



Posh Garments

Company Profile



Vision :



Be an unmatched apparel manufacturing solution.

Mission :



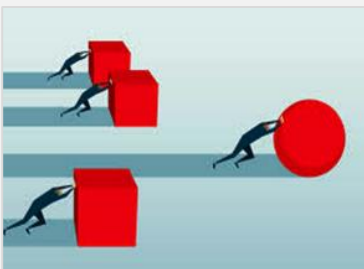
To produce a wide range of apparels with exceptional price, innovative designs and value addition.

Values :



Commitment:

We value our commitments for on time delivery, quality and sustainability.



Efficiency:

We set high efficiency standard to run our core functions to excel.



Compliance:

We test our social & technical compliance rigorously & routinely for accountability & transparency.

About Us :

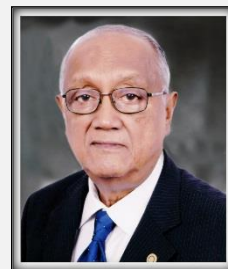


We started as a small garment manufacturing unit in Tejgaon, the industrial part of Dhaka in 1984. Posh Garments has been engaged in manufacturing & exporting apparel. Though relatively small compared to contemporary manufacturer in Bangladesh, we have a compliant factory, highly skilled work force, a flexible production platform, experienced staff and more than 30 years of manufacturing expertise.

Directors :



Golam Sarwar
Chairman



M. A. A. Zakariah
Managing Director



Fuad Abdullah
Director



Hasina Abdullah
Director

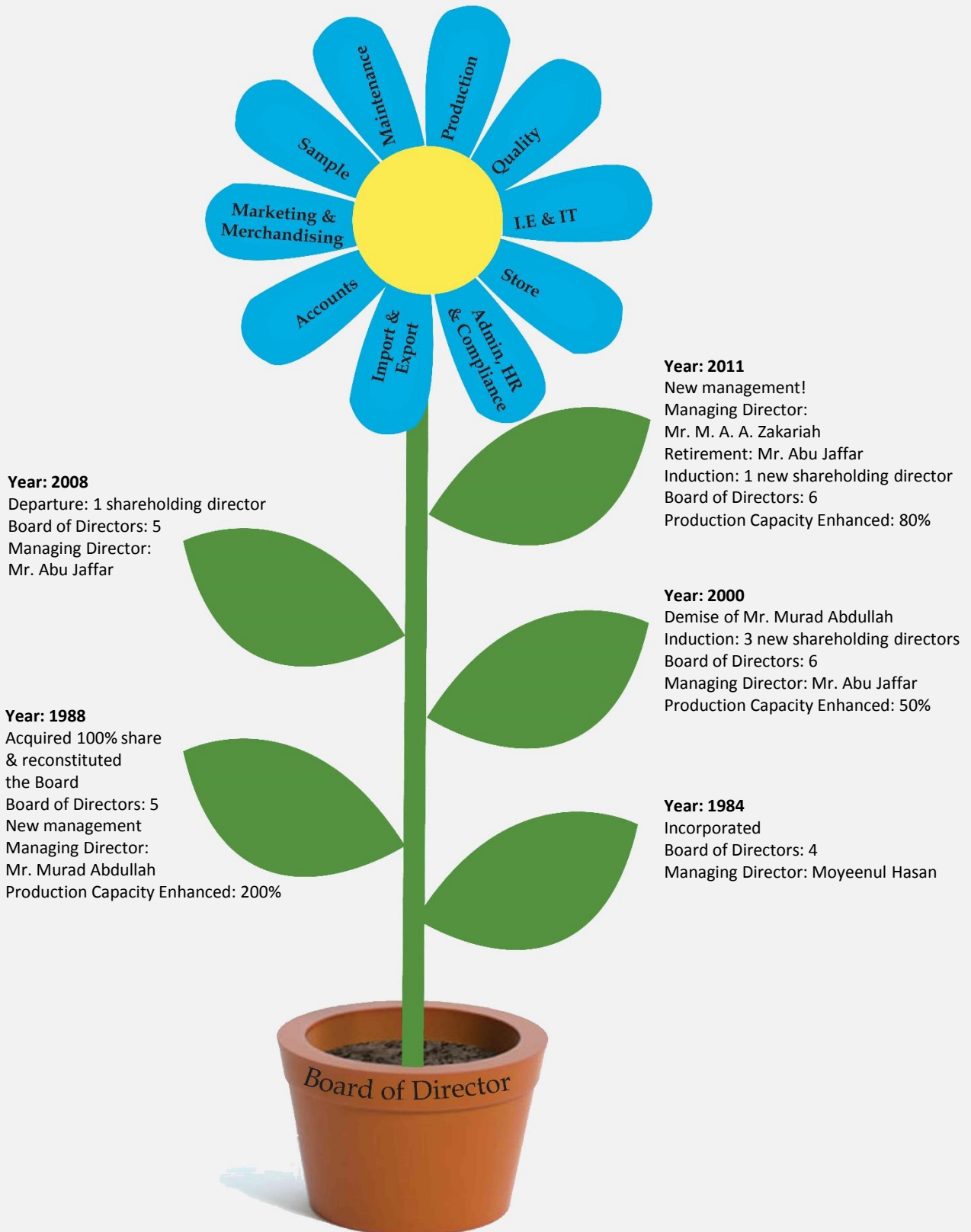


Dilkash Ahmed
Director



Wasim Zakariah
Director

Milestone :





Manufacturing:

Our dedicated teams ensure high quality and craftsmanship standard remains consistent whether order quantity is 1,000 or 100,000 pieces.



MOQ:

Minimum order quantity is 2,000 pieces per color, per style. A large order quantity allows higher efficiency at a reduced manufacturing cost.



Lead Time:

- 90 days from fabric approval (imported fabric by sea shipment)
- 120 days from fabric / print design or color selection (imported fabric by sea shipment).



Process & Quality:

A strict regime of internal audits, critical process check, 3rd party testing on fabric / accessories / garments and Pre-final Inspection @ AQL 2.5 are done prior to shipment.



Product:

We manufacturer value added and fashion products: Ladies tops, blouse, dress, skirt, night wear, girl's dress, hospital uniform, school uniform and men's casual wear shirts, shorts and boxer.



Design & Development:

We can assist customer creating fits and design for garments. We offer choices of fabrication, wide range of accessories and different packaging method: flat pack, boxed pack, hanging garments, etc.



ERP (Enterprise Resource Planning):

Our core functions are based on Enterprise Resource Planning (ERP). We strive continuously to reduce wastage of materials and increase production efficiency.



HR Policy:







We follow a strict Code of Conduct (CoC) imbedded in our corporate HR policy – a guideline to follow our company's rules and regulations and value every individual, including our employees and customers.



Electronic Payment System:

Our electronic payment system for salary and bill payments has reduced cost, eased payment method, heightened security and reduced financial risk.

Statistics :

<p>1,200+</p> <p>Number of Employee</p>	
	<p>95%</p> <p>On Time Delivery</p>
<p>0.0%</p> <p>Recheck / Rework</p>	
	<p>250,000</p> <p>Production Capacity / Month</p>
<p>\$10,108,135</p> <p>Sales in 2019</p>	
	<p>1,245,495</p> <p>Exported Quantity in 2019</p>

Performance:

On Time Delivery		
Year	Production in Pieces	Percentage
2015	16,93,050	100%
2016	16,60,879	94%
2017	15,41,983	99%
2018	1,828,005	99%
2019	1,245,495	99%



Recheck / Rework		
Year	Production in Pieces	Recheck Percentage
2015	1,693,050	1.20%
2016	1,660,879	1.70%
2017	1,541,983	0.00%
2018	1,828,005	0.00%
2019	1,245,495	0.00%

AQL @ 2.5%


Export in Value		
Year	Value in USD	Growth
2015	8,587,295	16.42%
2016	8,698,092	1.29%
2017	8,058,688	-7.35%
2018	11,882,036	47.43%
2019	10,108,135	-14.93%



Contact Person:

Wasim Zakariah

 (+88) 01819 551121

 wasim@poshgarmentsltd.com

Address :

Posh Garments Limited

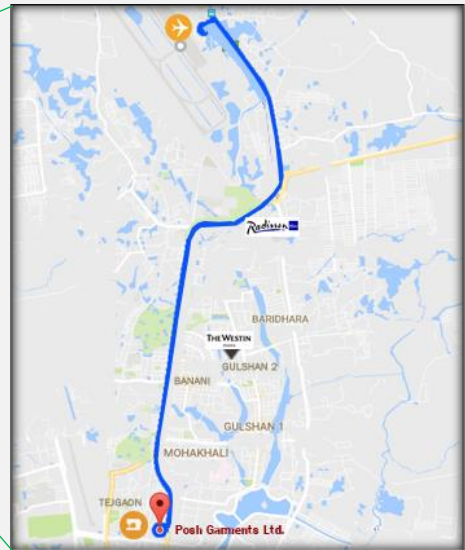
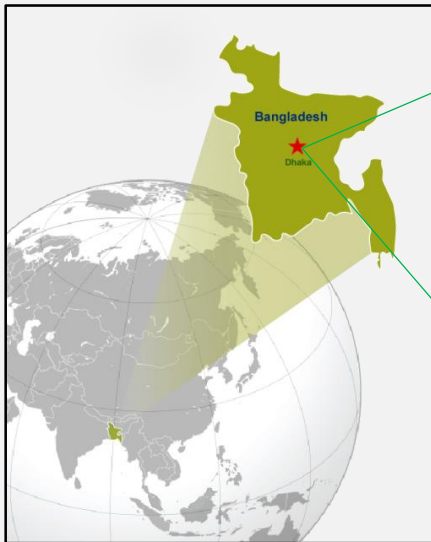
348/A Tejgaon Industrial Area, Dhaka – 1208.

 Email: info@poshgarmentsltd.com

 Web: www.poshgarments.com







Location :



Located in the heart of an old industrial area Tejgaon of Dhaka. Airport to Posh Garments 12.5 KM.

Important Establishments:

1.	Fire Station		0.25 km	2 Min
2.	Hospital		0.50 km	7 Min
3.	Police Station		0.25 km	2 Min
4.	Railway Station		1.20 km	5 Min
5.	Bus Stand		0.50 km	7 Min

Our Factory Building:

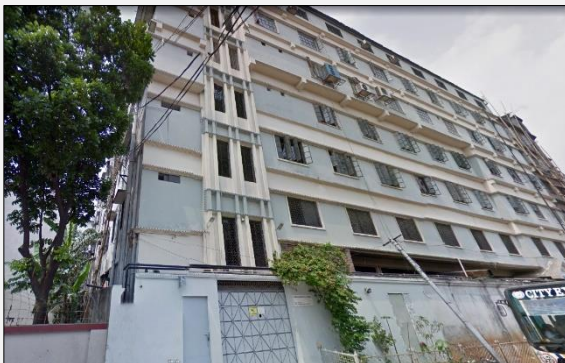
- 1. Building Type** : 6 storied structure designed & built as industrial building.
- 2. Premises** : Rented
- 3. Total Floor Area** : 74,835 sq. ft.
- 4. Number of Floor** : 6 (Six).

Ground Floor:

Creche, Infirmary, Security Section, Fire Safety Section, Generator Room, Fire Hydrant Room, Compressor Room, Boiler Room & Finished Goods Store.

1st Floor:

Finishing Section, Accessories Store & Admin Office.



2nd Floor:

Sewing Section - 3 Sewing Lines, Fusing Section & Production Office.

3rd Floor:

Sewing Section - 4 Sewing Lines.

4th Floor:

Cutting Section, Sample Section, CAD Section, Fabric Store & Office.

5th Floor:

Sewing Section - 4 Sewing Lines.

Roof Top:

Dining Area, Prayer Area & Open Roof (66% open).



Typical Factory Floor Layout:



Compliance Audit:



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Building Structure	27-Sep-18	Accord, BD	Completed
Electrical & Fire Safety	17-Feb-19	Accord, BD	N/A



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Social Compliance	25-Jul-19	TUV Nord	Grade "C"



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Social Compliance	11-Apr-19	ITS Labtest Bangladesh Ltd.	N/A



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Building, Fire & Electrical Safety	20-Jul-14	Bureau Varitas Bangladesh	N/A
Social Compliance	11-Jul-19	SSC, C&A	Grade "C"



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Social Compliance	5-Sep-19	LC Waikiki	97.9%
Technical Compliance	3-Sep-19		94



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Social Compliance	4-Jul-19	Global Apparels	N/A



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Social Compliance	22-Feb-18	Debenhams	N/A



AUDIT TYPE	AUDIT DATE	CONDUCTED BY	RESULT
Technical Compliance	03-Sep-19	The Warehouse	3.75 out of 5
Social Compliance	Pending	Foot Print, HK	N/A

Our Customers:



Export Countries:




NETHERLAND	
GERMANY	
BELGIUM	
FRANCE	
SWITZERLAND	
MEXICO	

AUSTRIA	
IRELAND	
TURKEY	
SPAIN	
UNITED KINGDOM	
SINGAPORE	

Banking Information:




	Pubali Bank Limited Principal Branch Address: 26, Dilkusha C/A, Dhaka-1000, Bangladesh. Swift Code: PUBABDDH 201 www.pubalibangla.com
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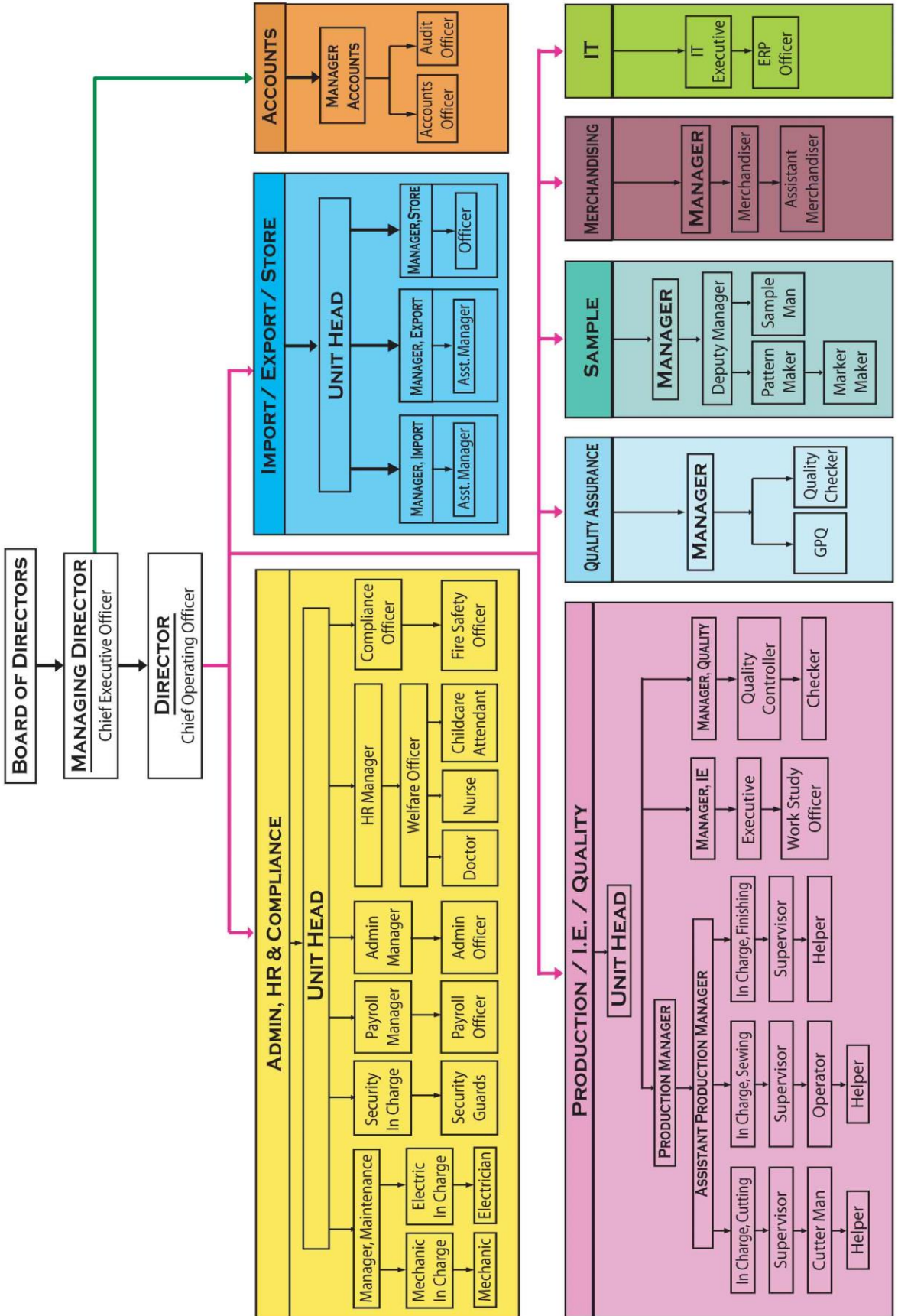
	Dutch Bangla Bank Tejgaon Branch Address: 315/B, PS-Tejgaon I/A, Dhaka, Bangladesh. www.dutchbanglabank.com
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	Bank Asia Limited Tejgaon Link Road Branch Address: 186 Tejgaon I/A, Dhaka-1212, Bangladesh. Swift Code: BALBDDDH CTS www.bankasia-bd.com
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	Deutsche Bank AG Singapore Branch Address: South Tower level 17, Singapore 048583. www.db.com
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ORGANOGRAM



Machinery in Plant:









List of Sewing Machines:

Machine Type	Quantity
Single Needle	359
Needle Feed	53
Vertical Trimmer	29
Over Lock: 4 – Thread	8
Over Lock: 5 – Thread	72
Over Lock: 6 – Thread	12
Double Needle	31
Snap Button Attach	12
Button Hole	22
Button Stitch	16
Collar Turning	6

























Machine Type	Quantity
Kansai	7
Chain Stitch	3
Feed of the Arm	2
Flat Lock	1
Bartack	4
Zig Zag Stitch	3
Eyelate Hole	1
Saddle Stitch	1
Hotfix Pressing	2
Picoting	3
Total Machines =	647

Local Supplier of Raw Materials:

MATERIALS	SUPPLIERS NAME	COUNTRY
PLASTIC BUTTON	Newage Accessories 	Bangladesh
	Impress Accessories Ltd. 	Bangladesh
	Dekko Accessories Ltd. 	Bangladesh
THREAD	A & E 	Bangladesh
	Etafil Sewing Thread 	Bangladesh
	Amann 	Bangladesh
WOVEN LACE TAPE HANGER LOOP ROPE ETC	HT Enterprise	Bangladesh
	Amin Corporation	Bangladesh
ALL TYPES OF LABEL SECURITY TAG HANG TAG PRICE TICKET	Minerva	Bangladesh
	SS Pointing	Bangladesh
	R-Pack Accessories Ltd. 	Bangladesh
	Checkpoint bd Ltd. 	Bangladesh
	Paxar 	Bangladesh
POLY	Bengal Pacific Ind.	Bangladesh
CARTON	Epyllion Limited 	Bangladesh
	KDS Accessories 	Bangladesh
	Babylon 	Bangladesh
	Goor Yong	Bangladesh
PRINTING	MNS Printing Ltd.	Bangladesh
WASHING	Sepal Washing Ltd. 	Bangladesh
EMBROIDARY	SF Embroidery	Bangladesh

Foreign Suppliers of Raw Materials:



MATERIALS	SUPPLIERS NAME		COUNTRY
FABRIC	Hanghzu		China
	Ya Yuan		China
	Tonglian		China
	Deyi Fashion		China
	Selecta		China
	Visionland		China
	Megatex		China
	Sumec Yangzhou / Angye Tex		China
	Mandhana	 	China
	Yatai		China
	Depei		China
	Fashiontex		
	Arvind		Mercuary
INTERLINING	Freudenberg And Vilene	 	Hongkong
	Kufner International	 	Hongkong
	Etasia	 	China
WOVEN LACE	Orient Gateway		Hongkong
	D & J		China
	Shimao-Xing		China
	Red Green Intl. Ltd.		China
BUTTON NECKLACE BELT STUDS EYELATE D-RING & O- RING METAL BUTTON POLYESTER BUTTON WITH METAL RING EYELATE BUTTON	Sab Wixing	 	
	D&J Accessories Ltd.		
	Bestar		
	ADS HK		
	Shimao Zing		
	Global Glory		
LABEL SECURITY TAG HANG TAG PRICE TICKET	TPO		Indonesia
	Maxim		China

Our Freight Forwarders:



Our Testing Labs and 3rd Party Partners:



Our Courier Service Provider:



Our Affiliations:

