



EMPLOYMENT PROPOSAL

NORTH DAKOTA DEPARTMENT OF HUMAN SERVICES
DIVISION OF VOCATIONAL REHABILITATION
SFN 1840 (9-2014)

<input type="checkbox"/> Job Development and Placement		<input type="checkbox"/> Supported Employment Program	
Required Information			
Client Name			
Counselor Name			
Job Developer Name			
Contractor Name			
Employment Goal			
Date Employment Proposal Submitted		Timeframe for Job Development/Placement Services	
Frequency of Contact with the Client		Frequency of Contact with the DVR Counselor	
Identified Client Conditions and Preferences			
Identified Barriers			
Employment Proposal Instructions			
<ol style="list-style-type: none">1. Describe the strategy/technique you propose to use, as example: job preparation, prospecting, needs analysis, job carving, sales, follow-up and job accommodations.2. What goal/objective do you have for each strategy you propose implementing, including timelines?3. Define the following areas as they apply to the client being referred for services:<ul style="list-style-type: none">• Job Development Strategies for the job search process• Job Carving Strategies• Job Placement Strategies• Job Coaching Strategies• Job Accommodations• Fading Techniques			

1. Objective and Strategies/Techniques	
Objective:	
Strategy/Technique:	
2. Objective and Strategies/Techniques	
Objective:	
Strategy/Technique:	
3. Objective and Strategies/Techniques	
Objective:	
Strategy/Technique:	
4. Objective and Strategies/Techniques	
Objective:	
Strategy/Technique:	
Additional Notes	
Client Signature	Date
Provider Signature	Date
DVR Counselor Signature	Date