Investigative Consumer Report Policy

I have been advised by LLoyd that I may be assigned to a position with a client of LLoyd (the "Client") which requires an investigative consumer report (the "Report") to be obtained for employment purposes by LLoyd or the Client for individuals assigned to the Client. The Report may include information on character, general reputation, criminal convictions, personal characteristics and/or mode of living. **I understand that I may decline eligibility for assignment with the Client and that such declination will not affect my assignment to other clients.**

I understand that a consumer report or investigative consumer report, as those terms are defined in the federal Fair Credit Reporting Act as amended ("FCRA"), 15 U.S.C. 1681 *et seq.* may be obtained by LLoyd or the Client from a consumer reporting agency ("Agency"). I further understand that the Agency may not give out information about me to LLoyd or the Client without my written consent. I also understand that the Agency may not report medical information about me to LLoyd or the Client without my specific prior consent as to the release of such information, which is in addition to my general authorization herein.

I agree that the Report is a special type of consumer report in which information about my character, general reputation, personal characteristics, criminal convictions and mode of living may be included. The scope of this investigation may include, without limitation, a criminal background check, a search of motor vehicle records, a search of my social security number and a peer report. I understand that I (i) am entitled to receive a summary of my rights under the FCRA and (ii) upon my written request to LLoyd or the Client within a reasonable period of time after my receipt of this Employee Consent, LLoyd or the Client, as is appropriate, shall, to the extent required by law, make a complete and accurate disclosure of the nature and scope of the investigation requested. It is understood that this disclosure shall be made in writing and mailed or otherwise delivered to me not later than five (5) days after the date on which the request for such disclosure was received from me or such report was first requested, whichever is later in time.

I understand that failure to consent to the obtaining of the Report will be considered as a withdrawal of my request for assignment or to continue assignment with the Client. I understand that if the Report reveals any information concerning criminal convictions that such information will be utilized in connection with my employment, continued employment or specific assignments only in accordance with applicable federal and state law.

I request and authorize all persons, schools, businesses, financial institutions, corporations, credit bureaus, courts and law enforcement agencies and the National Personnel Records Center to release such information without restriction or qualification. I agree that a photostat of this authorization be considered as effective and valid as the original.

I hereby release LLoyd, the Client, the Agency and all other persons or entities contacted in connection with the Report, from any and all liability arising out of the preparation, distribution and use Report and this authorization.

I understand the meaning of the release and consent form, which I have had the opportunity to raise any questions about it before signing it. My signature on that form is completely voluntary, without coercion or duress of any kind, and I am signing that release and consent form solely as a condition for consideration of assignment with the Client. I acknowledge that I have received a summary of my rights under the FCRA.