



DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT

CWPM, LLC, may request an investigative consumer report about you from a third party consumer reporting agency¹, in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable). An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

Print Name: _____ Date: _____

Signature: _____

SSN: _____ DOB: _____

¹ **Applicants/employees in California:** [CWPM, LLC.] will notify you if a consumer reporting agency other than **Foley Carrier Services, LLC ("Agency")**, 140 Huyshope Avenue, Hartford, CT 06106, telephone number (800) 253-5506, www.foleyservices.com is used to obtain an investigative consumer report. A subsequent notice will be sent for future consumer reports requested. By signing this form, you acknowledge receipt of the Notice Per California Law.

Sample documents should NOT be construed as legal advice, guidance or counsel. Employers should consult their own attorney about their compliance responsibilities under the FCRA and applicable state law. Foley Carrier Services, LLC expressly disclaims any warranties or responsibility or damages associated with or arising out of information provided. Employers seeking credit reports must provide additional notices pursuant to state law.