

# ADMINISTRATIVE SALARY SCHEDULE

**PASADENA INDEPENDENT SCHOOL DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE 2019-2020**

<b>PAY GRADE</b>	<b>&lt; 5 years</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>A00</b>	Daily Rate	\$366.4450	\$466.9678	\$567.4906
	190 Days	\$69,625	\$88,724	\$107,823
	195 Days	\$71,457	\$91,059	\$110,661
	205 Days	\$75,121	\$95,728	\$116,336
	225 Days	\$82,450	\$105,068	\$127,685
	240 Days	\$87,947	\$112,072	\$136,198
	Counselor (all levels) Counselor, Special Education		Counselor/Parent Coordinator Lead Counselor	

<b>PAY GRADE</b>	<b>&gt; 5 years</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>
<b>A00</b>	Daily Rate	\$368.6643	\$469.4286	\$570.1929
	190 Days	\$69,625	\$88,724	\$107,823
	195 Days	\$71,457	\$91,059	\$110,661
	205 Days	\$75,121	\$95,728	\$116,336
	225 Days	\$82,450	\$105,068	\$127,685
	240 Days	\$87,947	\$112,072	\$136,198
	Counselor (all levels) Counselor, Special Education		Counselor/Parent Coordinator Lead Counselor	

<b>A01</b>	Daily Rate	\$362.0064	\$462.0462	\$562.0859
	190 Days	\$68,781	\$87,789	\$106,796
	195 Days	\$70,591	\$90,099	\$109,607
	205 Days	\$74,211	\$94,719	\$115,228
	225 Days	\$81,451	\$103,960	\$126,469
	240 Days	\$86,882	\$110,891	\$134,901
	CATE Program Coordinator Coordinator, Alumni Development Coordinator, College NOW Coordinator, Wireless Infrastructure Educational Diagnostician H.S. Campus Athletic Coordinator Insr. Materials Digital Manager Library Services Manager		LSSP Occupational Therapist Physical Therapist Social Worker Specialist, 21st Century Family Engagement Specialist, Robotics Specialist, Testing	

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<b>A02</b>	Daily Rate	\$389,3841	\$492.2869	\$595.1897
	200 Days	\$77,877	\$98,457	\$119,038
	215 Days	\$83,718	\$105,842	\$127,966
	225 Days	\$87,611	\$110,765	\$133,918
	240 Days	\$93,452	\$118,149	\$142,846
	Assistant Director, Athletics		Specialist, 21st Century Family Engagement	
	Assistant Director, Fine Arts		Specialist, Advanced Academics	
	Assistant Director, Purchasing		Specialist, ATCP/Staff Development	
	Assistant Director, Technical Services		Specialist, Behavior Response	
	Assistant Director, Transportation		Specialist, BIL/ESL	
	Assistant Principal, Community School		Specialist, Bil/ESL Math	
	Assistant Principal, Elementary School		Specialist, BRT Grant	
	Assistant Principal, Guidance Center		Specialist, CATE	
	Assistant Principal, Intermediate School		Specialist, Connect Coach	
	Assistant Principal, Middle School		Specialist, Curr./Technology Integration	
	Assistant Principal, Summit		Specialist, Data	
	Coordinator, 21st Century		Specialist, ESL/Bilingual/Migrant	
	Coordinator, AYP-SES		Specialist, Homebound	
	Coordinator, Grant Evaluation		Specialist, Library Services	
	Coordinator, Grants		Specialist, LOTE & Dual Language	
	Coordinator, Infrastructure Systems		Specialist, Math	
	Coordinator, Instructional Materials		Specialist, Reading & Language Arts	
	Coordinator, Payroll		Specialist, Science	
	Coordinator, PEIMS		Specialist, Social Studies	
	Coordinator, Programmer/Analyst		Specialist, SP ED Compliance	
	Coordinator, Special Projects		Specialist, Special Education	
	Internal Auditor		Specialist, Visual Arts	

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<b>A03</b>	Daily Rate	\$416.7260	\$522.5098	\$628.2936
	210 Days	\$87,512	\$109,727	\$131,942
	220 Days	\$91,680	\$114,952	\$138,225
	240 Days	\$100,014	\$125,402	\$150,790
	Assistant Director, Child Nutrition		Coordinator, Dyslexia/504	
	Assistant Principal, High School		Coordinator, Early Childhood Curr. & Comp.	
	Assistant Principal, High School, Business		Coordinator, Health, PE, Wellness	
	Assistant Principal, SP Ed, High School		Coordinator, Human Resources	
	Chief Nursing Officer		Coordinator, Sp Ed Evaluation Services	
	Coordinator of Mentoring		Coordinator, Sp. Ed.	
	Coordinator, Behavior Response Team		Coordinator, Student Services - Attend.	
	Coordinator, BIL/ESL/Recruiting Migrant		Dean Early College High School	
	Coordinator, Compliance Monitoring		Manager Compliance & Monitoring	
	Coordinator, Counselors		Manager, SMS User Support Tech Serv.	
<b>A04</b>	Daily Rate	\$444.0735	\$552.7356	\$661.3976
	220 Days	\$97,696	\$121,602	\$145,507
	240 Days	\$106,578	\$132,657	\$158,735
	Coordinator, Early College High School		Director, Prof. Development & Events	
	Coordinator, Innovation & Development		Director, Purchasing	
	Director, Buildings & Grounds		Director, Schools/Community Relations	
	Director, Business Application Services		Director, Sp Ed Compliance	
	Director, Career & Technology		Director, Sp Ed Programming	
	Director, Facilities/Construction		Director, Student Management Services	
	Director, Libraries & Instr. Materials		Director, Testing	
	Director, Maintenance		Principal, Guidance Center	
	Director, Operations		Principal, Tegeler Career Center	
			Tax Assessor/Collector	

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<b>A05</b>	Daily Rate	\$471.4350	\$582.9682	\$694.5014
	220 Days	\$103,716	\$128,253	\$152,790
	240 Days	\$113,144	\$139,912	\$166,680
	Director, Accounting		Director, Instructional Technology	
	Director, Assessment/Advanced Academics		Director, Network Services	
	Director, Athletics		Director, Research and Evaluation	
	Director, Budget		Director, Safety	
	Director, Child Nutrition		Director, Student Services	
	Director, Communications		Director, Transportation	
	Director, Compliance Monitoring		Exec. Director Career & Tech Ed (CATE)	
	Director, Counseling & College Readiness		Principal, Elementary School	
	Director, Fine Arts		Principal, Middle School	
<b>A06</b>	Daily Rate	\$498.7727	\$613.1891	\$727.6054
	220 Days	\$109,730	\$134,902	\$160,073
	240 Days	\$119,705	\$147,165	\$174,625
	Executive Director, Administrative Services		Executive Director, Special Projects	
	Executive Director, C & I		Executive Director, Technology	
	Executive Director, Grant Writing		Principal, Dobie 9th Grade	
	Executive Director, Leadership Development		Principal, Intermediate School	
	Executive Director, Special Education		Principal, Summit	
<b>A07</b>	Daily Rate	\$526.1366	\$643.4231	\$760.7095
	240 Days	\$126,273	\$154,422	\$182,570
	Chief Financial Officer		Principal, High School	
	Chief of Police			
<b>A08</b>	Daily Rate	\$557.3336	\$693.8071	\$830.2806
	240 Days	\$133,760	\$166,514	\$199,267
	Associate Superintendent		General Counsel	
<b>A09</b>	Daily Rate	\$586.8929	\$743.6058	\$900.3186
	240 Days	\$140,854	\$178,465	\$216,076
	Deputy Superintendent			

**Administrator salaries are based on the daily rate times  
the days to be worked in that position.**