

Title VI Annual Accomplishment Report

September 30, 2013 – October 1, 2014



Oklahoma Department of Transportation

Civil Rights Division

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In accordance with 23 CFR 200.9(b)(10), the following is a report of the Oklahoma Department of Transportation's (ODOT) Title VI Accomplishments, a copy of the Title VI Plan, and [Work Plan](#) for October 1, 2014 – September 30, 2014.

ACCOMPLISHMENTS

LIMITED ENGLISH PROFICIENCY: A Limited English Proficiency (LEP) Assessment was completed on all ODOT's divisions in December 2010. An assessment was conducted again comparing the current census data (2000-2011) with all of ODOT's divisions. It has been determined that the following areas have reached the threshold for potential language barriers. The languages highlighted in yellow indicate additional languages that did not meet the threshold during the 2010 analysis.

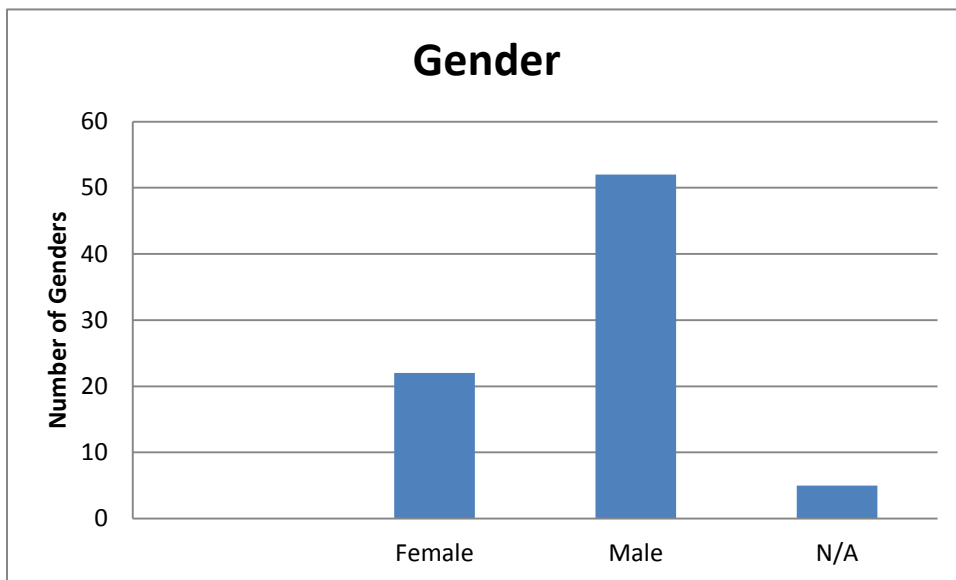
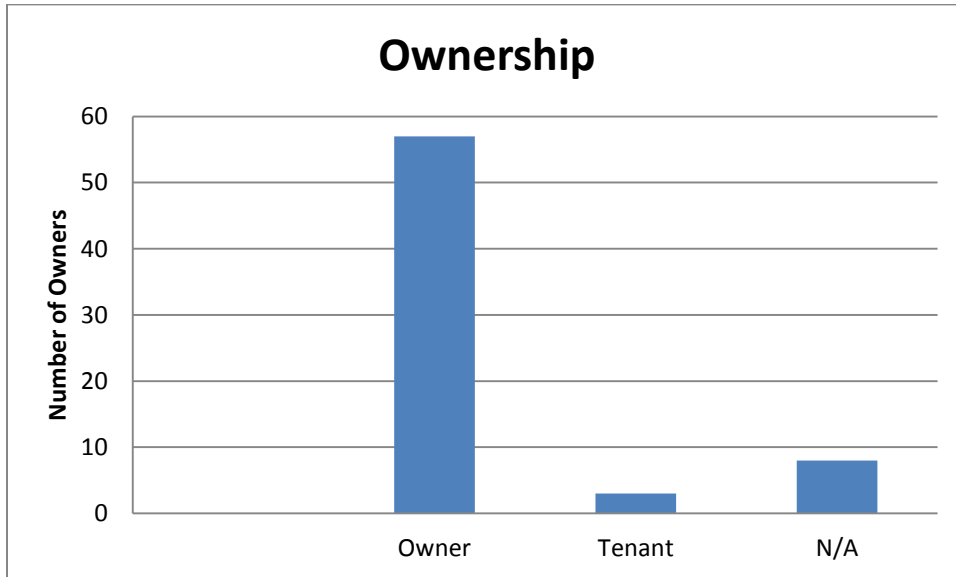
- * Division 1: Spanish
- * Division 2: Spanish
- * Division 3: Spanish & Vietnamese
- * Division 4: Spanish, Chinese, Korean & Vietnamese
- * Division 5: Spanish
- * Division 6: Spanish
- * Division 7: Spanish
- * Division 8: Spanish & Vietnamese
- * Division 9 (Central Office): Spanish, Chinese & Vietnamese

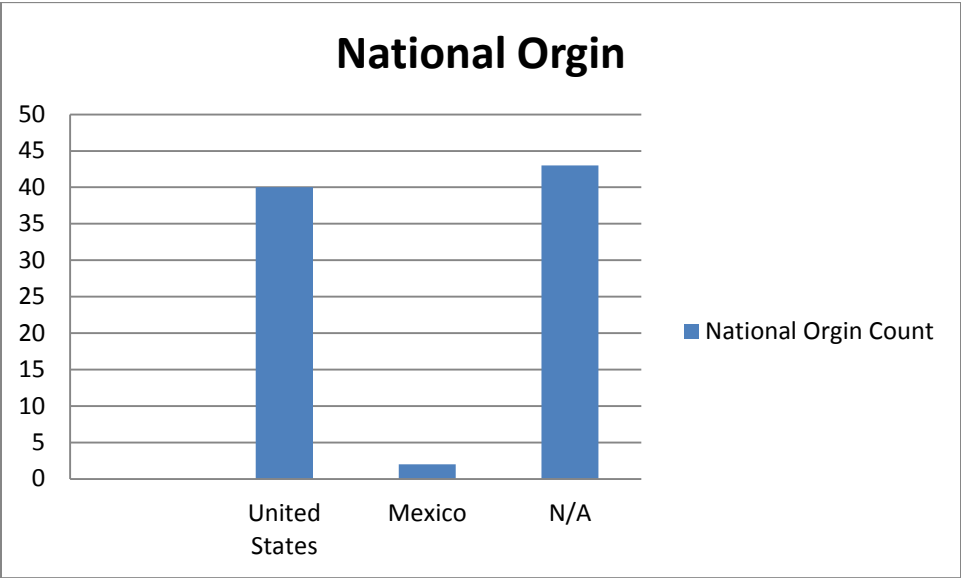
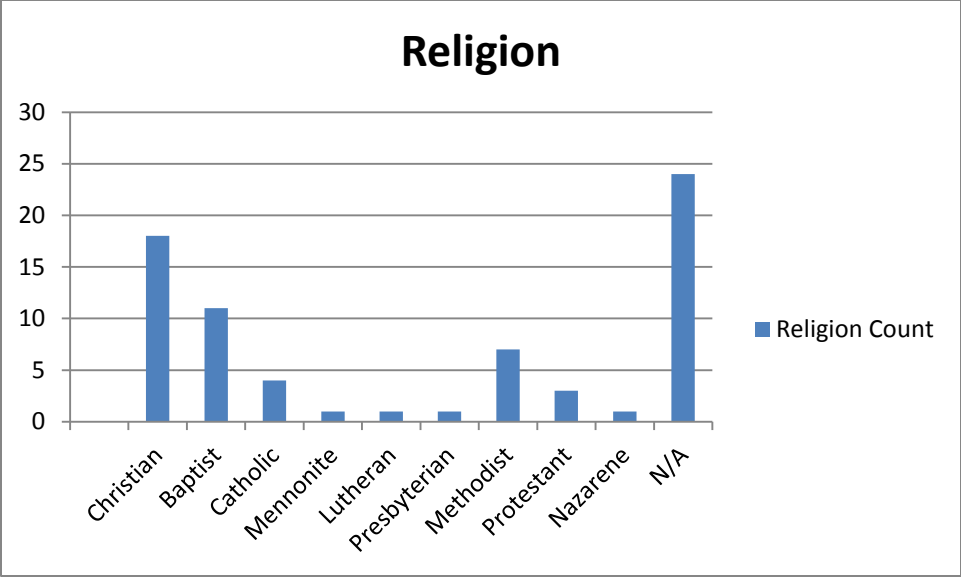
TITLE VI LIAISONS: The list of Title VI Liaisons has been updated again. New employees designated as Title VI Liaisons have been provided Title VI training material to better understand their roles and responsibilities.

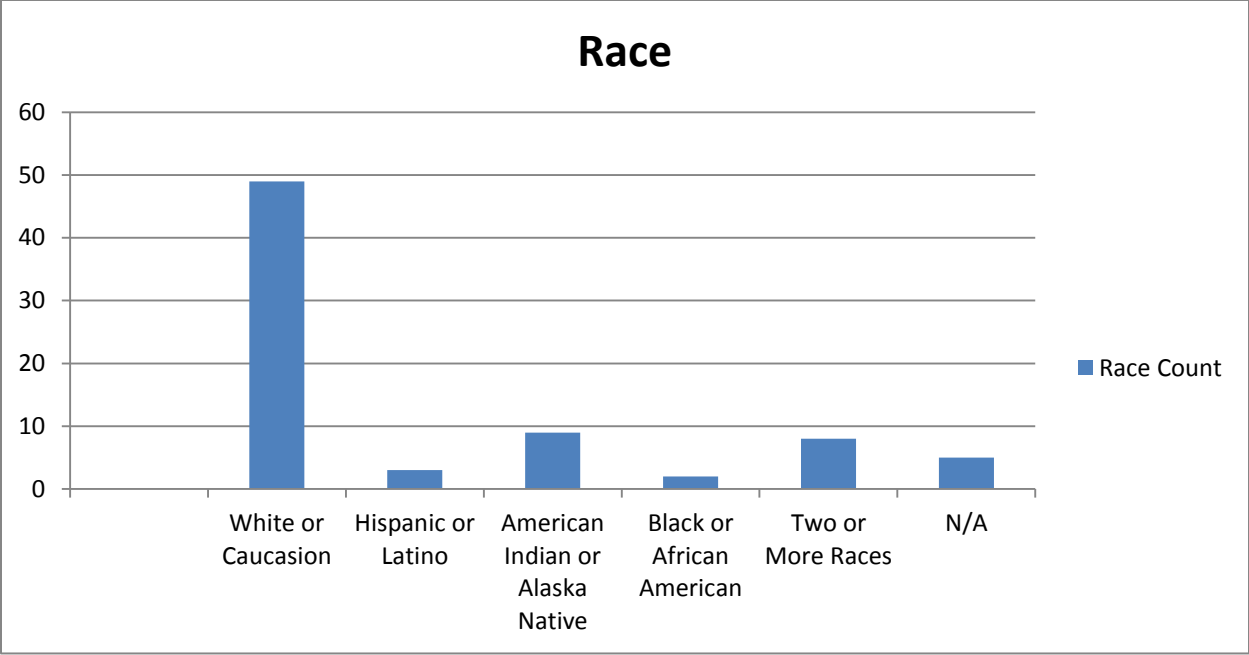
NATIONAL SUMMER TRANSPORTATION INSTITUTE: The 2014 National Summer Transportation Institute (NSTI) program was hosted by Rose State (RS) University along with the ODOT and the Federal Highway Administration (FHWA). The high school program ran from July 14 – 25, 2014. The racial makeup of the participants included 11 African-Americans, 4 Caucasians and 5 Asians. A total of 17 participants completed the program.

The NSTI **Intermodal Advisory Council (IAC)** is now chaired by ODOT's Title VI Coordinator and composed of members from FHWA, Federal Motor Carriers, Federal Aviation Administration, Department of Labor, and McCorkle Truckline. Members of the IAC were involved in reviewing and ranking the NSTI proposals for the 2014 program. *(July 2011-current)*

DATA COLLECTION: The Title VI “R/W Form 1805” is provided to owners or tenants that are being relocated, in order to collect demographic information. This form collects voluntary information on the owner/tenant such as gender, religion, national origin and race. Below is a visual compilation of 72 forms submitted back to the ODOT:







COMPLAINTS: The ODOT received 0 FHWA Title VI complaints during this timeframe.

WORK PLAN (October 1, 2014 – September 30, 2015)

- Continue to work on all Title VI Compliance Reviews internally and externally;
- Develop an internal process with the Strategic Asset and Performance Management Division in order to work with the Metropolitan Planning Organizations;
- Work with the divisions to ensure efforts are made to increase participation from females, minorities, and socially-economically disadvantaged-owned firms for contracted projects;
- Work with ODOT's Human Resources Division on gathering data from trainings that have been conducted throughout the year;
- Continue to try and work with divisions that do not consistently submit their Title VI monthly reports;
- Increase awareness to other accredited colleges/universities on the National Summer Transportation Institute (NSTI) program to encourage additional host sites;
- Increase awareness to other entities about the NSTI so that the Intermodal Advisory Committee can grow and develop additional partnerships;
- Continue to meet with all Title VI Designees to ensure responsibility of compliance within their own divisions;
- The Civil Rights Division will hold a Civil Rights Conference in February 2015. The conference will focus on the program areas in Civil Rights such as Title VI, Americans with Disabilities Act, Contractor Compliance, Goal Methodology and so forth. This conference will be open to all subrecipients.