Society of Quality Assurance
HOME TO THE WORLD'S BEST QA PROFESSIONALS

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Society of Quality Assurance Strategic Plan Goals and Objectives

with recommendations from the Board of Directors for ownership
18 January 2019

Tagline: Home to the world's best QA professionals

Mission Statement

Promote and advance the ethics, principles, and knowledge of quality assurance essential to human, animal, and environmental health.

Vision Statement

A world with safe and effective biologics, chemicals, drugs, and medical devices for humans, animals, and the environment.

Strategic Plan Goals and Objectives as of 18 January 2019

Goal 1 - Provide an international forum for exchange and dissemination of information and knowledge pertaining to quality assurance.

Objective 1A: Increase partnerships and strengthen relationships with international QA organizations and professionals.
Objective 1B: Foster development of QA professionals from regions not otherwise represented by a national or regional QA society.
Objective 1C: Foster the outreach program for individuals living in low- and middle-income countries as designated by the World Bank.
Objective 1D: Provide education and training for QA professionals.

Goal 2 - Advance the profession.

Objective 2A: Facilitate interactions with governmental organizations and their representation.
Objective 2B: Facilitate interactions with academia.
Objective 2C: Facilitate interactions with industry.
Objective 2D: Facilitate interactions with professional societies that share the SQA goals of advancing the ethics, principles, and knowledge of QA essential to human, animal, and environmental health.
Objective 2E: Promote the RQAP program globally.
Objective 2F: Promote professional publications.
Objective 2G: Provide opportunities for career development.
Objective 2H: Promote honesty, integrity, and ethical behavior in the Quality Assurance profession.

Goal 3 - Promote industry perspective and awareness of global regulatory issues that affect our professional and business communities.

Objective 3A: Initiate discussion, educational opportunities, and publications
Objective 3B: Engage with legislative and governmental bodies and collaborative organizations to promote compliance in regulated studies (e.g., RRT).

Goal 4 - Identify and develop new leaders by providing them with the appropriate skills and support to take on SQA leadership roles.

Objective 4A: Develop resources to increase leadership and volunteer engagement.
Objective 4B: Support the development of mid-career members.
Objective 4C: Support the development of and recognize first steps into leadership.
Objective 4D: Provide more opportunities for early career development.
Objective 4E: Increase the amount of advanced educational content.

Goal 5 - Strengthen SQA's structure, operations and communications to better serve a growing and developing membership.

Objective 5A: Communicate SQA's structure and operations to the membership.
Objective 5B: Increase participation in the Annual Meeting.
Objective 5C: Increase participation in the Regional Chapters, Specialty Sections and other meetings.
Objective 5D: Increase the use of technology tools in education and training and to enhance overall SQA operations.
Objective 5E: Increase quality of the SQA publications.
Objective 5F: Increase the number of Registered Quality Assurance Professionals.
Objective 5G: Strengthen the financial stewardship program.
Objective 5H: Expand the SQA membership.
Objective 5I: Record, preserve, and present the history of SQA.

		Committees												
Goal	**Objective**	**AIBC**	**BoPs**	**CPR**	**Ed Com**	**EMCC**	**FC**	**IRC**	**MPC**	**MRDC**	**Nom Com**	**Prog**	**RCPC**	**SSC**
1	**1.A**		X	X	X			X	X	X		X	X	
	1.B		X	X	X			X	X				X	X
	1.C			X	X	X		X	X	X			X	X
	1.D		X		X							X		
2	**2.A**				X			X				X	X	X
	2.B								X	X				
	2.C			X	X					X		X		
	2.D		X		X								X	X
	2.E			X					X	X				
	2.F		X											X
	2.G		X	X	X				X	X		X	X	X
	2.H	X	X	X	X	X	X	X	X	X	X	X	X	X
3	**3.A**		X		X			X	X	X		X	X	X
	3.B													X
4	**4.A**								X	X			X	X
	4.B		X	X	X				X	X		X	X	X
	4.C				X				X	X	X		X	X
	4.D		X		X				X	X		X	X	X
	4.E		X		X							X	X	X
5	**5.A**		X										X	X
	5.B		X	X	X			X	X	X		X	X	X
	5.C		X	X	X				X	X		X	X	X
	5.D		X	X	X				X	X		X		X
	5.E		X											
	5.F			X					X	X				
	5.G						X							
	5.H		X	X	X	X		X	X	X		X		X
	5.I	X	X											

AIBC-Articles of Incorporation and Bylaws Committee; **BoPs**-Board of Publications; **CPR**-Council on Professional Registration; **EdCom**-Education Committee; **EMCC**-Ethics and Membership Credentials Committee; **FC**-Finance Committee; **IRC**-International Relations Committee; **MPC**-Mentoring Program Committee; **MRDC**-Membership Retention and Development Committee; **NomCom**-Nominating Committee; **Prog**-Program Committee; **RCPC**-Regional Chapters' Presidents Committee; **SSC**-Specialty Section Council

		Specialty Sections														
Goal	**Objective**	**AHSS**	**BCSS**	**BASS**	**CSS**	**CVIC**	**GLP SS**	**GMP SS**	**MDSS**	**PVSS**	**QACS**	**SASS**	**USS**	**RCC**	**HQ**	**BoD**
1	1.A	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	1.B	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	1.C	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	1.D	X	X	X	X	X	X	X	X	X	X	X	X		X	X
2	2.A	X		X	X	X	X	X	X	X		X	X	X	X	X
	2.B												X		X	X
	2.C														X	X
	2.D	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	2.E														X	X
	2.F	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	2.G	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	2.H	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
3	3.A	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	3.B	X		X	X	X	X	X	X	X		X	X	X	X	X
4	4.A														X	X
	4.B	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	4.C	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	4.D	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	4.E	X	X	X	X	X	X	X	X	X	X	X	X		X	X
5	5.A														X	X
	5.B	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	5.C	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	5.D	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	5.E	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	5.F														X	X
	5.G														X	X
	5.H	X	X	X	X	X	X	X	X	X	X	X	X		X	X
	5.I														X	X

AHSS-Animal Health Specialty Section; **BCSS**-Beyond Compliance Specialty Section; **BASS**-BioAnalytical Specialty Section; **CSS**-Clinical Specialty Section; **CVIC**-Computer Validation and Information technology Compliance Specialty Section; **GLPSS**-Good Laboratory Practices Specialty Section; **GMPSS**-Good Manufacturing Practices Specialty Section; **MDSS**-Medical Device Specialty Section; **PVSS**-Pharmacovigilance Specialty Section; **QACS**-Quality Assurance Consulting Support Specialty Section; **SASS**-Scientific Archiving Specialty Section; **USS**-University Specialty Section; **RCC**-Regulatory Communications Coordinator; **HQ**-SQA Headquarters; **BoD**-SQA Board of Directors

Strengths	Weaknesses
1. Financial stability 2. Well managed 3. Good international exposure in membership 4. Collaborative relationship with regulatory bodies 5. USS, BCSS, Mentoring program 6. RQAP 7. Recognizing the need to enhance technology offerings 8. Board of Directors 9. Online Learning through Learning Foundation 10. Good basic training/AM sessions 11. Networking opportunities 12. Structured mentoring program 13. Leadership development	1. Need new volunteers, new blood 2. Not seen as a full GxP org 3. Losing senior generation 4. Loss of historical knowledge 5. Senior Leaders in QA not participating 6. Participation of GCP regulators has decreased 7. Level of content at AM is basic
Opportunities	**Threats**
1. Relationship with regulators – that value will get more companies/people involved 2. Engaging new and younger members 3. Influencing legislative initiatives (RRT) 4. Promote QA career 5. Promote RQAP – PV? 6. "Regulatory Science" – good science versus bad science 7. Bring study monitors into SQA, engage and partner 8. Collaboration with colleague organizations 9. Management training course 10. Becoming a more balanced GxP organization 11. Data integrity 12. Data quality 13. Students 14. Collaborations 15. Volunteers 16. Diversity in members and areas of emphasis, expertise and regulatory scope – a complete matrix 17. New Emerging Concepts, e.g. a. Open source data b. Data integrity/quality/governance c. GCPS revision of common ruler (webinar) d. Clin trials, governance (registration) & other registries e. Big Data f. GCP in the lab – Human BA 18. Reaching out to QA Management (people w/ $) 19. Outreach to Operations Management 20. Building a relationship with TransCelerate 21. Increase the level of content at the AM – basic -> advanced 22. Increase the quality/level/participation in GCP topics	1. Diminishing regulatory emphasis in the industry 2. Lack of industry support 3. Competition with other similar organizations, overlap 4. Technology versus live training 5. Losing core members in GCP