2018-2019 Administrative/Professional Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
A-1					
	Attendance Officer	187			
	Manager, Accounting	236			
	Speech Pathologist Assistant (Bachelors)	187			
	Specialists:				
	Cash & Budget	236			
	Purchasing	236			
	Supervisor, Payroll	236			
A-2					
	Administrator, Student Services	210			
	Counselors:				
	Elementary School	200			
	Middle School	205			
	High School	210			
	High School Lead	215			
	Student Assistance	200			
	Diagnosticians	200			
	Facilitator, School-Aged Parents Program	210			
	Facilities Management Energy Manager	236			
	LPAC Liaison	205			
	Licensed Specialist in School Psychology	200			
	Social Worker (Masters)	200			
	Specialists:				
	Digital Learning	215			
	Dual Language/ESL	210			
	Dyslexia	187			
	Elementary Gifted & Talented	210			
	Federal & State Programs	210			
	Literacy	205			
	Orientation & Mobility	187			
	Position Control & Budget	236			
	Risk Management	236			
	Safety & Security	210			
	Student Support	200			
	Testing	187			
	Transition	187			
	Speech Pathologist (Masters)	187			

Daily	$222.22	$277.78	$333.34
187 Days	$41,555	$51,944	$62,334
236 Days	$52,443	$65,556	$78,668

Daily	$284.44	$355.56	$426.67
187 Days	$53,190	$66,489	$79,787
200 Days	$56,888	$71,112	$85,334
205 Days	$58,310	$72,889	$87,467
210 Days	$59,732	$74,667	$89,600
215 Days	$61,154	$76,445	$91,734
236 Days	$67,127	$83,912	$100,694

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Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
A-2	***Continued***				
	Supervisors:				
	Autism & Behavior Services	205			
	Itinerant Services & Mgmt Systems	205			
	Therapist, Music/Occupational/Physical	187			
A-3					
	Academic Dean, Shannon High School	210			
	Assistant Directors:				
	Child Nutrition	236			
	Facilities Management	236			
	Assistant Principals:				
	Elementary School	200			
	Middle School	205			
	Content Coordinators:				
	CTE	220			
	Language Arts	220			
	Math	220			
	Science	220			
	Social Studies	220			
	Program Coordinators:				
	Digital Learning	215			
	Online Learning	220			
	Regional Day School	220			
	Director, Head Band/High School	236			
A-4					
	Academic Dean, High School	210			
	Assistant Directors:	236			
	Assessment	236			
	Athletics				
	Assistant Principal, High School	210			
	Coordinators:				
	Accounting	236			
	Athletics/Head Coach	236			
	Community Engagement	236			
	Dual Language/ESL	226			
	Human Resources	236			
	Prof Learning & Curriculum Mgmt	236			
	Secondary Advanced Academics & AVID	220			
	Special Education	220			

Daily	$304.36	$380.44	$456.53
200 Days	$60,872	$76,088	$91,306
205 Days	$62,393	$77,990	$93,588
210 Days	$63,915	$79,892	$95,871
215 Days	$65,437	$81,794	$98,153
220 Days	$66,959	$83,696	$100,436
236 Days	$71,829	$89,783	$107,741

Daily	$325.65	$407.07	$488.50
210 Days	$68,386	$85,484	$102,585
220 Days	$71,643	$89,555	$107,470
226 Days	$73,596	$91,997	$110,401
236 Days	$76,853	$96,068	$115,286

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Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
A-5					
	Assistant Director, Human Resources	236			
	Directors:				
	Child Nutrition	236			
	Digital Learning	236			
	Enterprise Solutions	236			
	Fine Arts	236			
	Guidance & Counseling	236			
	Health Services	220			
	Purchasing	236			
	Transportation	236			

	Min	Mid	Max
Daily	**$348.46**	**$435.57**	**$522.68**
220 Days	$76,661	$95,825	$114,989
236 Days	$82,236	$102,794	$123,352

A-5P					
	Principal, Elementary	215			

	Min	Mid	Max
Daily	**$369.11**	**$461.38**	**$553.66**
215 Days	$79,358	$99,196	$119,037

A-6					
	Communications Officer	236			
	Directors:				
	Accountability, Research, Prgm Eval	236			
	Athletics	236			
	Career & Technology Education	236			
	Facilities Management	236			
	Gifted & Talented/Advanced Academics	236			
	Federal & State Programs	236			
	Human Resources	236			
	Special Education	236			
	Teaching & Learning	236			
	Technical Operations	236			

	Min	Mid	Max
Daily	**$372.85**	**$466.06**	**$559.27**
236 Days	$87,992	$109,990	$131,988

A-6P					
	Principals:				
	Birdville Center of Tech/Adv Learning	220			
	Middle School	220			
	Shannon High School	220			

	Min	Mid	Max
Daily	**$394.39**	**$492.98**	**$591.58**
220 Days	$86,765	$108,455	$130,147

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Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
A-7					
	Director of Business & Finance	236			
			Daily	**$398.95**	**$498.68**	**$598.42**
			236 Days	$94,152	$117,688	$141,227
A-7P					
	Principal, High School	236			
			Daily	**$455.06**	**$568.83**	**$682.59**
			236 Days	$107,394	$134,243	$161,091
A-8					
	Executive Directors:				
	Elementary Ed & Campus Support	236			
	Secondary Ed & Campus Support	236			
	Student Services	236			
	Technology	236			
	Senior Officer, Design & Construction	236			
			Daily	**$459.26**	**$574.08**	**$688.89**
			236 Days	$108,385	$135,482	$162,578
A-9					
	Associate Superintendents:				
	Curriculum & Instruction	236			
	Finance	236			
	HR, Governance & Support Services	236			
			Daily	**$527.33**	**$648.00**	**$768.67**
			236 Days	$124,450	$152,928	$181,406