

ADMINISTRATIVE SALARY SCHEDULE

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2019-2020**

PAY		MINIMUM	MIDPOINT	MAXIMUM
GRADE	< 5 years			
A00	Daily Rate	\$366.4450	\$466.9678	\$567.4906
	190 Days	\$69,625	\$88,724	\$107,823
	195 Days	\$71,457	\$91,059	\$110,661
	205 Days	\$75,121	\$95,728	\$116,336
	225 Days	\$82,450	\$105,068	\$127,685
	240 Days	\$87,947	\$112,072	\$136,198
Counselor (all levels) Counselor, Special Education			Counselor/Parent Coordinator Lead Counselor	

PAY		MINIMUM	MIDPOINT	MAXIMUM
GRADE	> 5 years			
A00	Daily Rate	\$368.6643	\$469.4286	\$570.1929
	190 Days	\$69,625	\$88,724	\$107,823
	195 Days	\$71,457	\$91,059	\$110,661
	205 Days	\$75,121	\$95,728	\$116,336
	225 Days	\$82,450	\$105,068	\$127,685
	240 Days	\$87,947	\$112,072	\$136,198
Counselor (all levels) Counselor, Special Education			Counselor/Parent Coordinator Lead Counselor	

A01	Daily Rate	\$362.0064	\$462.0462	\$562.0859
	190 Days	\$68,781	\$87,789	\$106,796
	195 Days	\$70,591	\$90,099	\$109,607
	205 Days	\$74,211	\$94,719	\$115,228
	225 Days	\$81,451	\$103,960	\$126,469
	240 Days	\$86,882	\$110,891	\$134,901
CATE Program Coordinator Coordinator, Alumni Development Coordinator, College NOW Coordinator, Wireless Infrastructure Educational Diagnostician H.S. Campus Athletic Coordinator Insr. Materials Digital Manager Library Services Manager			LSSP Occupational Therapist Physical Therapist Social Worker Specialist, 21st Century Family Engagement Specialist, Robotics Specialist, Testing	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2019-2020**

PAY		MINIMUM	MIDPOINT	MAXIMUM
GRADE	< 5 years			
A02	Daily Rate	\$389,3841	\$492,2869	\$595,1897
	200 Days	\$77,877	\$98,457	\$119,038
	215 Days	\$83,718	\$105,842	\$127,966
	225 Days	\$87,611	\$110,765	\$133,918
	240 Days	\$93,452	\$118,149	\$142,846
	Assistant Director, Athletics		Specialist, 21st Century Family Engagement	
	Assistant Director, Fine Arts		Specialist, Advanced Academics	
	Assistant Director, Purchasing		Specialist, ATCP/Staff Development	
	Assistant Director, Technical Services		Specialist, Behavior Response	
	Assistant Director, Transportation		Specialist, BIL/ESL	
	Assistant Principal, Community School		Specialist, Bil/ESL Math	
	Assistant Principal, Elementary School		Specialist, BRT Grant	
	Assistant Principal, Guidance Center		Specialist, CATE	
	Assistant Principal, Intermediate School		Specialist, Connect Coach	
	Assistant Principal, Middle School		Specialist, Curr./Technology Integration	
	Assistant Principal, Summit		Specialist, Data	
	Coordinator, 21st Century		Specialist, ESL/Bilingual/Migrant	
	Coordinator, AYP-SES		Specialist, Homebound	
	Coordinator, Grant Evaluation		Specialist, Library Services	
	Coordinator, Grants		Specialist, LOTE & Dual Language	
	Coordinator, Infrastructure Systems		Specialist, Math	
	Coordinator, Instructional Materials		Specialist, Reading & Language Arts	
	Coordinator, Payroll		Specialist, Science	
	Coordinator, PEIMS		Specialist, Social Studies	
	Coordinator, Programmer/Analyst		Specialist, SP ED Compliance	
	Coordinator, Special Projects		Specialist, Special Education	
	Internal Auditor		Specialist, Visual Arts	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2019-2020**

PAY		MINIMUM	MIDPOINT	MAXIMUM
GRADE	< 5 years			
A03	Daily Rate	\$416,7260	\$522,5098	\$628,2936
	210 Days	\$87,512	\$109,727	\$131,942
	220 Days	\$91,680	\$114,952	\$138,225
	240 Days	\$100,014	\$125,402	\$150,790
	Assistant Director, Child Nutrition Assistant Principal, High School Assistant Principal, High School, Business Assistant Principal, SP Ed, High School Chief Nursing Officer Coordinator of Mentoring Coordinator, Behavior Response Team Coordinator, BIL/ESL/Recruiting Migrant Coordinator, Compliance Monitoring Coordinator, Counselors		Coordinator, Dyslexia/504 Coordinator, Early Childhood Curr. & Comp. Coordinator, Health, PE, Wellness Coordinator, Human Resources Coordinator, Sp Ed Evaluation Services Coordinator, Sp. Ed. Coordinator, Student Services - Attend. Dean Early College High School Manager Compliance & Monitoring Manager, SMS User Support Tech Serv.	
A04	Daily Rate	\$444,0735	\$552,7356	\$661,3976
	220 Days	\$97,696	\$121,602	\$145,507
	240 Days	\$106,578	\$132,657	\$158,735
	Coordinator, Early College High School Coordinator, Innovation & Development Director, Buildings & Grounds Director, Business Application Services Director, Career & Technology Director, Facilities/Construction Director, Libraries & Instr. Materials Director, Maintenance Director, Operations		Director, Prof. Development & Events Director, Purchasing Director, Schools/Community Relations Director, Sp Ed Compliance Director, Sp Ed Programming Director, Student Management Services Director, Testing Principal, Guidance Center Principal, Tegeler Career Center Tax Assessor/Collector	

**PASADENA INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE 2019-2020**

PAY		MINIMUM	MIDPOINT	MAXIMUM
GRADE	< 5 years			
A05	Daily Rate	\$471,4350	\$582,9682	\$694,5014
	220 Days	\$103,716	\$128,253	\$152,790
	240 Days	\$113,144	\$139,912	\$166,680
	Director, Accounting Director, Assessment/Advanced Academics Director, Athletics Director, Budget Director, Child Nutrition Director, Communications Director, Compliance Monitoring Director, Counseling & College Readiness Director, Fine Arts		Director, Instructional Technology Director, Network Services Director, Research and Evaluation Director, Safety Director, Student Services Director, Transportation Exec. Director Career & Tech Ed (CATE) Principal, Elementary School Principal, Middle School	
A06	Daily Rate	\$498,7727	\$613,1891	\$727,6054
	220 Days	\$109,730	\$134,902	\$160,073
	240 Days	\$119,705	\$147,165	\$174,625
	Executive Director, Administrative Services Executive Director, C & I Executive Director, Grant Writing Executive Director, Leadership Development Executive Director, Special Education		Executive Director, Special Projects Executive Director, Technology Principal, Dobie 9th Grade Principal, Intermediate School Principal, Summit	
A07	Daily Rate	\$526,1366	\$643,4231	\$760,7095
	240 Days	\$126,273	\$154,422	\$182,570
	Chief Financial Officer Chief of Police		Principal, High School	
A08	Daily Rate	\$557,3336	\$693,8071	\$830,2806
	240 Days	\$133,760	\$166,514	\$199,267
	Associate Superintendent		General Counsel	
A09	Daily Rate	\$586,8929	\$743,6058	\$900,3186
	240 Days	\$140,854	\$178,465	\$216,076
	Deputy Superintendent			

Administrator salaries are based on the daily rate times the days to be worked in that position.