



## **OHIO BOARD OF NURSING**

### **MINUTES OF MEETING**

#### **REGULAR MEETING OF THE BOARD NOVEMBER 18-19, 2020**

The November meeting of the Ohio Board of Nursing (Board) was held virtually on November 18-19, 2020, in accordance with the Open Meetings Act, as amended by HB 197. The November meeting was live streamed on YouTube and the YouTube link was posted on the Board website prior to the meeting.

On Wednesday, November 18, 2020, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. President Krabill reviewed the meeting schedule. On Thursday, November 19, 2020, at 9:00 a.m. President Lauralee Krabill called the Board meeting to order and read the Board mission. A roll-call was taken for attendance both days.

#### **BOARD MEMBERS**

Lauralee Krabill, RN, President  
Joanna Ridgeway, LPN, Vice President  
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters  
Sandra Beidelschies, RN  
Matthew Carle, Consumer Member (Absent Thursday)  
Barbara Douglas, RN, APRN-CRNA  
Nancy Fellows, RN  
Erin Keels, RN, APRN-CNP  
Deborah Knueve, LPN  
Daniel Lehmann, RN, LPN  
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

#### **ADMINISTRATIVE MATTERS**

##### **Board Meeting Overview**

On Wednesday, at 8:35 a.m., President Krabill began Quasi-Judicial Case Discussion. President Krabill reconvened the public meeting at 11:25 a.m. Appearances were held at 11:30 a.m. The following addressed the Board: Attorney Todd Newkirk and Jocelyn Santana, LPN, and AAG James Wakley; James McGovern and Akosua Ayarkwa, LPN, and AAG LaTawnda Moore; Attorney James McGovern and Illuminee Muhongere, RN, and AAG LaTawnda Moore. The Board Committee on Advisory Group Appointments met at 12:00 p.m. The Public Rules Hearing was held at 1:00 p.m. On Thursday, Open Forum was held at 10:34 a.m.

### **Approval of Minutes of the September 2020 Meeting**

**Action:** It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes of the September 2020 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Barbara Douglas abstaining.

### **Executive Director Report**

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Charissa Payer, former Board AAG, who joined the Compliance Unit.
- The Board submitted a Return-to-Work Plan as requested by the State. Board staff will work remotely through May 28, 2021. Some staff continue to come into the office for critical functions that cannot be done remotely, such as mail, criminal background checks, electronic downloads, etc.
- The LPN renewal deadline of October 31 was extended. Approximately 46,000 LPNs have renewed, and the Board is sending targeted emails to encourage renewal. The Board continues to receive a high volume of calls and emails regarding licenses and it has become extremely difficult to address these in a timely manner. As of October 31, 2020, 8,778 temporary licenses were issued, twice as many as anticipated. These require manual processes, which contributes to the staff workload. We continue to prioritize the responses to calls and emails, identify strategies on how to reduce calls and emails, and determine additional automated IT processes in the Ohio eLicense system for greater efficiency. The Board appreciates the positive feedback received as inquiries are resolved.
- In early November the Board hosted a NCSBN webinar on the *Next Generation NCLEX*. Approximately 200 people viewed the webinar on YouTube. Board staff presented a virtual Education Program Workshop with 150 participating.

### **Fiscal Report**

Shannon Stallings, Financial Program Manager, presented the Fiscal Report for the first quarter of Fiscal Year 2021.

### **Legislative Report**

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report. Erin Keels asked for clarification about Consult Agreements, authorized in HB 203.

## **NEW BUSINESS**

### **Administrative Rule Review**

On Wednesday, November 18, 2020, the Board conducted a Public Rules Hearing. Dr. Ellen Hott, a Board-certified physician in Psychiatry and Addiction Medicine, testified regarding the proposed changes to Rules 4723-8-01 and 4723-8-04. Dr. Hott concluded her testimony stating she had additional comments. Holly Fischer asked Dr. Hott to email any additional comments to her. The Public Rules Hearing concluded at 1:24 p.m.

On Thursday, November 19, 2020, the Board reviewed the testimony provided by Dr. Hott and comments submitted by Dr. Hott after the rule hearing was completed. H. Fischer sent a letter to Dr. Hott responding to Dr. Hott's comments. The Board agreed by general consensus to proceed with filing the five-year review rules as presented. The JCARR hearing will be held in December after which the rules will be final filed with a proposed effective date of February 1, 2021.

H. Fischer stated that another Public Rules Hearing will be held on November 30, 2020 for the non-five-year review rules (technical changes): 4723-1-03; 4723-4-06; 4723-6-04; 4723-6-05; 4723-6-06; 4723-14-03; 4723-25-08; 4723-26-01; and 4723-26-13.

In addition, CSI made recommendations regarding proposed Rule 4723-2-05, SB 7 military six-year temporary licenses. The rule will be redrafted and resubmitted to CSI.

H. Fischer reported that rules for consult agreements will be included in the 2021 rule making process.

## **APPROVALS**

### **Nursing Education Programs – Approval Status**

#### Belmont College Associate Degree Nursing Program

**No Action:** The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

#### Marion Technical College Nursing Program

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Marion Technical College Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

#### Professional Skills Institute School of Practical Nursing

**Action:** It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Professional Skills Institute School of Practical Nursing for a period of five years. Motion adopted by

a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Trumbull Career & Technical Center of School of Practical Nursing: Adult

**Action:** It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Trumbull Career & Technical Center School of Practical Nursing: Adult for a period of five years. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

University of Cincinnati Blue Ash College

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that the Board continue Full approval of the University of Cincinnati Blue Ash College, in accordance with Rule 4723-5-04, OAC, until March 2025. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

**Nursing Education Program Requests**

ABBE Education Center School of Practical Nursing

**Action:** It was moved by Matthew Carle, seconded by Nancy Fellows, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of ABBE Education Center School of Practical Nursing to January 11, 2021. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

OIAH Associate Degree RN Program

**Action:** It was moved by Deborah Knueve, seconded by Erin Keels, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of OIAH Associate Degree RN Program to February 8, 2021. Motion adopted by a majority vote of the Board members with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Training Programs**

Companions Certified Medication Aide Training Programs

**Action:** It was moved by Sandra Ranck, seconded by Matthew Carle, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Companions Certified Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Cuyahoga Community College Community Health Worker Program

**Action:** It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that the Board re-approve, in accordance with Rule 4723-26-14, Cuyahoga Community College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Diamond Pharmacy Certified Medication Aide Training Program

**Action:** It was moved Patricia Sharpnack, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Diamond Pharmacy Certified Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

#### Care Coordination Systems' Community Health Worker I Program

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board, in accordance with Rule 4723-26-14, restore Care Coordination Systems' Community Health Worker I Program to full approval status, and re-approve the program for a period of two years. Motion adopted by unanimous vote of the Board members.

#### **National Certifying Organizations for APRNs**

**Action:** It was moved by Nancy Fellows, seconded by Deborah Knueve, that the Board approve for 2021, the following national certifying organizations for advanced practice registered nurses in accordance with Section 4723.46(A), ORC: American Academy of Nurse Practitioners Certification Board; American Association of Critical-Care Nurses Certification Corporation; American Midwifery Certification Board; American Nurses Credentialing Center; Hospice and Palliative Credentialing Center; National Board of Certification and Recertification for Nurse Anesthetists; National Certification Corporation; Oncology Nursing Certification Corporation; Pediatric Nursing Certification Board. Motion adopted by unanimous vote of the Board members.

#### **National Testing Organizations – Dialysis Technicians**

**Action:** It was moved Patricia Sharpnack, seconded by Sandra Ranck, that the Board approve for 2021, the following national dialysis technician testing organizations, in accordance with Section 4723.751, ORC, and Rule 4723-23-10(A), OAC: Board of Nephrology Examiners Nursing and Technology (BONENT); National Nephrology Certification Organization (NNCO); Nephrology Nursing Certification Commission (NNCC). Motion adopted by unanimous vote of the Board members.

#### **Retroactive Approvals for Licensees and Certificate Holders**

**Action:** It was moved by Sandra Beidelschies, seconded by Joanna Ridgeway, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board September 1, 2020 through October 31, 2020 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

#### **OBN Approvers of Continuing Education**

**Action:** It was moved by Deborah Knueve, seconded by Erin Keels, that the Board re-approve the following OBN Approvers of Continuing Education for a period of five years in accordance with Chapter 4723-14, OAC: Ohio League for Nursing; Northwest

State Community College; Omnicare Northwest Ohio Continuing Education Program.  
Motion adopted by unanimous vote of the Board members.

## **ADJUDICATION AND COMPLIANCE**

On Thursday, November 19, 2020, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

## **Board Actions**

### **NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Durst, Michelle, P.N. 126062 (CASE #19-4433); Readence, Jamie, P.N. 166661 (CASE #19-4435); Simmons, Amiee, R.N. 375537 (CASE #20-2684); Clevinger, Carol, R.N. 247690 (CASE #20-3972); Jackson, Helen, P.N. 106989 (CASE #20-4006); Ward, Keith, P.N. 147605 (CASE #20-3010, #20-2521); Bowling, Terri, P.N. 104691 (CASE #20-2503, #20-1767, #20-1594); Stricklen, Thomas, R.N. 200461 (CASE #20-3370); Zumstein, James, R.N. 375071 (CASE #20-2489); Baker, Jaime, P.N. 128729 (CASE #20-3817, #20-3627, #20-3686); Phophan, Christina, P.N. 150519 (CASE #20-3466); Wharton, Sherry, R.N. 409328, P.N. 137409 (CASE #20-4307, #20-4285, #20-4306); Carver, Amber, R.N. 363724 (CASE #20-2492); Larrieux, Anne, R.N. 475547 (CASE #20-4454); Ritter, Mark, R.N. 176318 (CASE #20-1567); Ondash, Kimberly, R.N. 312994, APRN-CNP 15154 (CASE #20-3133); DiTommaso, David, R.N. NCLEX (CASE #20-4107); Locke, Donna, R.N. 367500 (CASE #20-4206); Damron, Christina, R.N. 387095 (CASE #19-7798); Osting, Mackenzie, R.N. 383752 (CASE #19-7786); Hopper, Stephanie, P.N. 152577 (CASE #20-0397); Menzie, Anella, R.N. 480353 (CASE #20-4222); Monsman, Jason, DT 001943 (CASE #20-2362); Simpson, Valencia, P.N. 167137 (CASE #20-2579); Kane, Patricia, R.N. 307112 (CASE #19-5282); Slovak, Monica, R.N. 370049 (CASE #19-5329); Roaden, Sandra, P.N. 153897 (CASE #20-0139, #18-6860); Pflager, Kirk, R.N. 314303 (CASE #19-4457); Phillips, Roxanne, P.N. 115479 (CASE #19-8308); Hlywiak, Sarah, R.N. 396470 (CASE #20-3356); Lambert, Jeremiah, R.N. 366705 (CASE #20-4132); Browning, Jacki, R.N. 261912 (CASE #20-4208); Simon, Weldie, P.N. 176139 (CASE #20-4221, #20-4220); Mowery, Kendra, R.N. 420101, P.N. 132040 (CASE #20-3326); Hines, Lauren, P.N. 168079 (CASE #20-2895); Ivory, Judith, R.N. 345894 (CASE #20-2191); Douglas, Todd, P.N. 150163 (CASE #20-4786, #20-2133); Thompson, Antoinette, R.N. 444987 (CASE #20-3773); Keyes, Joshua, R.N. 470836 (CASE #20-3633); Nicolas, Jeanette, R.N. 480907 (CASE #20-3429, #20-3427); Peart, Tamara, R.N. 480859 (CASE #20-3384, #20-3383); Baker, Nahdia, P.N. 132187 (CASE #17-5132); Nzisabira, Nicodeme, R.N. 425395 (CASE #20-3792); Lanum, Charles, R.N. 458458 (CASE #20-3275); Thomas, Lynn, P.N. 147466 (CASE #20-1091); Readout, Chad, R.N. 413658 (CASE #18-7276); Kindle,

Jeremy, R.N. 347528 (CASE #20-5120); Norris, Fred, R.N. 303103 (CASE #20-3966, #20-3963).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

#### **IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Prather, Michelle, R.N. 345830 (CASE #19-0256, #18-5123); Santoiemma, Misty, P.N. 123239 (CASE #20-3993); Craig, Jennifer, R.N. 351625 (CASE #18-5557); Giacomoni, Michelle, R.N. 320001 (CASE #20-2866); Leasure, Katrina, R.N. 344045 (CASE #19-7248); Ferry, Stephanie, P.N. 119047 (CASE #19-7685); Simpson, Kelley, R.N. 403243 (CASE #18-3164, #18-2994); Richardson, Stacy, R.N. 407040 (CASE #20-4608); Mikel-Patterson, Katie, R.N. 362483 (CASE #20-3614); Sankovitch, Rhonda, P.N. 109696 (CASE #20-4266); Vernier, III, Paul, P.N. 141957 (CASE #19-6436); Bruce, Jeannette, P.N. 145540 (CASE #20-4528); Wartens, Patricia, P.N. 126769 (CASE #20-0087, #19-4454); Cullison, Tiffany, P.N. 156608 (CASE #19-0001); Mantia, Sabrina, P.N. 131178 (CASE #20-4579, #20-4527).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

#### **AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hamker, Jean, R.N. 165181 (CASE #20-4007); Lowry, Renita, P.N. 096761 (CASE #20-4010); Miller, Charlene, R.N. 252081 (CASE #20-4011); Goldauskas, Ashley, P.N. 161467 (CASE #20-4190); Mickle, Pamela, P.N. 136911 (CASE #19-7500); Young, Julie, R.N. 397968 (CASE #20-4012); Graham, Yvonne, R.N. 234420 (CASE #20-4461); Hackworth, Jami, P.N. 128734 (CASE #20-4428); Sanders, Adriane, R.N. 370736 (CASE #20-3917); Smith, Mark, R.N. 270481 (CASE #20-4258); Allen, Angela, R.N. 393913, P.N. 115234 (CASE #20-4574, #20-2593, #20-3436); Allen, Renee, P.N. 141967 (CASE #20-4548); Garcia, Toni, P.N. 147540 (CASE #20-4327, #20-4005); Gower, Jocelyn, P.N. 110347 (CASE #20-3377); Lent, Staci, P.N. 134281 (CASE #20-3045); Farkas, Jill, R.N. 396950 (CASE #20-3995); Geisler, Michelle, P.N. 124195 (CASE #20-4351); Hagedorn, Amber, P.N. 152601 (CASE #20-4016, #20-3683; #20-3569; #20-3292).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

## **SURRENDERS/WITHDRAWALS**

### **Permanent Voluntary Surrender**

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Beckman, Dawn, R.N. 334610, P.N. 103448 (CASE #20-4498); Craig, Laura, R.N. 441856 (CASE #19-7471, #19-6953); Sanchez, Diane, P.N. 096123 (CASE #20-3624); Zimmer, Michelle, P.N. 152476 (CASE #20-3353, #20-3337).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

## **CONSENT AGREEMENTS**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Spangler, Carrie, R.N. 335429 (CASE #19-3327); Merrida, Latonya, P.N. NCLEX (CASE #20-1334); Beni, Matthew, R.N. 355024 (CASE #18-3611); Orji, Myrna, P.N. 132961 (CASE #18-6251); Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242); Geer, Kara, P.N. 145334 (CASE #19-7296); Cox, Jacob, R.N. endorse (CASE #20-3934); Moore, Rachel, P.N. 152188, R.N. NCLEX (CASE #19-1158); Jackson, Tozua, P.N. NCLEX (CASE #20-2427); Brown, Nicole, P.N. 153987 (CASE #19-7726); Reiss, Ashleigh, P.N. 150846 (CASE #20-1628); Flower, Ashley, R.N. 405657 (CASE #19-7216, #18-6244); Hinton, Lindsey, P.N. 146152 (CASE #19-6816, #19-5333); Martin, Larissa, R.N. 264699 (CASE #19-1903); Moore, Rachel, P.N. 139422, (CASE #19-8154); Ball, Megan, R.N. 414113 (CASE #19-0632); Ware, Tasha, R.N. 434083 (CASE #20-1058, #19-7993); Mangus, Carli, R.N. 423298 (CASE #19-3997, #20-3468); Henry, Sandra, R.N. 197246 (CASE #20-0653); Gauthier, Jenna, P.N. 143054 (CASE #20-0066); Mullins, Amanda, R.N. 321555, APRN-CNP 14312 (CASE #19-1639); Sellman, Lee, R.N. 326267 (CASE #20-3608); Arnold, Kiana, P.N. NCLEX (CASE #20-4185); Courtland, Natoshia, R.N. endorse (CASE #20-3441); Jimenez, Kathryn, R.N. 352570 (CASE #19-5535, #19-5370); Wilder, Sara, R.N. 388018, P.N. 120017 (CASE #18-2930); Beery, Jamie, R.N. 477100 (CASE #20-3762); Solinsky, Cindy, R.N. 158430 (CASE #19-7486); Halstead, Kelsey, R.N. 462480, P.N. 164448 (CASE #20-2631); Durham, Joy, R.N. 410519 (CASE #20-2478); Hunt, Bobby, P.N. 160809 (CASE #20-1089, #20-0350); Wurzelbacher, Gina, R.N. 278191 (CASE #19-4921); Azzarello, Angela, P.N. NCLEX (CASE #20-3231); Brooks, Kaci, P.N. 162284 (CASE #19-1776); Brown, Michelle, P.N. 144621 (CASE #19-1537); Reaman-Taylor, Deborah, R.N. 219951 (CASE #19-0296); Robinson, Douglas, R.N. 386672 (CASE #20-0927); Long, Roxanne, R.N. 385032 (CASE #19-1845); Blake, Lindsay, R.N. 376991, APRN-CNP Applicant (CASE #20-4581); Shea, Veronica, R.N. 244262 (CASE #20-2790); Besingi, Besingi, P.N. NCLEX (CASE #20-2589); Haidet, Tommi, R.N. 420584, APRN-CNP 024303 (CASE #19-8105); Hutton, Rebecca, R.N. endorse (CASE #20-4560); Johnson,



Jannette, R.N. 117212, APRN-CRNA 03971 (CASE #19-5673); Foster, Alexia, P.N. NCLEX (CASE #20-2504); Mwasumbi, Esther, R.N. endorse (CASE #20-4434); Stutler, Azzalia, R.N. 430873 (CASE #19-8229); Greathouse, Nancy, R.N. 221965 (CASE #18-1907, #18-0434); Martin, Ann, R.N. NCLEX, P.N. 158486 (CASE #20-0714); Duncan, Sarah, R.N. 413641 (CASE #20-4227); Hill, John, R.N. 309841 (CASE #20-3161, #19-5837); Murphy, Shannon, R.N. 336070 (CASE #20-4936, #20-4395); Wickard, Penny, P.N. 165156 (CASE #20-0280); Thomas, Marcus, R.N. 365206 (CASE #20-0068, #20-1963); Adams, Sharnerra, R.N. NCLEX (CASE #20-3589); Glantzis, Allison, R.N. 353028, P.N. 117806 (CASE #20-1840); Pyros, Christina, R.N. 401801 (CASE #20-0143, #19-7792); Snyder, Jaime, R.N. 380677, APRN-CNP 15210 (CASE #19-3067); Hatch, Corynne, R.N. 354298 (CASE #18-7341, #19-5992); McMannis, Devlin, P.N. 158629 (CASE #19-4512); Morton, Darin, D.T. applicant (CASE #20-3869); Kazmaier, Zachary, R.N. 350101 (CASE #20-1615); Kinback, Antoinette, R.N. 461849, P.N. 133913 (CASE #20-3042); Mounts, Marian, P.N. 088899 (CASE #20-4642); Pryor, Anita, R.N. 364992 (CASE #19-1285); Brown, Robin, R.N. 480648, APRN-CNP Applicant (CASE #20-4265); Gooch, Alexandra, P.N. 162277 (CASE #20-3222); Monk, Miranda, P.N. 159650 (CASE #20-3788); Geyer, Jennifer, R.N. 341399 (CASE #20-1167); Schultz, Emily, R.N. 379256 (CASE #18-7004); Nehoda, Alexandra, R.N. 437744 (CASE #19-6645); Springer, Tyler, R.N. 405551 (CASE #18-7253); Campbell, Ilisa, P.N. 173789 (CASE #20-2529); Ripley, Kristen, P.N. 169531 (CASE #20-3559, #20-3307; #20-5116); Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Groom, Erica, R.N. 335264, APRN-CRNA 15189 (CASE #19-4647, #19-4550); Hopkins, William, P.N. 130762 (CASE #20-1149); Peskura, Marian, P.N. 095939 (CASE #20-3180); Schimmelpfennig-Waldo, Donna, R.N. 331319 (CASE #20-0845, #20-2115); Venn, Vicki, R.N. 354331, P.N. 119462 (CASE #20-1951).

Sandra Beidelschies abstained on Johnson, Jannette, R.N. 117212, APRN-CRNA 03971 (CASE #19-5673), and voted no Strohmeier, Kathleen, R.N. 424355 (CASE #18-7242); and Springer, Tyler, R.N. 405551 (CASE #18-7253). Deborah Knueve voted no on Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Daniel Lehmann voted no on Strohmeier, Kathleen, R.N. 424355 (CASE #18-7242); Joanna Ridgeway abstained on Hinton, Lindsey, P.N. 146152 (CASE #19-6816, #19-5333); Sandra Ranck abstained on Spangler, Carrie, R.N. 335429 (CASE #19-3327); Beni, Matthew, R.N. 355024 (CASE #18-3611); Orji, Myrna, P.N. 132961 (CASE #18-6251); Strohmeier, Kathleen, R.N. 424355 (CASE #18-7242); Geer, Kara, P.N. 145334 (CASE #19-7296); Cox, Jacob, R.N. endorse (CASE #20-3934); Moore, Rachel, P.N. 152188, R.N. NCLEX (CASE #19-1158); Brown, Nicole, P.N. 153987 (CASE #19-7726); Flower, Ashley, R.N. 405657 (CASE #19-7216, #18-6244); Hinton, Lindsey, P.N. 146152 (CASE #19-6816, #19-5333); Martin, Larissa, R.N. 264699 (CASE #19-1903); Ball, Megan, R.N. 414113 (CASE #19-0632); Ware, Tasha, R.N. 434083 (CASE #20-1058, #19-7993); Mangus, Carli, R.N. 423298 (CASE #19-3997, #20-3468); Henry, Sandra, R.N. 197246 (CASE #20-0653); Gauthier, Jenna, P.N. 143054 (CASE #20-0066); Mullins, Amanda, R.N. 321555, APRN-CNP 14312 (CASE #19-1639); Sellman, Lee, R.N. 326267 (CASE #20-3608); Jimenez, Kathryn, R.N. 352570 (CASE #19-5535, #19-5370); Wilder, Sara, R.N. 388018, P.N. 120017 (CASE #18-2930); Solinsky, Cindy, R.N. 158430 (CASE #19-

7486); Wurzelbacher, Gina, R.N. 278191 (CASE #19-4921); Brooks, Kaci, P.N. 162284 (CASE #19-1776); Brown, Michelle, P.N. 144621 (CASE #19-1537); Reaman-Taylor, Deborah, R.N. 219951 (CASE #19-0296); Long, Roxanne, R.N. 385032 (CASE #19-1845); Haidet, Tommi, R.N. 420584, APRN-CNP 024303 (CASE #19-8105); Johnson, Jannette, R.N. 117212, APRN-CRNA 03971 (CASE #19-5673); Stutler, Azzalia, R.N. 430873 (CASE #19-8229); Greathouse, Nancy, R.N. 221965 (CASE #18-1907, #18-0434); Hill, John, R.N. 309841 (CASE #20-3161, #19-5837); Pyros, Christina, R.N. 401801 (CASE #20-0143, #19-7792); Snyder, Jaime, R.N. 380677, APRN-CNP 15210 (CASE #19-3067); Hatch, Corynne, R.N. 354298 (CASE #18-7341, #19-5992); McMannis, Devlin, P.N. 158629 (CASE #19-4512); Pryor, Anita, R.N. 364992 (CASE #19-1285); Schultz, Emily, R.N. 379256 (CASE #18-7004); Nehoda, Alexandra, R.N. 437744 (CASE #19-6645); Springer, Tyler, R.N. 405551 (CASE #18-7253); Campbell, Ilisa, P.N. 173789 (CASE #20-2529); Ripley, Kristen, P.N. 169531 (CASE #20-3559, #20-3307; #20-5116); Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Groom, Erica, R.N. 335264, APRN-CRNA 15189 (CASE #19-4647, #19-4550); Hopkins, William, P.N. 130762 (CASE #20-1149).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

#### **HEARING EXAMINER'S REPORT AND RECOMMENDATION**

Moeckel, Paul, P.N. 129272 (CASE #19-7411, #19-5289)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board grant the State's Motion to Substitute Exhibits 5 and 8. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, that **MR. MOECKEL's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, **MR. MOECKEL's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

#### **SUSPENSION OF LICENSE**

**MR. MOECKEL's** license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate **MR. MOECKEL's** license if **MR. MOECKEL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## **CONDITIONS FOR REINSTATEMENT**

### **MR. MOECKEL shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MOECKEL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MOECKEL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MOECKEL's** completed criminal records check, including the FBI check, is received by the Board.

### ***Educational Requirements***

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Ethics; Professional Accountability; Documentation; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

### ***Reporting Requirements for Suspension Period***

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MR. MOECKEL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. MOECKEL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MR. MOECKEL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Employment Conditions***

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MOECKEL** does not

work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MR. MOECKEL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **FAILURE TO COMPLY**

The stay of **MR. MOECKEL's** suspension shall be lifted and **MR. MOECKEL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MOECKEL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MOECKEL** via certified mail of the specific nature of the charges and automatic suspension of **MR. MOECKEL's** license. **MR. MOECKEL** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MOECKEL** has complied with all aspects of this Order; and (2) the Board determines that **MR. MOECKEL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MOECKEL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MOECKEL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Santana, Jocelyn, P.N. 156376 (CASE #17-2644)

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. SANTANA's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than five (5) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SANTANA's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of five (5) years including the **Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board's mission is to actively protect the public through the effective regulation of nursing care. As noted on page 11 of the Hearing Examiner's Report and Recommendation, **MS. SANTANA** admitted that during the four (4) month period covered by the Indictment, she conspired with others to possess at least 2,988 grams of heroin and 9,973 grams of Marijuana; and that **MS. SANTANA's** actions demonstrate a lack of critical thinking necessary to practice as a competent nurse. As stated in State's Exhibit 7, page 4, law enforcement located Marijuana under the mattress of **MS. SANTANA's** 3 year old child's bed.

Crimes involving drug trafficking, specifically Heroin, are directly and substantially related to nursing practice due to the vulnerable populations that nurses serve. Nurses are placed by society in an extreme position of trust, with access to and direct responsibility for their patients' bodies and lives. The conduct of Respondent is egregious and the sanction recommended by the hearing examiner is inadequate to protect the public, as it does not allow for a minimum period of suspension, and a longer period of monitoring is necessary. Despite **MS. SANTANA's** egregious course of conduct, the Board is willing to extend an opportunity for rehabilitation to **MS. SANTANA**. The Board in its expertise has determined that a suspension for a minimum period of 5 years with conditions for reinstatement including mental health and substance use disorder evaluations as recommended by the hearing examiner, and subsequent monitoring with probation for a period of five years, with permanent narcotic and practice restrictions, will serve to protect the public.

### **SUSPENSION OF LICENSE**

**MS. SANTANA's** license is suspended for an indefinite period of time but not less than five (5) years.

The Board may reinstate **MS. SANTANA's** license if **MS. SANTANA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. SANTANA shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SANTANA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SANTANA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SANTANA's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the United States District Court for the Southern District of Ohio, Western Division in Case Number 1:14CR042.

### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Critical Thinking; five (5) hours Ethics; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.
7. **Within ninety (90) days immediately prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

### ***Evaluations***

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SANTANA's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SANTANA** shall provide the mental health evaluator with a copy of this Order. **MS. SANTANA** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SANTANA's** license, and a statement as to whether **MS. SANTANA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's



recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SANTANA's** license.

10. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SANTANA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. SANTANA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SANTANA's** license, and a statement as to whether **MS. SANTANA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SANTANA's** license.

### ***Monitoring***

12. **If recommended by the substance use disorder professional**, abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SANTANA's** history. **MS. SANTANA** shall self-administer the prescribed drugs only in the manner prescribed.
13. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
14. **If recommended by the substance use disorder professional**, submit, at **MS. SANTANA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SANTANA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANTANA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANTANA**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTANA**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTANA** **and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

- 15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 17. Submit any and all information that the Board may request regarding **MS. SANTANA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. SANTANA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of five (5) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

#### **MS. SANTANA shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the United States District Court for the Southern District of Ohio, Western Division in Case Number 1:14CR042.

#### ***Monitoring***

4. **If recommended by the substance use disorder professional**, abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SANTANA's** history. **MS. SANTANA** shall self-administer prescribed drugs only in the manner prescribed.

5. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
6. **If recommended by the substance use disorder professional**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANTANA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANTANA**.

**MS. SANTANA** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTANA** *and* submit the report directly to the Board.

### ***Employment Conditions***

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SANTANA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SANTANA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

## **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. SANTANA's license is subject to the following License Restrictions:**

### **Permanent Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SANTANA** shall not administer, have access to, or possess (except as prescribed for **MS. SANTANA's** use by another so authorized by law who has full knowledge of **MS. SANTANA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SANTANA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SANTANA** shall not call in or order prescriptions or prescription refills.

### **Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SANTANA** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SANTANA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SANTANA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SANTANA** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. SANTANA's** suspension shall be lifted and **MS. SANTANA's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SANTANA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SANTANA** via certified mail of the specific nature of the charges and automatic suspension of **MS. SANTANA's** license. **MS. SANTANA** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SANTANA** has complied with all aspects of this Order; and (2) the Board determines that **MS. SANTANA** is able to practice nursing according to

acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SANTANA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SANTANA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Nancy Fellows voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Ayarkwa, Akosua, P.N. 148179 (CASE #19-1043)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board grant the State's motion to amend Exhibit 8. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. AYARKWA's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The hearing examiner recommended a one-year suspension retroactive to February 2019, with conditions for reinstatement, followed by a minimum one-year period of Board monitoring. While the Board agrees in substance with the recommendation, this recommendation is legally impractical since the period of suspension would have already expired. The Board in its expertise has determined that a one- year stayed suspension, effective as of the date of the Board's Order, with a one-year period of Board monitoring, is adequate to protect the public

### **PROBATIONARY PERIOD**

**MS. AYARKWA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. AYARKWA shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. AYARKWA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. AYARKWA's** criminal records check to the Board. **MS. AYARKWA's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19-CR-759.

### ***Educational Requirements***

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Ethics; Professional Accountability; Documentation; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

### ***Employment Conditions***

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. AYARKWA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. AYARKWA** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**



**Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. AYARKWA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. AYARKWA's** suspension shall be lifted and **MS. AYARKWA's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. AYARKWA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS.**

**AYARKWA** via certified mail of the specific nature of the charges and automatic suspension of **MS. AYARKWA's** license. **MS. AYARKWA** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. AYARKWA** has complied with all aspects of this Order; and (2) the Board determines that **MS. AYARKWA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. AYARKWA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. AYARKWA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Platz, Megan Ann, R.N. 467747 (CASE #19-5785)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board grant the State's motion to substitute a redacted page 42 of Exhibit 6 to remove a social security number in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. PLATZ's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. PLATZ's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: Although **MS. PLATZ's** behavior was egregious and could have harmed patients, she has been licensed 13 years without prior discipline by other state boards in the states where her practice occurred, and the Board is willing to extend a chance for rehabilitation to **MS. PLATZ**. The Board in its expertise has determined that a lengthy suspension with conditions for reinstatement and subsequent monitoring with probation and restrictions is adequate to protect the public.

## **SUSPENSION OF LICENSE**

**MS. PLATZ's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PLATZ's** license if **MS. PLATZ** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## **CONDITIONS FOR REINSTATEMENT**

**MS. PLATZ shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PLATZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PLATZ's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PLATZ's** completed criminal records check, including the FBI check, is received by the Board.

## **Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. PLATZ's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. PLATZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PLATZ's** license, and a statement as to whether **MS. PLATZ** is capable of practicing nursing according to acceptable and prevailing standards of safe

nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PLATZ's** license.

### ***Monitoring***

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PLATZ's** history. **MS. PLATZ** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. PLATZ's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PLATZ's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PLATZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PLATZ**.
  - a. ***Prior*** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PLATZ**, **and** submit the report directly to the Board.
  - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:
    - i. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PLATZ** and submit the report directly to the Board.

10. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

- 11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 13. Submit any and all information that the Board may request regarding **MS. PLATZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in

the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. PLATZ's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. PLATZ shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

### ***Evaluations***

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. PLATZ's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. PLATZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PLATZ's** license, and a statement as to whether **MS. PLATZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PLATZ's** license.

### ***Monitoring***

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PLATZ's** history. **MS. PLATZ** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PLATZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PLATZ**.

### **MS. PLATZ shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PLATZ and** submit the report directly to the Board.
8. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PLATZ** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

#### ***Reporting Requirements for Probationary Period***

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. PLATZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit**



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17 South High Street, Suite 660  
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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. PLATZ's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**MS. PLATZ** shall not administer, have access to, or possess (except as prescribed for **MS. PLATZ's** use by another so authorized by law who has full knowledge of **MS. PLATZ's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PLATZ** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PLATZ** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. PLATZ** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PLATZ** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PLATZ** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. PLATZ** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. PLATZ's** suspension shall be lifted and **MS. PLATZ's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PLATZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PLATZ** via

certified mail of the specific nature of the charges and automatic suspension of **MS. PLATZ's** license. **MS. PLATZ** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PLATZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. PLATZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PLATZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PLATZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Lute, Amanda L., R.N. 309646 (CASE #18-1531)

**Action:** It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the Board grant the State's motion to amend Exhibits 1 and 11. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. LUTE's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. LUTE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions**, set forth below.

The rationale for the modification is the following: Although the Board agrees with the Hearing Examiner that **MS. LUTE's** conduct was reprehensible and endangered the general public, it did not occur in the course of nursing practice, and in lieu of revoking her license, the Board is providing an opportunity for her to practice, after a lengthy period of demonstrated sobriety, in supervised settings and without the ability to administer narcotics. The Board in its expertise has determined that a minimum three-year suspension with conditions for reinstatement and subsequent probation with permanent practice and narcotic restrictions will adequately protect the public.

## **SUSPENSION OF LICENSE**

**MS. LUTE's** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. LUTE's** license if **MS. LUTE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## **CONDITIONS FOR REINSTATEMENT**

**MS. LUTE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LUTE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LUTE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LUTE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17-CR-6077.

## **Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. LUTE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. LUTE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations

for treatment and monitoring, any additional restrictions that should be placed on **MS. LUTE's** license, and a statement as to whether **MS. LUTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LUTE's** license.

### **Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LUTE's** history. **MS. LUTE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. LUTE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LUTE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LUTE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LUTE**.
  - a. **Prior** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LUTE**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LUTE** and submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

#### ***Reporting Requirements for Suspension Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. LUTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660**

**Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. LUTE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. LUTE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17-CR-6077.

***Evaluations***

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. LUTE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. LUTE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LUTE's** license, and a statement as to whether **MS. LUTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LUTE's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LUTE's** history. **MS. LUTE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LUTE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LUTE**.

### **MS. LUTE shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LUTE** *and* submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting

approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LUTE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. LUTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.



19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. LUTE's license is subject to the following License Restrictions:**

#### **Permanent Narcotic Restriction**

**MS. LUTE** shall not administer, have access to, or possess (except as prescribed for **MS. LUTE's** use by another so authorized by law who has full knowledge of **MS. LUTE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LUTE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LUTE** shall not call in or order prescriptions or prescription refills.

#### **Permanent Practice Restrictions**

**MS. LUTE** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LUTE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LUTE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. LUTE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. LUTE's** suspension shall be lifted and **MS. LUTE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. LUTE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LUTE** via certified mail of the specific nature of the charges and automatic suspension of **MS. LUTE's** license. **MS. LUTE** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LUTE** has complied with all aspects of this Order; and (2) the Board determines that **MS. LUTE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LUTE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LUTE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Joanna Ridgeway voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

#### **Muhongere, Illuminee, R.N. 429410 (CASE #19-1045)**

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board grant the State's motion to amend Exhibit 8. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. MUHONGERE's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than nine (9) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. MUHONGERE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months.

### **SUSPENSION OF LICENSE**

**MS. MUHONGERE's** license is suspended for an indefinite period of time but not less than nine (9) months.

The Board may reinstate **MS. MUHONGERE's** license if **MS. MUHONGERE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MS. MUHONGERE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MUHONGERE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MUHONGERE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MUHONGERE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19-CR-764.

#### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Ethics; Professional Accountability; Documentation; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

#### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. MUHONGERE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. MUHONGERE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MUHONGERE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19-CR-764.

### ***Employment Conditions***

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MUHONGERE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. MUHONGERE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **FAILURE TO COMPLY**

The stay of **MS. MUHONGERE's** suspension shall be lifted and **MS. MUHONGERE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MUHONGERE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MUHONGERE** via certified mail of the specific nature of the charges and automatic suspension of **MS. MUHONGERE's** license. **MS. MUHONGERE** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MUHONGERE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MUHONGERE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MUHONGERE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MUHONGERE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

## **NO REQUEST FOR HEARING**

Horning, Stacey L., P.N. 143277 (CASE #19-5270)

**Action:** It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against **STACEY L. HORNING** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HORNING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HORNING's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HORNING's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

## **SUSPENSION OF LICENSE**

**MS. HORNING's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HORNING's** license if **MS. HORNING** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## **CONDITIONS FOR REINSTATEMENT**

**MS. HORNING shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HORNING**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HORNING's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HORNING's** completed criminal

records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2019 CR 1794.

### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HORNING's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HORNING** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HORNING** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HORNING's** license, and a statement as to whether **MS. HORNING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HORNING's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HORNING's** history. **MS. HORNING** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HORNING's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HORNING's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),



ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HORNING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HORNING**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HORNING**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HORNING** **and** submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HORNING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HORNING's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HORNING shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2019 CR 1794.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. HORNING's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HORNING** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HORNING** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HORNING's** license, and a statement as to whether **MS. HORNING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HORNING's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HORNING's** history. **MS. HORNING** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HORNING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete

copy of this Order prior to prescribing for **MS. HORNING**.

**MS. HORNING** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HORNING** *and* submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HORNING** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HORNING's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. HORNING's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORNING shall not administer, have access to, or possess (except as prescribed**

for **MS. HORNING's** use by another so authorized by law who has full knowledge of **MS. HORNING's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HORNING** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HORNING** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORNING** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HORNING** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HORNING** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORNING** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. HORNING's** suspension shall be lifted and **MS. HORNING's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HORNING** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HORNING** via certified mail of the specific nature of the charges and automatic suspension of **MS. HORNING's** license. **MS. HORNING** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HORNING** has complied with all aspects of this Order; and (2) the Board determines that **MS. HORNING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HORNING** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HORNING** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Rowland, Nicole, R.N. 388863 (CASE #18-5558)

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against **NICOLE L. ROWLAND** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROWLAND** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROWLAND's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ROWLAND's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance.**

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Vandergraff, Michael J., P.N. 135666 (CASE #19-7194, #19-5612)

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against **MICHAEL J. VANDERGRAFF** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. VANDERGRAFF** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. VANDERGRAFF's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. VANDERGRAFF's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MR. VANDERGRAFF's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. VANDERGRAFF's** license if **MR. VANDERGRAFF** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MR. VANDERGRAFF shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. VANDERGRAFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. VANDERGRAFF's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. VANDERGRAFF's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the requirements imposed by the Commonwealth of Kentucky, Unified Court of Justice, Boone Circuit Court in Case Number 19-CR-132.

#### ***Evaluation***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. VANDERGRAFF's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. VANDERGRAFF** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MR. VANDERGRAFF** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be



placed on **MR. VANDERGRAFF's** license, and a statement as to whether **MR. VANDERGRAFF** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. VANDERGRAFF's** license.

### **Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. VANDERGRAFF's** history. **MR. VANDERGRAFF** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MR. VANDERGRAFF's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. VANDERGRAFF's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. VANDERGRAFF** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. VANDERGRAFF**.
  - a. **Prior** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. VANDERGRAFF**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. VANDERGRAFF** and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

#### ***Reporting Requirements for Suspension Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MR. VANDERGRAFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing**

**17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. VANDERGRAFF's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. VANDERGRAFF shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of his full compliance with the requirements imposed by the Commonwealth of Kentucky, Unified Court of Justice, Boone Circuit Court in Case Number 19-CR-132.

***Evaluation***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. VANDERGRAFF's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. VANDERGRAFF** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MR. VANDERGRAFF** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that

should be placed on **MR. VANDERGRAFF's** license, and a statement as to whether **MR. VANDERGRAFF** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. VANDERGRAFF's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. VANDERGRAFF's** history. **MR. VANDERGRAFF** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. VANDERGRAFF** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. VANDERGRAFF**.

### **MR. VANDERGRAFF shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. VANDERGRAFF** *and* submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. VANDERGRAFF** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MR. VANDERGRAFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MR. VANDERGRAFF's license is subject to the following License Restrictions:**

#### **Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VANDERGRAFF** shall not administer, have access to, or possess (except as prescribed for **MR. VANDERGRAFF's** use by another so authorized by law who has full knowledge of **MR. VANDERGRAFF's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. VANDERGRAFF** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. VANDERGRAFF** shall not call in or order prescriptions or prescription refills.

#### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VANDERGRAFF** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of

individuals who directly engage **MR. VANDERGRAFF** to provide nursing services for fees, compensation, or other consideration or who engage **MR. VANDERGRAFF** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VANDERGRAFF** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MR. VANDERGRAFF's** suspension shall be lifted and **MR. VANDERGRAFF's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. VANDERGRAFF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. VANDERGRAFF** via certified mail of the specific nature of the charges and automatic suspension of **MR. VANDERGRAFF's** license. **MR. VANDERGRAFF** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. VANDERGRAFF** has complied with all aspects of this Order; and (2) the Board determines that **MR. VANDERGRAFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. VANDERGRAFF** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. VANDERGRAFF** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Charlton, Vickie Marie (aka "Vickie Rice"), P.N. 099571 (CASE #19-5206)

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against **VICKIE MARIE CHARLTON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CHARLTON** has committed acts in violation of the Nurse Practice Act, Ohio

Revised Code Chapter 4723, as stated in the Notice, and that **MS. CHARLTON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CHARLTON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. CHARLTON's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CHARLTON's** license if **MS. CHARLTON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. CHARLTON shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CHARLTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CHARLTON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CHARLTON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Belmont County Court - Northern Division in Case Numbers 18CRB00502 and 18CRB00649.



### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CHARLTON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CHARLTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. CHARLTON** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. CHARLTON's** license, and a statement as to whether **MS. CHARLTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CHARLTON's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHARLTON's** history. **MS. CHARLTON** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. CHARLTON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CHARLTON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CHARLTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CHARLTON**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CHARLTON**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CHARLTON** **and** submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS.**

**CHARLTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. CHARLTON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. CHARLTON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Belmont County Court - Northern Division in Case Numbers 18CRB00502 and 18CRB00649.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. CHARLTON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. CHARLTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. CHARLTON should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. CHARLTON's license, and a statement as to whether MS. CHARLTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CHARLTON's license.**

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHARLTON's** history. **MS. CHARLTON** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CHARLTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CHARLTON**.

**MS. CHARLTON** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CHARLTON** and submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CHARLTON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. CHARLTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. CHARLTON's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CHARLTON** shall not administer, have access to, or possess (except as prescribed for **MS. CHARLTON's** use by another so authorized by law who has full knowledge of **MS. CHARLTON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CHARLTON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers.

**MS. CHARLTON** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CHARLTON** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CHARLTON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CHARLTON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CHARLTON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. CHARLTON's** suspension shall be lifted and **MS. CHARLTON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CHARLTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CHARLTON** via certified mail of the specific nature of the charges and automatic suspension of **MS. CHARLTON's** license. **MS. CHARLTON** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CHARLTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. CHARLTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CHARLTON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CHARLTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Pierce, Brandon, P.N. 135765 (CASE #18-4398)

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against **BRANDON PIERCE** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. PIERCE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. PIERCE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. PIERCE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MR. PIERCE's** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MR. PIERCE's** license if **MR. PIERCE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MR. PIERCE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. PIERCE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. PIERCE's** criminal records check to the Board. The Board will not consider a



request for reinstatement until **MR. PIERCE's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19-CR-588.

### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. PIERCE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. PIERCE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MR. PIERCE should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MR. PIERCE's license, and a statement as to whether MR. PIERCE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
7. **If recommended by the substance use disorder professional, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. PIERCE's license.**

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PIERCE's** history. **MR. PIERCE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. PIERCE's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. PIERCE's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a**

violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PIERCE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. PIERCE**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PIERCE**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PIERCE** **and** submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MR. PIERCE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. PIERCE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MR. PIERCE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19-CR-588.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. PIERCE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. PIERCE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MR. PIERCE** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MR. PIERCE's** license, and a statement as to whether **MR. PIERCE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PIERCE's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PIERCE's** history. **MR. PIERCE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PIERCE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete

copy of this Order prior to prescribing for **MR. PIERCE**.

**MR. PIERCE** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PIERCE** *and* submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. PIERCE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MR. PIERCE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MR. PIERCE's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PIERCE shall not administer, have access to, or possess (except as prescribed for**

**MR. PIERCE's** use by another so authorized by law who has full knowledge of **MR. PIERCE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. PIERCE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. PIERCE** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PIERCE** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. PIERCE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. PIERCE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PIERCE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MR. PIERCE's** suspension shall be lifted and **MR. PIERCE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. PIERCE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. PIERCE** via certified mail of the specific nature of the charges and automatic suspension of **MR. PIERCE's** license. **MR. PIERCE** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. PIERCE** has complied with all aspects of this Order; and (2) the Board determines that **MR. PIERCE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. PIERCE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. PIERCE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Murphy, Thuy T., R.N. 416141 (CASE #20-0724)

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that upon consideration of the charges stated against **THUY T. MURPHY** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MURPHY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MURPHY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MURPHY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. MURPHY's** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. MURPHY's** license if **MS. MURPHY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. MURPHY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII)



to conduct a criminal records check of **MS. MURPHY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MURPHY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MURPHY's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2020-CR-0050.

### ***Evaluation***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MURPHY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MURPHY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MURPHY** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. MURPHY's** license, and a statement as to whether **MS. MURPHY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MURPHY's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MURPHY's** history. **MS. MURPHY** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. MURPHY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MURPHY's** initiation of drug screening, refusal to

submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MURPHY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MURPHY**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY** **and** submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. MURPHY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. MURPHY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MURPHY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2020-CR-0050.

### ***Evaluation***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. MURPHY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MURPHY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MURPHY** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. MURPHY's** license, and a statement as to whether **MS. MURPHY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MURPHY's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MURPHY's** history. **MS. MURPHY** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MURPHY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MURPHY**.

**MS. MURPHY** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY** and submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MURPHY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**

**quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. MURPHY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. MURPHY's license is subject to the following License Restrictions:**

### **Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY** shall not administer, have access to, or possess (except as prescribed for **MS. MURPHY's** use by another so authorized by law who has full knowledge of **MS. MURPHY's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MURPHY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MURPHY** shall not call in or order prescriptions or prescription refills.

### **Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MURPHY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MURPHY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. MURPHY's** suspension shall be lifted and **MS. MURPHY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MURPHY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MURPHY** via certified mail of the specific nature of the charges and automatic suspension of **MS. MURPHY's** license. **MS. MURPHY** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MURPHY** has complied with all aspects of this Order; and (2) the Board determines that **MS. MURPHY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MURPHY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MURPHY** does not work in a position within the State of Ohio for which a license to

practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Seale, Stephanie Jane, R.N. 332994 (CASE #19-7880, #19-7376)

**Action:** It was moved by Barbara Douglas, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **STEPHANIE JANE SEALE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SEALE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SEALE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SEALE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. SEALE's** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. SEALE's** license if **MS. SEALE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. SEALE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.



4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SEALE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SEALE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SEALE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Miamisburg Municipal Court in Case Number 19 CRB 00244.

### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SEALE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SEALE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. SEALE** should be required to attend support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. SEALE's** license, and a statement as to whether **MS. SEALE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SEALE's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEALE's** history. **MS. SEALE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SEALE's** expense and on the day

selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SEALE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SEALE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SEALE**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SEALE**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SEALE** **and** submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SEALE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. SEALE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. SEALE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Miamisburg Municipal Court in Case Number 19 CRB 00244.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SEALE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SEALE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. SEALE** should be required to attend support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. SEALE's** license, and a statement as to whether **MS. SEALE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SEALE's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEALE's** history. **MS. SEALE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such

specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SEALE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SEALE**.

**MS. SEALE** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SEALE** and submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SEALE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. SEALE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

## **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. SEALE's license is subject to the following License Restrictions:**

### **Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEALE** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SEALE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SEALE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEALE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. SEALE's** suspension shall be lifted and **MS. SEALE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SEALE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SEALE** via certified mail of the specific nature of the charges and automatic suspension of **MS. SEALE's** license. **MS. SEALE** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SEALE** has complied with all aspects of this Order; and (2) the Board determines that **MS. SEALE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SEALE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SEALE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Shankland, Denise Renee, P.N. 093969 (CASE #20-1669)

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **DENISE RENEE SHANKLAND** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SHANKLAND** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SHANKLAND's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. SHANKLAND's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. SHANKLAND's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SHANKLAND's** license if **MS. SHANKLAND** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. SHANKLAND shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHANKLAND**, including a check of



Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SHANKLAND's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SHANKLAND's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

### ***Treatment***

6. **Prior to requesting reinstatement**, at her expense, begin psychotherapy treatment with a licensed mental health provider that is approved in advance by the Board or its designee.
7. **MS. SHANKLAND** shall provide the mental health provider with a copy of this Order and the Notice. **In addition, MS. SHANKLAND shall execute releases to permit the licensed mental health provider to obtain any information deemed appropriate and necessary for the treatment and evaluation.**
8. **Upon the request of the Board or its designee and within ninety (90) days immediately prior to requesting reinstatement**, cause the licensed mental health provider to submit a written report to the Board regarding: (i) **MS. SHANKLAND's** current diagnosis; (ii) **MS. SHANKLAND's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS. SHANKLAND** was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding **MS. SHANKLAND's** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the licensed mental health provider's recommendations during the course of treatment as a basis for additional terms and restrictions on **MS. SHANKLAND's** license.
9. **Prior to requesting reinstatement**, at her expense, begin a medication management program with a psychiatrist that is approved in advance by the Board or its designee.
10. **MS. SHANKLAND** shall provide the psychiatrist with a copy of this Order and the Notice. **In addition, MS. SHANKLAND shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the treatment and evaluation.**
11. **Within ninety (90) days immediately prior to requesting reinstatement**, cause the psychiatrist to submit a written report to the Board regarding: (i) **MS.**

**SHANKLAND's** current diagnosis; (ii) **MS. SHANKLAND's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS. SHANKLAND** was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding **MS. SHANKLAND's** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the psychiatrist's recommendations during the course of treatment as a basis for additional terms and restrictions on **MS. SHANKLAND's** license.

### ***Evaluations***

12. **Upon the request of the Board or its designee and within ninety (90) days immediately prior to requesting reinstatement,** at **MS. SHANKLAND's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SHANKLAND** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. SHANKLAND** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHANKLAND's** license, and a statement as to whether **MS. SHANKLAND** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
13. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHANKLAND's** license.

### ***Reporting Requirements for Suspension Period***

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. SHANKLAND's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. SHANKLAND's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. SHANKLAND shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Treatment***

3. **Continuing throughout the probationary period**, at her expense, comply with psychotherapy treatment with a licensed mental health provider that is approved in advance by the Board or its designee.
4. **MS. SHANKLAND** shall provide the mental health provider with a copy of this Order and the Notice. **In addition, MS. SHANKLAND shall execute releases to**

permit the licensed mental health provider to obtain any information deemed appropriate and necessary for the treatment and evaluation.

5. **Continuing throughout the probationary period**, cause the licensed mental health provider to submit quarterly written reports to the Board regarding: (i) **MS. SHANKLAND's** current diagnosis; (ii) **MS. SHANKLAND's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS. SHANKLAND** was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding **MS. SHANKLAND's** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the licensed mental health provider's recommendations during the course of treatment as a basis for additional terms and restrictions on **MS. SHANKLAND's** license.
6. **Continuing throughout the probationary period**, at her expense, comply with a medication management program with a psychiatrist that is approved in advance by the Board or its designee.
7. **MS. SHANKLAND** shall provide the psychiatrist with a copy of this Order and the Notice. In addition, **MS. SHANKLAND** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the treatment and evaluation of **MS. SHANKLAND**.
8. **Continuing throughout the probationary period**, cause the psychiatrist to submit quarterly written reports to the Board regarding: (i) **MS. SHANKLAND's** current diagnosis; (ii) **MS. SHANKLAND's** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS. SHANKLAND** was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding **MS. SHANKLAND's** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the psychiatrist's recommendations during the course of treatment as a basis for additional terms and restrictions on **MS. SHANKLAND's** license.

### **Evaluations**

9. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SHANKLAND's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. SHANKLAND** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. SHANKLAND** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the

Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHANKLAND's** license, and a statement as to whether **MS. SHANKLAND** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHANKLAND's** license.

### ***Employment Conditions***

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SHANKLAND** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding **MS. SHANKLAND's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. SHANKLAND's license is subject to the following License Restrictions:**

#### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHANKLAND** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SHANKLAND** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SHANKLAND** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHANKLAND** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. SHANKLAND's** suspension shall be lifted and **MS. SHANKLAND's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SHANKLAND** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHANKLAND** via certified mail of the specific nature of the charges and automatic suspension of **MS. SHANKLAND's** license. **MS. SHANKLAND** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHANKLAND** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHANKLAND** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHANKLAND** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SHANKLAND** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Switzer, Kathryn Dawn, R.N. 268212 (CASE #20-0859)

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **KATHRYN DAWN SWITZER** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SWITZER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SWITZER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. SWITZER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

## **SUSPENSION OF LICENSE**

**MS. SWITZER's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SWITZER's** license if **MS. SWITZER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## **CONDITIONS FOR REINSTATEMENT**

**MS. SWITZER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SWITZER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SWITZER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SWITZER's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

## ***Evaluation***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SWITZER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SWITZER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder



professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SWITZER's** license, and a statement as to whether **MS. SWITZER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SWITZER's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWITZER's** history. **MS. SWITZER** shall self-administer the prescribed drugs only in the manner prescribed.
9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. SWITZER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SWITZER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SWITZER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SWITZER**.
  - a. ***Prior*** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SWITZER**, **and** submit the report directly to the Board.
  - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SWITZER** and submit the report directly to the Board.

***Reporting Requirements for Suspension Period***

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. SWITZER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. SWITZER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. SWITZER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Evaluation***

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. SWITZER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SWITZER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SWITZER's** license, and a statement as to whether **MS. SWITZER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SWITZER's** license.

### ***Monitoring***

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWITZER's** history. **MS. SWITZER** shall self-administer prescribed drugs only in the manner prescribed.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SWITZER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SWITZER**.

**MS. SWITZER** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SWITZER** *and* submit the report directly to the Board.

### ***Employment Conditions***

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SWITZER** does not work in a position within the State of Ohio for which a license to practice nursing

is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SWITZER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

## **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. SWITZER's license is subject to the following License Restrictions:**

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SWITZER** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SWITZER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SWITZER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SWITZER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. SWITZER's** suspension shall be lifted and **MS. SWITZER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SWITZER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SWITZER** via certified mail of the specific nature of the charges and automatic suspension of **MS. SWITZER's** license. **MS. SWITZER** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SWITZER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SWITZER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SWITZER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SWITZER** does not work in a position within the State of Ohio for which a license to

practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Harper, Jerrica, P.N. 157535 (CASE #20-0254, #20-0252)

**Action:** It was moved by Barbara Douglas, seconded by Lauralee Krabill, that upon consideration of the charges stated against **JERRICA HARPER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HARPER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HARPER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARPER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. HARPER's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HARPER's** license if **MS. HARPER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. HARPER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARPER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARPER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARPER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0279.

### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HARPER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARPER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HARPER** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HARPER's** license, and a statement as to whether **MS. HARPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARPER's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARPER's** history. **MS. HARPER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HARPER's** expense and on the day



selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HARPER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARPER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARPER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARPER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARPER and** submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HARPER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HARPER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HARPER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0279.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. HARPER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARPER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HARPER** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HARPER's** license, and a statement as to whether **MS. HARPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARPER's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARPER's** history. **MS. HARPER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such

specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARPER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARPER**.

**MS. HARPER** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARPER** and submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARPER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HARPER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

## **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. HARPER's license is subject to the following License Restrictions:**

### **Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARPER** shall not administer, have access to, or possess (except as prescribed for **MS. HARPER's** use by another so authorized by law who has full knowledge of **MS. HARPER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HARPER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARPER** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARPER** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HARPER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARPER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARPER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

## **FAILURE TO COMPLY**

The stay of **MS. HARPER's** suspension shall be lifted and **MS. HARPER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARPER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARPER** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARPER's** license. **MS. HARPER** may request a hearing regarding the charges.

## **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARPER** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARPER** is able to practice nursing according to acceptable

and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARPER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARPER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Blaha, Stacey M., R.N. 353168 (CASE #19-3671, #19-2616, #19-0819)

**Action:** It was moved by Nancy Fellows, seconded by Erin Keels, that upon consideration of the charges stated against **STACEY M. BLAHA** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BLAHA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BLAHA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BLAHA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. BLAHA's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. BLAHA's** license if **MS. BLAHA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. BLAHA shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BLAHA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BLAHA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BLAHA's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case Number 19-CR-0423.

### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BLAHA's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. BLAHA** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BLAHA's** license, and a statement as to whether **MS. BLAHA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLAHA's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BLAHA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BLAHA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,



recommendations for treatment and monitoring including whether **MS. BLAHA** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. BLAHA's** license, and a statement as to whether **MS. BLAHA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLAHA's** license.

### ***Monitoring***

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLAHA's** history. **MS. BLAHA** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BLAHA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BLAHA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BLAHA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BLAHA**.
  - a. **Prior** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLAHA**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLAHA** and submit the report directly to the Board.

13. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

#### ***Reporting Requirements for Suspension Period***

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BLAHA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing**

**17 South High Street, Suite 660  
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. BLAHA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BLAHA shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case Number 19-CR-0423.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BLAHA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BLAHA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. BLAHA** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. BLAHA's** license, and a statement as to whether **MS. BLAHA** is capable of

practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLAHA's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLAHA's** history. **MS. BLAHA** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BLAHA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BLAHA**.

**MS. BLAHA** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLAHA** *and* submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BLAHA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. BLAHA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. BLAHA's license is subject to the following License Restrictions:**

#### **Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLAHA** shall not administer, have access to, or possess (except as prescribed for **MS. BLAHA's** use by another so authorized by law who has full knowledge of **MS. BLAHA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BLAHA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BLAHA** shall not call in or order prescriptions or prescription refills.

#### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLAHA** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BLAHA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BLAHA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee,**

**MS. BLAHA** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. BLAHA's** suspension shall be lifted and **MS. BLAHA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BLAHA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BLAHA** via certified mail of the specific nature of the charges and automatic suspension of **MS. BLAHA's** license. **MS. BLAHA** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BLAHA** has complied with all aspects of this Order; and (2) the Board determines that **MS. BLAHA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BLAHA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BLAHA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Vito, Christina A., P.N. 158836 (CASE #19-6495)

**Action:** It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against **CHRISTINA A. VITO** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VITO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VITO's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. VITO's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension

under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. VITO's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. VITO's** license if **MS. VITO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. VITO shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VITO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VITO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. VITO's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-646596.

### ***Evaluation***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. VITO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. VITO** shall execute releases to permit the substance



use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. VITO** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. VITO's** license, and a statement as to whether **MS. VITO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. VITO's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VITO's** history. **MS. VITO** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. VITO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. VITO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VITO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VITO**.
  - a. ***Prior*** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication

prescription report for any and all substances prescribed, administered, or dispensed to **MS. VITO**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VITO** *and* submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

### ***Reporting Requirements for Suspension Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. VITO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. VITO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. VITO shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-646596.

***Evaluation***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. VITO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. VITO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring,

including whether **MS. VITO** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. VITO's** license, and a statement as to whether **MS. VITO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. VITO's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VITO's** history. **MS. VITO** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VITO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VITO**.

### **MS. VITO shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **MS. VITO** *and* submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. VITO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. VITO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. VITO's license is subject to the following License Restrictions:**

#### **Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VITO shall not administer, have access to, or possess (except as prescribed for MS. VITO's use by another so authorized by law who has full knowledge of MS. VITO's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. VITO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. VITO shall not call in or order prescriptions or prescription refills.**

#### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VITO shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. VITO to provide nursing services for fees, compensation, or other consideration or who engage MS. VITO as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VITO** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. VITO's** suspension shall be lifted and **MS. VITO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. VITO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. VITO** via certified mail of the specific nature of the charges and automatic suspension of **MS. VITO's** license. **MS. VITO** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. VITO** has complied with all aspects of this Order; and (2) the Board determines that **MS. VITO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. VITO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. VITO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Dobbins, Suzanne (aka "Suzanne Marie Courter"), R.N. 280405 (CASE #18-7185)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against **SUZANNE DOBBINS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DOBBINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DOBBINS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. DOBBINS's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. DOBBINS's** license if **MS. DOBBINS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. DOBBINS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOBBINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DOBBINS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DOBBINS's** completed criminal records check, including the FBI check, is received by the Board.
5. Comply with and complete any terms and conditions imposed by the South Carolina Board of Nursing.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS.**



**DOBBINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Thornberry, Kayla Marie, P.N. 145772 (CASE #18-7182)

**Action:** It was moved by Nany Fellows, seconded by Daniel Lehmann, that upon consideration of the charges stated against **KAYLA MARIE THORNBERRY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. THORNBERRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. THORNBERRY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. THORNBERRY's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. THORNBERRY's** license if **MS. THORNBERRY** submits

a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MS. THORNBERRY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THORNBERRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THORNBERRY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THORNBERRY's** completed criminal records check, including the FBI check, is received by the Board.
5. Comply with and complete any terms imposed by the Kentucky Board of Nursing.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

#### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. THORNBERRY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Griffith, Jeannine Ruth (aka "Jeannine Ruth Duvall", "Jeannine Ruth Durall", Jeannine Duvall Griffith", "Jeannine Ruth Luke"), P.N. 109271 (CASE #19-6166)

**Action:** It was moved by Nancy Fellows, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **JEANNINE RUTH GRIFFITH** in the Notice and evidence supporting the charges, the Board find that **MS. GRIFFITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing (Notice), and that **MS. GRIFFITH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. GRIFFITH's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. GRIFFITH's** license if **MS. GRIFFITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## CONDITIONS FOR REINSTATEMENT

### MS. GRIFFITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GRIFFITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GRIFFITH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GRIFFITH's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms imposed by the Arizona Board of Nursing and that her Arizona nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. GRIFFITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Reminder, Denise L., P.N. 119634 (CASE #19-6487, #19-4964, #19-5063)

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against **DENISE L. REMINDER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. REMINDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. REMINDER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. REMINDER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. REMINDER's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. REMINDER's** license if **MS. REMINDER** submits a

written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MS. REMINDER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. REMINDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. REMINDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. REMINDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-19-641123-B and CR-19-643871-A and the Berea Municipal Court Case Number 19CRB00536.

#### ***Evaluations***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. REMINDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. REMINDER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. REMINDER** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. REMINDER's** license, and a statement as to whether **MS. REMINDER** is capable of practicing nursing according to acceptable and prevailing standards of safe

nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REMINDER's** license.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REMINDER's** history. **MS. REMINDER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. REMINDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. REMINDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REMINDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REMINDER**.
  - a. ***Prior*** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REMINDER**, **and** submit the report directly to the Board.
  - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REMINDER** and submit the report directly to the Board.

11. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. REMINDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. REMINDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

#### **MS. REMINDER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-19-641123-B and CR-19-643871-A and the Berea Municipal Court Case Number 19CRB00536.

#### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. REMINDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. REMINDER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. REMINDER** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. REMINDER's** license, and a statement as to whether **MS. REMINDER** is capable of practicing nursing according to acceptable and

prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REMINDER's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REMINDER's** history. **MS. REMINDER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REMINDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REMINDER**.

**MS. REMINDER** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REMINDER** *and* submit the report directly to the Board.

9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. REMINDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. REMINDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. REMINDER's license is subject to the following License Restrictions:**

#### **Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REMINDER shall not administer, have access to, or possess (except as prescribed for MS. REMINDER's use by another so authorized by law who has full knowledge of MS. REMINDER's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. REMINDER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. REMINDER shall not call in or order prescriptions or prescription refills.**

#### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REMINDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. REMINDER to provide nursing services for fees, compensation, or other consideration or who engage MS. REMINDER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.**

**Unless otherwise approved in advance, in writing, by the Board or its designee,**

**MS. REMINDER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. REMINDER's** suspension shall be lifted and **MS. REMINDER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. REMINDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REMINDER** via certified mail of the specific nature of the charges and automatic suspension of **MS. REMINDER's** license. **MS. REMINDER** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REMINDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. REMINDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REMINDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. REMINDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Hull, Joellen, P.N. 166050 (CASE #19-5812, #19-3846, #19-3849)

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against **JOELLEN HULL** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HULL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HULL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HULL's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms

and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. HULL's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HULL's** license if **MS. HULL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. HULL shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HULL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HULL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HULL's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19 CR 629.

### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: a course on Ethics and Veracity. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

### **Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HULL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HULL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. HULL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HULL's** license, and a statement as to whether **MS. HULL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HULL's** license.

### **Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HULL's** history. **MS. HULL** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HULL's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HULL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HULL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HULL**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HULL**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HULL** **and** submit the report directly to the Board.

12. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. HULL's** ability to practice nursing according to acceptable and prevailing



standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HULL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HULL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19 CR 629.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days**

**of that request, at MS. HULL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HULL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. HULL should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HULL's license, and a statement as to whether MS. HULL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

5. **If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HULL's license.**

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HULL's** history. **MS. HULL** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HULL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HULL**.

**MS. HULL** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HULL** and submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HULL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HULL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. HULL's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HULL shall not administer, have access to, or possess (except as prescribed for MS. HULL's use by another so authorized by law who has full knowledge of MS. HULL's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HULL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HULL shall not call in or**

order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HULL** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HULL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HULL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HULL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. HULL's** suspension shall be lifted and **MS. HULL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HULL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HULL** via certified mail of the specific nature of the charges and automatic suspension of **MS. HULL's** license. **MS. HULL** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HULL** has complied with all aspects of this Order; and (2) the Board determines that **MS. HULL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HULL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HULL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Mullinex, Melissa, P.N. 105780 (CASE #19-6199)

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against **MELISSA MULLINEX** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MULLINEX** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MULLINEX's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. MULLINEX's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. MULLINEX's** license if **MS. MULLINEX** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. MULLINEX shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MULLINEX**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MULLINEX's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MULLINEX's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms imposed by the West Virginia Board of Examiners for Registered Professional Nurses and that her West Virginia registered professional nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. MULLINEX's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Burger, James Arza, P.N. 164861 (CASE #19-5140)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against **JAMES ARZA BURGER** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. BURGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. BURGER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. BURGER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

### **SUSPENSION OF LICENSE**

**MR. BURGER's** license is suspended for an indefinite period of time.

The Board may reinstate **MR. BURGER's** license if **MR. BURGER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MR. BURGER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BURGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. BURGER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. BURGER's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier



check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency, five (5) hours Professional Accountability and Legal Liability, five (5) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

### ***Evaluations***

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. BURGER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. BURGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BURGER's license, and a statement as to whether MR. BURGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BURGER's** license.

### ***Monitoring***

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BURGER's** history. **MR. BURGER** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MR. BURGER's expense and on the day**

selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BURGER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BURGER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. BURGER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BURGER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BURGER** **and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MR. BURGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. BURGER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MR. BURGER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

### ***Evaluations***

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. BURGER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. BURGER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BURGER's** license, and a statement as to whether **MR. BURGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BURGER's** license.

### ***Monitoring***

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BURGER's** history. **MR. BURGER** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BURGER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. BURGER**.

**MR. BURGER** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional

treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BURGER** and submit the report directly to the Board.

### ***Employment Conditions***

- 8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. BURGER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
- 11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
- 12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MR. BURGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **FAILURE TO COMPLY**

The stay of **MR. BURGER's** suspension shall be lifted and **MR. BURGER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. BURGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BURGER** via certified mail of the specific nature of the charges and automatic suspension of **MR. BURGER's** license. **MR. BURGER** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BURGER** has complied with all aspects of this Order; and (2) the Board determines that **MR. BURGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BURGER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. BURGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Johnson, Shawn William, D.T. 000299 (CASE #19-7487)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against **SHAWN WILLIAM JOHNSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. JOHNSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. JOHNSON's** certificate to practice as a dialysis technician be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

### **PROBATIONARY PERIOD**

**MR. JOHNSON's** certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MR. JOHNSON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. JOHNSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. JOHNSON's** criminal records check to the Board. **MR. JOHNSON's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

### ***Evaluations***

4. **Within ninety (90) days following the effective date of this Order**, at **MR. JOHNSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. JOHNSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MR. JOHNSON** should abstain from alcohol, any additional restrictions that should be placed on **MR. JOHNSON's** certificate, and a statement as to whether **MR. JOHNSON** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. JOHNSON's** certificate.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. JOHNSON's** history. **MR. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.
7. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
8. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MR. JOHNSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. JOHNSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. JOHNSON**.



- a. **Prior** to initiating drug screening:
  - i. Provide a copy of this Order to all treating practitioners;
  - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
  - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. JOHNSON**, **and** submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
  - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. JOHNSON** **and** submit the report directly to the Board.

### ***Employment Conditions***

9. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required**, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a dialysis technician**, each time with every employer, notify the Board, in writing. Any period during which **MR. JOHNSON** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a

certificate to practice as a dialysis technician is required. **MR. JOHNSON** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician.**

12. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MR. JOHNSON's** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **FAILURE TO COMPLY**

The stay of **MR. JOHNSON's** suspension shall be lifted and **MR. JOHNSON's** certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that **MR. JOHNSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. JOHNSON** via certified mail of the specific nature of the charges and automatic suspension of **MR. JOHNSON's** certificate. **MR. JOHNSON** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. JOHNSON** has complied with all aspects of this Order; and (2) the Board determines that **MR. JOHNSON** is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MR. JOHNSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. JOHNSON** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Jackson, Ash'Leah, P.N. 166066 (CASE #19-2975)

**Action:** It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against **ASH'LEAH JACKSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. JACKSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. JACKSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. JACKSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

## **SUSPENSION OF LICENSE**

**MS. JACKSON's** license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. JACKSON's** license if **MS. JACKSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

## **CONDITIONS FOR REINSTATEMENT**

**MS. JACKSON shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JACKSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JACKSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JACKSON's** completed criminal records check, including the FBI check, is received by the Board.

### ***Educational Requirements***

5. **Within ninety (90) days immediately prior to requesting reinstatement,** establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.
  - a. Have the educator provide the Board with a written report of an assessment of **MS. JACKSON**, which identifies **MS. JACKSON's** knowledge/practice deficiencies and remedial educational needs.
  - b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. **MS. JACKSON** shall also execute

- releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. JACKSON's** employer(s), former employers, and Board staff.
- c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. JACKSON** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. JACKSON** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. JACKSON** shall complete such learning plan.
  - d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.
  - e. Be responsible for all costs associated with meeting the requirements of the learning plan.
  - f. **After MS. JACKSON has successfully completed the learning plan,** have the educator provide the Board with:
    - i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. JACKSON's** license; and
    - ii. A written opinion stating whether **MS. JACKSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
  - g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. JACKSON's** license.
  - h. If **MS. JACKSON** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. JACKSON's** nursing license and prior to **MS. JACKSON** practicing as a nurse.

***Reporting Requirements for Suspension Period***

- 6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. JACKSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. JACKSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

#### **MS. JACKSON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

### ***Employment Conditions***

3. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. JACKSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. JACKSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. JACKSON's license is subject to the following License Restrictions:**

**Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JACKSON** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. JACKSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. JACKSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JACKSON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. JACKSON's** suspension shall be lifted and **MS. JACKSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JACKSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JACKSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. JACKSON's** license. **MS. JACKSON** may request a hearing regarding the charges.



### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JACKSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JACKSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JACKSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JACKSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Rush, Colleen T., P.N. 139469 (CASE #20-0185)

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against **COLLEEN T. RUSH** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. RUSH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. RUSH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. RUSH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restriction, and previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. RUSH's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. RUSH's** license if **MS. RUSH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. RUSH shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUSH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RUSH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RUSH's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0495.

### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hour Substance Use Disorder, five (5) hours Documentation, five (5) hours Medication Administration, two (2) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

### ***Evaluations***

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. RUSH's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RUSH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RUSH's** license, and a statement as to whether **MS. RUSH** is capable of practicing nursing according to acceptable and prevailing

standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RUSH's** license.

### ***Monitoring***

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSH's** history. **MS. RUSH** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. RUSH's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RUSH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RUSH**.
  - a. ***Prior*** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RUSH**, ***and*** submit the report directly to the Board.
  - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:
    - i. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RUSH** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. RUSH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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18. Verify that the reports and documentation required by this Order are received in

the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. RUSH's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

#### **MS. RUSH shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0495.

#### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. RUSH's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RUSH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RUSH's** license, and a statement as to whether **MS. RUSH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until

released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RUSH's** license.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSH's** history. **MS. RUSH** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RUSH**.

### **MS. RUSH shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RUSH** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. RUSH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. RUSH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

## **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. RUSH's license is subject to the following License Restrictions:**

### **Temporary Narcotic Restriction**

**MS. RUSH** shall not administer, have access to, or possess (except as prescribed for **MS. RUSH's** use by another so authorized by law who has full knowledge of **MS. RUSH's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **twelve (12) months** in which **MS. RUSH** is working in a position that requires a nursing license. At any time after the minimum period of twelve (12) months previously described, **MS. RUSH** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. RUSH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RUSH** shall not call in or order prescriptions or prescription refills.

### **Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RUSH** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. RUSH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. RUSH** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RUSH** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such



positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. RUSH's** suspension shall be lifted and **MS. RUSH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RUSH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RUSH** via certified mail of the specific nature of the charges and automatic suspension of **MS. RUSH's** license. **MS. RUSH** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RUSH** has complied with all aspects of this Order; and (2) the Board determines that **MS. RUSH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RUSH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. RUSH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Byrum, Brittany N. (aka "Brittany Nichole Anderson Byrum"), P.N. 163782 (CASE #18-4297)

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against **BRITTANY N. BYRUM** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BYRUM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BYRUM's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. BYRUM's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. BYRUM's** license if **MS. BYRUM** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MS. BYRUM shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BYRUM**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BYRUM's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BYRUM's** completed criminal records check, including the FBI check, is received by the Board.
5. Comply with and complete any terms imposed by the Kentucky Board of Nursing.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

#### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. BYRUM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Williams, Taneesha Renee, P.N. 158638 (CASE #20-0703)

**Action:** It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **TANEESHA RENEE WILLIAMS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WILLIAMS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. WILLIAMS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. WILLIAMS's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. WILLIAMS's** license if **MS. WILLIAMS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MS. WILLIAMS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILLIAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WILLIAMS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WILLIAMS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

#### ***Counseling***

6. **For a minimum period of ninety (90) days immediately prior to requesting reinstatement**, attend monthly counseling sessions with a licensed therapist that is approved in advance by the Board or its designee. **Prior to her first counseling session, MS. WILLIAMS** shall provide the counselor with a complete copy of this Order and the May 2020 Notice, as well as the November 2019 Order and the May 2019 Notice, and a copy of the report of her mental health evaluation, dated September 26, 2017, at Partners in Behavioral Health and Wellness. **MS. WILLIAMS** shall provide satisfactory documentation of compliance with the recommended counseling. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. WILLIAMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. WILLIAMS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. WILLIAMS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

### ***Employment Conditions***

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WILLIAMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Workplace Monitor***

8. **Upon resuming employment as a nurse**, have a work site registered nurse (Workplace Monitor) approved in advance by the Board or its designee.
9. **Prior to working as a nurse**, provide the Workplace Monitor with a copy of this Order and the Notice, as well as the November 2019 Order and the May 2019 Notice. The Workplace Monitor shall supervise **MS. WILLIAMS's** work performance and progress.
10. Have the Workplace Monitor maintain contact with the Board or its designee and submit written reports to the Board regarding **MS. WILLIAMS's** job performance **on a quarterly basis beginning within thirty (30) days of nursing employment**.

11. In the event that the Workplace Monitor becomes unable or unwilling to serve in this capacity, **MS. WILLIAMS** shall notify the Board, in writing, within five (5) business days, and make arrangements acceptable to the Board or its designee for another Workplace Monitor to monitor **MS. WILLIAMS's** performance and progress as required by this Order within thirty (30) days.

***Reporting Requirements for Probationary Period***

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. WILLIAMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. WILLIAMS's license is subject to the following License Restrictions:**

### **Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WILLIAMS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WILLIAMS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. WILLIAMS's** suspension shall be lifted and **MS. WILLIAMS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WILLIAMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILLIAMS** via certified mail of the specific nature of the charges and automatic suspension of **MS. WILLIAMS's** license. **MS. WILLIAMS** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILLIAMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WILLIAMS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WILLIAMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.



Mullins, Sarah, P.N. 166301 (CASE #20-0149)

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against **SARAH MULLINS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MULLINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and hat **MS. MULLINS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year retroactive to January 21, 2020, with the conditions for reinstatement set forth below, and following reinstatement, **MS. MULLINS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. MULLINS's** license is suspended for an indefinite period of time but not less than one (1) year, retroactive to January 21, 2020.

The Board may reinstate **MS. MULLINS's** license if **MS. MULLINS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. MULLINS shall:**

1. Be determined, by the Board or its designee, to be abl to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MULLINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MULLINS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MULLINS's** completed criminal records check, including the FBI check, is received by the Board.

### ***Evaluations***

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MULLINS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MULLINS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MULLINS** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. MULLINS's** license, and a statement as to whether **MS. MULLINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MULLINS's** license.

### ***Monitoring***

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MULLINS's** history. **MS. MULLINS** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. MULLINS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MULLINS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MULLINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MULLINS**.

- a. **Prior** to initiating drug screening:
  - i. Provide a copy of this Order to all treating practitioners;
  - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
  - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MULLINS**, **and** submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
  - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MULLINS** **and** submit the report directly to the Board.

***Reporting Requirements for Suspension Period***

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 12. Submit any and all information that the Board may request regarding **MS. MULLINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 14. Submit the reports and documentation required by this Order on forms specified

by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. MULLINS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

#### **MS. MULLINS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Evaluations***

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. MULLINS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MULLINS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MULLINS** should be required to abstain from the use of

alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. MULLINS's** license, and a statement as to whether **MS. MULLINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MULLINS's** license.

### ***Monitoring***

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MULLINS's** history. **MS. MULLINS** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MULLINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MULLINS**.

### **MS. MULLINS shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MULLINS** and submit the report directly to the Board.

### ***Employment Conditions***

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MULLINS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. MULLINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

### **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. MULLINS's license is subject to the following License Restrictions:**

#### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MULLINS** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MULLINS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MULLINS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MULLINS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

#### **FAILURE TO COMPLY**

The stay of **MS. MULLINS's** suspension shall be lifted and **MS. MULLINS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MULLINS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MULLINS** via certified mail of the specific nature of the charges and automatic suspension of **MS. MULLINS's** license. **MS. MULLINS** may request a hearing

regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MULLINS** has complied with all aspects of this Order; and (2) the Board determines that **MS. MULLINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MULLINS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MULLINS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Wightman, Lisa M., P.N. 153109 (CASE #20-0386, #20-0114)

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against **LISA M. WIGHTMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WIGHTMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WIGHTMAN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WIGHTMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. WIGHTMAN's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. WIGHTMAN's** license if **MS. WIGHTMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.



## CONDITIONS FOR REINSTATEMENT

### **MS. WIGHTMAN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WIGHTMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WIGHTMAN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WIGHTMAN's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Marietta Municipal Court in Case Number TRC1801294B.

### **Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. WIGHTMAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WIGHTMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. WIGHTMAN** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. WIGHTMAN's** license, and a statement as to whether **MS. WIGHTMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional

terms and restrictions on **MS. WIGHTMAN's** license.

### **Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIGHTMAN's** history. **MS. WIGHTMAN** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. WIGHTMAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WIGHTMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WIGHTMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WIGHTMAN**.
  - a. **Prior** to initiating drug screening:
    - i. Provide a copy of this Order to all treating practitioners;
    - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
    - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WIGHTMAN**, **and** submit the report directly to the Board.
  - b. **After** initiating drug screening, be under a **continuing duty** to:
    - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
    - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WIGHTMAN** and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. WIGHTMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.
- 18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. WIGHTMAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. WIGHTMAN shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Marietta Municipal Court in Case Number TRC1801294B.

### ***Evaluations***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. WIGHTMAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WIGHTMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. WIGHTMAN** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. WIGHTMAN's** license, and a statement as to whether **MS. WIGHTMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WIGHTMAN's** license.

### **Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIGHTMAN's** history. **MS. WIGHTMAN** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WIGHTMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WIGHTMAN**.

#### **MS. WIGHTMAN shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WIGHTMAN and** submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WIGHTMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### ***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. WIGHTMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. WIGHTMAN's license is subject to the following License Restrictions:**

**Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WIGHTMAN** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WIGHTMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WIGHTMAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WIGHTMAN** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. WIGHTMAN's** suspension shall be lifted and **MS. WIGHTMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WIGHTMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WIGHTMAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. WIGHTMAN's** license. **MS. WIGHTMAN** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WIGHTMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. WIGHTMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WIGHTMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WIGHTMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

May, Steve Allen, P.N. 129107 (CASE #19-8049)

**Action:** It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that consideration of the charges stated against **STEVE ALLEN MAY** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MAY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MAY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. MAY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, and the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MR. MAY's** license is suspended for an indefinite period of time.

The Board may reinstate **MR. MAY's** license if **MR. MAY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.



## CONDITIONS FOR REINSTATEMENT

### MR. MAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MAY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MAY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MAY's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: 23.6 hours Professional Boundaries and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. MAY's**

ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. MAY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MR. MAY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Employment Conditions***

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MAY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MR. MAY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

## **LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MR. MAY's license is subject to the following License Restrictions:**

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAY** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. MAY** to provide nursing services for fees, compensation, or other consideration or who engage **MR. MAY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAY** shall not practice nursing in a setting established primarily for the care of patients with psychiatric, mental health, or substance use disorders.

### **FAILURE TO COMPLY**

The stay of **MR. MAY's** suspension shall be lifted and **MR. MAY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MAY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MAY** via certified mail of the specific nature of the charges and automatic suspension of **MR. MAY's** license. **MR. MAY** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board

determines that **MR. MAY** has complied with all aspects of this Order; and (2) the Board determines that **MR. MAY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MAY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MAY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Berg, Erica Lea, P.N. 152719 (CASE #18-6988)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **ERICA LEA BERG** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BERG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BERG's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. BERG's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

### **SUSPENSION OF LICENSE**

**MS. BERG's** license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate **MS. BERG's** license if **MS. BERG** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. BERG shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BERG**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BERG's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BERG's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

#### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours HIPAA and Patient Confidentiality, five (5) hours Ethics, five (5) hours Professional Boundaries, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

#### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. BERG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified

by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. BERG's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BERG shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Employment Conditions***

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BERG** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. BERG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.



### **FAILURE TO COMPLY**

The stay of **MS. BERG's** suspension shall be lifted and **MS. BERG's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BERG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BERG** via certified mail of the specific nature of the charges and automatic suspension of **MS. BERG's** license. **MS. BERG** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BERG** has complied with all aspects of this Order; and (2) the Board determines that **MS. BERG** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BERG** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BERG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Deerfield, Almeda J., R.N. 254341 (CASE #20-1448)

**Action:** It was moved by Lauralee Krabill, seconded by Nancy Fellows, that upon consideration of the charges stated against **ALMEDA J. DEERFIELD** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DEERFIELD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DEERFIELD's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. DEERFIELD's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. DEERFIELD's** license is suspended for an indefinite period of time but not less

than three (3) years.

The Board may reinstate **MS. DEERFIELD's** license if **MS. DEERFIELD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

#### **MS. DEERFIELD shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DEERFIELD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DEERFIELD's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DEERFIELD's** completed criminal records check, including the FBI check, is received by the Board.

#### ***Evaluations***

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DEERFIELD's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. DEERFIELD** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEERFIELD's** license, and a statement as to whether **MS. DEERFIELD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEERFIELD's** license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DEERFIELD's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DEERFIELD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. DEERFIELD** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. DEERFIELD's** license, and a statement as to whether **MS. DEERFIELD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEERFIELD's** license.

### ***Monitoring***

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEERFIELD's** history. **MS. DEERFIELD** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. DEERFIELD's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DEERFIELD's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEERFIELD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DEERFIELD**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEERFIELD**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEERFIELD** **and** submit the report directly to the Board.

12. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS.**

**DEERFIELD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17 South High Street, Suite 660  
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18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DEERFIELD's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. DEERFIELD shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

#### ***Evaluations***

3. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. DEERFIELD's expense, obtain a substance use disorder**

evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DEERFIELD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. DEERFIELD** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. DEERFIELD's** license, and a statement as to whether **MS. DEERFIELD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEERFIELD's** license.

### ***Monitoring***

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEERFIELD's** history. **MS. DEERFIELD** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEERFIELD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DEERFIELD**.

**MS. DEERFIELD** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEERFIELD** and submit the report directly to the Board.
8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DEERFIELD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. DEERFIELD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. DEERFIELD's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEERFIELD** shall not administer, have access to, or possess (except as prescribed for **MS. DEERFIELD's** use by another so authorized by law who has full knowledge of **MS. DEERFIELD's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DEERFIELD** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers.



**MS. DEERFIELD** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEERFIELD** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DEERFIELD** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DEERFIELD** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEERFIELD** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. DEERFIELD's** suspension shall be lifted and **MS. DEERFIELD's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DEERFIELD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DEERFIELD** via certified mail of the specific nature of the charges and automatic suspension of **MS. DEERFIELD's** license. **MS. DEERFIELD** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DEERFIELD** has complied with all aspects of this Order; and (2) the Board determines that **MS. DEERFIELD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DEERFIELD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DEERFIELD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Hines, Nicole L., R.N. 406428, P.N. 129646 (CASE #20-0611)

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against **NICOLE L. HINES** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HINES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HINES's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HINES's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSES**

**MS. HINES's** licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HINES's** licenses if **MS. HINES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. HINES shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HINES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HINES's** criminal records check to the Board. The Board will not consider a

request for reinstatement until **MS. HINES's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 19-CR-765.

### ***Evaluation***

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HINES's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HINES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HINES** should attend a support or peer group meeting approved in advance by the Board, or a Twelve Step program, any additional restrictions that should be placed on **MS. HINES's** licenses, and a statement as to whether **MS. HINES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HINES's** licenses.

### ***Monitoring***

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history. **MS. HINES** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HINES's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HINES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a

violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HINES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HINES**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** **and** submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HINES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HINES's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### **PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HINES shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 19-CR-765.

### ***Evaluation***

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. HINES's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HINES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HINES** should attend a support or peer group meeting approved in advance by the Board, or a Twelve Step program, any additional restrictions that should be placed on **MS. HINES's** licenses, and a statement as to whether **MS. HINES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HINES's** licenses.

### ***Monitoring***

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HINES's** history. **MS. HINES** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HINES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete

copy of this Order prior to prescribing for **MS. HINES**.

**MS. HINES** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** *and* submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HINES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HINES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. HINES's licenses are subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HINES shall not administer, have access to, or possess (except as prescribed for**



**MS. HINES's** use by another so authorized by law who has full knowledge of **MS. HINES's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HINES** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HINES** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HINES** shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HINES** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HINES** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HINES** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. HINES's** suspension shall be lifted and **MS. HINES's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HINES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HINES** via certified mail of the specific nature of the charges and automatic suspension of **MS. HINES's** licenses. **MS. HINES** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HINES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HINES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HINES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HINES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Schroeder, Krystal, R.N. 372004 (CASE #18-4101, #18-2084)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against **KRYSTAL SCHROEDER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHROEDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and spend for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. SCHROEDER's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SCHROEDER's** license if **MS. SCHROEDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. SCHROEDER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHROEDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SCHROEDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SCHROEDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Comply with and complete any terms and conditions imposed by the Indiana

State Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SCHROEDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Francis, Lori, R.N. 282358, P.N. 096880 (CASE #19-6207, #18-5324, #18-5333, #18-5335)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against **LORI FRANCIS** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FRANCIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FRANCIS's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. FRANCIS's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSES**

**MS. FRANCIS's** licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. FRANCIS's** licenses if **MS. FRANCIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. FRANCIS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRANCIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FRANCIS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FRANCIS's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of a current, valid and unrestricted nursing license in West Virginia.

### ***Educational Requirements***

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Ethics and Professionalism and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

### ***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. FRANCIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

## PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FRANCIS's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

## PROBATIONARY TERMS AND RESTRICTIONS

### **MS. FRANCIS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

### ***Employment Conditions***

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FRANCIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. FRANCIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. FRANCIS's licenses are subject to the following License Restrictions:**

**Permanent Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANCIS** shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FRANCIS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FRANCIS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANCIS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. FRANCIS's** suspension shall be lifted and **MS. FRANCIS's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FRANCIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FRANCIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. FRANCIS's** licenses. **MS. FRANCIS** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FRANCIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. FRANCIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FRANCIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FRANCIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Schnabel, Jennifer Renee, R.N. 294228 (CASE #20-1874)

**Action:** It was moved by Lauralee Krabill, seconded by Deborah Knueve, that upon consideration of the charges stated against **JENNIFER RENEE SCHNABEL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHNABEL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS.**



**SCHNABEL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

### **SUSPENSION OF LICENSE**

**MS. SCHNABEL's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SCHNABEL's** license if **MS. SCHNABEL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. SCHNABEL shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHNABEL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SCHNABEL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SCHNABEL's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms imposed by the Board of Registered Nursing, Department of Consumer Affairs, State of California, and that her California nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

***Reporting Requirements for Suspension Period***

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SCHNABEL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Tucker, Rogenea Marie, P.N. 104717 (CASE #19-5672, #19-0873, #18-1056)

**Action:** It was moved by Lauralee Krabill, seconded by Nancy Fellows, that upon consideration of the charges stated against **ROGENEA MARIE TUCKER** in the Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TUCKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code

Chapter 4723, as stated in the Notice, and that **MS. TUCKER's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Campbell, Wensdee Marie, P.N. 163431 (CASE #19-7244)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **WENSDEE MARIE CAMPBELL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CAMPBELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

### **SUSPENSION OF LICENSE**

**MS. CAMPBELL's** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. CAMPBELL's** license if **MS. CAMPBELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### **CONDITIONS FOR REINSTATEMENT**

**MS. CAMPBELL shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CAMPBELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CAMPBELL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CAMPBELL's** completed criminal records check, including the FBI check, is received by the Board.

### ***Evaluations***

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CAMPBELL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CAMPBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. CAMPBELL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. CAMPBELL's** license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.

### ***Monitoring***

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. CAMPBELL's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CAMPBELL's** initiation of drug screening,

refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** **and** submit the report directly to the Board.

10. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

***Reporting Requirements for Suspension Period***

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. CAMPBELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. CAMPBELL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. CAMPBELL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

### ***Evaluations***

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. CAMPBELL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CAMPBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. CAMPBELL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. CAMPBELL's** license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.

### ***Monitoring***

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered,

or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

**MS. CAMPBELL** shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
  - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
  - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
  - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** *and* submit the report directly to the Board.
8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

### ***Employment Conditions***

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.



13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

***Reporting Requirements for Probationary Period***

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. CAMPBELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: [monitoring@nursing.ohio.gov](mailto:monitoring@nursing.ohio.gov) or by mail to:

**Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

**In addition to Probationary Terms and Restrictions, MS. CAMPBELL's license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**Unless otherwise approved in advance, in writing, by the Board or its designee,**

**MS. CAMPBELL** shall not administer, have access to, or possess (except as prescribed for **MS. CAMPBELL's** use by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CAMPBELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CAMPBELL** shall not call in or order prescriptions or prescription refills.

### **Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. CAMPBELL** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CAMPBELL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CAMPBELL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. CAMPBELL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

### **FAILURE TO COMPLY**

The stay of **MS. CAMPBELL's** suspension shall be lifted and **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CAMPBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAMPBELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. CAMPBELL's** license. **MS. CAMPBELL** may request a hearing regarding the charges.

### **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAMPBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAMPBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAMPBELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Barbara Douglas, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

### **MISCELLANEOUS COMPLIANCE MOTIONS**

Thompson, Michaela, R.N. 415341 (CASE #18-7277)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill that the Board dismiss the March 14, 2019 Notice of Opportunity for Hearing that was issued to **MS. THOMPSON** in Case No. 18-7277 based on newly discovered evidence.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

Readout, Chad, R.N. 413658 (CASE #18-7276)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill that the Board dismiss the March 14, 2019 Notice of Opportunity for Hearing that was issued to **MR. READOUT** in Case No. 18-7276 based on newly discovered evidence.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

### **VOLUNTARY RETIREMENTS**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Martin, Marilyn, P.N. 066218 (CASE #19-5384, #18-4282).

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

### **SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

Davis, Tiffany, P.N. 146018 (CASE #20-4643)

**Action:** It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that there is clear and convincing evidence that continued practice by **Tiffany Davis, P.N. 146018**, presents a danger of immediate and serious harm to the public. It was further moved to Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on November 9, 2020.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

## **MONITORING**

### **RELEASE FROM SUSPENSION/PROBATION**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Elston, Angel, P.N. 156398 (CASE #16-4001, #16-2753); Besteda, Brittany, P.N. 171910 (CASE #19-6043); Elish, Rebecca, P.N. 106018 (CASE #18-5283); Kanahan, Ricardo, R.N. 469304 (CASE #19-5232); Skufca, Cherise, R.N. 373489 (CASE #18-1118); Murton, Billie, R.N. 342871, APRN-CNP 18976 (CASE #18-2790); Shortland, Morgan, R.N. 402748 (CASE #17-7000, #17-0163); Henderson, Shaneequa, P.N. 172605 (CASE #19-5130); Mebane, Ashley, P.N. 171443 (CASE #19-0213); Kerns, Ryan, R.N. 456464 (CASE #18-3121); Rogers, LaShonda, P.N. 153566 (CASE #13-7841); Michonski, Virginia, P.N. 171902 (CASE #19-7256); Neal, Elisabeth, R.N. 468979 (CASE #19-3727); Flynn, Natalie, R.N. 266263, APRN-CNP 023418 (CASE #17-4699, #17-4542); Hinton-Robinson, Shelly, R.N. 348315, P.N. 118590 (CASE #15-1064); Stearley, Tyra, P.N. 141137 (CASE #18-7649); Wills, Jessica, P.N. 134981 (CASE #18-0415); Ferguson, Richard, P.N. 169527 (CASE #17-6914); Jones, Brenda, R.N. 251635 (CASE #19-7432); Stiggers, Latasha, D.T. 004579 (CASE #19-1745).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

### **RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Banks, Lori, P.N. 108792 (CASE #16-2246); Ferrer-Arrington, Yvonne, R.N. 447010 (CASE #17-4321); Shambarger, Jennifer, R.N. 316301 (CASE #17-5214).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

### **RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

Garrison, Karen, R.N. 328473 (CASE #11-1635, #10-2142); Lilly, Megan, P.N. 133803 (CASE #14-3690); Savage, John, R.N. 410747 (CASE #13-7095).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN**

**Action:** It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Pitoscia, Rocky, R.N. 351068 (CASE #17-5991).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS**

**Action:** It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Stephenson, Kimberlee, R.N. 277061 (CASE #15-0917).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**RELEASE FROM TEMPORARY NARCOTIC RESTRICTION**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s) and/or Adjudication Order(s):

Mendenhall, Kari, R.N. 322321 (CASE #12-1580); Summers, Kelly, R.N. 311988 (CASE #16-5447, #17-3763); Durden, Cheryl, R.N. 283586, APRN-CRNA 09692 (CASE #19-1240, #18-6861, #18-6948); Flaherty, Leah, R.N. 328441 (CASE #19-7542); Deel, Mindy, R.N. 318950 (CASE #18-6532); Reese, Ashley, R.N. 339954 (CASE #15-3770).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

### **REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Legler, Bailey, R.N. 410466 (CASE #19-0536); Adkins, Rebecca, R.N. 282637 (CASE #18-7108, #18-3134); Derby, IV, Albert, R.N. 404579 (CASE #18-7550); Gibson, Jessica, P.N. 119205 (CASE #18-6218, #18-7336, #18-4534, #18-4347); Graff, John, R.N. 175002 (CASE #19-7102); Middleton, Kerri, R.N. 281266, P.N. 095852 (CASE #19-3764); Payne, William, R.N. 417787 (CASE #18-0178, #17-0326); DiLeonardo, Darlene, P.N. 122459 (CASE #19-1458); Carr, Emily, R.N. 373136 (CASE #16-3715); Drake, Daniel, R.N. 393280 (CASE #19-3010, 17-6651); Baker, Lee, P.N. 125035 (CASE #19-2599); Filo, Kelly, R.N. 354291 (CASE #18-6704, #18-3638, #19-2421).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

### **REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Jones, Amoni, P.N. 103148 (CASE #10-5638); Bentley, Lisa, R.N. 215746 (CASE #15-2796, #15-1479); Burkholder, Laurel, R.N. 233693 (CASE #14-2121); Cope, Misti, P.N. 128229 (CASE #08-2821).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

### **MOTION TO APPROVE**

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

French, Amanda, P.N. 145902 (CASE #19-1724, #18-7343, #18-7179, #18-7178) - Approval to administer, have access to, possess narcotics, other controlled substances or mood altering drugs, count narcotics, possess or carry any work keys for locked medication carts, cabinets, drawers, or containers, call in or order prescriptions or prescription refills while in a Licensed Practical Nurse position with The Maria-Joseph Center in Dayton.

Simmons, Anna, R.N. 306499 (CASE #19-2597) - Approval of Laura Barbee, APRN-CNP, to complete substance abuse counseling.

Lindsay, Katie, R.N. 256501 (CASE #08-0311) - Accept the learning plan submitted by Eileen Werdman, APRN-CNS, DNP.

McGrady, Midge, P.N. 116133 (CASE #19-1600) - Approval of Gayatriben Gadani, MD, to complete the psychiatric evaluation.

Coulter, Douglas, R.N. 480523 (CASE #20-1699) - Approval of James Hagman, LCADC, to complete the substance use disorder evaluation.

Halley, Angel, R.N. 319627 (CASE #17-4581) - Approval of Nicholas Landry, DO, to complete the substance use disorder evaluation.

Zinni, Katlin, R.N. 400730 (CASE #19-2180, #20-3391) - Approval of Linda Hritz, LISW, LICC, to complete the substance use disorder evaluation.

Rickett, April, R.N. 342773 (CASE #10-2924) - Approval of Stephen Cahill, LICDC-CS, to complete the substance use disorder evaluation.

Cardona, Isabel, P.N. 164798 (CASE #20-0403) - Approval of Gloria Hudnell, LICDC-CS, to complete the substance use disorder evaluation.

Sampsel, Sydney, R.N. 462861 (CASE #20-1619) - Approval of Scott Smith, LICDC-CS, to complete the substance use disorder evaluation.

Giles, Betsy, R.N. 403796 (CASE #18-2805) - Approval of Keri Stillion, LSW, LCDC III, to complete the substance use disorder evaluation.

Clemens, Daniel, R.N. 263242 (CASE #19-8036) - Approval of Peggy Latina, LSW, LPCC, LICDC, to complete the substance use disorder evaluation.

Abrigg, Debra, R.N. 342793 (CASE #19-0315) - Approval of Annemarie Coen, LCDC III, to complete the substance use disorder evaluation.

Meckley, Claudia, R.N. 386496 (CASE #19-6931) - Approval of Edward Dagenfield, MA, LICDC, to complete the mental health evaluation.

Stinson, Theresa, R.N. 285950 (CASE #18-1413) - Approval of Smitha Patel, MD, to complete the mental health evaluation.

Gorby, Barbara, R.N. 262415, APRN-CRNA 02097 (CASE #11-0416) - Approval to accept a nursing position as APRN-CRNA with Team Health Anesthesia providing services at Soin Medical Center in Beavercreek.

Johnson, Dawn, R.N. 291264 (CASE #08-3347) - Approval to accept a nursing position as Director of Nursing with Avenue Care & Rehabilitation in Macedonia.

Kowall, Kayla, R.N. 425815, P.N. 158418 (CASE #19-0284) - Approval to accept a nursing position as a RN Unit Manager with Mount Alverna Village.

White, Tierra, P.N. 174211 (CASE #19-7782) - Approval to accept a nursing position as Nursing Supervisor with Woodside Senior Living in Bedford.

Beckham, Anthony, R.N. 346742 (CASE #18-7269) - Approval to accept a nursing position as a RN with Caretenders Home Health in Cincinnati.

Binegar, Cali, R.N. 456466, P.N. 168045 (CASE #18-3948) - Approval to accept a nursing position as ADON with Muskingum Skilled Nursing and Rehab Center in Beverly.

Hall, Douglas, R.N. 280451 (CASE #19-8008) - Approval to work as a nurse.

Waers, Donna, P.N. 142785 (CASE #14-2905) - Approval to work as a nurse.

Middleton, James, R.N. 332825 (CASE #18-6418) - Approval to work as a nurse.

Dean, April, R.N. 327339 (CASE #15-7045, #15-5369) - Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

#### **MISCELLANEOUS MONITORING MOTIONS**

**Action:** It was moved by Nancy Fellows, seconded by Sandra Beidelschies, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Swinehart, Zachary, R.N. 388939 (CASE #19-6819) - Approval of SMART Recovery for the support or peer group meeting requirement.

Williams, Alfreda, R.N. 373605 (CASE #17-1975) - Approval of Brennon Edward Giles, APRN-CNP, for medication management per the November 16, 2017 Consent Agreement.

Page, Tammy, P.N. 109984 (CASE #19-1558) - Approval for reinstatement following submission of a completed reinstatement application and Karla Miles, LCDC III, to complete the substance use disorder evaluation.

Bosner, Kelsie, P.N. 159951 (CASE #19-1938) - Approval of Olivia Ashcraft, LPC, to complete the substance use disorder and mental health evaluations.



Rowland, Nicole, R.N. 388863 (CASE #19-0490, #18-6098) - Approval of Linda Hritz, LISW, LICDC, to complete the mental health evaluation.

Jobarteh, Alhagie, R.N. 393045, APRN-CNP 023409 (CASE #18-5677) - Approval for reinstatement following submission of a completed reinstatement application and Jane Zachrich, MSN, as the nurse educator and the learning plan submitted by Jane Zachrich, MSN.

Strother, James, P.N. 085952 (CASE #19-7112, #17-4620) - Approval of completion of reprimand requirements with Permanent Practice Restrictions to remain in effect.

Williams, Goldtina, R.N. 324312, P.N. 109832 (CASE #15-6985) – Approval of completion of reprimand requirements and release from Temporary Practice Restrictions in the July 21, 2016 Consent Agreement

Moore, Keasandra, R.N. 386646 (CASE #18-7279) – Approval of reinstatement following submission of a completed reinstatement application and Kimberly Bonta, LICDC, to complete the substance use disorder evaluation.

Meyer, Michelle, R.N. 380732, APRN-CNP 15910 (CASE #19-1353) - Released from probationary terms and restrictions effective November 21, 2020.

Hancock, Carrie, R.N. 414135, APRN-CNP 024805 (CASE #18-3684) - Released from probationary terms and restrictions effective November 21, 2020.

Dillon, Joseph, R.N. 372798 (CASE #18-5341) - Released from probationary terms and restrictions effective November 21, 2020.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

## **COMPLETION OF REQUIREMENTS**

**Action:** It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Kinest, Kristina, P.N. 175616 (CASE #13-6772); Walker, Lacy, P.N. 174214 (CASE #19-8042); Bowen, Amber, P.N. 165855 (CASE #19-1509); Park, Leeanna, R.N. 474349 (CASE #20-1123); Farley, Daunita, R.N. 271287 (CASE #20-1688); Brandfass, Justin, R.N. 315637 (CASE #19-7115); Potee, Maryruth, P.N. 095860 (CASE #19-1860); Smith, Brian, D.T. 005695 (CASE #19-7743); Jackson, Markisha, P.N. 174909 (CASE #20-1150); Perrine, Valdetta, R.N. 268062 (CASE #19-1634); Fessenmeyer, Tracy, P.N. 157767 (CASE #19-4910); Moyo, Zebedia, P.N. 168843 (CASE #19-4105); Al Nadi, Mariam, R.N. 477099 (CASE #20-0823, #19-7323); Corrado, Judith, R.N.

272033, APRN-CNP 022476 (CASE #19-5045); Gammell, Wilma, P.N. 085047 (CASE #18-2619); Peric, Joy, R.N. 349296 (CASE #19-4861); Dotson, Amanda, P.N. 131927 (CASE #18-5573); Dorman, Jenna, R.N. 444201 (CASE #19-6118, #19-4001); Allison, Doreen, R.N. 197805, APRN-CNP 05309 (CASE #04-2174); Jarman, Jennifer, R.N. 362408 (CASE #19-6071); Dickens-Jones, Latoya, R.N. 291114, APRN-CNP 09292 (CASE #18-4194); Baljak, Elizabeth, R.N. 333027, APRN-CNP 11381 (CASE #18-3146); Sorrell, Angelina, P.N. 111878 (CASE #19-3203); Smith, Sara, P.N. 163363 (CASE #19-2115); Daris, Rebecca, P.N. 145787 (CASE #19-1637); Medastin, Linda, R.N. 474352, P.N. 170743 (CASE #20-0614, #19-2755); Gill, Sarah, P.N. 173288 (CASE #19-4823); Sasso, Laura, R.N. 374953 (CASE #18-2944); Fogle, Teresa, P.N. 117335 (CASE #19-3355); Hopkins, Kathryn, R.N. 257422 (CASE #11-4000).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

#### **RELEASE FROM SUSPENSION/PROBATION - TEMPORARY PRACTICE RESTRICTIONS REMAIN**

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Consent Agreement:

Arceneaux, Amy, R.N. 257368 (CASE #15-8084).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

#### **REPORTS TO THE BOARD**

##### **Open Forum – Thursday, November 19, 2020 at 10:34 a.m.**

Deborah Arms, PhD, RN, President of the Ohio Nurses Association, presented ONA's concerns with Senate Bill 341, Nurse Licensure Compact. ONA remains committed to engaging in all conversations with respect to the Compact, in order to address issues such as telehealth, cross-border nursing practice, and the Interstate Commission of Nurse Licensure Compact Administrators, but she identified many concerns about compact licensure for Ohio.

President Krabill thanked ONA for presenting today and stated that the Board is listed as an interested party as the legislative process continues. Director Houchen also expressed appreciation for the ONA testimony and stated the Board plans to review the Compact at the January Board meeting and continue discussions with other interested parties.

#### **Other Reports**

##### **NEALP Report**

Lisa Emrich reviewed the NEALP Report provided by the Ohio Department of Higher Education (ODHE), regarding its administration of the Nurse Education

Assistance Loan Program. The report contains fiscal information for July 1, 2019 to June 30, 2020 (FY20), the loans approved for the 2020-2021 school year and projected costs, and ODHE's projected budget for the 2021 school year.

### **NEALP Funding Recommendation**

L. Emrich reviewed the NEALP funding recommendation. The Board agreed by general consensus to recommend to ODHE that NEALP funding be provided for applicants who are pursuing graduate education to become nursing faculty, then for applicants for RN education programs, and if funds are available, for pre-licensure PN applicants.

The Board suggested that the communication strategies be increased to reach more students and faculty concerning the loan program, such as publishing information in a future issue of *Momentum*, sending information to the financial aid offices, and sending loan information to the nursing education Program Administrators who could forward the information to their financial aid offices.

### **ODHE Request for Increased Funding**

L. Emrich reviewed the ODHE funding request. ODHE requested an increase in funding for NEALP by increasing nurse licensure renewal fees. ODHE determined that \$7.50 rather than \$5.00 of the nurse license renewal fee is needed to sustain funding. Any increase would require the Ohio General Assembly to amend the Nurse Practice Act. The timing of this request is difficult due to the uncertainty of the State budget, COVID-19, and its impact on the Board revenue. The Board agreed by general consensus that discussions with ODHE, OBM and other interested parties should continue, and the Board would review the funding request again in the future.

## **Board Committee on Advisory Group Appointments**

### **Dialysis**

**Action:** It was moved by Sandra Ranck, seconded by Barbara Douglas, that the Board appoint Aaliyah Fields as member of the Advisory Group on Dialysis, for two-year terms beginning January 1, 2021. Motion adopted by unanimous vote of the Board members.

### **Nursing Education**

**Action:** It was moved by Patricia Sharpnack, seconded by Barbara Douglas, that the Board appoint Camden Seal as the PN program member, and Judith Brachman, as the consumer member, to the Advisory Group on Nursing Education, for two-year terms beginning January 1, 2021. Motion adopted by unanimous vote of the Board members.

The Board agreed by general consensus to re-post the application and Advisory Group information in order to fill the remaining vacant positions on the Advisory Group on Dialysis and the Advisory Group on Nursing Education. The Board

Committee on Advisory Group Appointments will meet during the January 2021 meeting to review any applications received.

## **GENERAL INFORMATION (FYI)**

The Board reviewed the general information items.

## **BOARD GOVERNANCE**

### **Nomination of Board Officers**

#### **President**

Daniel Lehmann nominated Lauralee Krabill for the office of President and she accepted the nomination.

#### **Vice President**

Patricia Sharpnack nominated Joanna Ridgeway for the office of Vice President, and she accepted the nomination.

### **Supervising Member for Disciplinary Matters**

Lauralee Krabill nominated Patricia Sharpnack for Supervising Member for Disciplinary Matters, and she accepted the nomination.

### **Election of Board Officers**

#### **President**

The nominee for the office of President was Lauralee Krabill. A roll call vote was taken, and the Board members present unanimously voted to elect Lauralee Krabill as President.

#### **Vice President**

The nominee for the office of Vice President was Joanna Ridgeway. A roll call vote was taken, and the Board members present unanimously voted to elect Joanna Ridgeway as Vice President.

### **Supervising Member for Disciplinary Matters**

The nominee for Supervising Member for Disciplinary Matters was Patricia Sharpnack. A roll call vote was taken, and the Board members present unanimously voted to elect Patricia Sharpnack as Supervising Member for Disciplinary Matters.

### **Appointment of Advisory Group Chairs**

#### **Nursing Education**

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board appoint Patricia Sharpnack as Chair of the Advisory Group on Nursing Education to serve for a term of one-year, effective January 1, 2021. Motion adopted by unanimous vote of the Board members.

### **Dialysis**

**Action:** It was moved by Patricia Sharpnack, seconded by Joanna Ridgeway, that the Board appoint Barbara Douglas as Chair of the Advisory Group on Dialysis to serve for a term of one-year, effective January 1, 2021. Motion adopted by unanimous vote of the Board members.

### **Continuing Education**

**Action:** It was moved by Erin Keels, seconded by Nancy Fellows, that the Board appoint Daniel Lehmann as Chair of the Advisory Group on Continuing Education to serve for a term of one-year, effective January 1, 2021. Motion adopted by unanimous vote of the Board members.

### **Appointment of Board Hearing Committee**

**Action:** It was moved by Nancy Fellows, seconded by Daniel Lehmann, that the Board appoint Sandra Beidelschies, Barbara Douglas and Deborah Knueve to serve on the Board Hearing Committee, and Erin Keels, Lauralee Krabill, Daniel Lehmann, as alternates, all serving for a term of one-year, effective February 26, 2021. Motion adopted by unanimous vote of the Board members.

The Board Hearing Committee will convene in 2021 on April 13, August 10, and October 19.

### **Authorization for the Use of Hearing Examiners**

**Action:** It was moved by Barbara Douglas, seconded by Joanna Ridgeway, that the Board authorize the use of hearing examiners for hearings during the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

### **Authorization for the Supervising Member or President to Issue Notices of Immediate or Automatic Suspension and Orders of Summary Suspension**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board authorize the Supervising Member for Disciplinary Matters, or the Board President, to issue notices of immediate suspension, automatic suspension in criminal cases as required by law, and orders of summary suspension for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

### **Authorization for the Use of Signature Stamps and Electronic Signatures**

**Action:** It was moved by Barbara Douglas, seconded by Sandra Beidelschies, that the Board authorize the use of signature stamps and electronic signatures of the Board President, Supervising Member for Disciplinary Matters, and Executive Director, by designated staff for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

**Authorization to Make Editorial Changes to Motions of the Board**

**Action:** It was moved by Daniel Lehmann, seconded by Nancy Fellows, that the Board authorize the Executive Director to make editorial changes to motions for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

**Authorization for Designated Staff to Sign AP and PIIP Agreements**

**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that the Board authorize designated staff of the Alternative Program for Substance Use Disorder and the Practice Intervention and Improvement Program to sign program contracts on behalf of the Board for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

**Authorization for the Executive Director to Establish Standards of Employee Conduct**

**Action:** It was moved by Sandra Ranck, seconded by Erin Keels, that the Board authorize the Executive Director to establish standards of conduct for employees of the Board, including reviewing, revising, and/or re-approving existing standards of conduct. Motion adopted by unanimous vote of the Board members.

**Hotel for 2021 Board Meetings**

Due to the COVID-19 declared emergency and the pending legislation that would extend holding meetings remotely in 2021, the Board will not finalize any contractual agreements with hotels so there is no hotel information to share at this time. As it becomes available, Margo Pettis will notify Board members.

**NCSBN Meeting**

The NCSBN Midyear Meeting will be held virtually March 9-11, 2021. More information regarding meeting details will be provided when available.

**EVALUATION OF MEETING AND ADJOURNMENT**

President Krabill announced that the Board did not recognize Brenda Boggs when she left because the Board thought she would be re-appointed, so the Board officially recognized her today. A plaque will be mailed to her as a “thank you” for her many years of service. The Board also acknowledged and thanked Nancy Fellows and extended their gratitude for her contributions and years of service to the Board.

Sandra Ranck recommended that the Board have a one-day virtual meeting for the April Retreat if the remote working is still in place in 2021. President Krabill noted there are several agenda items identified for the Retreat agenda.

On Wednesday, November 18, 2020, the meeting adjourned at 5:00 p.m. On Thursday, November 19, 2020, the meeting adjourned at 11:21 a.m.

Lauralee Krabill, MBA, RN  
President

Handwritten signature of Lauralee Krabill, MBA RN in black ink.

Attest:

Betsy Houchen, RN, MS, JD  
Executive Director

Handwritten signature of Betsy J. Houchen in black ink.