



COMPANY PROFILE





" Lecture Theatre - University Of Papua New Guinea "

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“ Lets Make Safety Our Favorite Tool “



“ Sir Manasupe Haus, Port Moresby ”

ABOUT US

From humble beginnings in 1972, the L&A brand has achieved successes on the back of a determined approach to ensure the delivery of high quality services.

This valued reputation has opened doors for L&A to expand into new markets, whilst along the journey entrenching L&A within the economic and social fabric of a modern Papua New Guinea.

Since the formation of L&A Bricklayers Pty Ltd (now known as L&A Construction Ltd) in 1972, L&A have been considered as one of the pioneers in the advancement of the construction industry in Papua New Guinea.

Over the years the L&A Group of Companies has grown and now comprises the following businesses;

- **L&A ILB (PNG) Ltd (since 1999)**
- **L&A Property Development Ltd (since 2004)**
- **Venezia Estates (since 2013)**

L&A Group of Companies is owned and under the stewardship of Sir Luciano Cragolini (Chairman). Sir Luciano arrived in PNG from Italy in 1967. His very first job was working on the first stage of construction of the University of PNG.

Alongside his business achievements, he has contributed to many community initiatives over the years which led to his bestowal of the “Paul Harris Fellow” from the Rotary International Club, an Order of the Logohu from the Governor General of PNG, and later a Knighthood Bachelor award where he attended an investiture ceremony at Buckingham Palace to receive his Knighthood from Prince Charles.

Sir Luciano is also Chairman of National Capital District Building Board and National Capital District Liquor Licensing Board.

Sir Luciano has the support of his two sons, Adriano Cragolini and Damon Cragolini actively managing the day to day operations of the L&A Group of Companies in accordance with the long established core values of the family business.



Sir Luciano Cragolini, OL || CHAIRMAN



L&A CONSTRUCTION LTD

In the early years the Company took a sub-contractor service role specializing in block work, tiling and specialist finishes including Granosite applications.

It later expanded its internal divisions to include;

- **ILB and steel fabrication**
- **Plastering/ Painting**
- **Joinery**
- **Plumbing**
- **Electrical**
- **Plant Hire**

This provided the Company with greater capacity and more robust capabilities to promote itself into a main building contractor role, and in this capacity the Company has continued to grow based on its reputation for providing high-quality services at a competitive price.

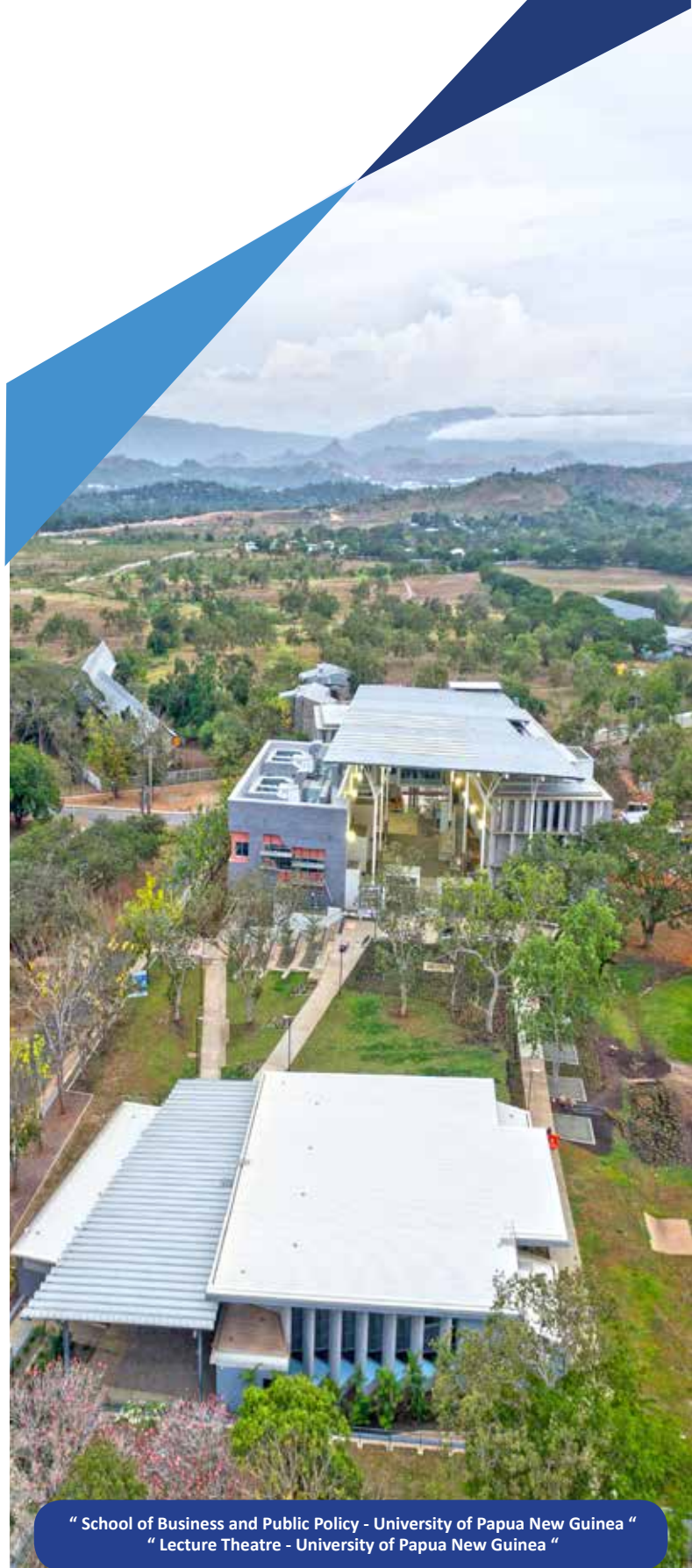
L&A implements a strict disciplinary regime in carrying out work that ensures observance to recognized industry standards and a clear understanding of program deliverables to achieve high quality workmanship.

An established code of conduct helps to create a structured approach to deliver the Total Solution that caters for all your construction needs;

- **Design and Construction**
- **Project Management**
- **Construction of;**
 - *Commercial offices*
 - *Industrial developments and factories*
 - *Domestics dwelling – units/homes*
 - *Extensions and renovations*
 - *Office and shop fit outs*

L & A manages complex undertakings once a building contract is executed. We understand the risks and constraints of all stakeholders and we have the skill, sensitivity and energy to work with large teams to execute work packages aligned with planning goals. This integrated systems approach allows us to execute a range of tasks within the construction industry that only a few in PNG are capable.

Behind each of our project's there is a constant aim of achieving a quality finish and to keep finding efficient and effective ways of achieving the desired outcome in a cost-



“ School of Business and Public Policy - University of Papua New Guinea “
“ Lecture Theatre - University of Papua New Guinea “

effective manner for the benefit of our clients.

Our success in meeting this challenge for over 40 years and in different environments is due to the quality of our professional team, our training, our work flexibility and utmost our ability to work as part of a team has given L&A an enviable reputation in the industry.

KEY PROJECT



PROJECT: SCHOOL OF BUSINESS & PUBLIC POLICY AT UNIVERSITY OF PAPUA NEW GUINEA

CLIENT: Australia Department of Foreign Affairs and Trade

ARCHITECTS / PROJECT MANAGER: Cardno Technical Enabling Unit

DESCRIPTION: Construction of New School of Business and Public Policy Building

PROJECT START DATE: November 2016

PROJECT TIME: 23 Months



KEY PROJECT



PROJECT: BANK OF PAPUA NEW GUINEA CASH DISTRIBUTION FACILITY, LAE

CLIENT: Bank of PNG

ARCHITECT / PROJECT MANAGER: Beacon Consulting Ltd

DESCRIPTION: Construction of New Bank of Papua New Guinea Cash Distribution Facility Building

PROJECT START DATE: July 2016

PROJECT TIME: 28 Months



KEY PROJECT



PROJECT: LECTURE THEATRE AT UNIVERSITY OF PAPUA NEW GUINEA

CLIENT: Cardno Emerging Markets (Australia) Pty Ltd

ARCHITECTS / PROJECT MANAGER: Cardno Technical Enabling Unit

DESCRIPTION: Construction of New Lecture Theatre Building

PROJECT START DATE: October 2016

PROJECT TIME: 12 Months



KEY PROJECT



PROJECT: LIBRARY AT PAPUA NEW GUINEA INSTITUTE OF PUBLIC ADMINISTRATION (IPA)

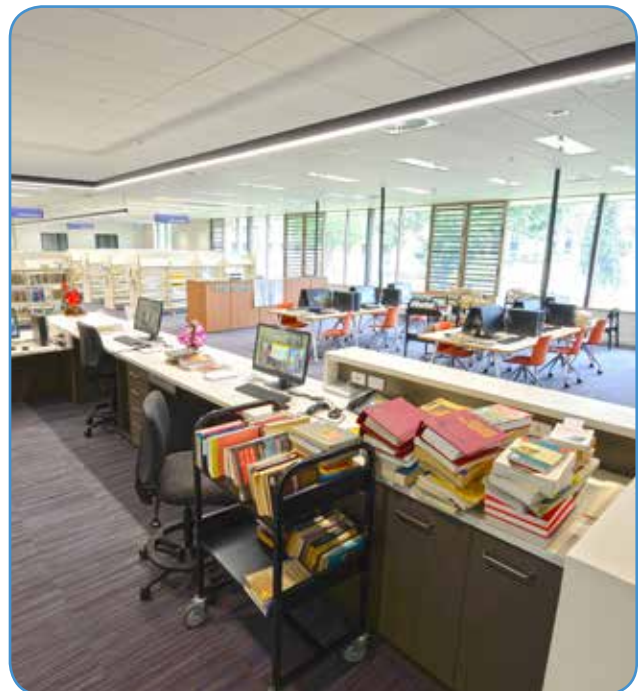
CLIENT: Cardno Emerging Markets (Australia) Pty Ltd

ARCHITECTS / PROJECT MANAGER: Cardno Technical Enabling Unit

DESCRIPTION: Construction of New Library Building

PROJECT START DATE: June 2017

PROJECT TIME: 12 Months



KEY PROJECT



PROJECT: SIR MANASUPE HAUS (MAREA HAUS)

CLIENT: Oil Search (PNG) Ltd

ARCHITECTS / PROJECT MANAGER: Pacific Architect Consortium (PNG) Ltd (PAC)

DESCRIPTION: 13 Level Redevelopment

PROJECT START DATE: July 2013

PROJECT TIME: 30 Months



KEY PROJECT



PROJECT: PAPUA NEW GUINEA NATIONAL IDENTITY CARD CENTRE

CLIENT: Huawei Technologies (PNG)

ARCHITECTS / PROJECT MANAGER: Pacific Project & Design Consultancy

DESCRIPTION: Construction of New Two Level Office Building

PROJECT TIME: 8 Months



KEY PROJECT



PROJECT: MIRIGINI HAUS

CLIENT: Papua New Guinea Department of Prime Minister

ARCHITECTS / PROJECT MANAGER: Pacific Architect consortium (PNG) Ltd (PAC)

DESCRIPTION: Renovation of Prime Ministerial Residence

PROJECT TIME: 12 Months



CONSTRUCTION SUMMARY

PAST & PRESENT PROJECTS

L&A Construction has completed some of the major projects in the country over the last 40 years.

These projects illustrate our strength, versatility and performance capacity that L&A has proven throughout its existence in the building and construction industry.

COMMERCIAL/INDUSTRIAL

- Sir Manasupe Haus - (additions and renovation of 13 storey government office building)
- L&A Head Office complex, 6 Mile – (Build new Showroom, Warehouse, Accommodation complex)
- Paddy's Hotel, Boroko – (Build new hotel, restaurants, bars, office)
- Paradise Foods, Waigani – (Build new warehouse)
- S.V.S Shopping complex (store, accommodation, restaurant and disco)
- PNG Botanical Gardens, Waigani – (Build new office and Green House)
- Ela Motors, Kokopo – (Build new showroom and car park)
- Inter-Oil, Napa Napa – (Build new Office Block)
- Goodman Fielder Bakery, Town - (Build new factory and office complex)
- Associated Mills, Konedobu - (Build new warehouse, head office and erect new mill silos)
- Cloudy Bay, Alotau - (Build new warehouse)
- Manuabada – (Build 10 luxury Apartments in 3 storey block building)
- Ela Beach Apartments – (all concrete civil works for main power plant (24MW) and ancillary buildings stage 1&2)

- Ela Beach Hotel – (Tower refurbishment to guest accommodation on Levels 1- 3)
- Brian Bell Plaza – (Boroko Plaza Upgrade to Showrooms and Offices)
- Gateway Hotel – (Office refurbishment and fit-out)
- Mobile Service Station, Badili & 5 Mile – (Refurbish service station)
- N.H.C Stage 1 & 2 - (Build new 3 storey apartment buildings)
- Mogoru Moto, Downtown Port Moresby – (Domestic and Fire Tank Relocation)
- Zenag, Waigani – (Chicken Depot Renovation and Extension)

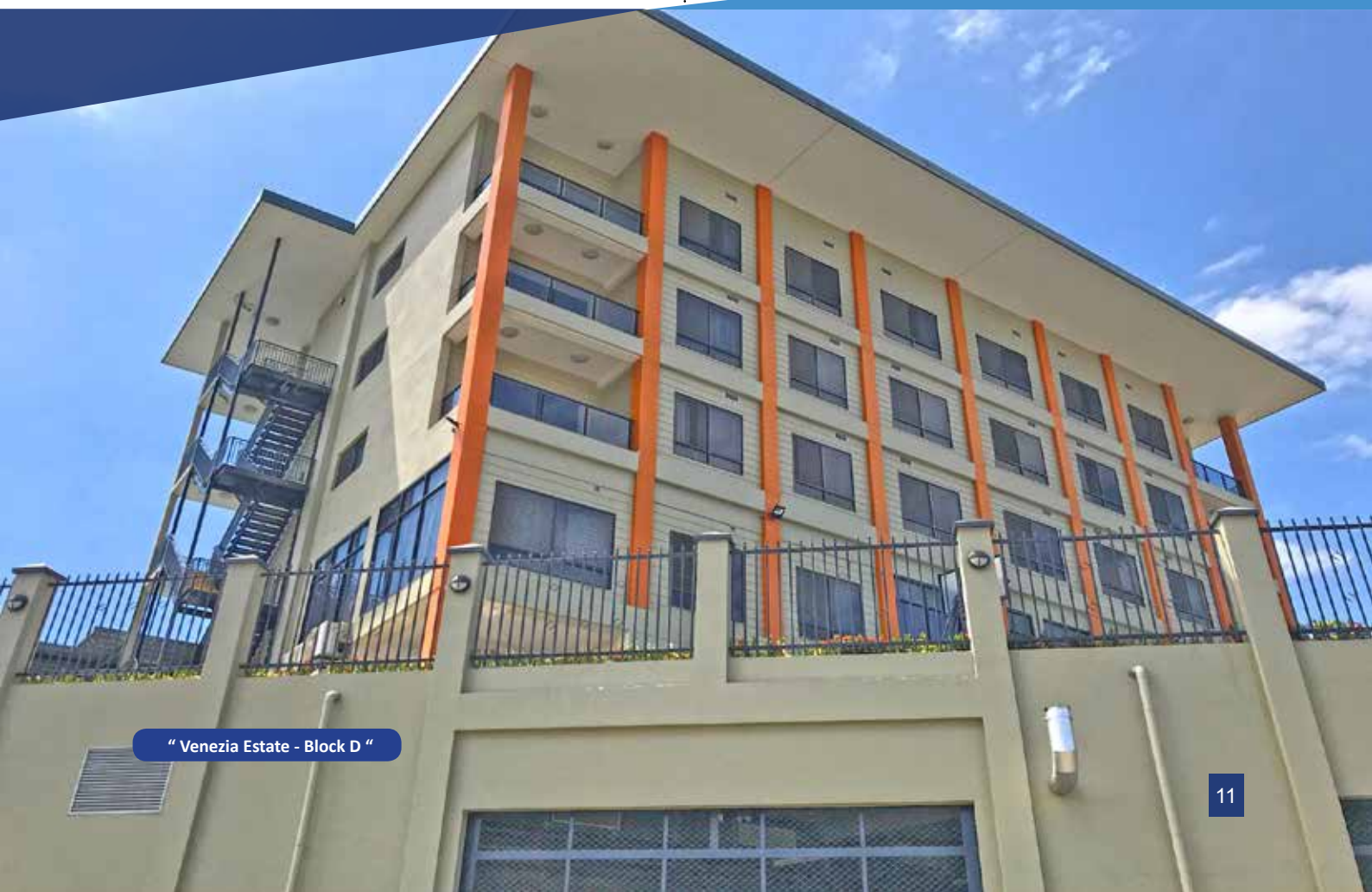
COMMUNITY PROJECTS

- Community PNG Bible Church, Waigani - (Build new church)
- Salvation Army, Koki – (Build two storey Social Center and three storey office complex)
- Caritas Girls School – (Build 3 x two storey buildings and chapel)
- Porebada United Church (Build new church with rosewood ceilings)
- Gerehu School – (Build 2 storey teachers accommodation building and two storey block classrooms)
- Koki School – (Build two storey block classrooms)



GOVERNMENT

- University of Papua New Guinea School of Business and Public Policy Building, Waigani - (Complete construction, fit-out and finish of two new lecture theaters and 2 storey departmental building containing tutorial rooms and offices)
- Bank of Papua New Guinea Cash Distribution Facility, Lae – (Secant Piled Retaining walls complete with building construction, fit out and finish)
- University of Papua New Guinea New Lecture Theatre, Waigani - (Complete construction, fit-out and finish of new lecture theatre with amenities)
- Institute of Public Administration New Library Building, Waigani - (Demolition of existing building and construction of new library building)
- Parliament House, Waigani – (Refurbishment of building interior)
- Morauta House, Waigani – (Refurbishment of building exterior/interior)
- Mirigini House, Waigani – (Complete refurbishment of building)
- Bank of Papua New Guinea Basement Refurbishment, Downtown Port Moresby – (Demolition and removal with refurbishment and complete internal fit-out, finish and commissioning of associated building services)






L&A CONSTRUCTION LTD CONTRACTORS CERTIFICATE

L&A conforms with the Papua New Guinea Department of Commerce and Industry Construction Industry Unit in accordance with the National Executive Council Decision No. NG66/92 dated 11, November 1992 and the Construction Industry Unit Implementation Guidelines for the Registration and Classification of Contractors. Certificate No 3219 which is renewable annually.

L&A Construction Limited Principal Classification is "General Building" and "Specialty Works" and falls under category "Large B"


Department of Commerce and Industry
CONSTRUCTION INDUSTRY UNIT
Waigani, Papua New Guinea

CONTRACTOR'S CERTIFICATE OF RENEWAL

No. R3219



This is to certify that

L & A CONSTRUCTION LIMITED

Originally issued Contractor's Registration Certificate **No. 3219** dated **18th May, 2015** and having met the requirements for annual renewal Contractor's Certificate of Registration in accordance with the National Executive Council Decision No. NG66/92 dated 11, November 1992 and the Construction Industry Unit Implementation Guidelines for the Registration and Classification of Contractors, is hereby authorized to engage in the business of general construction contract in Papua New Guinea for the contracting fiscal year **July 01, 2018 to June 30, 2019**, subject to the limitation of category and classifications stated hereunder.

<p>PRINCIPAL CLASSIFICATION: <u>GENERAL BUILDING</u></p> <p>CATEGORY: <u>LARGE "B"</u></p> <p><i>This certificate is valid only when signed below by the individual proprietor or the authorized managing officer of the business firm.</i></p> <p>MR ADRIANO CRAGNOLINI General Manager</p> <p><i>Proprietor or Authorized Managing Officer</i></p>	<p>OTHER CLASSIFICATION (S): <u>SPECIALTY WORKS:</u></p> <p>S-FP: Foundation or Piling Works S-CB: Concreting block, plastering, stonewall S-SS: Structural Steel Works S-PS: Plumbing & sanitary works</p>
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*Given at Waigani, National Capital District, Papua New Guinea, on **01st July, 2018***

<p>FOR THE DEPARTMENT OF COMMERCE AND INDUSTRY</p>  ANDREW LILIURA Secretary, Commerce and Industry	 KIA BELAFONTE GORABI A/Director, Construction Industry Unit
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This certificate is issued WITHOUT ALTERATIONS under the authority of the Secretary of Commerce and Industry



L&A ILB (PNG) LTD

We are the licensee and the sole distributor and manufacturer of the Industrial Light Beams (ILB) in Papua New Guinea.

ILB steel building system is a result of many years of practical experience of Mr. Ian Berryman in the shed building industry based in Orange, New South Wales, Australia.

The concept was borne out of necessity to achieve a much improved and wider clear span structural beam to replace the standard universal beam type with the lighter and more stable structures.

Industrial Light Beam became the major advance in steel building technology, used primarily in large clear span structures, the beams offers dramatically reduced the weight, increased strength to reduce lateral twisting and torsional bending.

The strength and design flexibility of an ILB building lies in the unique patented framing system, it is made to order for each project, comprising of RHS/SHS chords (flanges) framing the revolutionary web.

We have been producing and building warehouses, churches and homes in Papua New Guinea since 1999. Our workshop plant can produce from 300LB15size ILB to as large as 1200LB61.

FABRICATION SERVICES WE PROVIDE

- Beams and Hollow section columns and rafters
- Staircase components
- Custom made fences and its components
- Vehicle components including truck bodies
- Fuel and water tanks in various sizes and shapes
- Non-ferrous fabrication of Stainless steel and Aluminum products

OTHER SERVICES

- On-site delivery and installation work
- Surface protection using sand blasting and protective coating application



"Port Moresby International School - Sporting Complex"



School of Business & Public Policy, UPNG - Roofing Installation



School of Business & Public Policy, UPNG - Steel Structure



L&A ILB Workshop - Metal Welding



School of Business & Public Policy, UPNG - Steel Roofing



L&A ILB Workshop - Gate Fabrication



Venezia Estate - sports complex



L&A ILB Workshop - Non-Ferrous Metal Welding



L&A ILB Workshop - Metal Fabrication

ILB Works



L&A PLUMBING

L&A Plumbing strives to offer the best possible service to our Customers. Our common goal is to build mutually beneficial relationships with all our Staff, Suppliers and Customers.

We have a "Can Do" approach to our work and are always striving to improve ourselves and the company as a whole.

We embrace new technology to assist us in delivering expedient and professional outcomes. We are always keen to find a better way of doing business, so that we can strengthen our position in the market place.

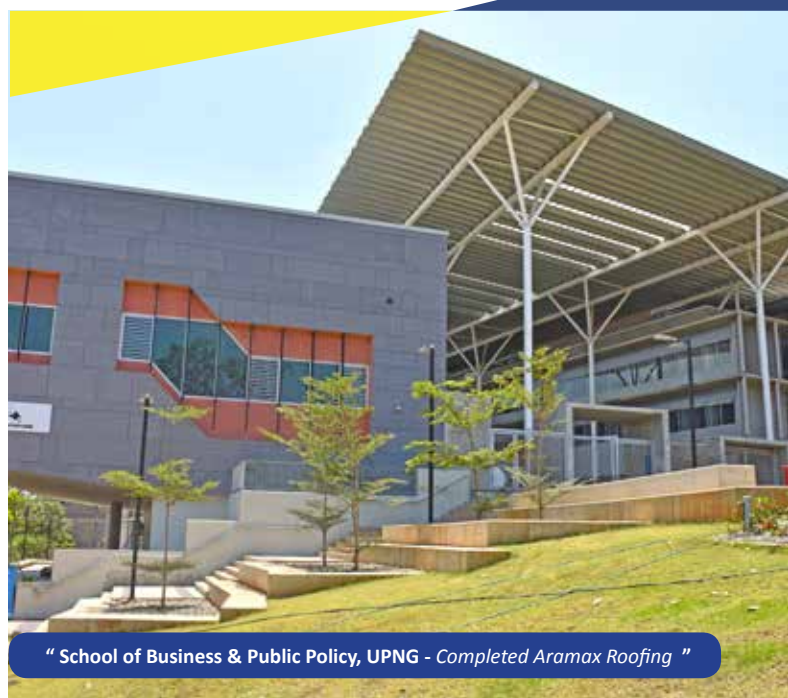
SERVICES WE PROVIDED

- New Installations
- Underground Services
- Multi-Level Residential Buildings
- Multi-Level Office Buildings
- Warehouse Facilities
- Manufactured Facilities
- Installation Facilities
- Office Park
- Retail Shopping Centre
- Sewer Camera Services
- Jet Rod Sewer Cleaning Services
- Sewerage Pump out and Disposal
- Maintenance call outs (24 Hour on call)

PROJECTS

- University of Papua New Guinea School of Business and Public Policy Building - Complete construction, fit-out and finish of two new lecture theaters and 2 storey departmental building containing tutorial rooms and offices.
- Bank of Papua New Guinea Cash Distribution Facility, Lae – Secant Piled Retaining walls complete with building construction, fit out and finish.
- University of Papua New Guinea New Lecture Theatre - Complete construction, fit-out and finish of new lecture theatre with amenities.

- Institute of Public Administration New Library Building - Demolition of existing building and construction of new library building.
- Sir Manasupe Haus, Port Moresby - additions and renovation of 13 storey government office building.
- Brian Bell - New 12 Story Residential Development
- Australian Defence Force – New Air Movements Facility
- PNG Defence Force – New Murray Barracks Guard House
- Oil Search Limited – Earthquake rehabilitation works
- Nambawan Super - Demolition Works
- Goodman Fielders - Bakery Delivery Line Replacement
- KopKop College - Roofing Works
- Car Club - Refurbishment Works
- Coral Sea Hotel, Ela Beach - Refurbishment Works



" School of Business & Public Policy, UPNG - Completed Aramax Roofing "



High Pressure Drain Cleaning Team



High Pressure Drain Jet Machine



School of Business & Public Policy, UPNG - Ablution



Lecture Theatre, UPNG - Female Ablution



Lecture Theatre, UPNG - Male Ablution



School of Business & Public Policy, UPNG - In Ground Sewer Line



School of Business & Public Policy, UPNG - In Ground under slab Drainage Pipe work



Lecture Theatre, UPNG - Specialized Roofing

Plumbing Works



L&A JOINERY

L&A Joinery covers all facets of furniture and cabinetry. The manufacture and installation of solid timber furniture, kitchens, vanities, wall units, toilet partitions and soft furnishings is our forte. The addition of "Evostone" solid surface bench tops gives natural stone appearance with seamless joins we are able to provide Interior design and creation up to date with the latest styles and requirements set by leading architects. Design and construction to the client's needs and desire are paramount.

SERVICES WE PROVIDED

- Machining
- Cabinet making
- Timber furniture
- Upholstery
- 2 Pac Painting
- Solid surface supply and installation

PROJECTS

- University of Papua New Guinea School of Business and Public Policy Building - Complete construction, fit-out and finish of two new lecture theaters and 2 storey departmental building containing tutorial rooms and offices.
- Bank of Papua New Guinea Cash Distribution Facility, Lae – Secant Piled Retaining walls complete with building construction, fit out and finish.
- Institute of Public Administration New Library Building - Demolition of existing building and construction of new library building.
- Bank of Papua New Guinea Basement Refurbishment, Downtown Port Moresby – Demolition and removal with refurbishment and complete internal fit-out, finish and commissioning of associated building services.

- Brian Bell - New 12 Story Residential Development
- PNG Defence Force – New Murray Barracks Guard House.
- Australian Defence Force – New Air Movements Facility
- Venezia Estate
- Aviat Extensions
- Airvos Avenue Luxury Home

Our Locally made furniture from Rosewood and Kwila timbers can inspire and transform your chosen space. We have interior Designer/Consultants available.

CLIENT TESTIMONIALS

Peter (United Construction)

"I would like to thank you and your Team for the work you have done for us on all of our major Projects over the past years.

Your committed involvement in the process and constructive input is highly appreciated along with your Teams high quality workmanship, using quality materials and the time factor in completion and delivering to site.

Kenneth Poon (Portnoo Limited)

"I would like to thank you and your team for the work you did at Airvos Project. Your involvement and committed assistance in the delivery of the Joinery work is greatly appreciated.

You will be interested to know the whole project has appeared in the Australia Architectural Magazine."



"Contemporary Furniture"



L&A Joinery Workshop - Dining Suites



L&A Joinery Workshop - Timber Furniture



L&A Joinery Workshop - Furniture Making



Colonial Drink Cabinet/Bar

Joinery Works



Institute of Public Administration (IPA), Library - Reception Help Desk



School of Business & Public Policy, UPNG - Kitchen



L&A Joinery Workshop - Modern upholstery



2 Pac/Stone top kitchens/Laundries

OUR MANAGEMENT TEAM

Adriano
Cragnolini

GENERAL
MANAGER



Damon
Cragnolini

OPERATIONS
MANAGER



CONSTRUCTION
& CONTRACTS
MANAGER

Michael Gibson



ESTIMATOR

Nick Stepanoff



PROJECT CONTRACTS
& DOCUMENT
CONTROL ADMIN

Samantha Temara



PROJECT CONTRACTS
ADMIN / QUANTITY
SURVEYOR

Scambi Okuk



JOINERY MANAGER

John Sutton



PLASTERING/
PAINTING
MANAGER

Lorenzo Iezzi



PLANT HIRE
MANAGER

Marco Cragnolini



PLUMBING
MANAGER

Hanz Ketterer



PROCUREMENT
SPECIALIST

Joy Wartovo



ELECTRICAL
MANAGER

Stuart Robinson



ILB MANAGER

Mathias Horn



ACCOUNTS
FINANCIAL
CONTROLLER

Bandula Silva



LONG TERM RENTAL ACCOMMODATION AVAILABLE FOR LEASE !

EXECUTIVE APARTMENTS

PORT MORESBY'S NEW RESIDENTIAL ESTATE IS HERE...SET HIGH ON THE HILLTOP NEXT TO AIRWAYS AND 2 MINUTES FROM THE AIRPORT.

THE MASTER PLAN INCLUDES 4 APARTMENT BUILDINGS ALREADY CONSTRUCTED AND FULLY TENANTED WITH A FURTHER 7 APARTMENT BUILDINGS AND A HOTEL SCHEDULED IN THE CONSTRUCTION PIPELINE.

EXPRESSION OF INTEREST ALSO SOUGHT FROM CORPORATIONS WHO WOULD LIKE TO INFLUENCE THE MASTER PLAN DESIGN TO SUIT SPECIFIC NEEDS OF SATISFYING MASS ACCOMMODATION REQUIREMENTS IN ONE SAFE AND CONVENIENT LOCATION. **CALL: 323 2449 - FOR YOUR PRIVATE INSPECTION.**

PLANT & EQUIPMENT HIRE



EARTH MOVING/COMPACTING | OTHER MACHINERIES AND TOOLS | LIFTING AND
TRANSPORTATION CONCRETING PLANT & EQUIPMENT | SCAFFOLDINGS



L&A CONSTRUCTION LIMITED
Phone: +(675) 323 2449
Fax: +(675) 323 2418
Email: planthire@laconstruction.com.pg



OUR HSE MANAGEMENT

The Health and Safety of our workforce is a core value at L&A Construction. The HSE Management Structure is supported and led by Chairman, Sir Luciano Cragolini and cascades down through line supervision to all employees at the workplace.

Our clear focus remains on our commitment to create and sustain a culture in which the identification, assessment and elimination or control of hazards and risks is incorporated into every aspect of our operations. We believe that a strong commitment to Health and Safety will yield benefits for our workforce and for the overall business performance. We call this Safe Production and it is a cornerstone of our operational philosophy and approach.



Our safety record exceeds industry benchmarks with Zero Lost Time Injury (LTI) recorded since the 2013 with a Total Recordable Injury Frequency Rate (TRIFR) of < 1 (per 200,000 man-hours worked).

OUR RECENT PROJECT HSE MILESTONE ACHIEVEMENTS

- Construction of the School of Business and Public Policy building – 850, 000 Man hours No Lost Time Injury
- Construction of New Library Building - Institute of Public Administration - 12,3746 Man hours No Lost Time Injury
- Construction of New Lecture Theatre – University of Papua New Guinea - 142,000 Man hours with No Lost Time Injuries
- Redevelopment Project - Sir Manasupe Haus (Marea Haus) - 500,000 Man hours No Lost Time Injury

In order to meet our obligation, L&A is committed to the maintenance of an integrated Health and Safety Management System (HSMS) that meets the requirements of Occupational Health and Safety - Australian Standards (OHSAS – 18001 – 2017) to minimize the risk of injury and illness. Code of Practice and Standards are critical tools that support L&A to operate legally, productively and safely. Risk management and assessment forms an integral part of our operations.

KEY ELEMENTS OF OUR HSE MANAGEMENT PLAN

1. Management involvement and commitment
2. Hazard identification and assessment
3. Hazard control
4. Training
5. Emergency response
6. Incident reporting and investigation
7. Communications

We've implemented performance based HSE goals & targets and measure performance against agreed targets specific to the operational requirements of each site.

OUR PERFORMANCE BASED OPERATIONAL GOALS

- Conduct our work in compliance to the responsibilities and accountabilities detailed within our Management Systems;
- Prepare our people with the expectations and specific skills and knowledge for the role that they are employed;
- Actively learn from ours and industry incidents to prevent re-occurrence of similar behaviors and actions; and
- Behave, and be held to account, in a manner that reflects that the values of our organization.



We have processes established to monitor and report on both leading and lagging indicators that underpin our targets.

Our goals and targets contribute to legal, internal and external compliance reporting.

OUR BEST SAFETY PRACTICES

- 100% attendance of site safety inductions, including any visitors to site.
- 100% attendance at daily pre-job start meetings, discussing HSE matters from previous day's work and work for the coming day.

- Weekly Tool Box meetings with all work force.
- Foreseen high risk activities accompanied by work method statements, risk assessments and work group Job Hazard Analysis.
- Mini Stand downs at the workplace to discuss observed safe/unsafe activities.
- Topical HSE “lunch and learn” awareness sessions.
- Reporting of all injuries no matter how minor and discussion regarding cause/s of injuries.
- Reporting of near miss and work group sharing of outcomes of investigations.
- Hazard reporting with 100% feedback to workforce on actions taken.
- Step back 5 x 5 program.
- Weekly site management safety inspections.
- Audit and review of all current HSE procedures, permits and registers.
- Safety Communication from all levels of L&A Management.
- The priority of promoting Project Team work to support best safety practices and conditions.
- Closure of accident / incident investigation actions.

We acknowledge the fact that our employees share fundamental needs that have never changed, regardless of generation, geography, nationality or gender. Every employee wants to be informed, wants their opinions to matter, wants to be involved in creating changes and improvements, and wants to be acknowledged for their efforts.

At L&A Construction, we address these needs in four simple steps to boost accountability and performance.

1. **EXPLAIN** – *We explain what we expect from our employees and how his or her performance affects the team.*
2. **ASK** – *No task commences until all personnel involved in a particular task understands their roles and responsibilities. We ask again to confirm that our employees understand before we proceed.*
3. **INVOLVE** – *We value employee views and ideas for potential solutions and approaches. We collaborate with our employees to set SMART (Specific, Measurable, Achievable, Relevant, Time-framed) performance goals for improvement.*
4. **APPRECIATE** – *We always look for things employees are doing well and reinforce it. By doing so we demonstrate our appreciation for who they are, not just what they are doing.*

Our goal is not simply to have workers who comply with safety procedures. We strive to go beyond compliance and to create a culture in which workers are meeting safety requirements and just as importantly, also challenging themselves to improve.

LA ILB L&A Construction

Celebrating
850 000

LTI FREE MAN HOURS



PROJECT HSE MILESTONE ACHIEVEMENT
IN THE CONSTRUCTION OF THE
SCHOOL OF BUSINESS AND PUBLIC POLICY
University of Papua New Guinea

“Safety is Our Favourite Tool”



L&A Safety - Fire Fighting Training



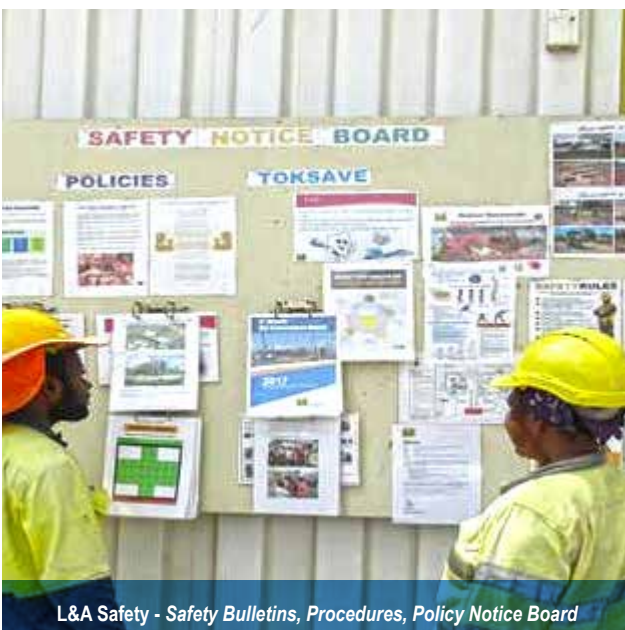
L&A Safety - Emergency Evacuation Drill



L&A Safety - Safety Harness Demonstration



L&A Safety - Look After Your Hands Campaign



L&A Safety - Safety Bulletins, Procedures, Policy Notice Board



L&A Safety - Safety Signs in Project Sites



OUR COMMUNITY

L&A has maintained over the years its commitment to investing back into the local community.

In addition to our responsibility as a virtuous corporate citizen, L&A places particular value on this unique bond crafted with the local community.

The nurturing of that bond allows us to not only recruit, but also retain the best people and resources available in the community. This enables our businesses to deliver the best outcomes for our clients.

Our directors have established the following initiatives that further encourage the community to participate and benefit from their objectives;

Sir Luciano Prostate Cancer Foundation

In 2015 Sir Luciano officially launched the “Sir Luciano Prostate Cancer Foundation”.

After overcoming prostate cancer, Sir Luciano thought about how he could take action to save lives. A draft collaborative framework is being negotiated with the Port Moresby General Hospital that will facilitate the establishment of the Sir Luciano Prostate Cancer Centre at the Hospital.



Other community support programs

- Cavanis Good Sheppard – Financial donation to Italian catholic sisters at Bereina. L&A donated funds to successfully construct new classrooms and ablution block at Bereina in Central Province.
- L&A Rabia Bulldogs Rugby League team – L&A's longest serving employees Elias Omohae who joined L&A in June 1981 was instrumental in setting up this club and still maintains an active role as president of the club. L&A since 1988 has provided financial support and uniforms for the team to compete in the local competition.
- Junior Golf – L&A has invested in the education and professional development of an up and coming junior national golfer to further his ambitions and dream.
- Boroko Sports Fishing Club – Sponsorship of the Papuan Black Bass.
- International Business School – Sponsorship of the annual IBS school Debating Competitions.
- Ela Murray School – Donation of Picnic tables.



OFFICE LOCATION & CONTACT NUMBERS

Office Hours

8:00 am - 5:00 pm (Monday to Friday)

8:00 am - 12:00 nn (Saturday)

Company Email Address & Website Address

E: info@laconstruction.com.pg

W: www.laconstruction.com.pg

Office Contact Numbers

Phone: (675) 323-2449

Fax: (675) 323-2418

Postal: P.O. Box 1898, Boroko, N.C.D

Office Location

Montina Ltd, Portion 448, 6 Mile, Tamara Rd, Port Moresby

Workshop Location

Portion 4016, Dogura, Magi Highway, Port Moresby, N.C.D





L&A Workshop - Portion 4016, Dogura, Magi Highway, Port Moresby, N.C.D

