

INVESTIGATIVE CONSUMER REPORT – DISCLOSURE

CenterPoint Energy, Inc. (“CenterPoint”) would like to obtain or cause to be prepared an investigative consumer report(s) (“ICR”) concerning you for employment purposes as part of its screening and hiring process, and, if applicable, during your employment with CenterPoint. An ICR, unless prohibited by applicable law, may include information bearing on your character, credit worthiness, credit standing, general reputation, personal characteristics, or mode of living. This information may be obtained through personal interviews with neighbors, friends, or your associates with whom you are or have been acquainted with, or who may have knowledge concerning any such items of information.

If you provide the authorization requested in the separate document entitled “Investigative Consumer Report – Authorization,” you are also entitled to obtain, by written request, a complete and accurate disclosure of the nature and scope of the any ICR, and have the right to request a copy of the “Summary of Your Rights Under the Fair Credit Reporting Act” from the consumer reporting agency who furnished the ICR. Moreover, upon a timely written request to the Human Resources Department, CenterPoint will provide you the nature and scope of the investigation.