

METRO NORTH RESEARCH - WORK PLAN 2017 / 2018

PATIENTS		PEOPLE		SYSTEMS		INFRASTRUCTURE		PARTNERS	
Lead excellence in patient-centred research		Engage our people with a research active culture to develop, attract and retain high calibre research expertise		Establish integrated research information, management and communication systems		Enhance sustainable research capacity through management of infrastructure and resources		Support strategic collaborations and partnerships to drive globally recognised discovery and translation	
Key Priority / Actions	Timeline	Key Priority / Actions	Timeline	Key Priority / Actions	Timeline	Key Priority / Actions	Timeline	Key Priority / Actions	Timeline
Ensure our research promotes wellbeing and delivers exceptional health outcomes		Develop leadership capacity that provides tangible support for research and our researchers		Provide accessible and consistent research information through integrated training and education		Promote access to and support research facilities infrastructure		Enable and support internal research collaborations	
Establish a meeting with Research and Clinical Governance, Safety, Quality and Risk	2017 ED	Include research as key selection criteria for new appointments to senior clinical positions	2018 ED	Develop an integrated Metro North HHS Research Roadmap for patients, people and partners to design, conduct & communicate research (2 year project)	2018 Ongoing RO	Pilot a Clinical Trial Management (CTM) system and grow formalised clinical trial infrastructure and resources relative to capacity	2018 Ongoing ED	Encourage multidisciplinary and cross-facility research at established facility based research forums	2018 Ongoing ED/AD
Develop patient-centred research ethics and good clinical practice communication resources (See Research Roadmap)	2018 RO	Establish Research Key Performance Indicators (KPI's) for designated clinical leaders	2018 ED	Develop an integrated research education program, with introductory to advanced training and workshop series	2018 Ongoing AD	Increase biostatistics capacity and utilisation (including tele-statistics) by ensuring equitable access and integrated information and communication	2018 Ongoing ED	Support communication between RBWH and TPCH Foundations, Metro North Executive, and Executive Directors of Redcliffe and Caboolture Hospitals	2018 ED
Build capacity for research which addresses the complex health needs of our most vulnerable populations (See Research Roadmap)	2018 Ongoing RO	Establish Research Director positions at each Facility to provide strategic direction in health and medical research	2018 Ongoing ED	Implement a Metro North HHS research monitoring framework with embedded Good Clinical Practice (GCP), Ethics & Governance training and support services	2018 Ongoing MO	Support patients, people and partners to leverage and utilise the advanced Metro North infrastructure	2018 Ongoing AD	Establish a co-funded Research Coordinator Expression of Interest (EOI) program (commence intake 18/19)	2018 ED
Engage our patients to enable increasing participation in inclusive, responsive and integrated research		Foster a culture of research excellence through accessible research advocacy, mentorship and networks		Work collaboratively to develop integrated research management processes and systems		Develop and support access to internal and external funding opportunities to enhance research		Establish partnerships which encourage innovation and impact on clinical care	
Develop patient-centred research communication resources to promote and advocate the value of research participation (See Research Roadmap)	2018 Ongoing RO	Create a research mentor network, website, and provide research mentor training and support (See Research Roadmap)	2018 Ongoing RO	Support harmonisation of HREC and Governance processes and establish additional MN Ethics & Governance FTE	2018 Ongoing ED	Develop a certified training program in Knowledge Translation with our Academic Partner for Metro North researchers (commence intake Semester 1, 2018)	2018 Ongoing ED	Develop seed grants for collaboration between Metro North clinicians and researchers with Academic Partners (administered 18/19)	2018 Ongoing ED
Address barriers to research participation by ensuring each facility can demonstrate a sustainable approach to participant access, including parking.	2018 ED	Provide advanced education, leadership skills development and membership on MN Research committees (See also Integrated Research Education)	2018 AD	Develop a Metro North HHS Research Policy and Research Procedures to enable efficient research management	2017 ED	Develop a Grant writing program to grow capacity and success in national and international competitive grant applications (commence intake 18/19)	2018 Ongoing ED	Establish an honorary research appointment process for research professionals employed by our partners	2017 RO
Ensure appropriate patient & participant representation on MN HREC's (RBWH & TPCH) and Research Committee	2018 RO	Develop, communicate & monitor the Research Gender Equity procedure using MN Internet & networking program	2018 AD	Establish an innovative and sustainable business management model for Metro North HHS Research	2018 Ongoing BM	Establish Metro North HHS Theme Grant program in diagnostics, therapeutics and health services research (administered 18/19)	2018 Ongoing ED	Work with UQ and CISS to establish co-funded academic fellowships to support the growth of research capacity (administered 18/19)	2018 Ongoing ED
Advance health outcomes for Aboriginal and Torres Strait Islanders through targeted research priorities		Establish accessible and integrated career pathways for all who engage in research		Implement innovative communication strategies to promote and advance research discovery and translation		Support integrated data linkages to inform health services research		Leverage strategic collaborations to deliver globally recognised research	
Build capacity to undertake culturally appropriate research, and support A&TSI patients to engage with and participate in research. (See Research Roadmap)	2018 Ongoing RO	Negotiate career progression pathways and permanency for clinical research/study coordinators (See also Research Coordinator Program)	2018 ED	Develop a communication & marketing strategy, including website redevelopment, for internal and external online research communications (See Research Roadmap)	2018 Ongoing RO	Enable accessible and efficient data management, utilisation and access to data approvals for research	2018 Ongoing ED	Call for EOI's to establish clinical collaborative units based within the HBI	2018 Ongoing ED
Work with local/state networks to research local and outreach service utilisation, provision and health outcomes for A&TSI populations	2018 Ongoing RO	Establish four, 5-year part-time early-career post-doctoral research fellowships to support RHD/clinical research career transition (commence intake 18/19)	2018 ED	Continue to acknowledge excellence: Research Excellence Awards, Annual Research Snapshot, Research Newsletter	2018 Ongoing ED/AD	Work with BDHP and Herston Quarter Development to develop a business case and support for a unified governance framework and facilities for biobanking	2018 Ongoing AD	Consolidate MNHHS clinician leadership roles within BDHP themes to support opportunities for BDHP-wide clinical and research collaborations	2018 Ongoing ED
Advance the closing the gap agenda through targeted local research in Discharge Against Medical Advice (DAMA) and Infancy & Early Childhood Development	2018 Ongoing RO	Develop a Research Higher Degree student, Heads of Department, department research leads/clinical supervisors support model (See Research Roadmap)	2018 Ongoing RO	Continue to promote excellence in research discovery, translation and impact through the MN Research Website & Newsletter	2018 Ongoing ED/AD	Establish a data management procedure, including the management and dissemination of HHS data to inform health services and clinical research	2018 RO	Facilitate engagement with non-government organisations (NGO) and industry partners	2018 Ongoing AD

Legend (Responsibility):

(ED) Executive Director, Research MN; (AD) Assistant Director, Research MN; (MO) Research Monitoring Officer; (RO) Research Officer

Legend (Timeline):

(2017) Completed by end of 2017; (2018) Completed by EOFY 2017/2018; (Ongoing) ongoing work and development into next EOFY