

Company Profile

Abercrombie & Fitch Co. is a leading global specialty retailer of high-quality, casual apparel for men, women and kids with an active, youthful lifestyle under its Abercrombie & Fitch, abercrombie kids, and Hollister Co. brands. A&F was founded in 1892 and is based in New Albany, Ohio. A&F sells merchandise through retail stores in the United States, Canada, Europe, Asia, Mexico, and the Middle East. The Company also operates e-commerce websites at www.bercrombie.com, www.bercrombiekids.com, www.hollisterco.com

Manager in Training Program

The Manager in Training (MIT) program is a blended-learning, multi week program focused on immersing a manager in all aspects involved in managing a multi-million dollar business for Abercrombie & Fitch. Training takes place in our domestic and international store locations. Each week the program focuses on a different aspect of running the business. The program trains the MIT on the necessary principles of management including creating the best in-store experience, recruiting, diversity, human resources, store operations, and visual merchandising. The program is structured and provides the MIT with daily and weekly feedback from the Store Manager and District Manager. The MIT completes daily readings and exercises, experiences and learns through on the job training, and completes weekly assignments. The MIT must successfully complete the training program to be moved on into an Assistant Manager role.

Successful completion of this program is the first step for leadership. At Abercrombie & Fitch, we strongly advocate a philosophy of promotion from within. All of our District Managers, Regional Managers, Directors - even the Senior Vice President of Stores- have gone through the MIT program. With the growth of the company domestically and internationally, career opportunities for an MIT have never been better.

Check out our videos at - <http://bit.ly/1x8gHgG>

What you need to bring to the job

Bachelor's degree from an accredited university

Strong problem solving skills

Sophistication

Diversity awareness

Ability to work in a fast-paced and challenging environment

Team building skills

Self-starter

Strong interpersonal and communication skills

Drive to achieve results

Also apply to a store in your area online at www.careers.hollisterco.com