the undersigned (our company) any liability that may arise in connection with the workers' recruitment and /or implementation of the employment contract and other terms and conditions of the appointment as defined and spelled out in <https://emigrate.gov.in>.
9. To allow visiting the workplace and residence of the workers recruited through them for the verification of the facilities provided to the workers.

[This power of attorney shall be operative with immediate effect and shall continue to remain in force until revoked as provided in paragraph 2 (a) and (c) above.

HEREBY GRANTING unto my (our) said representative full power and authority to execute or perform whatsoever requisite, or proper to be done in about the premises as fully to all intents and purposes as I might or could lawfully do if personally present, with power of substitution and revocation and hereby ratifying and conforming all that my (our) said legal representative or his substitute shall lawfully do or cause to be done under and by virtue of these presents.

Company
Stamp Here

(Signature of Signatory Authority)

I.D. No. or Passport No.:

Issued on: _____

at: _____



RECRUITMENT THROUGH NICE TRAVEL SERVICE

We ensure the suitability and stability of candidates by :

DATABANK

An up to date Databank which is maintained on a constant run to ensure that candidates are available at short notice.

E-COMMERCE

Our office is fully computerized with a broadband connection with access to information technology all the time.

INTERVIEW ROOM

A fully air-conditioned separate interview / board room for client convenience. Two interview session can be conducted concurrently at the same office premises.

TRADE TESTING

We have several trade testing institutions which are recognized also certified by the Ministry of Labour for all categories.

VIDEO CONFERENCING

Equipped with the latest video conferencing technology to speed up the interview process where requirements are urgently needed to be processed.



NICE TRAVEL SERVICE OUR FIELDS OF EXPERTISE:

With our long term services in human resource supply to our leading international clients across the globe, the given below areas are some of the most important segments among others we are well versed in.

POSITIONS:

- Managerial
- Supervisory
- Skilled
- Unskilled
- Executives
- Technical
- Semi-skilled

CATEGORIES:

- Civil aviation
- Construction
- Hospitality
- Information Technology
- Agriculture
- Secretarial
- Administration
- Engineering
- Health Care and medical
- Maintenance



CLIENT'S NAME

- Shar Trading Cont. Co. Ltd. Saudi Arabia
- Aja Est. Saudi Arabia
- Al Nimal Co. Saudi Arabia
- Rudaif Co. Saudi Arabia
- Gulf Elevator Co. Ltd. Saudi Arabia
- Saudi Maintenance Crop. Siyanco Saudi Arabia
- Al Hanoo Cont. Saudi Arabia
- Al Hamdi Est. Jizan, K.S.A.
- Al Moher Express Jeddah, K.S.A.
- Al Sarh Cont. Trading Dubai, U.A.E.
- Zahran Operation & Maint. Co. Ltd. Saudi Arabia
- Al Yamma Co. Dammam, K.S.A.
- Rashid Al- Mangoor For Cont. Saudi Arabia
- Al-nimal Co. Saudi Arabia
- Consolidated Contractors Company Saudi Arabia
- Acc Limited Overseas Projects Saudi Arabia
- Al Rajhi Co. For Ind. & Trad. Saudi Arabia
- Satreen Bin. Hamad Bin Mohsinal Mohadil Najran, K.S.A.
- Al- Muqbel & Al- Gurain Trading & Contracting Saudi Arabia
- Gh Transport Ltd. Saudi Arabia
- Hasan Marzouq Al-Otaibi Saudi Arabia
- Safety & Industrial Equipment Center Co. Ltd. Saudi Arabia
- Assad Said For Contracting Co. Ltd. Saudi Arabia
- Al- Baladiya Al Qarviya Saudi Arabia
- Bin Jarallah Group For Contracting Co. Ltd. Saudi Arabia
- Enmaa Food Trading Est. Saudi Arabia
- Al Dress Petroleum Transport Services Company Saudi Arabia
- Al Abna Suliman Al Qadeebi Sons Co. Saudi Arabia
- Arabian Trading & Contracting Co. Ltd. Saudi Arabia

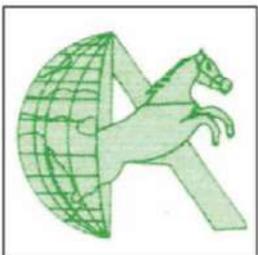


CLIENT'S NAME

- | | |
|--|--------------|
| ■ Al Hasm Contracting Establishment | Saudi Arabia |
| ■ Saudi Falcon Construction Co. Ltd. | Saudi Arabia |
| ■ Bander Bin Mohammad Aadi Al Otaybi | Saudi Arabia |
| ■ Al Battal Cont. Corp. | Saudi Arabia |
| ■ Al Watania Steel Building Materials Co. | Saudi Arabia |
| ■ Halool Al -Tassilat Co. | Saudi Arabia |
| ■ Saudi Al Teris Co. | Saudi Arabia |
| ■ Al Heena Trading & Contracting Est. | Saudi Arabia |
| ■ Bin Dayal Contracting Est. | Saudi Arabia |
| ■ Construction Principles Cont. Est. | Saudi Arabia |
| ■ Sirqa Bin. Belamah | Saudi Arabia |
| ■ Al Orieni Est. | Saudi Arabia |
| ■ Masna Yaseen Rasras Riyadh Factory Plastic | Saudi Arabia |
| ■ Sirqa Al Obaida Co. | Saudi Arabia |
| ■ Baladiya Co. | Saudi Arabia |
| ■ Al Obaida Co. | Saudi Arabia |
| ■ Majid Al Buguni | Saudi Arabia |
| ■ Metal Corner Co. | Saudi Arabia |
| ■ Arabian Pipe Line Co. | Saudi Arabia |
| ■ Al Harmain Co. | Saudi Arabia |
| ■ Al Zaman Co. | Saudi Arabia |
| ■ Ar Mas Co. & Mgc Transport Co. | Saudi Arabia |
| ■ Naif Al Moissar Co. | Saudi Arabia |
| ■ Qas Arabia Co. | Saudi Arabia |
| ■ G.H. Transport Co. | Saudi Arabia |
| ■ Shirqa Al Sahil | Saudi Arabia |
| ■ Al Assaf Co. | Saudi Arabia |
| ■ Shibh Al Jazira Cont,co. | Saudi Arabia |



OUR REPUTED CLIENTS





DEMAND LETTER COPY

FAJR CONSTRUCTION CO.

Capital 500.000 S.R Fully Paid



شركة فجر الإنشائية

رأس المال ٥٠٠.٠٠٠ ريال مدفوع بالكامل

DEMAND LETTER

خطاب طلب

M/S. NICE TRAVEL SERVICE
Lic. No. B-0465/DEL/PER/1000/S/7876/2006
New Delhi - India

المسادة/ نائيس ترووليس سربيس
ترخيص رقم: ب-٤٦٥-٠٤٦٥/ير/١٠٠٠/س/٧٨٧٦/٥/٢٠٠٦
نيو دلهي - الهند

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

نرجو التكرم بإرسال المستقدمين حسب الشروط والموصفات الآتية: وبموجب

Visa Number: 1300342343
Date of Issue: 04/11/1434H

التأشيرة رقم: ١٣٠٠٣٤٢٣٤٣
التاريخ: ١٤٣٤/١١/٠٤ هـ

Category	Qty	Salary	الراتب	العدد	المهنة
Construction Labour	58	1200 SR.	١٢٠٠ ريال	٥٨	عمل معماري
Building Painter	05	1200 SR.	١٢٠٠ ريال	٠٥	دهان معالي
Building Electrician	03	1200 SR.	١٢٠٠ ريال	٠٣	كهربي معالي
Plumber	05	1200 SR.	١٢٠٠ ريال	٠٥	سبك
Total	71	Only	فقط	٧١	المجموعة

Terms & Conditions:

Food & Accommodation : Free
Transportation, Medical : Free
Air Passage End of Contract : Free
Vacation per year : 15 Days
Working hours per day : 8 Hours
Period of Contract : 2 Years
All other terms & conditions as per Saudi Labour Laws.

الشروط والموصفات:
الطعام، السكن : مجاناً
المواصلات، العلاج : مجاناً
تذاكر السفر نهاية العقد : مجاناً
الإجازة السنوية : ١٥ يوماً
ساعات العمل في اليوم : ٨ ساعات
مدة العقد : ٢ سنة
وجميع الشروط الأخرى طبقاً للقوانين المعملة العربية السعودية.

Thanking you,

ولكم جزيل الشكر،

General Manager

المدير العام





DEMAND LETTER COPY

SHIBH AL-JAZIRA CONTRACTING CO.
General Contractors



شركة شبه الجزيرة للمقاولات

مقاولون عموميون

Ref. :
Date :



الرقم:
التاريخ:

ADDITIONAL JOB ORDER

M/S NICE TRAVEL SERVICES LIC.NO.
Lic. No. B-0465/DEL/PER/1000+5/7876/2006

SUB: Recruitment of INDIA National Manpower
Block Visa No. 1300343089 company Name,
Shibh Al Jazira Contracting Co.

Dear Sir,

This is to request to kind recruit the following workers on behalf of our company under the following terms and conditions.

السادة / خدمات نائس للمسافرين
رقم الترخيص بي ٠٤٦٥ / خلهي / بر / ١٠٠٠
٢٠٠٦/٧٨٧٦/٥
الموضوع : استقدام العمالة الهندية بموجب
التأشيرة الصادرة رقم ١٣٠٠٣٤٣٠٨٩

بعد التحية :-

بهذا نفيديكم بعتنا قد فوضناكم للقيام باختيار العمالة المذكورة اذناه نيابة عنا وحسب الشروط التالية :

No.	Job Classification	No.	Salary SR
1.	LABOR	70	750
3	S/CARPETER	100	900
4	R C C	100	900
TOTAL		270	

رقم	المهنة	العدد	الراتب
١	عامل معصري	٧٠	٧٥٠
٢	نجار مسلح	١٠٠	٩٠٠
٣	حداد	١٠٠	٩٠٠
الاجمالي		٢٧٠	

GENERAL TERMS & CONDITIONS:

1. Contract period: 2 years
2. Accommodation : Provided
3. Food Allowances : Provided
4. Medical Facilities : Provided
5. Working Hours : 8 Hours /day, 6 days a week

Economy class air ticket from India to Riyadh and back on end of Contract expiry. Overtime and other conditions shall be subject to the Saudi Labor Laws.

الشروط العامة :

مدة العقد - سنتان

السكن : مؤمن

الطعام : مؤمن

الرعاية الطبية : مؤمنة

ساعات العمل : ٨ ساعات يوميا ستة ايام في الاسبوع

تذكرة سفر بالدرجة السياحية من الهند الى الرياض.

العمل الاضافي والشروط الاخرى وفقا لانتظمة العمل

والعمال بالمملكة العربية السعودية

وتقبلوا تحياتنا



SELEIMAN M SULEIMAN
MANAGING DIRECTOR



Joint Stock Company - Closed Paid up Capital S.R 200,000,000
Riyadh - C.R. 44185 - C.C. No.: 673 - P.O.Box 2740 - Riyadh 11461
Abha أبها 2264895 ٢٢٦٤٨٩٥
Jeddah جدة 6289179 ٦٢٨٩١٧٩
Madinah المدينة 8615675 ٨٦١٥٦٧٥
2264530 ٢٢٦٤٥٣٠ 6281534 ٦٢٨١٥٣٤ 8615845 ٨٦١٥٨٤٥
E-mail add.: info@sajco.com.sa : البريد الإلكتروني

شركة مساهمة مغلقة - رأس المال المدفوع ٢٠٠.٠٠٠.٠٠٠ ريال
الرياض ع.ر. ٤٤١٨٥ - الفرقة التجارية ٦٧٣ - ص.ب ٢٧٤٠ الرياض ١١٤٦١
الرياض ٤٤١٨٥ : Tel ٤٧٧٠٠٠٥
Riyadh الرياض 4787005 ٤٧٧٢٠٧٥ : Fax
Qassim القصيم 3648282 ٣٦٤٧٢٢٢
3647221 ٣٦٤٧٢٢١ : Website: www.sajco.com



DEMAND LETTER COPY

LIBANETKSA
AIRPORT & AIRCRAFT SERVICE INDUSTRY
Limited Liability SAR 500,000
CR # 101327062, Membership # 259570



شركة لبيانت السعودية

الرقم التجاري: ١٠١٣٢٧٠٦٢ - رقم الصفة التجارية: ٢٥٩٥٧٠

7/01/2014

التاريخ: 7/01/2014

DEMAND LETTER

خطاب طلب

M/S. NICE TRAVEL SERVICE
Lic. No. B-0465/DEL/PER/1000+5/7876/2006
India

السادة / مكتب نيس للسفرات
ترخيص رقم : بي 10495
للهي ابر/5/1000+7876/2006 الهند.

Please arrange to recruit the following personnel
On the terms and conditions given below:

نرجو التكرم بإرسال المستلمين حسب الشروط
و العواصم الآتية :

S.N	CATEGORY	NATIONALITY	NOS	BASIC SALARY (SR)
01	Cleaner	INDIAN	40	800

الرقم	المهنة	الجنسية	العدد	الراتب (ريال سعودي)
01	عامل نظافة	الهندية	40	800

Terms & conditions

1. Period of contract : 2 years
 2. Place of employment : Saudi Arabia
 3. Probation period : three months
 4. Food allowance : SR. 200 per month
 5. Accommodation : provided by company
 6. Medical : free
 7. Work hours : 8 hrs
- All other terms and conditions as per SAUDI LABOR LAW.

الشروط والمواصفات

- 1 مدة العقد : 2 سنوات
 - 2 مكان العمل : المملكة العربية السعودية
 - 3 فترة التجربة : 3 اشهر
 - 4 بدل طعام : 200 ريال سعودي
 - 5 السكن : معطى
 - 6 علاج طبي : معطى
 - 7 ساعات العمل : 8 ساعات
- جميع الشروط الأخرى : وفقاً للقانون العمل و العمل السعودية.



شركة لبيانت - السعودية المحدودة - عيّن الصفة التجارية رقم 4 - مكتب 2775 - 2776 - الرياض
عانت: 966 1 2202058 - 966 53 7121086 - صندوق بريد: 12800 - رمز بريد: 11483 - الرياض - المملكة العربية السعودية
Libanet KSA ltd., Terminal Link #2 - Arrivals Level, Office #2775 & 2780, King Khalid International Airport
Tel: +966 1 2202058, +966 53 7121086, P.O.Box: 12800, Riyadh - 11483, Kingdom of Saudi Arabia



DEMAND LETTER COPY



شركة الراجحي للبناء والتعمير
Al-Rajhi Building & Constructions Co.

سجل تجاري رقم: ١٠١٠-٨٩٨٠٨
عضوية الغرفة التجارية ٤٠٨٢١

DEMAND LETTER

M/S. NICE TRAVEL SERVICE
Lic. No. B-0465/DEL/PER/1000+/5/7876/2006
New Delhi - India

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : 1300719253

Date of Issue : 11/09/1436H

Category	Qty	Salary	الراتب	العدد	المهنة
Steel Fixer	47	1700 SR	١٧٠٠ ريال	٤٧	حداد
Painter	33	1700 SR	١٧٠٠ ريال	٣٣	دهان محان
Carpenter	12	1700 SR	١٧٠٠ ريال	١٢	نجار
Heavy Driver	04	1700 SR	١٧٠٠ ريال	٠٤	سائق صمسي
Labour	12	1500 SR	١٥٠٠ ريال	١٢	عامل
Electrical Technician	06	1700 SR	١٧٠٠ ريال	٠٦	فني كهربائي
AutoCAD	02	2000 SR	٢٠٠٠ ريال	٠٢	رسم اتوكاد
Mechanical Engineer	03	1700 SR	١٧٠٠ ريال	٠٣	مهندس ميكانيكا "رخصه"
Total	119	Only	فقط	١١٩	المجموعة

Terms & Conditions :

Medical, Accommodation : Free
Transportation, Iqarna : Free
Air Passage End of Contract : Free
Vacation per year : 15 Days
Working hours per day : 8 Hours & 6 days a week.
Period of Contract : 2 Years
All other terms & conditions as per Saudi Labour Laws.

Thanking you,

خطاب طلب

السادة/ نانيس تروليس سريوس

ترخيص رقم: ب-٤٦٥/٠٤٦٥/١٠٠٠/١٠٠٠/٧٨٧٦/٥/٢٠٠٦
نيو دلهي - الهند

نرجو التكرم بإرسال المتقدمين حسب الشروط

والمواصفات الآتية: وبموجب

التأشيرة رقم: ١٣٠٠٧١٩٢٥٣

التاريخ: ١٤٣٦/٠٩/١١ هـ

الشروط والمواصفات:

السكن، العلاج : مجاناً
المواصلات، الإقامة : مجاناً
تذاكر السفر نهاية العقد : مجاناً
الإجازة السنوية : ٢١ يوماً
ساعات العمل في اليوم : ٨ ساعات و
سنة أيام في الأسبوع : ٦
مدة العقد : ٢ سنة
وجميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية.

ولكم جزيل الشكر،

كاتب مدير العام
سعد مهدي القحطاني





DEMAND LETTER COPY



Date: 30-04-2015

DEMAND LETTER

M/S. Nice Travel Service
License No.: B-
0465/DEL/PRE/1000+5/7876/2006

Please arrange to recruit the following personnel on the terms & conditions given below against the block.

Visa Number : 1300669488
Date of issue : 04/07/1436

Category	Quantity	Basic Salary
Building Tech.	10	2250 – 4000
Driver	20	1774 – 2105
General electrician	80	1575 – 2105
Civil Engineer	4	5000 – 14000
Electrical Engineer	2	5000 – 13000
Draftsman	20	2500 – 6000
General Builder	102	1575 – 2105
Foreman	15	2500 – 4500
Plumber	50	1575 – 2105
Building painter	40	1442 – 1707
Accountant	2	3800 – 6000
Welder	15	1840 – 1972
Architecture engineer	5	7000 – 11000
Mechanical engineer	4	6000 – 12000
A/C technician	7	1840 – 2370

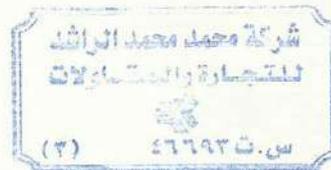
خطاب طلب

السادة / مكتب نايس للسفريات والخدمات
رقم الترخيص: بي-0465/دليل/ببر/1000/5/7876/2006

نرجو التكرم بإرسال المستقدمين حسب الشروط والمواصفات الآتية:
وبموجب

التأشيرة رقم: 1300669488
التاريخ: 1436/07/04

الراتب	العدد	المهنة
4000 – 2250	10	فني أبنية
2105 – 1774	20	سائق سيارة عمومي
2105 – 1575	80	كهربائي عام
14000 – 5000	4	مهندس مدني
13000 – 5000	2	مهندس كهربائي عام
6000 – 2500	20	رسام عام
2105 – 1575	102	بناء عام
4500 – 2500	15	مراقب عام
2105 – 1575	50	سباك
1707 – 1442	40	دهان مباني
6000 – 3800	2	محاسب عام
1972 – 1840	15	لحام عام
11000 – 7000	5	مهندس معماري
12000 – 6000	4	مهندس ميكانيكي عام
2370 – 1840	7	فني تكييف و تبريد





DEMAND LETTER COPY



شركة اورلاندو للمقاولات ذ.م.م. ORLANDO Construction Co.W.L.L.

DEMAND LETTER

Ref. No. : NOR/092214
Dated : 21st March 2016

To : Nice Travel Services
White House Business Tower
26-E, Ground Floor, Khizrabad,
New Friends Colony, New Delhi, India

Dear Sir

We would like to demand letter with regards to our manpower requirement to work in M/s Orlando Construction Co. W.L.L, P.B. No. 10620 under CR No. 79969-01, Kingdom of Bahrain. We are currently in need of the following position to be filled in the following respective company. Terms & Conditions of employment including salary are started below:

S. No.	POSITION	REQUIRED	NO'S	SALARY IN BHD (per month)
1	CARPENTER	MALE	40	BD 150/-
2	MASON	MALE	50	BD 150/-
3	PLUMBER	MALE	10	BD 150/-
4	STEEL FIXER	MALE	10	BD 150/-
TOTAL			110	

Terms & Conditions:

1. The place of employment shall be in Bahrain
2. Free medical and accommodation provided by the employer
3. Duration of contract will be Two(2) years and renewable
4. Working hours will be 8 hours per day and 6 days a week
5. All other terms as per Labour Law of Bahrain
6. Specimen attested Employment Agreement as per the Embassy of India Requirement.

Kindly do the necessary arrangement to recruit qualified workers.

For ORLANDO CONSTRUCTION CO WLL


GK NAIR
MANAGING DIRECTOR





DEMAND LETTER COPY



مصنع ديكو للأخشاب
DECO WOOD FACTORY

Ref. No. : DWF/ADM/CEO/11-9913
Dated : 26th May, 2011

M/s. Nice Travel Service,
2/25, Ground Floor,
Okhla Road, Near Hotel Surya Crown Plaza,
Jullena Market, Okhla,
New Delhi 110025 - India

Tel. No. 0091 11 2683 3786
Fax No. 0097 11 2692 3787

Dear Sir,

Demand Letter

We, at M/s. DECO WOOD FACTORY, P.O. Box: 36566, Abu Dhabi, U.A.E., organized under the UAE law; do hereby appoint you to be our lawful attorney and agent in India for handling the respective affairs of manpower recruitment and dispatching of following category.

SR. #	CATEGORY	NOS.	Monthly Salary in AED.
1.	CARPENTER - WOOD	45	900 - 1300
2.	CARPENTER - KITCHEN CABINETS	45	900 - 1300
3.	WOOD FURNITURE PAINTERS (SPRAY GUN)	10	900 - 1300
TOTAL		100	

TERMS AND CONDITIONS:

1. Period of contract : 2 Years (Renewable)
2. Probation Period : Six (6) Months
2. Place of Employment : U.A.E.
3. Salary : As mentioned above
(60%) basic+ 40% other allowances)
4. Accommodation : Provided by the Company
5. Working hours : 8 Hours Daily
6. Overtime : as per work nature
7. Local Transportation : Provided by the Company
8. Medical/Medical/Insurance : As per U.A.E. Labour Laws
9. Leave benefits : As per U.A.E. Labour Laws
10. Vacation : 30 days per year & air ticket will be provided to his native country after completion of two years.

All other conditions of services will be according to the U.A.E. Labour Laws

For and on behalf of
DECO WOOD FACTORY

Salem Al Hazzar,
Administration Manager



Tel: +971 2 550 3810
Fax: +971 2 550 3814
P.O.Box: 36566 Abu Dhabi, UAE
E-mail: decowood@decowoodfactory.com
Website: www.decowoodfactory.com

تلفون: +971200441-
فاكس: +971200441-
صندوق بريد: 36566 ابوظبي، الامارات
البريد الإلكتروني: decowood@decowoodfactory.com
الموقع الإلكتروني: www.decowoodfactory.com



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C.R. : 26375
Capital : QR. 386,000
Tel. : (+974) 44721148
44721847
44721849
44721875
Fax : (+974) 44722680
Email : qss@binarbaid.com
bal@qatar.net.qa
Website : www.binarbaid.com
P.O. Box 60072
AL KHOR - QATAR



ص.ب. : ٦٠٠٧٢
رأس المال : ٣٨٦.٠٠٠
تليفون : (+٩٧٤) ٤٤٧٢١١٤٨
٤٤٧٢١٨٤٧
٤٤٧٢١٨٤٩
٤٤٧٢١٨٧٥
فاكس : (+٩٧٤) ٤٤٧٢٢٦٨٠
البريد الإلكتروني : qss@binarbaid.com
bal@qatar.net.qa
الموقع الإلكتروني : www.binarbaid.com
ص.ب. : ٦٠٠٧٢ - الخور - قطر

5th MARCH 2013

NICE TRAVEL SERVICE
WHITE HOUSE BUSINESS TOWER, 26-E, GROUND FLOOR,
KHIZRABAD, NEW FRIENDS COLONY, NEW DELHI,
INDIA
ZIP CODE - 110025.
Lic. No : B-0465/DEL/PER/1000+/5/7876/2006

DEMAND LETTER

Dear Sirs,

Kindly arrange to recruit Indian national for our company for the following categories of jobs as per details of salary and terms and conditions given below.

Sr. No.	Category	No. of post	Monthly Salary
1.	SECURITY GUARD	40	Q.R. 1500/-
2.	SECURITY SUPERVISOR	10	Q.R. 2000/-

These employees will be entitled to the following facilities which will be duly mentioned in their individual employment contracts:

1. The contract will be for 2 years.
2. Free accommodation medical, transport will be provided by us.
3. Free Air passage from point of origin in India to place of employment and also for return of India at the time of completion of contract.
4. Working hours will be 8 hours per day. Overtime will be paid as per the labor laws of the host country.
5. In case of sickness, the employee shall be provided with free treatment by the company.
6. Other conditions including social security, disability compensation and insurance would be according to the labor laws of the host country.



أحدى شركات مجموعة بن عريميد
A Bin Arsaïd Group Company





LICENSE COPY

-4-

CERTIFICATE NO. B- PER/1000/17874/2006
Form - V

GOVERNMENT OF INDIA
MINISTRY OF OVERSEAS INDIAN AFFAIRS
CERTIFICATE
[See rule 19 (2)]

Protector General of Emigrants,
Ministry of Overseas Indian Affairs,
Government of India,
New Delhi

With reference to the application dated 15.11.2006 for grant of a Certificate under Section 10 of the Emigration Act, 1986 to commence or carry on the business of recruitment for employment of Indian workers with foreign employers, **M/s Nice Travel Service** is hereby granted the said certificate effective from the date of issue of this certificate, subject to the following terms and conditions, namely:-

(i) that the business shall be conducted at **2/25, Grand Plaza, Okhla Road, Near Habib Sangachain Plaza, Jhulela Market Okhla, New Delhi - 110015**

please see page 7

(ii) that the certificate is valid for a period **Five** years or till the completion of the recruitment of **1000 (ONE THOUSAND)** workers, whichever is earlier. In the event of the recruitment of the specified number getting completed before the specific period, the holder of the certificate can be permitted to continue recruitment upto the expiry of the certificate on production of evidence of actual demand and on furnishing additional security under sub-rule (2) of Rule 5;

that the holder of the certificate shall conduct business under signatures and seal of the director/partner/ proprietor and the certificate shall not be transferable;

(iv) that a photocopy of this registration certificate shall be prominently displayed at a conspicuous place in the premises of the business. Also, a copy attested by the registering authority with an endorsement of having authorized the recruiting agent to carry on the business at additional premises, if any, shall be displayed at a conspicuous place in the business premises of such Branch Office. Original Certificate shall be produced **20/08/2019** by the registration authority to the registering authority.

(v) that the holder of the certificate shall not conduct the business from **White House Business Tower, 25-E, Ground Floor, Near Kidney Hospital, Kirti Nagar, New Delhi - 110028** and other than the address specified in the application, the holder of the certificate shall obtain the prior approval of the Registering Authority;

-5-

-6-

death, as the case may be, date of accident, name, address of the recipient, name and address of the employer, and the receipt in original in token of having made the payment of compensation be pasted.

(k) such other records as may be required to be maintained by the registering authority.

(l) that the holder of the certificate shall furnish return of the preceding month in Form IV by the 10th of the succeeding month.

(m) that copies of advertisements for recruitment of the emigrants shall be filed with the Protector of Emigrants, and

(n) that recruiting agent shall not charge the registration expenses from the emigrant, as well as, Commission (see rule 19 (2) (ii)).

Signature, name and seal of the
Protector General of Emigrants,
Ministry of Overseas Indian Affairs,
Government of India,
New Delhi

-7-

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS BRANCH OFFICE/RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/OTHER CHANGE NOT SPECIFIED ELSEWHERE.

(Mr. Office RC No. B-445/DEL/PER/1000/15/7876/2006)

The capacity of RC is enhanced from 1000 to 1000 plus workers.

10/12/11

उजवासी महाराष्टी
Protector General of Emigrants

① Shifting of Head office at **White House Business Tower, 25-E, Ground Floor, Near Kidney Hospital, Kirti Nagar, New Delhi - 110028**

② Opening of Branch office at **Office No. 3, 2nd Floor 12-14, Maheshwari Bhawan Near Woodlark Road, Durgam Chaudhry Street, Fort, Mumbai - 400021**

Signature, name and seal of the
Protector General of Emigrants

-8-

SPACE FOR RECORDING CHANGE OF OFFICE ADDRESS BRANCH OFFICE/RECRUITMENT CENTRE/CHANGE OF DIRECTOR/PARTNER ETC./ENHANCEMENT/OTHER CHANGE NOT SPECIFIED ELSEWHERE.

Branch office at: Shop No. 4, Ground Floor, Habib Apartment, 320-320B, 57 J. J. Road, Breella (E), Mumbai - 400008.

उजवासी महाराष्टी
Protector General of Emigrants

अथवा 12/11/11

Permission to reinstate Head office at **White House Business Tower, 25-E, Ground Floor, Near Kidney Hospital, Kirti Nagar, New Delhi - 110028**.

उजवासी महाराष्टी
Protector General of Emigrants

-9-

SPACE FOR RECORDING RENEWAL OF THE CERTIFICATE FROM TIME TO TIME

Validity of the Registration Certificate extended upto **07.08.2019**

उजवासी महाराष्टी
Protector General of Emigrants

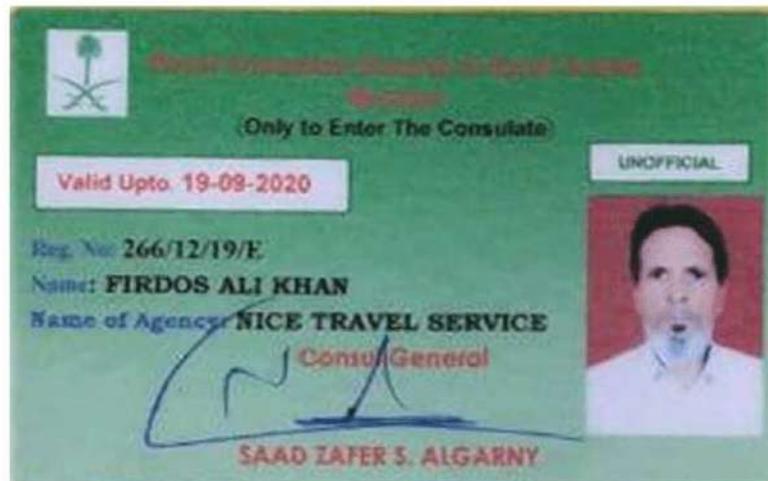
अथवा

Validity of the Registration Certificate extended upto **07.08.2019**

उजवासी महाराष्टी
Protector General of Emigrants



DELHI EMBASSY, I. CARD



MUMBAI CONSULATE I. CARD



شهادة المهنة



الفحص الطبي



المستشارون والخبراء



مجال لجذب انتباه الموارد البشرية



تسهيلات المقابلة الشخصية



معلومات القدوم



فترة الانتشار للعمل



الضمان



نايس للسفريات والخدمات

مستشار الموارد البشرية

رقم التسجيل: بي-٠٤٦٥/ديل/بر/+١٠٠٠/٥/٧٨٧٦/٢٠٠٦



نايس للسفريات والخدمات

مستشار المـوارد البشـريـة

رقم التسجيل: بي-٠٤٦٥/ديل/بر/+١٠٠٠٠/٥/٧٨٧٦/٢٠٠٦



البريد الإلكتروني: contact@nicetravelservice.com

الموقع على الإنترنت: www.nicetravelservice.com