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NEVADA COMMISSION ON MINORITY AFFAIRS

Annual Activity and Recommendation Report 2019

Department of Business and Industry

Office of the Director

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NEVADA COMMISSION ON MINORITY AFFAIRS

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Background, Mission, and Purpose

Background

In accordance with NRS 232.858.3, the Nevada Commission on Minority Affairs submits the following activities report with recommendations to the office of the Governor.

Mission

The Mission of the Nevada Commission on Minority Affairs ("Commission") is to advocate for and to provide a voice to minorities residing in the State of Nevada in matters relating to areas including, but not limited to, education, housing, employment, civil rights, health, political empowerment, and economic development.

Purpose

The purpose of the Commission on Minority Affairs is to be the central advisory body coordinating discussion and study of issues affecting minority Nevadans. These areas include, but are not limited to, education, housing, employment, civil rights, health, political empowerment, and economic development. The Commission also considers and facilitates legislation, funding sources, and community organizations geared toward making measurable improvements, in those areas which will raise the quality of life among Nevada's minority community.

The Year in Review

The Commission made significant achievements this year in terms of increasing outreach, data dissemination, coalition-building, and legislative action. During the 2019 session, the Commission submitted a record of four bill draft requests through state legislative process. Senate Bill 211 passed, which increased funding for the Commission, and we were able to witness the bill signing by the Governor at a celebration in Chinatown. We also co-facilitated roundtable discussions with the Commission for Women to connect different minority advocates together and to amplify our voices on matters important to the minority community. We have also continued to increase our visibility in the community by doubling the number of events attended than in previous years to help disseminate information, listen to the issues of the minority community, strengthening relationships with community partners, and developing new relationships.

Following the success of our “Status of Minorities in Nevada” data presentation highlighting the disparities on a number of different social and economic indicators, we have presented to several other audiences to encourage discussion of minority issues. From our presentations, several community partners and media outlets have reached out to the Commission for data research assistance on minorities to help them with their grant proposals, interviews, and news articles.

Looking ahead to 2020, the Commission is laying the groundwork to increase its outreach to different parts of the state, increase visibility of minorities by creating a more user-friendly website to allow for easier sharing of data and resources, and promote the discussion of the social and economic welfare of minorities in Nevada by giving more presentations on the changing demographics and disparities in Nevada.

Subcommittee Purpose and Direction

The purpose of each subcommittee will be to work independently of the full body in support of the overall mission and objectives of the Commission. The subcommittees will also be charged with the responsibility of bringing to the full body a topic to be included as part of the Commission's legislative agenda. Subcommittees may meet monthly to monitor progress and/or to adjust priorities.

The Commission has identified the following subcommittees:

- Education
- Health
- Housing
- Workforce Development
- Economic Development
- Legislative / Political Empowerment
- Community Liaison

Education Subcommittee

Members:

- Commissioner Mercedes Krause (Subcommittee Chair)

Overview:

This year, Nevada increased its education ranking by two spots and is now ranked 47th in education according to the Annie E. Casey Foundation's Kids Count Data book, mostly due to the improvement in graduation rates. While the state is moving in the right direction, there is still a lot of room for improvement. Math and reading proficiency continue to score below the national average. During the legislative session, the Education Subcommittee monitored the education bills very closely and supported modernizing the new school funding formula bill to improve minority education. The subcommittee will continue to monitor ways to help minorities from preschool to adult education.

Actions Taken:

- Attended events related to education to understand educational needs, such as the Children's Advocacy Alliance presenting Kid's Count Data Book, attended NSHE and Hispanic/Minority Serving Institution events, including the annual NSHE Diversity Summit.
- Supported initiatives to closing the achievement gaps among students of color, understanding the importance of diversity in schools, and the call for more data collection on minority students.
- Developed relationships with the Public Education Foundation, Clark County Indian Education Committee, and Nevada State Education Association.

Analysis and Recommendations: At the Public Education Foundation Diversity Matters Summit, efforts were made to address the teacher diversity gap and the difficulty in recruiting teachers in general. While the student racial makeup has changed rapidly in the last 15 years, the demographics of teachers have not been able to keep up with the shift. Increased funding through legislation can improve benchmarks statewide and also address the teacher shortage. Also, the Native American community have voiced that they do not have an accurate count of their students in the Clark County School District and are not included in state education reports. Efforts should be increased to identify this population and help them gain access to the federal funding and grants.

FY19 & FY20 Strategic Plan Goals:

- Formalize relationships with 3 education community groups that work with minorities
- Support/Testify on 1-2 education bills that approve education achievement for minorities for K-12.

Health Subcommittee

Members:

- Commissioner Kathleen Taylor (Subcommittee Chair)
- Commissioner Janelle Conine

Overview: Health outcomes are affected by physical and social determinants of health, which include but not limited to, quality of housing, access to health care services, quality of education, and socioeconomic conditions. Reducing racial and ethnic health disparities takes the work of the entire community. The Health Subcommittee is active on health coalitions that testified on issues addressing minority health. The subcommittee will continue to participate in coalitions to be help magnify the voices of the minority community.

Actions Taken:

- Helped plan the Nevada Minority Health and Equity Coalition's Minority Health Day and Impact Summit
- Participated in the REACH (Racial and Ethnic Approaches to Community Health) grant's health impact assessment working group to help decision makers improve public health in minority communities through public works design.
- Met with several community partners working in public health, such as the Office of Minority Health, UNR Latino Research Center, and the UNLV School of Public Health.
- Attended community events such as the 2019 Nevada County Health Rankings, Nevada Medical Center health care report card release, Armed Forces Chamber of Commerce health fair, and the Latin Chamber Nevada health care event.

Analysis and Recommendations: Several organizations have created metrics and report cards on the state of health in Nevada, and the data can be used to help identify issues and gaps in health care. Community groups and government agencies need to continue to work together to address racial and ethnic health disparities.

FY19 & FY20 Strategic Plan Goals:

- Build partnerships within the Nevada Minority Health and Equity Coalition and other community groups to improve minority health.
- Participate in 2 health and wellness fairs/community events to disseminate health information to minorities.
- Support/Testify on 1-2 health bills that address disparities in minority health and access to health care.

Housing Subcommittee

Members:

- Commissioner Mercedes Krause (Subcommittee Co-Chair)
- Commissioner Kathleen Taylor (Subcommittee Co-Chair)

Overview: Home ownership rates in Nevada are still below the 2006 peak with the exception of whites, so recovery from the Great Recession has not been even. Many who lost their homes are now priced out of the market, and those who are renting have been negatively affected by rising rents in recent years, which has outpaced the rate of income growth. The National Low Income Housing Coalition says that in Nevada, 79% of extremely low income and 43% of very low income households are severely cost burdened, which means they spend more than half their income on housing. The lack of affordable housing in Nevada causes serious financial strains on families as they are forced to sacrifice other necessities, such as food and medicine, which in turn affects education and health care outcomes.

The Housing Subcommittee will continue to work with community partners to highlight the importance of affordable housing for the minority community, and to educate the importance of wealth building through home ownership.

Actions Taken:

- Attended Southern Nevada Regional Housing Authority community partner meetings, Nevada Housing Coalition events, and UNLV Brookings Mountain West lectures on housing to learn about housing issues and best practices in other states.
- Met with several housing officials at the federal, state, and local levels on the different housing programs and affordable housing issues.
- Disseminated information on state homeownership programs at events.

Analysis and Recommendations: The state continues to face an affordable housing crisis, and the current situation is not improving. Nevada still needs in excess of 200,000 affordable houses, which mostly lies in Clark County but Reno is also facing a severe shortage. We applaud the state legislature for passing a bill to increase the tax credits for affordable housing, but the extra $10 million per year only helps build a fraction of the affordable homes needed.

FY19 & FY20 Strategic Plan Goals:

- Formalize relationships with 3 housing groups that work with minorities.
- Support/Testify on 1-2 housing bills that help the minority community.

Workforce Development Subcommittee

Members:

- Commissioner Adleen Stidhum (Subcommittee Chair)
- Commissioner Hasaan Azam

Overview: The Workforce Development Subcommittee has actively participated in the Workforce Connections Job Developers monthly meetings to meet with other community partners that are helping to place job seekers into careers. The working group coordinates job fairs and helps with cross-promotion of events and are keeping track of metrics to measure the success of job fairs. The subcommittee will continue to collaborate with community partners and government agencies to improve the workforce through various programs and initiatives and to bring awareness to stakeholders that some pockets still face high unemployment.

Actions Taken:

- Participated in the Workforce Connections Job Developers monthly meetings to understand the Nevada workforce and learn about upcoming career fairs, apprenticeship programs, etc., to disseminate to the community.
- Gave a presentation to the African American Employment Think Tank about the Commission.
- Met with Department of Employment, Training and Rehabilitation (DETR) on the specific methodology on how they collect minority unemployment data.
- Attended career fairs to speak with business owners to understand staffing needs.

Analysis and Recommendations: Policymakers should continue to draw awareness that even though the overall unemployment rate has declined, certain zip codes still face double digit unemployment, and the unemployment rate remains higher for certain minority groups.

FY19 & FY20 Strategic Plan Goals:

- Formalize relationships with Workforce Connections, Department of Employment, Training and Rehabilitation (DETR), Office of Workforce Innovation for a New Nevada (OWINN), Sierra Nevada Job Corps Center, Southern and Northern Nevada Chambers, and other organizations to decrease minority unemployment.

Economic & Business Development Subcommittee

Members:

- Commissioner Amy Shaw (Subcommittee Chair)

Overview: According to the US Small Business Administration, there are over 70,000 minority-owned businesses in Nevada (one-third of all small businesses), and they employ a significant percentage of Nevadans and are important for the growth of the Nevadan economy. The Commission supported two bills, which would have addressed disparities for minority small business owners in the last legislative session, which failed to pass. The Economic and Business Development Subcommittee will continue to advocate for minority small business owners and work with community partners to increase the awareness of business resources and help disseminate information on access to capital, alternative financing, and procurement opportunities.

Actions Taken:

- Submitted two bill draft requests with the Legislative Subcommittee to help minority small business owners.
- Advocated for the inclusion of minority small business owners for contract work at the Las Vegas Stadium Authority Board meetings and the Clark County Department of Aviation and RTC meeting DBE goals stakeholder meeting.
- Engaged with Latin Chamber, Asian Chamber, Urban Chamber of Commerce, and Armed Forces Chamber.
- Attended a number of events promoting small businesses and resource programs for small businesses, including the MGM Supplier Diversity Event, Caesars Entertainment Economic Equity Tour, the IRS Small Business Forum, Clark County Small Business Opportunity Program, Small Business Administration, Women Business Enterprise Council West Community Impact Award Program, Nevada Contractors Association Diversity and Inclusion meetings, National Association of Minority Contractors meetings, Western Regional Minority Supplier Development Council summit, and Business and Industry's Small Business Roundtable.

Analysis and Recommendations: Minority small business owners continue to cite access to capital and securing procurement opportunities as persistent obstacles to growth. Policymakers should take an active role in addressing these barriers which directly impact the state's economic outlook.

FY19 & FY20 Strategic Plan Goals:

- Participate in 1-2 small business fairs and expos a year to disseminate small business resources and to actively solicit small business feedback
- Attend at least 1 event per month

Legislative / Political Empowerment Subcommittee

Members:

- Commissioner Myisha Williams (Subcommittee Chair)

Overview:

During the 2019 session, the Commission submitted a record of four bill draft requests through state legislative process. Senate Bill 211 passed, which increased funding for the Commission, and we were able to witness the bill signing by the Governor at a celebration in Chinatown.

The Commission will continue to hold legislative roundtable discussions, monitor issues relating to minorities during the interim session, and attend community events to understand the issues important to the minority community.

Actions Taken:

- Worked with state legislators to pass 2 Commission-sponsored bills
- Worked with state legislators to sponsored four bill draft requests originating from the Commission.
- Testified in public or submitted written testimony for six bills.
- Hosted a data presentation event called "The Status of Minorities in Nevada" which drew 150 RSVPs and published a fact sheet on minorities.
- Co-facilitated three legislative roundtable discussions with the Commission for Women to bring community organizations together to discuss their legislative priorities.
- Attended over a dozen events hosted the Latin Chamber, Asian Chamber, and Urban Chamber to garner feedback from the business community.
- Met with many organizations one-on-one to understand legislation of importance to minorities.

Analysis and Recommendations: The Commission strongly believes that minority voices need to be included when new legislation is being crafted, especially now that Nevada is a majority minority state. The changing demographics means that the State will continue to become increasingly more diverse in the future highlighting the crucial need for disparities to be addressed as they begin impacting larger numbers of Nevadans.

FY19 & FY20 Strategic Plan Goals:

- Submit at least 1 BDR during the next legislative session that improve the lives of minorities and find legislative sponsorship of BDRs.
- Attend at least 2 town hall meetings during legislation years to obtain feedback from minority community.

Community Liaison Subcommittee

Members:

- Commissioner Hasaan Azam (Subcommittee Chair)

Overview: Open dialogue is critical to maintaining relationships between law enforcement and the minority community. The Community Liaison Subcommittee continues to advocate for increased discourse to understand the diverse perspectives and help break down stereotypes and deconstruct implicit bias. The subcommittee will continue to work with local law enforcement agencies to advocate for continued outreach to the community and to address issues such as increased transparency, diversity recruitment initiatives, and implicit bias training.

Action Taken:

- Met with the Reno Chief of Police and Washoe County Sheriff and also Customs and Border Protection and the Federal Bureau of Investigation several times during 2019.
- Joined the newly formed Washoe County Sheriff's Outreach Committee, which is comprised of different ethnic and faith backgrounds. Participated in meetings with the committee and took tour of the campus.
- Participated in the Asian American Sheriff's Advisory Council, which draws over 200 community members in a town hall setting in which citizens can ask the sheriff and area command captains questions pertinent to their community.

Analysis and Recommendations: The current political climate and racial tensions in recent years warrants further dialogue between law enforcement and the minority community to increase understanding between groups. We have been advocating for more outreach to the community, either by creating formal groups or events, and are pleased that Washoe County created a new group, the Washoe County Sheriff's Outreach Committee, to bridge the gap between the different communities and keep the lines of communication open. We hope that this will encourage more groups to be formed as these safe environments allow for more open dialogue in understanding issues and resolving tensions.

FY19 & FY20 Strategic Plan Goals:

- Formalize relationships with local law enforcement agencies in Nevada.
- Attend 2 law enforcement outreach events a year to the minority community.

List of outreach events/activities

January 2019

- Nevada Commission on Minority Affairs State of Minorities presentation, Nevada State Business Center
- State of Education in Nevada by Communities in Schools, Springs Preserve
- Meeting with Urban Chamber of Commerce leadership, Las Vegas
- Children's Policy Forum by Children's Advocacy Alliance, United Way of Southern Nevada
- Sheriff's Asian Advisory Council, Mint Bistro
- Nevada Minority Health Coalition Legislative 101, Clark County Library
- Dr. MLK Jr. Technology Summit, Zappos
- Asian Real Estate Association of America board installation, Dragonridge Country Club
- Nevada Minority Health and Equity Coalition general meeting, Southern Nevada Health District
- Las Vegas Chamber of Commerce Preview, Thomas and Mack center
- Meeting with Department of Employment, Training, and Rehabilitation, Las Vegas
- Meeting with Custom and Border Protection, Reno
- Nevada Contractors Association Diversity and Inclusion meeting
- Las Vegas Stadium Company, Community Benefits Oversight Committee Meeting, Clark County Government Center
- Urban Chamber State of the Chamber event, JW Marriott

February 2019

- Presentation to the Assembly Committee on Government Affairs
- Presentation to African American Employment Think Tank, Workforce Connections
- LVGEA State of Economic Development, Four Seasons
- City of Las Vegas Chinese New Year in the Desert, Fashion Show mall
- Organization of Chinese Americans Chinese New Year event, Hong Kong Garden
- Asian Chamber of Commerce Chinese New Year event, Gold Coast
- Honorary Extraordinary Women at 100 Black Men event, Paris
- African Chamber of Commerce ribbon cutting
- RTC/Reno-Tahoe Airport disparity study results, Reno
- UNLV Brookings lecture on the Devaluation of Assets in Black Neighborhoods
- Asian Chamber of Commerce workshop on minority small business certification
- Nevada Minority Health and Equity Coalition general meeting, Southern Nevada Health District
- Meeting with North Las Vegas Housing and Neighborhood Services
- Meeting with Congressman Steven Horsford
- Latin Chamber of Commerce Legislative Straight Talk
- Women's Business Enterprise Council West, 2019 Strategic Connection Matchmaking & Mini-Showcase, Westgate

- Western Regional Minority Supplier Development Council, Tri-Council Minority Business Mega Summit, Rio

March 2019

- Legislative Priorities Roundtable joint event with Commission for Women, CSN Cheyenne
- Presentation to the Senate Finance Committee on SB 211 – Additional Funding for Commission on Minority Affairs
- Nevada Consumer Affairs Fraud Prevention fair, Nevada State Business Center
- Health Impact Assessment meeting, City of Las Vegas
- Asian Americans Advancing Justice Conference, Atlanta
- 2019 Nevada County Health Rankings, Southern Nevada Health District
- Workforce Connections Job Developers meeting
- Meeting with RTCSNV communications team
- Hearts United with Christchurch, Sparks
- Urban Chamber of Commerce event on Women in Business & politics, JW Marriott

April 2019

- Testify on SB 494 – Emerging Small Business preference, Grant Sawyer
- Testify on AB 246 – Create Commission on Asian Affairs
- Testify on SB 490 – State disparity study, Grant Sawyer
- Minority Health Day, Nevada Legislative Building
- Minority Health Impact Summit, Reno City Hall
- Meeting with Nevada Business Women's Center
- Health Impact Assessment meeting, City of Las Vegas
- Meeting with Women in the Housing and Real Estate Ecosystem
- UNLV School of Community Health Sciences Job and Internship Fair
- Emiliano Zapata statue presentation, North Las Vegas City Hall
- Fight Fraud Task Force meeting, Nevada State Business Center
- Asian Chamber of Commerce legislative and real estate update, Gold Coast
- APIA Scholars event, Asian Community Development Council
- Toured Eddy House or homeless and at-risk youth, Reno
- Meeting with Reno Chief of Police, Reno
- Workforce Connections Job Developers meeting
- Closing the Achievement Gap Among Students of Color, NSHE office

May 2019

- Asian and Pacific Islanders Day at the Legislature, Nevada Legislative Building
- Legislative Priorities Roundtable follow up joint event with Commission for Women
- Immunize Nevada's Silver Syringe Awards, SLS
- Small Business Administration Small Business of the Year Awards event, Westgate

- Asian Tourism Festival, Downtown Summerlin
- Latin Chamber of Commerce Infrastructure event, Suncoast
- Asian Culture Day by Asian American Group, Hong Kong Garden
- AAPI Roundtable with Senator Jacky Rosen, Shanghai Plaza
- Workforce Connections Job Developers meeting
- Health Impact Assessment meeting, City of Las Vegas
- Nevada Contractors Association Diversity and Inclusion meeting
- Office of Minority Health focus group on personalized medicine, Southern Nevada Health District
- Urban Chamber Views of the Valley event, Palace Station
- White House Initiative on Asian Americans & Pacific Islanders Roundtable, New Asian BBQ
- Meeting with Sheriff Balaam, Reno
- Careers in Motion, Texas Station
- Las Vegas Stadium Authority Board Meeting, Clark County Government Building
- UNLV School of Medicine Community Engagement board meeting
- Clark County Small Business Expo, Westgate
- NAACP meeting on higher education, Doolittle Community Center

June 2019

- Legislative Priorities Roundtable recap joint event with Commission for Women
- SB 211 bill signing, Chinatown Plaza Mall
- Norm Mineta Census Training by APIA Vote, Asian Community Development Council
- Census meeting with Mi Familia Vota
- Health Impact Assessment focus group, City of Las Vegas
- Nevada Minority Health and Equity Coalition general meeting, Southern Nevada Health District

July 2019

- Meeting with ECDC African Community Center
- Fight Fraud Task Force meeting, Nevada State Business Center
- Clark County Department of Aviation and RTC meeting DBE goals stakeholder meeting, McCarran Airport
- Census 2020 collaboration meeting with US Census
- African American Collective – Las Vegas Stadium Opportunities Overview, Pearson Community Center
- Las Vegas Stadium Authority Board Meeting, Clark County Government Building
- Urban Chamber of Commerce Mobility in Vegas Breakfast, Palace Station
- Meeting with Federal Bureau of Investigation

August 2019

- La Oportunidad by Latin Chamber, Boulevard mall

- Committed to our Business Community hosted by the Regional Business Development Advisory Council, LVCVA
- Nevada Hispanic Business Group Buenos Dias, Pebble Creek Hospice
- Meeting with Asian Pacific American Institute for Congressional Studies
- Nevada Contractors Association Diversity and Inclusion meeting
- IRS Small Business forum
- Asian Chamber of Commerce event on Doing Business in Nevada, Gold Coast
- UNLV Native American student welcome
- Meeting with UNLV School of Community Health Sciences
- Meeting with Office of Minority Health
- Economic Equity Tour by Caesars, Rio

September 2019

- Presentation at Business & Industry Director's Administrators meeting, Nevada State Business Center
- Immigration Fraud Fair, East Las Vegas Community Center
- Health Impact Assessment focus group, City of Las Vegas
- Panelist at Asian American Pacific Islander Democratic Caucus civic engagement event, SEIU
- Meeting with Dean of UNLV School of Public Health
- New Market Tax Credit educational event, North Las Vegas City Hall
- Largest Business Mixer, Texas Station
- Meeting with Labor Commissioner
- International Innovation Center grand opening
- Urban Chamber Power of Policy event, Gold Coast
- African Chamber of Commerce Afrikest Cultural Exchange, Conference Center of Las Vegas
- Armed Forces Chamber of Commerce health fair, Glowzone
- Webinar with Office of Minority Health
- Clark County Small Business Opportunity Program presentation, Clark County Government Center
- McCarran International Airport Vendor and Service Fair
- Asian Chamber of Commerce airport update event, Gold Coast
- Workforce Connections Job Developers meeting
- Meeting with Nevada Grow
- Las Vegas Stadium Authority Board Meeting, Clark County Government Building
- Fiesta at Wells, Reno

October 2019

- Health Impact Assessment focus group, City of Las Vegas
- Latin Chamber Nevada health care event
- State of Higher Education, Nevada State College

- CSN Hispanic/Minority Institution Symposium
- NSHE Diversity Summit, UNLV
- Equity through Diversity Board Workshop, United Way
- Meeting with Three Square
- RALI (Rx Abuse Leadership Initiative) event, Pearson Community Center
- Nevada Medical Center scorecard, Innevation Center
- Meeting with Latino Research Center
- MGM Supplier Diversity Event, Delano
- UNLV Brookings lecture on migrants and refugees
- Nevada Minority Health and Equity Coalition general meeting, Southern Nevada Health District
- The Gathering Leadership Conference, Victory City Church, Reno
- Reno-Sparks Chamber of Commerce event on Bridging the Gender Divide, Reno
- Sheriff's Outreach Committee meeting, Reno
- Southern Nevada Regional Housing Authority community partner meeting
- Meeting with One-Stop Career Center
- Business and Industry Small Business Roundtable

November 2019

- Legislative Interim Roundtable joint event with Commission for Women
- Asian Real Estate Association of America Recession 2020 event, Emerald at Queensridge
- Diversity working group, Governor's Office of Economic Development
- Complete Count Census Committee
- Health Impact Assessment meeting, City of Las Vegas
- Nevada Housing Coalition event on Equitable Housing Development Strategies, The Center
- Nevada Housing Coalition event on What's on Deck for Affordable Housing, Moana Nursery, Reno
- UNLV Native Alliance event
- 2020 Women on Boards Conversation on Diversity, Rio
- UNLV Brookings lecture on the Las Vegas housing market
- Phenomemal Woman Event, Town Square
- Urban Chamber Green Tie Awards, Mirage
- Academy of Hospitality & Tourism Board Fair and Career Fair, Valley High School

December 2019

- LVGEA Outlook 2020, M Resort
- UNLV Medical school workshop
- Diversity working group, Governor's Office of Economic Development
- Las Vegas Chamber State of the Chamber event, Palms
- Public Education Foundation Diversity Matters summit, Caesars
- Health Impact Assessment meeting, City of Las Vegas
- New American Leaders event, Asian Community Development Center

- Social justice social with Assemblywomen Monroe-Moreno and Neal
- Webinar with Boys & Girls Club of Southern Nevada
- National Association of Minority Contractors, Urban Chamber
- Women Business Enterprise Council West Celebration and Community Impact Award Program, The Linq
- Hudson Group/Annual Vendor Fair, Wynn
- Latin Chamber of Commerce Annual Celebration and Awards Program, Westgate
- Meeting with Three Square
- Small Business Opportunity Program event hosted by Clark County Business Development Advisory Council, Clark County Government Center